

FINANCIAL TIMES

Friday July 3 1992

EUROPE'S BUSINESS NEWSPAPER

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Spain questions
production costs
of Eurofighter

The European Fighter Aircraft project suffered another setback yesterday when Spain voiced serious doubts about the jet's production costs. Madrid's worries could undermine Britain's attempt to salvage the £20bn (\$38bn) project, already joined this week by Germany's decision not to go ahead with production preparations next year. Page 16

Algeria names new leader: Ali Kafi was named Algerian president in succession to Mohamed Boudiaf, assassinated four days ago. Background, Page 6

Olympia & York is set to abandon its role in a San Francisco development after defaulting on a \$2m payment that was due this week. The project was to have been O&Y's next big showcase involving a \$1bn office block investment. Page 19

Collo hits at 'plotter' Beleaguered Brazilian president Fernando Collor attacked those accusing him of corruption as a "coup syndicate". Page 5

UN peacekeepers gather in Sarajevo UN secretary-general Boutros Boutros Ghali (left) was in London yesterday for talks on Yugoslavia with Lord Carrington, chairman of the EC's sponsored peace conference. As more UN troops reached Sarajevo, Mr Boutros Ghali said some 1,500 French, Egyptian and Ukrainian troops would be sent to secure the Bosnian capital's airport. Lord Carrington travels to Sarajevo today to discuss the resumption of peace talks. Page 16

Talks on Hong Kong airport Top-level talks open in Beijing today to try to break the deadlock over financing Hong Kong's new HK\$175.5bn (\$22.7bn) airport. China was given financing details more than three months ago but has yet to respond. Page 8

Volkswagen, Europe's biggest carmaker, is asking UK motor component makers to bid for more business with the rapidly expanding German group. Page 17; Profits forecast, Page 18

GPA acts to avoid borrowing GPA Group, the aircraft leasing company which backed out of a planned \$900m flotation last month, has cancelled plans to buy its joint-venture companies which would have brought \$1.2bn extra borrowings to its balance sheet. Page 17

Thomson-CSF: The French state-owned defence group is apparently poised to withdraw its \$500m bid for the missile operations of US steel group LTV. Page 19

IRA kills three 'informers' The Irish Republican Army said it shot dead three men whose bodies were dumped on remote roads in Northern Ireland late on Wednesday. The IRA alleged the three were informers.

Crickets Pakistan scored 388 for three on the first day of the third test against England at Old Trafford. Opener Asif Ali made 205.

Seles v Graf at Wimbledon Monica Seles beat former champion Martina Navratilova 6-2 6-7 6-4 to reach the Wimbledon tennis final. She will face Steffi Graf, who won 6-3 6-3 against Gabriela Sabatini in the other semifinal. John McEnroe beat Guy Forget and Andre Agassi defeated Boris Becker in the men's quarter finals. Picture, Page 7

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De Klerk accuses ANC of sabotaging talks

By Michael Holman and Philip Gwynn in Johannesburg

SOUTH AFRICAN President FW de Klerk last night accused the African National Congress of sabotaging the peace process in a nationally broadcast speech which dashed hopes of an early resolution of the country's political crisis.

Mr de Klerk, delivering the government's response to ANC

demands which it says must be met before stalled constitutional negotiations can recommence, accused the ANC of "fabricating an artificial crisis".

He said the reasons given by the ANC for withdrawing last week from negotiations for a post-apartheid constitution were "completely unconvincing".

The ANC's withdrawal, sparked by the massacre last month of 42 people at Boipatong

near Johannesburg, was in protest against government intransigence in talks and continuing violence.

Mr de Klerk said the ANC wanted to achieve the seizure of power through mass mobilisation. He said the government would not tolerate such efforts and would "take all steps necessary for preventing the country from sliding into anarchy".

Mr Hernus Kriel, law and order

minister, said later, however, that the government had not at this stage considered imposing a national state of emergency.

Mr de Klerk kept open the prospect of continuing talks with the ANC in an effort to find common ground on ways to end political violence, the issue which led to the current stalemate.

There was no immediate response from the ANC, but it had rejected an earlier offer of

talks saying it was not prepared to meet the government until it met terms set out last week. These included an international inquiry into the Boipatong massacre.

Mr de Klerk offered to consider the creation of a joint monitoring body to deal with violence, in which the international community might play a role in a "observer capacity" - well short of what the ANC has demanded.

The ANC has alleged that government security forces were implicated in the attack. The government denies the accusation, and police yesterday announced further arrests of residents of a nearby hostel, a stronghold of Chief Mangosuthu Buthezi's Inkatha Freedom Party, ANC's main black political rival.

A tough nut to crack, Page 6
Editorial comment, Page 14

US discount rate
cut after sharp
rise in jobless

By Michael Prowse in Washington and Peter Norman in London

THE US Federal Reserve yesterday responded swiftly to fresh signs of economic weakness by cutting the discount rate by half a percentage point to 3 per cent, the lowest level since 1983.

The move came shortly after the Commerce Department reported an unexpectedly sharp rise in the unemployment rate last month - from 7.5 per cent to 7.8 per cent, the highest level since 1984. The rise in the jobless rate could be a severe political embarrassment for President George Bush, who yesterday welcomed the Fed's move but conceded the recovery was not as robust as he had hoped.

The Fed also signalled a half

point cut from 3.75 per cent to 3.25 per cent in the overnight federal funds rate, the rate at which banks lend to each other. Leading commercial banks reacted by cutting their prime lending rates from 6.5 per cent to 6 per cent, the lowest level in nearly two decades. The prime rate influences the cost of a wide range of consumer and business loans.

Bond prices surged on Wall Street. By early afternoon the 30 year long bond was up by 1 1/4 points, pushing the yield down to 7.6 per cent. The Dow Jones Industrial Average, after surging in previous days, retreated 15.53 points to 3,339.85, reflecting dismay at the poor employment figures. The employment news initially pushed the dollar down by 2 pennies to a 16 month low of DM1.4995. However, it later

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■ Fed rate cut: the rationale and the risks
Page 14

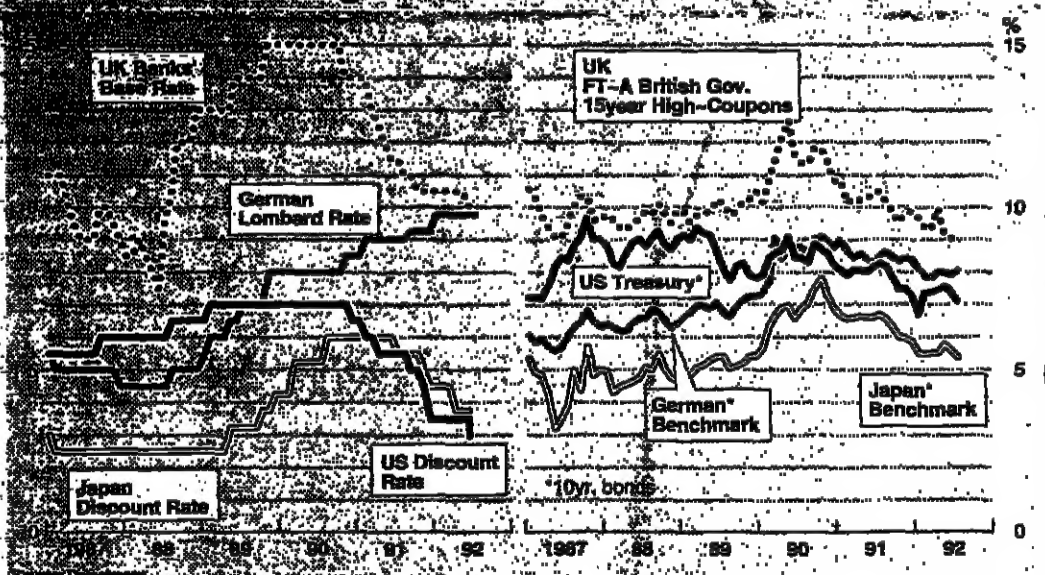
■ Editorial Comment:
A cut too late

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Government bonds Page 21
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recovered in European trading to close in London at DM1.5135 against Wednesday's close of DM1.5170.

Continued on Page 16

US and long of world interest rates

French government warns
truckers over road chaos

By Alice Rawsthorn in Paris and Bethan Hutton in London

THE French government yesterday stepped up its efforts to end the lorry drivers' dispute as many main roads remained blocked, causing shortages of food, fuel and medical supplies across the country.

Mr Pierre Bérégovoy, the prime minister, warned the truckers, who are protesting against new rules to curb dangerous driving, that their licences would be suspended unless the roadblocks were removed.

Peugeot, the car company, blamed the dispute for its decision to temporarily lay off 12,000 workers at a factory in Sochaux-Montbéliard, because of a parts shortage.

In Britain, Peugeot Talbot, its UK subsidiary, said it had been forced to cancel a day's production at its two assembly plants near Coventry because of serious disruption in the supply of parts from France.

Workers on last night's shift and today's shift were told to stay at home on full pay. The

company said production was expected to resume on Monday.

In France, petrol rationing started at some filling stations in Paris, Toulouse, Saint-Etienne and Lyons. Hundreds of tourists were trapped at Channel ports and at the borders with Spain, Italy, and Germany.

Seven police and one demonstrator were injured when police charged a demonstration by truckers and other workers at Cherbourg.

The government is today launching a special committee of inquiry into the new rules, whereby French motorists are awarded six points on their licences and lose points if they commit driving offences. Any driver losing all six points automatically forfeits his licence. The truckers say they should be allocated extra points because, as professional drivers, they spend longer on the road.

Mr Bérégovoy said the lorry drivers could make their case to the committee, providing the protest stopped. "We cannot negotiate while millions of tourists and millions of French people are

being held hostage," he said.

The government yesterday made a concession, however, saying that information on speed and driving time contained in the "black boxes" installed in their cabs would not be used as evidence for alleged driving offences.

The authorities had limited success in persuading lorry drivers to remove roadblocks. A barricade of 800 lorries on the A6 motorway south of Paris dispersed yesterday morning and roads in Brittany were clear by lunchtime.

But truckers stepped up the dispute in other areas, concentrating on specific targets such as petrol depots. Two of the biggest depots in the Parisian region, at Val d'Oise and Gennevilliers, were sealed off by lorries.

Britain's Freight Transport Association described it as the "worst blockade ever experienced". There were reports of French nationals tampering with vehicles and turning off refrigeration motors, said Mr John Hix, of the FTA's international department.

Maastricht goals can be achieved on time, he tells FT
Delors says he is
treaty
scapegoat

By David Buchan and David Marsh in Brussels

MR JACQUES DELORS last night protested at the way he had been blamed for the problems surrounding the Maastricht treaty and professed confidence that the treaty's goals would be achieved on schedule.

In an interview with the Financial Times, the European Commission president said: "I have become a scapegoat now. But when everything works people forget about me."

Mr Delors predicted that the 12 EC states would only be able to reach agreement on future Community financing on the basis of his compromise plan.

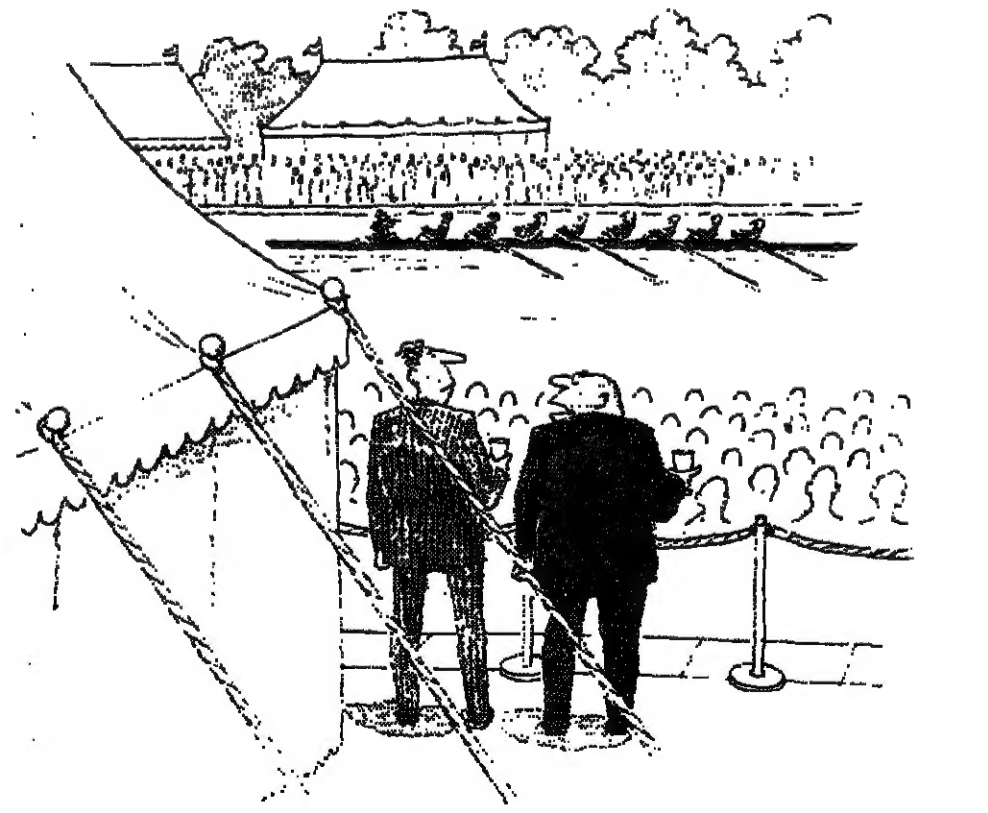
He strongly pressed the case for a large increase in aid for poorer EC countries to boost growth and help avoid a "deflationary" run-up to monetary union by the end of the decade.

This was one of two key elements in his compromise, which would have let richer states stretch out a 30 per cent increase in overall contributions to the EC budget over a longer period, provided they fulfilled their particular commitment to the less well-off countries. The absence of this commitment at the Lisbon summit sparked anger from Spain and led Mr Delors to withdraw his compromise.

Although Mr Delors said his proposals at Lisbon were not final, he saw little alternative to the next summit in Edinburgh in



Continued on Page 16
Major rejects attack, Page 7
Jacques Delors: call to boost growth by helping poorer states



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NEWS: EUROPE

G7 likely to reject Soviet N-plant fund

By Peter Norman in London and Quentin Peel in Bonn

HOPES are fading of reaching agreement at next week's G7 world economic summit on a special \$700m emergency aid fund to make safe 57 Soviet-built nuclear reactors in eastern Europe and the former Soviet Union.

Instead the seven industrialised nations are expected to decide on pressing ahead with bilateral programmes co-ordinated through the Group of 24 in the OECD.

That should go some way to meeting Chancellor Helmut Kohl's desire for "concrete action" to tackle what is seen in Germany as the single greatest threat to humanity from the collapse of the Soviet empire.

A G7 working group had recommended \$700m to close, overhaul or re-equip a total of 57 Soviet-built nuclear reactors in operation, and a further 33 under construction.

The most urgent action is required at 15 Chernobyl-type RBMK reactors, and 10 VVER 440/230 reactors, all of which "should be shut down as soon as possible", according to the recommendation to the G7 leaders. Upgrading should be feasible at 32 more modern pressurised water reactors.

The fund foundered on strong US and Japanese resistance to a joint exercise, and doubts in Washington about allowing the European Bank for Reconstruction and Development to co-ordinate it.

Mr Horst Kohler, state secretary at the German Finance Ministry, yesterday outlined the "phased programme" of support for Russian economic reform to be offered to Pres-

The Russian authorities have finally decided to stick to their initial plan of letting market forces determine a unified exchange rate for the rouble, writes Leyla Boulton from Moscow.

The change of heart - which follows last-minute arguments within the government and with the International Monetary Fund - strengthens the government's campaign to reaffirm its commitment to market reforms ahead of President Boris Yeltsin's meeting with G7 leaders next week. It also clears the way for an agreement with an IMF team, currently in Moscow, for a \$1bn loan, for which a unified exchange rate was a condition.

dent Boris Yeltsin at the G7 summit.

In the first phase, the club of western creditors would agree on debt rescheduling, and the IMF would advance a first \$1bn credit tranche, in exchange for "an agreement or a declaration of intent" from the Russian government on precisely how it intended to reduce its budget deficit and bring inflation under control.

The second phase would involve the full IMF standby programme, which would inevitably take longer to negotiate. Only once that was in place would the west make available the promised \$600m rouble stabilisation fund as a third phase. A senior US official said Washington "wants to get this going bilaterally, because it will get money flowing. It would take a year if it were done in a bureaucratic way."

A move away from meltdown, Page 14.

Milan Panic plans return to Yugoslavia as prime minister

Carrington on way to Sarajevo

By Robert Mauthner, Diplomatic Editor, Laura Silber in Belgrade and David Suchan in Brussels

LORD Carrington, chairman of the European Community's sponsored peace conference on Yugoslavia, will today travel to the besieged Bosnian capital of Sarajevo where he will hold talks with representatives of the republic's three ethnic communities. Mostem, Serb and Croat leaders have agreed to a meeting to discuss the possible resumption of peace talks, Lord Carrington said.

Officials said Lord Carrington would meet separately with President Alija Izetbegovic of Bosnia. Mr Radovan

Karadzic, head of the Serb irregulars who have besieged Sarajevo for the past 28 days, and unnamed Croat representatives.

Sporadic fighting was reported in the capital yesterday as the first of 1,000 Canadian peace-keepers arrived to secure the airport.

The Pentagon said US military cargo planes would begin humanitarian flights from Germany to Bosnia today, joining an international relief effort for the besieged capital.

UN secretary-general, Mr Boutros Boutros Ghali, said yesterday some 1,500 French, Egyptian and Ukrainian troops will be sent to secure Sarajevo airport and take part in other

peace-keeping activities in the Bosnian capital. Mr Boutros Ghali, said the troops would eventually replace Canadian forces.

In Vienna, Mr Roland Dumas, the French foreign minister, called for more UN troops to reinforce its peace-keeping efforts in former Yugoslavia and for increased humanitarian aid to the besieged Bosnian capital. The European Commission yesterday pledged a further Ecu 120m in aid to help refugees in the Yugoslav civil war, and said that by the end of this month it would have stockpiled nearly 6,000 tonnes of food in Zagreb for eventual transport to Sarajevo.

Today the Commission will chair a meeting of officials from the Group of 24 industrialised nations in Brussels, to try to organise a total of \$300m worth of food and medical supplies needed to tide the Bosnian capital over until September.

Meanwhile, an American businessman born in Belgrade yesterday confirmed he would return to Yugoslavia to become prime minister after Serbian President Slobodan Milosevic survived a wave of anti-government protests.

Mr Milan Panic, the chairman of the IKN pharmaceuticals company in the US, said in Washington yesterday that "his first goal was to stop the

fighting in his homeland and work for lasting peace. Serbia appears to be banking on Mr Panic to get the UN sanctions lifted and rescue Serbia from its international isolation. But diplomats based in Belgrade said sanctions would not be lifted until there was a change of policy.

"It is extraordinarily naive to believe that the sanctions will be lifted just because of Panic. The world will stick together on that," said the diplomat.

Mr Panic is supported by Mr Milosevic whose ability to remain in power and shrug off opposition has again been confirmed in the past few days.

Observer, Page 15

Bush says N-weapons outside US withdrawn

THE US has completed its promised withdrawal of all ground and naval tactical nuclear weapons based outside the US, President George Bush said yesterday. Reuter reports from Washington.

Nato said the withdrawal from Europe of its land-based stockpile of nuclear artillery shells, Lance missile warheads and naval nuclear depth bombs. The withdrawal included short-range nuclear weapons kept on US ships and attack submarines.

Aid for Bull

Brussels yesterday approved FF6.6bn (\$870m) in French government aid for Bull, the loss-making computer company, on the ground it would help make the company viable without giving it an undue boost over competitors, writes David Suchan from Brussels and Alan Cane.

The European Commission decided France's FF4bn injection of capital in Bull, coupled with a FF2.6bn R&D grant, constituted a state aid. Bull's plan to close seven factories, and new links with IBM and NEC of Japan, "makes it reasonable to expect the company can become profitable without complementary aid", the Commission said.

Brussels posts

Brussels' cyclical game of musical chairs is under way, with the announcement yesterday that Mr Karel Van Miert will take over responsibility for the environment, until some names a commissioner to succeed Mr Carlo Ripa di Meana, appointed environment minister in Italy's new cabinet, writes David Suchan from Brussels.

In 1986, Mr Van Miert ended up with transport and consumer protection, but he may get environment in the next Commission. Most governments are expected to keep their present commissioners. But Mr Ioannis Palaiokrasas, Greek finance minister, will replace Ms Vasso Papanicolaou, who has run social policy.

Spain reform

EC nationals living in Spain could stand for municipal elections as early as October under a reform paving the way for Spain's ratification of the Maastricht treaty, officials said yesterday. Reuter reports.

The government will seek a special session of parliament to ratify the constitutional change. The tribunal recommended against holding a referendum on the amendment.

Vote in Senate backs Amato

By Haig Simonian from Milan

ITALY'S new government led by Mr Giuliano Amato passed its first parliamentary test yesterday by comfortably surviving a vote of confidence in the Senate, the upper house.

The decision came at the same time as renewed speculation against the lira in the foreign exchange markets, causing Bank of Italy intervention in support of the currency against the D-Mark, and the seventh consecutive day of losses on the stock exchange.

The Senate motion, which has to be followed by a vote in the lower house, due tomorrow, confirmed Mr Amato's government had failed to garner support beyond the four parties forming the previous coalition.

The government won backing from 173 of the 313 senators present, 16 votes more than the minimum majority required. But while Christian Democrats, Socialists, Social Democrats and Liberals supported Mr Amato, he was opposed by all the other parties, confirming the difficulties the new government will face in passing tough legislation to tackle Italy's budget deficit and to introduce institutional reforms.

Doubts about the government's ability to meet the challenges, particularly on the economic front, have triggered a renewed lack of confidence in the financial markets, heightened by devaluation fears.

Mr Amato's choice, announced on Sunday, of ministers at the key Treasury, Finance and Budget ministries, has evoked mixed feelings in financial circles. Dealers have been concerned that the appointments, particularly of Mr Piero Barucci, a banker, at the Treasury, represent neither the high-profile technocrats nor the experienced political heavyweights that many believe are essential to push through the unpalatable measures required.

Addressing the Senate, Mr Amato indirectly rejected rumours of an impending devaluation and said the new economics team would be at work from Sunday tackling the two immediate priorities of fighting inflation and keeping the lira steady.

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By Judy Dempsey, East Europe Correspondent

POLAND will be unable to reap the successes of its radical economic reform programme of 1990 unless it controls the budget deficit, deflates property rights, and attracts savings and investment in order to create a viable capital base, according to the Paris-based Organisation for Economic Co-operation and Development.

In its first report on Poland the OECD praises the Polish authorities for pushing through several far-reaching reforms in 1990. These had the effect of eliminating shortages, converting the stony, liberalising trade, opening up the private sector, and bringing inflation down from 600 per cent in 1989 to an annual rate of around 40 per cent in 1991-1992.

Yet despite this ambitious and courageous programme - the first to be implemented in eastern Europe - the OECD says successive governments have failed to build on it.

They have failed to introduce reforms to contain the budget deficit, which was 3.8 per cent of gross domestic product last year and will be about 5 per cent in 1992. Attempts to reduce the deficit, the OECD says, have been hindered by delays in reforming the tax system, as well as overhauling public expenditure.

"Certain expenditure programmes - pensions and housing in particular - contain within them powerful expansionary pressures... Further strong measures on both expenditures and revenues are likely to be necessary in 1992 and beyond."

The report also criticises current legislation on property rights for creating "considerable uncertainty". It cites the

existence of at least 50 different laws, ranging from legislation governing agricultural land transfer, to urban land taxation. Foreign investors will continue to shy away from Poland until they are assured of ownership, use, and transfer rights in property, it warns.

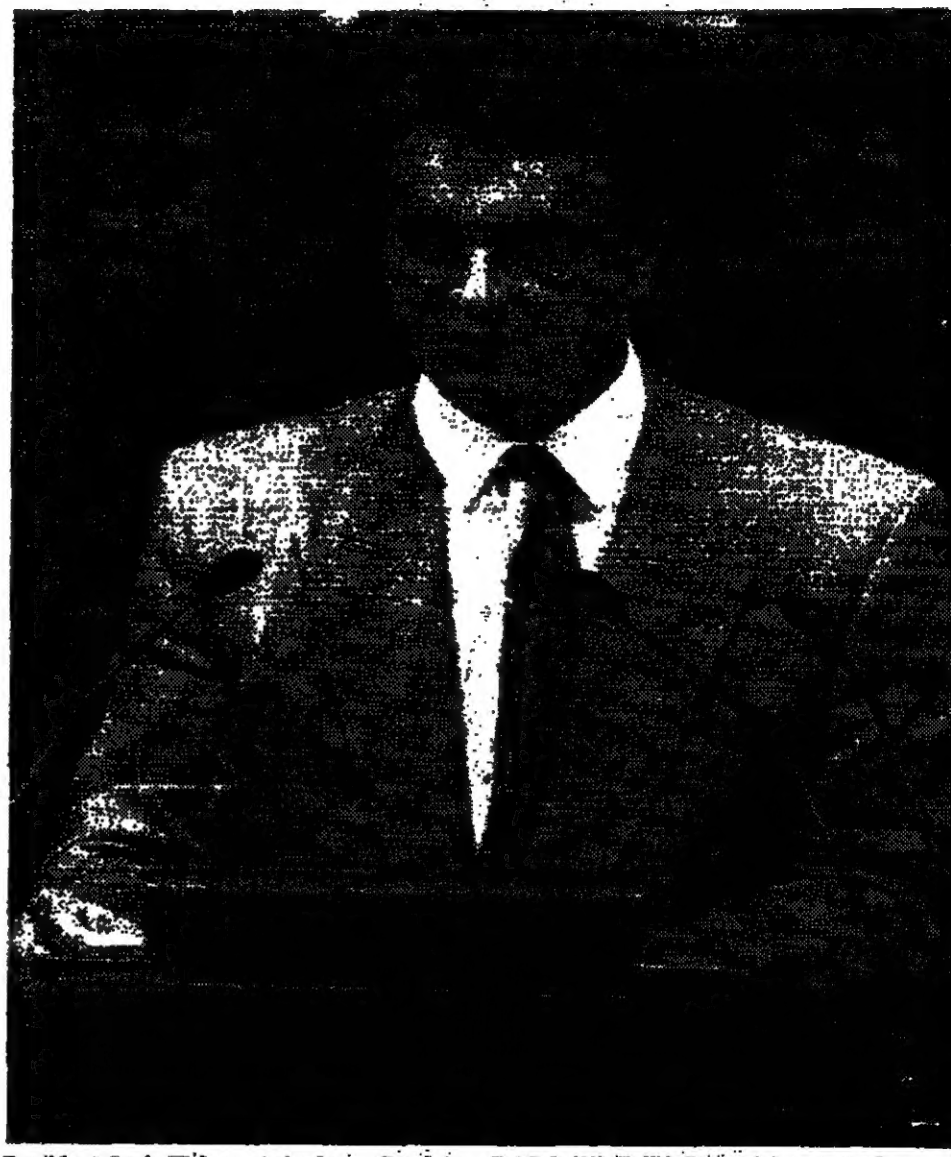
The issue of property rights - and restitution - has affected the pace of privatisation. The OECD praises the mass privatisation programme, which seeks to transfer ownership of 400 enterprises to investment funds whose ownership will subsequently be vested in the population through a share distribution. But delays and interference by the bureaucracy are hindering its implementation.

The Polish government is also taken to task for failing to tackle the problem of enterprises obtaining soft loans from other enterprises, or from banks. The persistence of this trend, typical of post-communist economies, coupled with a failure to adapt to market conditions, has meant that a third of Poland's 8,200 state-owned enterprises have reported pre- and post-tax losses in late 1991.

The failure to apply bankruptcy proceedings, and shortcomings in banking supervision, have hindered enforcing financial discipline on state-owned companies.

If the Polish authorities tackle these problems, foreign investment is likely to start flowing into the country. But the OECD warns Warsaw about the need to reassure investors on another level.

"What is needed, above all, is the confidence of the investors, which is fostered by stable 'rules of the game', consistency in carrying through stabilisation policies, and a minimum of bureaucratic intervention in investment decisions."



President Lech Walesa yesterday refused to accept the resignation of prime minister designate, Mr Waldemar Pawlak (above), to give him more time to build a parliamentary majority for his still unannounced coalition cabinet, writes Christopher Bobinski in Warsaw. Mr

Pawlak (32), Polish Peasants' party leader, yesterday offered to step down after failing to agree with three pro-market groups, the Democratic Union, the Liberal Democrats, and the PFC, a business lobby, on the make-up of the government.

Kurdish attacks follow Turkish security extension

By John Murray Brown recently in south east Turkey

KURDISH separatists killed six villagers in attacks on two villages yesterday.

The villages came under attack for their apparent loyalty to the Turkish government, according to local officials quoted by news agencies.

The attack adds to the escalating violence in recent weeks and follows last week's decision by the Turkish parliament to extend the state of

emergency in the Kurdish region. The vote, 222 to 36, is clear backing for the security forces on policy towards the country's Kurdish minority.

Mr Sulaiman Demirel's reform programme aimed at winning back moderate Kurdish opinion.

Mr Demirel's approach envisaged a diplomatic and military offensive against the rebel Kurdish Workers Party (PKK), at the same time as economic and social reforms for the

impoverished south-east region. On both counts, western diplomats say the prime minister is behind.

His first 200 days in office have seen an increase in the number of deaths in police custody and an unprecedented escalation in the fighting.

According to Mr Unal Erkan the super val, the senior government official in charge of 10 emergency provinces, in the last two months more than 200 PKK rebels have been killed in clashes. Over the same period,

around 90 security personnel have died.

On paper, this corresponds to the highest monthly death toll since the troubles began in 1984. But the military has an interest in inflating the casualty figures. Firstly, by exaggerating the rebel threat; the military serves to justify its own heavy handed tactics. In addition the generals may have their eyes on a number of key military procurement contracts for helicopters and night-vision equipment.

The military also has a stake in seeing the government's human rights reform delayed. The draft currently awaits President Ozal's signature.

Legislators have already made a special case for the south-east where a 15 day maximum detention period is to be applied for those suspected of terrorist crimes, twice the period elsewhere.

Human rights activists have long urged a reduction in the detention period, as a way to combat the problem of torture,

seen as a blight on Turkey's image abroad.

The government takes heart from having thwarted a popular uprising which the PKK threatened following Newroz the Kurdish New Year. But the repression that ensued had its cost.

According to local officials in Sinirli where the PKK came close to overrunning the town, around 5,000 people have fled since the disturbances either to join the rebels or across the border into Iraq.

Tokyo looks for closer ties with a stronger Europe

JAPAN and the European Community are both searching for a world role, and in this quest there is much they can do jointly to help each other.

This is the broad background to tomorrow's summit in London between Prime Minister Kiichi Miyazawa, Prime Minister John Major, the new president of the European Council, and President Jacques Delors of the European Commission.

The EC is, in timely fashion, heading towards its "single market", and with the Maastricht treaty, towards a real economic and monetary union, as well as the embryo of a political union enabling possible common foreign and security policies.

The road to this goal may be arduous and full of ups and downs, as Denmark's recent rejection of Maastricht clearly showed. But the EC has no choice but eventually to succeed in its titanic enterprise.

We Japanese are confident that, in spite of the strong reservations and sensitivities on the part of many Europeans about abandoning their respective national sovereignties, most of Europe's political, economic and intellectual leaders

On the eve of tomorrow's Japan-EC summit in London, Mr Tomohiko Kobayashi, the Japanese ambassador to the EC, gives his personal view of relations between the two

know this road is the realistic way of coping with serious challenges in the world of today and tomorrow.

They surely know that, only with the unification of Europe, can they be responsible leaders in managing world affairs and contributing to the stability and prosperity of others as well as their own.

This explains why so many European countries (even, most recently, Switzerland) have applied to join the Community.

Japan, too, is in search of a new role to play in this rapidly changing and highly unstable world. In the Asia-Pacific region, Japan intends to be a political stabiliser and stimulator of the regional economy.

Worldwide, she is actively joining with her partners in the Group of Seven (G7) to manage major economic and political problems. Japan is even giving aid to Russia, which still continues illegally to occupy part of her territory.

But we know very well that, however economically powerful she may have become, Japan alone cannot assume heavy leadership responsibilities. In economic affairs, the world system rests essentially on a triangle described by the

We need to consult each other more, not only on aid to Eastern Europe

EC, Japan and the US. But we have to recognise that one side of this triangle - the EC-Japan relationship - is, or at least used to be, much weaker than the other two.

Fortunately, both the EC and Japan have awakened to the need to change this. So, they agreed on July 13, 1991 to a joint declaration, inaugurating formally the new era of "sound competition and constructive co-operation"

between the EC and Japan.

Since then, we have stepped up our dialogue with the EC in many areas ranging from nuclear energy, science, technology, telecommunications, industrial management, to development aid and protection of tropical forests.

Of increasing importance is our "political dialogue" with the EC, in regular meetings between foreign ministers and their leaders. Tomorrow's meeting will be the second of what are now to be regular annual summits.

Indeed, we need to consult each other more, not only on aid to Eastern Europe and the Commonwealth of Independent States but also in other areas.

Japan welcomes the EC's growing political role in the world, and wants to impress on the EC the need to consider the problems of security worldwide, paying more attention to North East Asia and the Asia-Pacific region. The EC should understand that, while commu-

nist totalitarian regimes have disappeared in Europe, remnants of Stalinism are still strongly present in Asia, as evidenced by continued Russian occupation of our northern territories.

We wish to see the EC more involved in our region, and as a first step, we welcome the EC's involvement in our efforts to arrange international help for Mongolia and Cambodia.

Noticeable progress has been made in promoting business co-operation between the East and West. The EC, the employers' federations of Japan and Europe, as well as at a sectoral level in consumer electronics and cars.

Two-way investment is

increasing, particularly by EC companies in Japan, though it is still small (\$3.5bn at end-1990) compared to Japanese investment in the EC (\$58.7bn by mid-1991). Japanese manufacturers are doing their best to become welcomed as "corporate citizens" of Europe, contributing to employment and technological progress.

But one serious problem remains - the trade imbalance. After marked improvement in the late 1980s, the EC's trade deficit with Japan began to increase again, mainly due to Japan's economic slowdown and Germany's unification boom.

In 1991, the imbalance amounted to around \$30bn, although Japan imports more per capita (\$360) from the EC than the Community buys per capita (\$180) from Japan.

In the conclusions recently adopted by the EC Council of Ministers, the European Community has placed this problem in a balanced global con-

text. Our headache is that, with the best of intentions and efforts, we cannot find any quick and short-term remedies to what is largely a structural problem.

The Japanese government is doing its utmost to ease the problem - by taking fiscal measures to boost domestic demand, by introducing new incentives for foreign investors and traders in Japan, by enhancing competition policy to give newcomers easier access to the market. We strongly hope these measures will bear fruit. In the meantime, we are ready to make every effort not to hurt anybody, our European competitors - the "car arrangement" is just one example. We want a really "harmonious symbiosis" with the EC economy. At the same time, we hope for the disappearance this year of some 49 humiliating quotas applied by certain EC states specifically against Japanese products.

Our relations with US are of vital importance to us both. But in this turbulent world, the EC and Japan which share the same values, system of democracy, human rights and market economy need to strengthen ties of active co-operation with each other.

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NEWS: WORLD TRADE

EC boost for private sector export credit

By David Dodwell,
World Trade Editor

PRIVATE sector insurance companies are to wrest short-term export credit business from the European Community from state-backed insurers, according to proposals to be presented in two weeks to the EC Council working group on export finance.

The proposals, expected to come into force before the beginning of the European Single Market in January next year, are intended to create a level playing field for exporters inside the EC by removing distortions in export credit terms arising from government subsidies. Government export credit insurance would be confined to the underwriting of non-commercial "political risk".

The reforms could lead to a significant expansion of private sector involvement in providing export credit insurance. They are controversial because many state-backed insurers use the profits usually generated from insuring short-term trade to subsidise losses often arising from insuring medium- and long-term business.

They are expected to increase the cost of short-term export credit cover, particularly to small companies. They are also expected to lead to pressure inside the OECD for Japan, the US and other leading industrial countries to follow suit.

Companies like NCM, the Dutch insurer that bought the short-term credit arm of Britain's Export Credits Guarantee Department late last year, have naturally welcomed the proposed change.

The main resistance has come from Germany, Italy and France, where state-backed companies control effective monopolies on providing export credit insurance.

The new regime will apply to "marketable risk", on con-

Russia will soon clamp down on companies to stop them wasting valuable export credits, Mr Pyot Avon, the foreign trade minister, said in an interview yesterday.

"We plan to change the system of distributing investment credits fundamentally. We will not allow people to spend hard currency on technical equipment which later disappears," he told the daily *Trud* newspaper. Over the last 20 years foreign machinery worth many millions of dollars has been imported and either left to rust or been stolen.

He said vetted companies would only receive credits by bidding for them at auctions.

He said vetted companies would only receive credits by bidding for them at auctions. He said vetted companies would only receive credits by bidding for them at auctions.

tracts of up to two years. It will include both political and commercial risk cover on exports to member states of the EC, or other highly credit-worthy countries like the US, Japan or Sweden, but will continue to rely on government-backed reinsurance for political risk in smaller or more volatile markets.

"We plan to start more narrowly, and widen the scope of commercial involvement when the market has caught up with any problems," said Mr Allan Dalvin, head of the division for export credits and export promotion in the EC's external relations directorate. "We expect most countries to criticise certain areas of our proposals, but to be in favour with the general approach," he said. "Those that have already gone a long way on commercialising will want to go faster."

The EC pinpoints four main distortions that have prevented private insurers from competing with state-backed organisations in providing export insurance: state guarantees or loans; free information or facilities; tax exemptions in many forms; and monopoly control of reinsurance.

Hopes rise for early Nafta deal

By Damian Fraser in Mexico City and Nancy Dunne in Washington

A US-MEXICAN summit will take place in San Diego, California, on July 14, fuelling speculation that the countries' leaders will choose this day to wrap up the North American free trade agreement (Nafta).

President Carlos Salinas of Mexico said in an interview that "in the next weeks [the treaty] should finish and be initiated".

According to US law, the treaty can only be signed by US President George Bush 90 days after he has notified Congress of his intention. Mr Salinas said that at the moment the plan was to sign the treaty, and present the agreement to the US Congress before the November elections.

However, the Mexican government has throughout the last year consistently underestimated the time it would take to complete the negotiations. After the treaty is initiated, it has to be examined by US private sector advisory committees. Only after they have issued reports on the treaty can Mr Bush notify Congress of his intention to sign the treaty.

EC may act on Korean chip dumping

Samsung, Hyundai and Goldstar could face restrictions, writes Michiyo Nakamoto

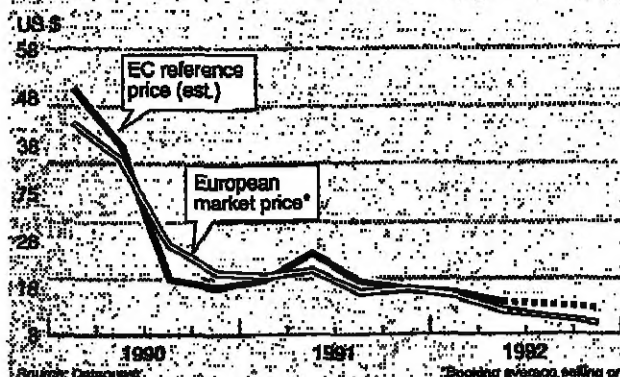
THE EUROPEAN Commission is considering possible anti-dumping measures against three Korean manufacturers of semiconductor chips after recently concluding a preliminary investigation into charges that the companies had been dumping memory chips into the EC.

The commission said it has notified the parties involved of the findings of its investigation into the dumping charges brought two years ago by the European Electronic Component Manufacturers Association (EECA).

The charges were against Samsung, Hyundai and Goldstar of Korea, and Intel of the US, which supplied memory chips manufactured by Korean companies that were bought by the EECA on behalf of Siemens, the German electronics group, an EECA representative said.

Although the commission will not make the results of its investigation public until inquiries are completed, it said that discussions with the parties concerned over possible measures to be taken were being complicated as one of the Korean companies was disputing its findings. Meanwhile, Intel says that the commission has accepted that the US company was not involved in

4-Megabyte DRAMs



exporting the chips. The Korean anti-dumping case, which remains unresolved two years after the charges were brought, highlights the difficulty of trying to apply the outdated anti-dumping guidelines of the General Agreement on Tariffs and Trade (GATT) to an industry that is rapidly evolving.

The EC's own anti-dumping regulations are based on GATT guidelines, which are more than 20 years old.

The case also underlines the dilemma that the commission faces over possible anti-dumping action as it attempts to balance the demands of Europe's semiconductor manufacturers and users. The Europeans claim that the Korean manu-

facturers have been selling dynamic random access memory chips (DRAMs) into the EC at prices lower than those charged in their home market.

However, trying to determine whether dumping has occurred - according to GATT guidelines - involves a very complicated and time-consuming process.

"The GATT guidelines are old-fashioned and out of date," says Mr Byron Harding at Dataquest, the high-tech market consultancy.

They were set down 23 years ago when the electronics industry was very different. For example, manufacturers can now set up facilities throughout the world, making

it very difficult in some cases to determine country of origin of products.

The method the commission employs to determine dumping also leaves the findings open to debate, says Mr Harding. For example, the commission will consider even a 1 per cent price differential as substantial enough to determine that dumping has occurred. But a manufacturer could argue that a 1 per cent price differential was merely the result of a technical difference.

While the options for action that are open to the commission are restricted by the GATT guidelines, European users of semiconductors have been unhappy with the measures the EC has taken.

These include imposing anti-dumping duties or obtaining voluntary undertakings not to sell products in the EC below a certain floor, or reference, price. These undertakings are backed by residual anti-dumping duties.

In the latest anti-dumping case, the Commission suspended anti-dumping duties against 11 Japanese manufacturers which were accused of dumping DRAMs and erasable programmable read-only memories (EPROMs) in return for the Japanese agreeing reference prices. This was partly

after consideration of the interests of European semiconductor users, a Commission official said, as imposing anti-dumping duties on Japanese-made DRAMs would raise their costs and hurt their competitiveness.

However, reference prices still add to the costs of European semiconductor users.

Although DRAM prices have been falling in world markets for years they have been held up in Europe due to the Japanese DRAM reference price, Mr Harding says.

For the Koreans, a Japanese reference price combined with aggressive marketing on their part, is likely to have helped to increase their share of the European market.

Samsung for one raised its European market share by nearly 40 per cent last year. The share of Korean manufacturers of the worldwide 4-Megabit DRAM market also rose strongly last year to over 13 per cent from just under 5 per cent in 1990, according to Dataquest.

Having to agree a reference price would therefore be a blow to the Koreans who will have to rethink their strategy and may even have to consider setting up a DRAM facility within the EC, says Mr Harding.

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NEWS IN BRIEF

US denies G7 talks will finalise Gatt pact

By Jarek Martin in Washington

THE US does not expect next week's Group of Seven economic summit in Munich to finalise a new Uruguay Round trade agreement under the General Agreement on Tariffs and Trade (GATT).

A senior US Treasury official said yesterday there had been "substantive changes" in the agricultural policies of both the US and the European Community, and he held out the hope of a settlement in the months ahead. "We will bang on with this, and it will get done," he emphasised.

But he warned against "a political papering over" at Munich of the real differences that still existed between the two sides. It would also be "not realistic" for the US to enter into an agreement that could not be sold to the US Congress. He noted that the EC had not yet served the US with its final proposals.

He conceded there was "a perceptual problem" in the continued inability of the US and the EC to break the GATT logjam, given the annual summit commitments to fight against protectionism. But he insisted that summits were not the right forum in which to settle highly technical problems.

Davy wins Utah smelter contract

Davy McKee, part of the engineering division of Trafalgar House, and Fluor Daniel of the US have been awarded a contract for the engineering and construction management of a new \$800m (\$234.3m) copper smelter in Utah, writes Andrew Baxter.

The client is Kennecott, owned by RTZ of the UK, which is spending \$880m on the new environmentally-friendly smelter and refinery at its Utah Copper operations near Salt Lake City.

Although Davy would not disclose its share of the \$650 contract, the deal is one of its biggest since the takeover last year by Trafalgar House, and one of Davy's biggest US contracts for some years. The equipment is likely to be sourced in the US.

ABB in Philippines power deal

A consortium led by ABB Asea Brown Boveri, the Swedish-Swiss power engineering group, has won a \$300m (£162m) contract from the Philippine National Power Corporation to build a 300-megawatt combined cycle power station at Limay Bataan, near Manila, writes Ian Rodger in Zurich.

ABB said its portion of the Japanese financed contract was worth more than \$110m. It will supply the plant's control system plus three gas turbines and one steam turbine and has signed a 15-year contract for the operation and maintenance of the plant. Its consortium partners, Marubeni and Kawasaki Heavy Industries, will look after civil engineering and other aspects.

Argentina plans car export drive

Argentina's six car and truck manufacturers plan sharply to increase exports to about \$650m (£351.3m) a year and invest \$1.5bn over the next three years as part of a mandatory investment and modernisation plan, writes John Barham in Buenos Aires. Six months ago, the government told the companies it would relax import barriers as part of a new export-oriented policy. It also instructed manufacturers to draw up detailed investment plans showing how they would adapt to liberalisation. The policy includes requirements for each company to run a positive trade balance by 1994, reduce its range of models and concentrate production on modern vehicles for export.

Turkey to seek Arab financing

Turkey is to seek Arab finance to establish a regional development bank to service the Black Sea and Central Asian states after last week's framework economic agreement signed in Istanbul, writes John Murray Brown in Istanbul. Turkey's proposal envisages a bank providing insurance cover and a settlement mechanism for trade between Turkey, Greece and Albania and the eight former communist states around the Black Sea: Russia, Ukraine, Moldova, Georgia, Romania, Bulgaria, Armenia and Azerbaijan. Mrs Tanu Ciller, Turkey's chief economics minister, said Turkish officials would visit Jeddah, Saudi Arabia, today to sign an agreement with the Islamic Development Bank.

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NEWS: AMERICA

Agreement focusing on job security will go to employees for ratification

AT&T agrees three-year pay deal

By Nancy Dunne in Washington

AT&T, the world's largest communications company, yesterday announced tentative agreement with its two unions which gives employees pay rises of up to 11.8 per cent over three years, stock shares and a generous compensation scheme for laid off workers.

The agreement, coming after a month of negotiations with federal mediators, is subject to ratification by about 125,000 AT&T employees.

The unions - the Communications Workers of America and the International Brotherhood of Electrical Workers - this year chose not to strike when the deadline for settlement passed on May 31 but to use other means to pressure the company. Their strategy was to urge other unions and small businesses to switch to other long-distance telephone companies.

With AT&T due to cut 6,000 more jobs - in addition to 133,000 lost since the sell-off its regional operations - job

security was a main concern. The company agreed that employees declared "surplus" can choose to take special unpaid leave of up to two years to pursue career or personal interests while the company pays all benefits, including tuition assistance.

Those with at least five years of service can be referred to temporary jobs in the company with no loss of pay for two years.

AT&T also agreed to establish a stock ownership programme, which would

award stock worth \$3,300 (£1,780) in two instalments over the next three years. With the union demanding pay increases of 13 per cent over three years and the company offering 8 per cent, a compromise 11.8 per cent was agreed with mediators.

Pensions are to be increased by 13 per cent. Former employees will get first call on new jobs for three years. Family health benefits were expanded, and AT&T said it would give employees a greater voice in decision-making.

Third Chicago airport plan 'dead'

By Barbara Durr in Chicago

MR Richard Daley, the mayor of Chicago, has declared the project to build a third big airport in the city "dead."

The Illinois Senate defeated legislation to allow work on the \$10.5bn (£5.5bn) airport proposal, for which Mr Daley has fought for nearly three years. It was to have been the largest public works project in the US, creating 200,000 jobs.

Many believe, however, that Mr Daley, who often expresses his frustration in public, is likely to take the project up again in the legislature's autumn session. Mr Jim Edgar, the Republican state governor who favours the airport, hopes Mr Daley, a staunch Democrat, will not give up.

In a reference to the powerful political machine once run by Mr Daley's father, who as mayor from 1965 to 1976 was the last of America's big city political bosses, Mr Edgar said: "You just don't make a phone call any more and have these things happen."

Mr Edgar was unwilling to spend all his political capital rallying his party's senators behind the airport.

Fed rate cut: the rationale and the risks

Michael Prowse discusses the pressures behind the move

IN a perverse way, Mr Alan Greenspan, the Federal Reserve chairman, must have been relieved that the June employment figures released yesterday were so awful. He was under intense pressure to cut rates for two reasons:

● to give the lacklustre economic recovery a bit of pep ahead of November's election and thus improve President George Bush's chances of re-election; and

● to let treasury secretary Nicholas Brady take to next week's economic summit in Munich clear evidence of a US commitment to global economic growth.

In the event, the employment numbers were bad enough to give plausibility to the Fed's claim that it eased policy in response to poor domestic economic conditions. Financial markets had expected a rise in non-farm employment of about 80,000 and no change in the unemployment rate, but employment plunged by 117,000 and the unemployment rate jumped to 7.5 per cent, its highest since 1984.

The details of the report were almost uniformly gloomy. The fall in jobs partly reversed three months of modest gains and would have looked worse but for a rise in public sector employment; non-farm private jobs fell by 142,000. Manufacturing and construction employment fell 58,000 and 32,000 respectively. Wholesale trade fell by 18,000. Much of the retail sector was also weak. Services as a whole were flat.

The report also followed a series of gloomy statistics pointing to flagging growth after a surprisingly robust expansion at an annual rate of 2.7 per cent in the first quarter. Signs of weakness included:

● Consumer confidence falling in June after modestly rising in recent months, the level of confidence remaining far below what is normal in a vigorous recovery.

● The Purchasing Managers' Index falling last month to 62.8 per cent, remaining above 50 per cent and indicating that manufacturing is not yet contracting but nowhere near the level expected after a year of faltering recovery.

● Sales of existing homes, following weakness in housing starts, falling more than 5 per cent in May to register their fourth consecutive monthly decline; and

● New orders for manufactured durable goods falling 2.1 per cent in May, following declines of 1.8 per cent in April and 2.1 per cent in March.

Growth in the first quarter was buoyed by a strong rise in consumer spending just after Christmas. After a lag, this prompted higher industrial production and a small rise in employment. However, the

stimulus from consumers was temporary and the risk is that the economy has now entered another mini-downturn.

The Fed is easing to prevent such a downturn from gathering momentum. It cited the "uneven progress of the recovery" and also drew attention to "sustained weakness in credit and money growth" and "continued movement toward price stability".

The seven Fed governors voted unanimously for the half-point discount rate cut to 3.0 per cent. This was the first cut since December and the seventh since the recession began in July 1990. The discount rate is now at its lowest level since the summer of 1983.

The Fed then signalled a half-point cut to 3.25 per cent in the overnight federal funds rate - the rate at which banks lend to one another. Commercial banks responded quickly, cutting their prime lending rates from 6.5 per cent to 6.0 per cent. The prime rate influences the cost of a range of consumer and business loans.

The Fed's move will be seen by some as a decisive reaction to renewed signs of economic fragility. It is well aware that, had it cut rates more quickly last year, it might have prevented a weakening of the economy in the fourth quarter, when growth dropped to a disappointing 0.4 per cent at an annual rate.

Policymakers outside the US, however, may wonder if the Fed has acted rashly. After all, the economy has been advancing for four quarters, albeit slowly. Few if any forecasters expect output to fall. In a sluggish upturn, the economic statistics are likely to be choppy; too much should not be read into a single month's disappointing figures.

And while inflationary pressures are abating, the maturity structure of US interest rates hardly suggests financial markets are locked. Even after the surge in bond prices yesterday that followed the Fed's announcement, the yield on 30-year bonds was still 7.6 per cent, more than four percentage points higher than short-term rates.

The long-run impact of the Fed's rate cut will depend greatly on the response in bond markets. If the Fed is correctly responding to genuine weakness, long rates should fall further, with beneficial effects on sectors such as housing and consumer durables.

But there is a risk that the Fed has made the classic central banking error of easing policy when the economy is already capable of recovering under its own steam. If this proves the case, much of the blame will lie at the White House's door.

Mexico and US settle kidnapping dispute

By Damien Fraser in Mexico City

MEXICO and the US have resolved their diplomatic rift over the US Supreme Court ruling that the kidnapping of a Mexican murder suspect was legal, with President George Bush promising in a letter that his administration will not engage in such practices again.

However, the promise falls far short of what the Mexicans had sought. The US refused to return the suspect, Dr Humberto Alvarez Machain, to Mexico.

It will neither revise the wording of the two countries' extradition treaty nor

exchange diplomatic notes that would in effect outlaw kidnapping beyond the life of the Bush administration.

Instead the US and Mexico will exchange diplomatic notes that makes kidnapping by private US citizens an extraditable offence. This would allow US federal, state and other government employees to kidnap foreign nationals without fear of sanction. This will have the effect of reinterpreting the treaty.

President Carlos Salinas was earlier this week still fuming at the court's decision, describing the kidnapping as a "criminal act... unacceptable and inoperable in Mexico, and

totally outside international law". The Mexicans will take the case to the International Court of Justice in The Hague, whose final decision, however, will not be binding on the US.

The Mexican government almost certainly decided to settle differences with the US over the kidnapping of Dr Alvarez Machain so as not to jeopardise negotiations over a free trade agreement which is now being negotiated between the two nations and Canada, and to avoid further downward pressure on the Mexican stock market.

The market fell sharply in June, partly because of the popularity of Mr Ross Perot,

the independent US presidential challenger - which has put the re-election of Mr Bush, and therefore the future of Mexico-US relations, in some doubt - but has recovered a little this week.

Mr Salinas will visit the UK, France, Spain and Hungary this month, and explained his European trip in this context. "When you decide to have a more intense relationship with a neighbour so powerful, you need to become closer with distant friends... I want more European investment with Mexico, precisely because we are going to have a more intense relationship with the US."



Salinas: European trip



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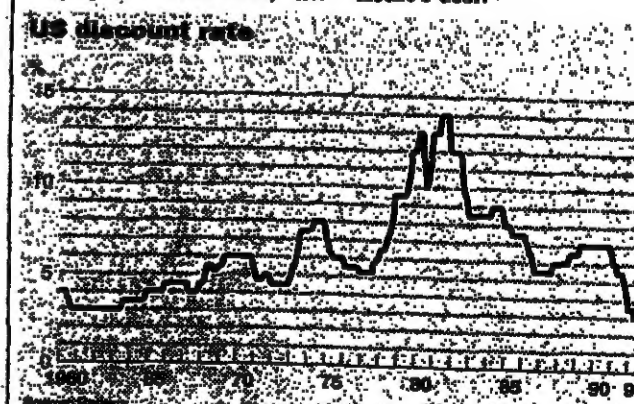
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Collor corruption crisis throws reforms off course

By Christina Lamb in Brasilia

THE temperature may have cooled a little in Brazil but the future of its first popularly elected president for 30 years still hangs in the balance. Described as "a victim of his own democratic reforms", the ability of President Fernando Collor to lead the country out of economic crisis is now severely hampered.

The wave of allegations against the charismatic 42-year-old president initiated by his younger brother Pedro in May, draws on a cast of family, friends and aides in a real-life saga of tropical powerbrokers and sibling rivalries. Whatever the truth of charges that the country is being run by a gang of thieves, the political crisis in the world's eighth largest economy has been compared to that of 1964 when corruption allegations drove President Getulio Vargas to suicide.

Elected on an anti-corruption platform, Mr Collor had earlier sacked several ministers for corruption and his wife had been forced out of a government charity amid allegations of wrongdoing. While "Collor-gate" almost brought down his administration, the evidence against the president rests on the testimony of a driver, a few copies of cheques paid into his secretary's account and a telephone bill showing frequent



Mr Collor's colleagues claim that the real motivation behind Collor-gate is resistance to his modernisation programme, particularly the dismantling of cartels and opening the economy to foreign competition.

A political outsider, Mr Collor's arrogance in office and initial insistence that he could govern without recourse to traditional porkbarrel politics or appeasing the powerful business community, has left him isolated among the elite even though public opinion may be on his side.

Ironically the extensive press freedom under the new democracy has worked against Mr Collor. "The press is not only investigating but condemning - it's a witch-hunt," rages one minister. "Instead of praising him as the first president to allow police investigation into a minister they are using it against him."

While other Latin American leaders have been able to rely on a one-party state, a strong majority or even dictatorship, to push through reform, Mr Collor's party holds only 31 out of 568 Congressional seats. So fragmented is Brazilian politics that there are 18 parties in Congress. While other countries are disbanding communist parties Brazil recently formed its third.

Unable to muster political support for crucial fiscal reform, he has been forced to rely on monetary policy as his only weapon against inflation.

It was for this reason that, to public approval, Mr Collor sacked his cabinet in April, appointing well-known politicians from the Liberal Front (PFL) whom he had criticised.

Within a month claims by his brother that his campaign manager was involved in corruption with the president's blessing and that he was a cocaine addict had plunged the country back into crisis. This worsened last week as new testimony emerged.

Today the only stabilising factor is Mr Marcellio Marques Moreira, Mr Collor's morally upright Economy Minister.

Despite his popularity, Mr Moreira's ability to act is shackled by political paralysis. Far from falling, inflation is stuck around 30 per cent a month.

Mr Moreira rules out the magic tricks which have characterised recent Brazilian economic management, insisting on the orthodox route of fiscal reform which in Brazil would involve constitutional revision. However, approval by Congressmen for a fiscal reform which cuts at their privileges is unlikely with municipal elections due in October and the corruption inquiries providing them with a welcome diversion, weakening the President's ability to force reform.

Mr Collor insists he will not resign. But the opposition has not relented and his future now hangs on whether further concrete evidence surfaces in the congressional inquiry under way in Brasilia. The military has said it would not interfere.

If he is forced out, the reform programme is likely to collapse with him. Under the constitution, Mr Itamar Franco, the vice-president would take over. He is a strong opponent of reforms such as privatisation.



Collor: victim of his own democratic reforms

Deal on foreign debt: so near and yet so far

By Christina Lamb and Stephen Fidler

ONLY MINOR points separate Brazil and its lending bank creditors from an agreement in principle on restructuring \$40bn (£21bn) of medium-term foreign debt. However, the government's political crisis has raised questions whether the deal will ever be completed.

Agreement on a Brady-style debt reduction deal had originally been hoped for in April, but became bogged down over the guarantees banks would be offered.

Last week, in an attempt to speed negotiations, Mr Marcellio Moreira Marques, economy minister, flew to New York to meet bank negotiators. Afterwards, he said: "Our positions are converging and we expect an agreement within weeks if not days."

Since then, a new wave of corruption allegations has surrounded President Fernando Collor. Even if he stays in office, will he have the political clout to push the deal through?

For Brazil, an agreement would help offset a darkening political and economic picture. But some creditors are less certain. One group favours a quick agreement, hoping it will bolster Mr Moreira - without whom they may have to start negotiations from scratch - and aid a government sorely in need of confidence. Some big US banks want a deal to be able to write back provisions and to avoid being held responsible for the minister's possible demise.

Others, particularly European and Japanese bankers, say an agreement amid so much uncertainty would be pointless and raise doubts about Brazil's ability to meet terms of any deal.

"At some point, one of these Brady deals will fail. The question is whether it will be Brazil's," said one US banker. Argentina is the next Latin American state in line to secure a Brady accord - its detailed accord with leading banks must now gain approval from all creditors - but

Mexico, Venezuela and Costa Rica have all secured theirs.

According to Mr Moreira, his meeting with the banks overcame two main obstacles. The two sides agreed on a figure of \$3.2bn for the collateral to be used initially to guarantee the concessional bonds to be issued under the accord. They also agreed that banks should be free to choose how to change their debt into the six types of bonds on offer, but gave Brazil the right to assess the feasibility of the deal after the selection has been made.

Mr Moreira says the remaining sticking points are "minor".

The Brazilian accord is the most complicated of all the Brady debt reduction deals so far, in both negotiation and execution. The waters are muddied by the rapid collapse of the previous restructuring in 1988 and Brazil's partial moratorium on interest payments since 1988.

There are six options to banks compared with two in the Argentine deal. It is also possible - depending on US interest rates and the mix of options the banks choose - that the guarantees will have to be phased in, instead of all being available at the start as in the other Brady deals.

Brazil is expected to raise \$1.6bn from multilateral institutions and new money from the banks, with almost half of this coming from the World Bank. But a senior World Bank official said: "There is no way we will give money to Brazil until it gets its macroeconomic situation in order and we see no signs of that at present."

The country is again expected to miss the fiscal targets laid down in its accord with the International Monetary Fund for the quarter that ends this month and it is becoming increasingly difficult for Mr Michel Camdessus, the IMF president, to sustain the agreement, despite his close personal relationship with Mr Moreira and his continued warnings that "Brazil is too big to fail".

Home truths about Brazil's real debt problem

By Stephen Fidler and Christina Lamb

AFTER years of crisis over Brazil's foreign debt, there are now growing worries that a more serious debt problem may lie at home.

Even before President Collor was enveloped by crisis, some economists feared the government's domestic debt might soon be out of control. By pushing up interest rates, the crisis heightens these concerns.

Even by the government's own conservative estimates, the interest bill will be \$21bn this year.

Federal debt in the form of domestic bonds grew 182.7 per cent between last September and March: future growth depends on what happens to

domestic interest rates. High real interest rates are the main weapon in the government's fight against inflation, but they dramatically raise the cost of servicing domestic debt.

Unless real interest rates come down - ideally by the passage of fiscal reform through Congress, which would reduce the burden on monetary policy - the government sooner or later will find it impossible to service ballooning domestic debt.

This cost has caused Brazil to fall to meet the first quarter budgetary targets of an IMF standby agreement.

Servicing internal debt will, the government says, cost 4.9 per cent of GDP this year. But analysts say this is optimistic as it assumes inflation will fall, and it has not so far.

A study by Mr Malleon da Nobrega, a consultant and former finance minister, warns that by the year-end public sector domestic debt will have risen 53 per cent in real terms to \$22.4bn (11.5 per cent of GDP).

This would place it almost at the level inherited by President Fernando Collor: in March 1989 following uncontrolled spending by his predecessor. This was before the Collor Plan, which froze assets nationwide, and reduced public debt from 24.6 per cent of GDP to 14 per cent.

Mr Francisco Gros, the central bank governor, argues that the internal debt tells only half the story. Internal debt has expanded from a very low base, but this has been mostly cancelled by the shrinkage of

the country's net external debt. This has shrunk because, until recently, Brazil's foreign exchange reserves were expanding.

Apart from high interest rates, internal debt is being swelled by two factors. The first is the freeing of assets frozen under the Collor Plan. Since last August the government has been repaying around \$2bn of these blocked cruzados a month by issuing bonds.

Although the government pays interest on the blocked cruzados, it is paying much more - 30 percentage points above money market rates - on the paper it is issuing to fund their liberation.

The second factor is the huge influx of foreign money into the economy,

caused partly by high interest rates. This has almost doubled reserves in the last six months to \$13.7bn at end-March, but has swollen internal debt because it is government policy to issue bonds to neutralise the monetary impact of the inflows.

Mr Gros predicts marketable internal debt will peak at 7.5 per cent of GDP or \$30bn by year-end, and argues that this is low compared to countries such as Mexico and Italy. "Public sector debt is not going out of control because both elements which led to its increase are running out of steam." He says 90 per cent of the frozen cruzados has already been liberated - the rest will be by August - while the central bank has acted to stem the inflow of dollars.

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NEWS: INTERNATIONAL

Fears of delay over HK airport

By Simon Holberton
in Hong Kong

SENIOR British and Chinese officials met in Beijing today to try to break the deadlock over financing Hong Kong's HK\$1.3bn (£1.1bn) new airport and related infrastructure. However, the British and Hong Kong side is still unsure whether China is looking to settle the issue quickly. The talks are expected to last less than a week.

Beijing was given details by the Hong Kong government more than three months ago

but has still not communicated its view on the financing of all aspects of the project.

The British team is led by Sir John Coles, deputy under-secretary of state at the Foreign Office, who is acting as the personal emissary of Mr John Major, the prime minister. Mr Major agreed the talks with Li Peng, his Chinese counterpart, during discussions at the Earth Summit in Rio de Janeiro last month.

Discussions so far have centred on a rail link between the airport and urban areas of the colony, but the Chinese have

not yet discussed the airport. The cost of the railway has risen from HK\$12.5bn to HK\$22.3bn, in March 1991 prices, and Beijing doubts the government's ability to control its cost.

Beijing has also expressed doubts about a form of guarantee, known as "callable equity", which the Hong Kong government wants to give the two main public corporations responsible for the project. This equity can be called if the projects get in trouble, but Beijing regards it as a potential burden on the post-1997 government of the colony.

Discussions about financing offer China its last opportunity to exercise political leverage on this issue. British officials are seriously worried that the Chinese government will link its consent on financing to political developments in Hong Kong. Approval might then be delayed for months as Mr Chris Patten, the governor designate, is not expected to make any big political changes until the autumn.

Such a delay could threaten the undertaking Britain gave last September to finish the project before June 1997, when sovereignty over Hong Kong reverts to China. It could also undermine the international financial community's readiness to lend the project money.

The government needs China's consent before the local legislature rises for its summer recess towards the end of this month. The finance committee of the legislature has to approve the financing before the Provisional Airport Authority can let a contract to construct the platform for the airport. The PAA wants to do this in early August.

Economically, the crisis could not have come at a more sensitive moment as Algeria is seeking fresh backing from international lenders and oil companies. Politically, Mr Boudiaf had just begun to tackle corruption, to liberalise the rigidly state-run economy, and to establish a dialogue with younger people who make up the bulk of the population and provide most of the popular support for the now banned Islamic Salvation Front (FIS).

The speed with which he moved might have contributed to his assassination. Mr Boudiaf upset powerful interest groups which had much to lose from his policies. Despite assumptions overseas that his death was the work of Islamic extremists, it is hard to find ordinary Algerians who blame the FIS, despite the fact that one of the two killers, now under arrest, was said to have cited religious motives.

Many people instead point the finger at a Mafia of politicians who lined their pockets during the previous quarter century of single-party rule under the Front de Libération Nationale (FLN).

Mr Boudiaf's death places even greater responsibility on General Khaled Nezzar, defence minister and the most powerful member of the collegiate presidency, the High State Council. The army is now the only source of authority which has avoided becoming enmeshed in the country's religious, regional and tribal con-

Algeria wonders who can replace Boudiaf

ALGERIAN leaders were struggling yesterday to fill the void left by Monday's assassination of Mr Mohamed Boudiaf, the acting head of state. In less than six months since being recalled from 28 years' exile, Mr Boudiaf had done more than many previous leaders to confront the country's ills.

Economically, the crisis could not have come at a more sensitive moment as Algeria is seeking fresh backing from international lenders and oil companies. Politically, Mr Boudiaf had just begun to tackle corruption, to liberalise the rigidly state-run economy, and to establish a dialogue with younger people who make up the bulk of the population and provide most of the popular support for the now banned Islamic Salvation Front (FIS).

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flicts. Gen Nezzar is said not to relish the role of national policeman and has tried to ensure stability without dominating the government.

That is the reason why he and his colleagues recalled Mr Boudiaf after cancelling last December's election - Algeria's first multi-party poll - and ousting the discredited President Chadli Bendjedid. The FIS

Need to fill the power vacuum is urgent, write Francis Ghiles and William Dawkins from Algiers

was set to win the election and the military wanted a respectable civilian to avert fundamentalist rule.

The attraction of Mr Boudiaf was that he was one of the few politicians of his generation who was both a founder of the FLN and untainted by the corruption and the lack of freedom which had come to characterise Algerian government. He was exiled in 1963 precisely because he denounced FLN repression.

The need to fill the power vacuum is especially urgent because Algeria is delicately poised to reform an economy burdened by debt charges equivalent to 75 per cent of foreign revenues. It is in the middle of negotiations for a third standby loan from the International Monetary Fund crucial to confidence of foreign commercial and state lenders. Only 10 days ago the government scrapped eight subsidies on

most foods - except bread, milk and semolina - more than doubling prices.

The uncertainty also casts a shadow over promising negotiations with international oil companies for production and exploration. Further violence could jeopardise this important source of cash as hydrocarbons provide 97 per cent of Algeria's foreign income.

Gen Nezzar must attempt to strike a delicate balance between keeping law and order and avoiding repression. Over-reaction to the assassination could give FIS extremists an excuse to hit out against the state and could whip up more popular support.

Working to the general's advantage is evidence that younger FIS supporters genuinely mourn Mr Boudiaf. Mourners at his funeral on Wednesday chanted FIS slogans normally used against the government but this time used in homage to the former head of state.

"We live for our faith," they chanted. "We will die for our faith and this fight will lead us to Allah. Long live Mr Boudiaf." Others shouted: "The army, the people, Boudiaf, we are with you." Cries of "Chadli assassin" underlined the crowds' fear of a return to the previous regime.

One FIS supporter in the Rueuseau, a fundamentalist area in the capital, said yesterday: "I did not support Mr Boudiaf when he was alive but I do now since his assassination." Another resident expressing a widely held view, said: "It is as if a family had decided to kill its own father."

Their statements underline the sense of futility and loss among Algerians today, for Mr Boudiaf was only the latest of several heroes of Algeria's fight for independence to be killed by his own side.

Retiring governor defends his record

By Simon Holberton

LORD WILSON, Hong Kong's outgoing governor, yesterday defended his approach to negotiation with China, saying talks were best conducted in private where patience and explanation were required to overcome mutual suspicion.

"You do not get many plaudits for this approach, but it is the only way to do it," he said a day before he gives up his post. "That is in no way what is sometimes characterised as a policy of weakness; it is just a commonsense approach." Lord Wilson hit out at "intellectual Luddites" in Britain

China has given the Shenzhen special economic zone power to make its own laws, Reuter reports from Beijing. Just over the border from Hong Kong, Shenzhen, has had to rely on Guangdong province for its legislation until now.

The decision was taken by the standing committee of China's parliament. The Shenzhen had argued it needed the power to help regulate its booming economy.

who suggested a knowledge of China was of little use in governing the colony or in dealing with China. That was "akin to saying 'let's have ignorance rather than knowledge'," he said.

Lord Wilson, a leading Foreign Office sinologist before his appointment as governor five-and-a-half years ago, has

accepted retirement earlier than he wished.

His replacement by Mr Chris Patten, a professional politician, was widely seen as the result of dissatisfaction in London with the performance of a senior bureaucrat in a job which increasingly required sensitive political antennae.

Lord Wilson praised Mr Patten's political talents, saying the former Conservative party chairman would make a good governor. Mr Patten takes over next Thursday.

During his term in office Lord Wilson had to deal with the influx of Vietnamese refugees, the aftermath in Hong Kong of the June 1989 Tiananmen incident, and grueling negotiations with the Chinese government over democracy in the colony and plans to build a new airport.

He won widespread praise for his leadership after June 1989 and his forthright stand on the issue of British nationality for Hong Kong people.

But he has been criticised by colony liberals for being too prepared to see Beijing's point of view in dealing with other issues, notably the pace of democratisation.

Sectional dissatisfaction with his leadership was made plain on Wednesday when members of the United Democrats, who swept popular elections last September, pointedly failed to applaud his valedictory speech to the legislature. Yesterday, Lord Wilson said there was a general wish in Hong Kong to move to a more representative form of government but the community was divided on the speed of that development.

Gloom in Japan deepens

By Steven Butler in Tokyo

PESSIMISM about growth prospects for Japan's economy is spreading among Japanese research institutes, many of which have lowered forecasts in the past two days.

Nomura Research, one of the gloomiest, said yesterday the government would have to spend an extra ¥9,000bn (\$58.5bn) on public works if the forecast 3.5 per cent growth in the fiscal year ending next March was to be achieved.

The governing Liberal Democratic party has proposed a programme for ¥6,000bn-¥7,000bn in extra public spending, although the Finance Ministry opposed it.

According to Nomura additional spending of ¥5,000bn, along with a 0.5 per cent cut in the official discount rate to 3.35 per cent, would result in just 2 per cent growth. "We cannot be optimistic about future sales trends among corporations because of difficulties in capital spending plans, and obvious reduction in household consumption," it says.

Yamaichi Research and Wako Research have reduced growth forecasts to 2.7 and 3.0 per cent respectively. Yamaichi expects private sector demand to rise this year by just 1.4 per cent, compared to 2.0 per cent last year.

Corporate capital spending is expected to decline by 1 per cent, after last year's 3 per cent rise.

The themes have also been echoed by Sumitomo Research, Mizuho Trust and Banking, and Nippon Trust Bank, which have lowered growth forecasts to between 2.6 and 2.9 per cent.

Critical to all the forecasts is the timing and size of an expected government supplementary budget, as well as the timing of inventory adjustment as manufacturers reduce production to clear excess stocks of unsold goods.

Ruling party in Mongolia sweeps poll

MONGOLIA'S ex-communist ruling party crushed its democratic opponents to win 70 out of 76 parliamentary seats in last Sunday's election, according to official results released yesterday, Reuter reports from Ulan Bator.

The General Election Commission said the Mongolian People's Revolutionary Party (MPRP) polled 58.9 per cent of the total vote, six percentage points down from its showing in Mongolia's first free elections in 1990.

The Democratic Coalition won the second highest number of votes with about 17 per cent. It won four seats in the country's new single-chamber parliament. The Social Democratic Party came in third with 10 per cent of the vote, securing one seat. The final seat will go to an MPRP member who ran as an independent.

The democratic parties have yet to decide whether they will go through with a threat to boycott the parliament.



Yitzhak Rabin speaks to reporters yesterday after being appointed Israel's prime minister-designate by President Chaim Herzog. He has 21 days to build a governing coalition with left-wing and hard-right parties, both of which are holding out for better terms.

S African workers ponder role as shock troops

A ROAR of approval swept through the crowd as the slim figure on the platform denounced President F W de Klerk and pledged an unprecedented campaign of "mass action" to bring about majority rule.

If the enthusiastic response in Botopans on Monday to Mr Jay Naidoo, general secretary of the Congress of South African Trade Unions (Cosatu), was anything to go by, Mr de Klerk's days may be numbered. But there are several reasons for believing that South Africa's white government will be a tougher nut to crack than Mr Naidoo and his audience at the funeral for victims of Botopans' massacre last month may believe.

Philip Gawith looks at the strengths of the unions as they defy the Pretoria government

As an alliance partner of the African National Congress and South African Communist Party, Cosatu is lending its enthusiastic support to their mass action campaign aimed at speeding the transition to democracy.

Indeed, with its 1.3m membership spread across 17 affiliates - mining, metalworkers, food and clothing and textiles

are the largest - Cosatu is pivotal in the plan to bolster the alliance's position at the negotiating table through people-power on the street. The high point of this campaign will be a Cosatu-led general strike, as yet unspecified duration, set for August 3.

The extent to which unionised workers are ready to be used as political shock-troops, however, is unclear. Few doubt Cosatu's ability to organise a short-term mass stayaway. In July 1990 and again in November last year, more than 3m workers heeded such a call. But many doubt whether an extended national strike is possible. Mr Brian Allen, a director at Andrew Levy and Associates, a labour research group,

says he is "doubtful there will be a genuine national strike" which would last more than "a day or two".

The youth and the unemployed among the crowd who cheered Mr Naidoo so enthusiastically can be expected to lend their support to protest activities. For unionised workers and their leadership, however, the equation is more complicated. With an estimated 40 per cent unemployment rate in South Africa, unions now represent an elite constituency, only too aware of the perils of joblessness. Many have already been involved in strikes this year and will be wary of politically motivated action which almost certainly lays them open to dismissal.

Attitudes among employers to political strikes have hardened. This is partly because of violence which often accompanies such events - about 100 people died in violence following November's stayaway in protest at the taxing of staple foods with the introduction of VAT - and partly the weak state of the economy. The Reserve Bank noted in its quarterly bulletin last week that gross domestic product decreased at an annualised rate of nearly 2 per cent in the first quarter.

Mr Bokkie Botha, human resources director at the chemical group AECI, says: "It is absolutely clear that some employers will be forced to dismiss workers if their businesses fold. There simply isn't the sort of slack we had in the past."

The level of industrial action is already high. Figures from Andrew Levy show that 650,000 working days were lost in the first half of the year compared to 375,000 in the same period in 1991. Ongoing strikes at the South African Broadcasting Corporation, in the state health service and at Toyota, the local assembler of Japanese cars, remain unresolved. The largest union, the National Union of Metalworkers, is also balloting for strike action.

There is quiet optimism in the mining industry, however, that wage negotiations will be settled without resort to strike action.

Few bets placed in Nigeria for a certain future

This weekend's elections, says Julian Ozanne, are biggest test yet for promised return to civilian rule

NIGERIA goes to the polls tomorrow, marking the critical penultimate step in a precarious return to civilian rule for black Africa's most populous country.

Nationwide elections for the 51-member Senate and 589-seat House of Representatives will be the greatest test so far for the transitional programme to democracy put in train seven years ago when General Ibrahim Babangida seized power in a military coup. The process is designed to end in a formal hand-over to a civilian president in January and the inauguration of the so-called Third Republic.

However, hopes that the programme would usher in a new political order free from the corruption and ethnic and religious tensions which have plagued Nigeria's post-colonial history have disintegrated. Most Nigerians feel remote from the artificial two-party system imposed on the country by army decree and from elections which have been overshadowed by some of Nigeria's most violent religious and anti-poverty riots. The subsequent heavy-handed arrest of five popular pro-democracy activists, released on bail on Monday after

42 days' detention, has further sidelined Saturday's elections.

To make matters worse, the National Electoral Commission announced only a week ago that 23 candidates were disqualified and that the two parties, the Social Democratic Party and the National Republican Convention, had four days to present new names. No reasons were given.

The growing body of vocal pro-democracy critics seized on the disqualifications as yet another in a list of fundamental flaws, which, they say, include the government's decision four months ago to wipe 20m names off the voters' register, the imposition of the two-party system, the absence of ideological differences in the party manifestos drawn up by government officials, and the use of draconian detention powers.

"We want the right to form our own political parties and vote for the policies and leaders we like," said Dr Beko Ransome-Kuti, one of the released activists. "We don't want to be told what to do by generals. We want the right to have the kind of democratic freedoms you have in Britain," Dr Ransome-Kuti, chairman

of the Campaign for Democracy, wants the programme suspended and is trying to mobilise support for establishment of a sovereign national conference of all political groups to decide the country's political system and constitutional future.

However, unless the democracy movement can organise mass action, Gen Babangida will not meet their demands. Many Nigerians also believe that calls for a national conference, or any disruption of the established process, could give Gen Babangida and his military clique the opportunity to extend their rule again.

We know the "programme is a complete sham and is thoroughly undemocratic," said one senatorial aspirant. "But as long as Babangida continues to head towards the 1993 hand-over, then we're prepared to play ball, no matter the costs. We've got to make sure he gets out if he really wants to. Many soldiers want their turn at power and money and are just looking for an excuse." The pro-democracy movement argues that, unless the proposed transition is changed, any

regime which takes over will lack a democratic base and popular support, inevitably implode and lead to another coup. They say that, with the return of many former political heavyweights from the discredited previous civilian regime and the re-emergence of bitter political squabbling and "money politics", the prospects for a credible political system are slim.

Some even suggest that Gen Babangida has designed and manipulated the programme to ensure that a Third Republic would start life with a poisoned pill.

Even those who believe Gen Babangida will honour his promise to step down in January are looking not to tomorrow's elections but to the 1996 polls as the first opportunity to build a democratic system.

Questions are also being raised about the kind of economic situation a civilian regime would inherit. A standby agreement with the International Monetary Fund (IMF) is now almost impossible before year's end, given Gen Babangida's repeated rejection of an increase in the domestic price of petroleum and the govern-

ment's apparent unwillingness to rein in rampant spending. Failure to come to terms with the IMF rules out the possibility of a Paris Club rescheduling of Nigeria's \$31bn (£16.7bn) external debt and will probably mean the accumulation of arrears on this year's \$5.4bn debt-service payments. Any incoming administration will immediately be faced with severe internal and external indebtedness.

"Babangida's grand dream to retire gracefully to his home in Niger State and leave behind a new political culture and a sound economy is now a ridiculous fantasy," said a western diplomat. "He's messed it up, probably not deliberately, through incompetence and the greed of his army cohorts."

It is with great uncertainty, therefore, that Nigerians will cast their votes - an uncertainty compounded by the silence on how the 15-man Armed Forces Ruling Council, Gen Babangida's legislative body, will function alongside the National Assembly until next January. Nobody seems to be betting on how the next six months will unfold, probably not even the nation's military rulers.

Permanent force urged by UN chief

By Robert Mauthner, Diplomatic Editor

MR Boutros Boutros Ghali, the United Nations secretary general, yesterday called for the creation of a permanent rapid intervention force from 10 to 20 UN member states as part of an enhanced peacekeeping role for the world organisation.

Each of these member countries would earmark a special battalion in its national forces for use by the UN when required at 24 hours' notice. Such a standby force would not only make the UN into a more potent peacekeeping and peace-making instrument, but would act as a deterrent to potential aggressors, Mr Boutros Ghali said.

Mr Boutros Ghali's proposal is part of a plan called "An Agenda for Peace" drawn up by him after last year's summit of the 15-nation UN Security Council, on request of its then president, Mr John Major, the British prime minister, whom the secretary general met in London yesterday.

The report proposes a new four-phase strategy for dealing with threats to peace and security. In addition to "preventive diplomacy", which would provide an early warning system for assessing possible threats to peace, Mr Boutros Ghali suggests a new method of dealing with such threats which he describes as the "preventive deployment" of UN troops.

Under this strategy, UN forces would be sent to an area to deter hostilities instead of waiting until after the outbreak of hostilities.

Mr Boutros Ghali insists that if peaceful means fail, the Security Council should use its power to employ military force to restore international peace and security. It has never been used before, not even in the Gulf crisis, when the Council authorised member states to act on its behalf.

'Little England' view condemned by Major

By Philip Stephens and Alison Smith

MR JOHN MAJOR last night reaffirmed his commitment to the European Community as he dismissed the views of Baroness Thatcher's as those of "little England" after she used her first speech in the House of Lords; Britain's upper chamber, to launch another attack on the Maastricht treaty.

He voiced criticism of his predecessor in a speech designed to rally Conservative MPs behind the government's strategy on Europe and the economy before the summer parliamentary recess later this month.

The prime minister admitted he shared their concerns about the sluggish pace of economic recovery. But he said that the government's policies had secured the prospect of an "end to inflation" during the present

parliament. "We must not let that chance slip." Warning of a tough round of public spending negotiations, he added that the steady growth which would result from sticking to present policies.

Mr Major, who had earlier faced a direct attack from Lady Thatcher over his determination to press ahead with ratification of Maastricht, said he would keep Britain at the centre of decision-making in the European Community.

In what was taken as a sharp rebuff to his predecessor, he added: "I do not want us to be little England, impoverished, sour in isolation, bereft of hope, languishing on the sidelines of Europe, of the sidelines of history."

His response was prompted by comments by Baroness Thatcher, who said: "Searching for a definition of subsidiarity is not a way forward." The

issue, she added, appeared to be being discussed on the basis that the Community had the power which it then parcelled out to the member states.

Her own proposal was for the government to press for a formal and binding re-statement of the Luxembourg compromise - under which if a country feels that a vital national interest is at stake, a vote is postponed until agreement can be reached.

Lady Thatcher warned that as EC ministers spent more time in each other's company they became out of touch with their electors. "People feel that their governments have gone ahead too fast, so that now the gap between governments and people is too wide," she said.

However, she supported the government's efforts to persuade the other EC countries of the need for urgency in enlarging the Community.

Lamont criticised on VAT

By Ivor Owen, Parliamentary Correspondent

BRITAIN'S limited room for manoeuvre in opposing some harmonisation of indirect taxes in the European Community was underlined by Mr Norman Lamont, chancellor, in the Commons last night.

He faced criticism from Tory MPs and from Mr Gerald Kaufman, Labour's shadow foreign secretary, over his readiness to join with other EC finance ministers in Luxembourg on Tuesday to accept a Community-wide minimum Value Added Tax (VAT) rate.

Sir Peter Tapeall, the Tory MP, said that by agreeing that Britain should lose its freedom to reduce VAT, the Chancellor had driven a coach and horses through the principle of subsidiarity embodied in the Maastricht treaty.

To cheers from Maastricht critics, Sir Peter argued that as a result Britain had less control over its sales tax than any US state. He maintained there was no reason why Britain should not be able to reduce its rate of VAT, and said "if the recession gets worse we may wish to do so to increase purchasing power and demand."

Mr Kaufman seized on the chancellor's stance in Luxembourg to ridicule claims made by Mr John Major, prime minister, about the importance of the principle of subsidiarity in enabling more decisions to be made by national governments.

Backed by Labour cheers, Mr Kaufman contended that Mr Lamont's decision to accept that the EC should be the arbiter for the levying of VAT provided a "very interesting example" of what should be done at European rather than national level.



Monica Seles overcame nine-time champion Martina Navratilova in three sets to reach the Wimbledon final, the only Grand Slam tournament she has not won. Seles defeated Navratilova 6-2 6-7 6-4. She will face Steffi Graf who beat Gabriela Sabatini 6-3 6-3 in the other semifinal.

John McEnroe beat Guy Forget in the men's quarterfinals. In the semifinals, he will meet Andre Agassi, who knocked out Boris Becker. Pete Sampras will play Goran Ivanisevic.

Britain in brief



Sky unveils pay scheme for TV soccer

British Sky Broadcasting plans to introduce pay-per-view for Premier League football matches in two years - in time for the 1994-95 season. From next month Sky Television's sports channel will move to monthly subscription to start paying for the £304m Sky - BBC five year deal signed with the Premier League in May. But it is now clear that Sky plans to start charging for individual matches in two years time.

In a report to the Premier League as part of the successful bid to take top league football away from ITV, Sky Television examines the financial impact of charges ranging from £1.50 to £5 a match.

DEGI buys office block

DEGI, Germany's largest open ended property fund, has bought an office building in Westminster for £57m from Norwich Union. This is DEGI's third acquisition of a London office property in a year and brings their total investment in the London market to nearly £140m.

DEGI said that its decision to invest in London office property stemmed from the high yields they offered and the difficulty in finding suitable opportunities in the former

east Germany. DEGI has only made one other property deal outside Germany, which was the acquisition of a property in Wall Street, New York.

Assuming employees accept union leaders' advice to accept it, the deal raises the possibility that they will receive more than 11 per cent this year.

Ulster talks set for London

Face-to-face negotiations between leaders of Northern Ireland's political parties and the British and Irish governments are expected to start in London next week.

The IRA, however, provided a reminder of the depths of the province's continuing "troubles" by admitting the murder of three people it claimed were informers for the UK security forces.

The latest series of political talks started in April but are based on a programme agreed in March 1991.

UK currency reserves fall

Britain's gold and foreign currency reserves fell an underlying £14m last month, the Treasury said. The overall level of reserves, which includes debt repayments under the exchange cover scheme, fell by £104m to reach \$45.7bn (£24bn) on June 30.

ICI agrees pay increase

Imperial Chemical Industries (ICI) has agreed to raise the pay of 19,000 hourly paid employees by 5.1 per cent in the latest in a series of higher than average pay settlements at chemicals companies this year. It made the offer after union leaders and workers rejected a previous offer of 4.5 per cent, which is around the average in UK manufacturing.

Tory media director quits

Mr Shaun Woodward, the Tory party director of communications, said he was standing down. He said he wanted to consider his options before deciding on his next career move. He was widely criticised earlier this year for the Tory party's lacklustre election campaign, but widely praised by party leaders for his role in securing victory.

Canary Wharf denies cuts

The administrators to Canary Wharf, the insolvent office project in the London Docklands, have rebuffed criticism that the maintenance standards of the complex were slipping. In a letter to tenants, Mr Alan Bloom, one of the joint administrators from Ernst & Young, said there had been no cuts in the project's maintenance staff. But he said it was inevitable that at any particular time there would be items of maintenance outstanding.

Christie's sells dinosaur egg

There appears to be nothing an auction house cannot sell. Christie's South Kensington has sold a 70m year old fossilised dinosaur egg for £5,500. The 18.2cm long egg is assumed to have come from a sauropod dinosaur *Hypselosaurus* - and, some might be interested to learn, from the Maastrichtian period.

■ Inquiry seen as vindication of market views ■ Tripartite governing structure proposed ■ 'Lax' approaches attacked ■ Anger over voting

Lloyd's professionals welcome reports

By Andrew Jack and David Owen

PROFESSIONALS in the Lloyd's insurance market yesterday welcomed the findings of the Walker and Morse inquiries and endorsed their recommendations for reform.

Many were still digesting the contents of the reports which were released in the morning after newspaper leaks over the previous two days. Most concentrated on the Walker report, which concluded that there was no evidence of fraud in the operation of the market. They saw it as a vindication of their own views.

Those working in the market conceded that the standards of some individuals and companies had fallen below acceptable levels.

Mr Stephen Marrett, chairman of Marrett Holdings, the underwriter, said: "It has been more apparent how much the market is damaged by the actions of a few."

Mr Robin Warrender, managing director of London Wall Holdings, an agency group, said: "Manifestly some agents' standards of competence have been woefully inadequate."

Mr Terry Hayday, chief executive of Sturge Holdings, the managing agency, said: "We are pleased there was no evidence of fraud. It's a relief to all of us. The conclusions drawn are the right ones."

He supported the recommendations. "They will be welcome," he said. "They can do little else than improve the professionalism in the market. I

fully expect the pendulum of regulation to swing from a relatively relaxed regime to a much tighter one."

But he added a note of caution: "We have to ensure that the commercial and entrepreneurial skills of the market are not killed and do not add to the costs of the market."

Mr Paul Archard, chairman of Lloyd's Underwriting Agents Association, said the allegations of fraud "were always a nonsense". He criticised the reaction of some groups of Names - individuals whose assets underwrite the market - which had called the Walker report a whitewash. "That really is a joke," he said. "Sir David has the utmost integrity."

Mr Archard said he strongly supported the calls in the report for peer

review and echoed Walker's conclusion that the standards of some professionals were too low. "It would be ludicrous after the 1989 results to say otherwise than that some people fell below the highest standards," he said.

Mr David Rowland, who chaired the task force into the governance of Lloyd's which reported earlier this year, said: "I make no secret of the fact that the best [professionals] are very good and the bad ones are bloody awful. Walker's conclusions come as no surprise."

Of the Morse report, he said it was "inconceivable that a sensible man could think otherwise" than to separate governance of the market from its management. At Westminster, where MPs had the

opportunity of questioning Sir David in a 45-minute meeting, there was a mixed reaction to the reports.

Mr Richard Page, a member of the Conservative backbench trade and industry committee, said it was important that all proposals could be implemented without the need for new legislation which would not have been enacted until 1995. The approval in principle of the Lloyd's Council - the market's ruling body - was "a marvellous step forward."

Ms Marjorie Mowlam, Labour's voice on City affairs, criticised Sir David for accepting a brief that did not address the most serious problems, but said the report's conclusions indicated the failure of the present regulatory structure.

Court rules out 'duty of care' towards Names

By Andrew Jack

LOYD'S of London yesterday won a landmark decision in the High Court that it has no specific legal responsibility to look after the interests of Names.

Mr Justice Gathwaite ruled that Lloyd's had no "duty of care" in a case brought in the name of Ashmore and 32 other plaintiffs who were Names on the now defunct Oakeley Vaughan syndicates.

The decision will make extremely difficult any further attempts by Names who have lost money on syndicates to seek compensation from Lloyd's in its role as regulator of the market.

However, Mr Michael Freeman, solicitor for the Names, said after the decision that he had already met some of the plaintiffs and there would be an appeal.

The judge's decision rested on several issues concerned with the scope of the 1911 Lloyd's Act, the principal legislation by which the market was constituted until a new act was passed in 1982.

He ruled that while Lloyd's had duties to regulate and to act fairly, it did not have a specific duty of care to Names. He also clarified that the 1982 Act - which specifies the duties of Lloyd's more precisely - came into effect as soon as it received

Royal Assent in July 1982.

Lloyd's said yesterday it was "very pleased" with the decision. But it added: "This will not affect [our] continuous determination to regulate the market in a way that is both fair to members and allows the business to prosper."

Nevertheless, it said it had always recognised the obligation to deal fairly with members of Lloyd's in the exercise of its regulatory powers.

One plaintiff, who did not want to be named, said: "The general move among us is to carry on. This is definitely going to be appealed. It's a bad day for Lloyd's. Lloyd's pleading that it has no duty of care means Names have absolutely no redress at all and are absolutely unprotected."

He said many members' agents and managing agents were no longer taking out professional indemnity insurance. Combined with Lloyd's lack of duty, that meant Names had none of the compensation mechanisms available to investors in other regulated industries.

"This ruling must seriously affect any Names thinking about the future," he said. "It means Lloyd's can have an investigation, keep the report secret and Names have no redress."

Another plaintiff said he was considering taking Lloyd's to a European court.

Coleridge pressed Morse urges smaller council

By Michael Cassell, Business Correspondent

MR DAVID COLERIDGE, chairman of Lloyd's, was criticised yesterday for suggesting that Names unable to attend the extraordinary general meeting on July 27 were unlikely to get a postal ballot.

Lloyd's governing council faces votes of no confidence at the meeting, following the disclosure of £2bn losses in 1989.

Several Names attending the annual conference of the Association of Lloyd's Members demanded that arrangements for a postal ballot were implemented for the many people

who would be unable to attend the meeting.

One overseas-based Name said the council would be making a "grievous mistake" if it disenfranchised a large number of members from taking part in a crucial vote.

Mr Coleridge said he could not give an immediate answer. He was taking legal advice and consulting the Electoral Reform Society, although the position would not be resolved for another week.

He suggested that there was insufficient time to organise a postal ballot, which would be costly, lengthy and potentially damaging to the standing of Lloyd's.

By David Birchard

THE COMMITTEE headed by Sir Jeremy Morse proposes a new tripartite governance structure for Lloyd's, with the ruling council cut from 26 to 14, a 14-member regulatory board and a 16-member market board handling business decisions.

To maintain its pre-eminence in the insurance world and grow in size and strength, Lloyd's needs to handle more businesses centrally, says the Morse report, published yesterday.

It says there is insufficient focus on one forum and too little sense of ownership by the market practitioners of the executive bodies acting on their behalf.

The report says the council needs revised terms of reference which explicitly require it to safeguard the interests of Names and policyholders. The terms of reference would cover only functions it cannot delegate, such as legislation, discipline and special meetings of members - along with some overall budget responsibility.

The reshaped council should have six working members, four nominated members and four external members and should meet less often than at present, says Morse. External members of the council should be paid about £15,000 a year.

All business issues should be debated and decided on in a Lloyd's market board which would take business decisions and absorb the role of the

Business Issues Committee. Morse also says that: ● Members of the board should be elected by the market.

● The board would lead the market, decide on central business strategy issues, decide on major investments in new trading methods, set standards and maintain the capital base.

● The board would have a full-time chief executive officer leading a team of executives.

● Market associations for different sectors would continue, but a single market association should be set up which would nominate members to the Lloyd's Board.

● The market board should act in close consultation with representatives of Lloyd's brokers.

The report recommends that Lloyd's regulatory council should be distinct from the bodies serving the business interests of the market.

The market board would be responsible for recovering costs from the market, but its proposals on central charges on members would go to the regulatory council for final decision.

The report says the full restructuring of Lloyd's could take several years, but a transitional structure is recommended as a matter of urgency.

The present post of chief executive should be succeeded by two posts, the chief executive office of the Lloyd's market board and a head of regulation for the regulatory council.

Walker demands tough action to improve standards

By Richard Lapper

SIR DAVID WALKER, who was described by Mr David Coleridge, the chairman of Lloyd's, as "so white that snow-white looks dirty", has delivered his verdict on the insurance market.

Although Sir David's 68-page report clears Lloyd's of any conspiracy or fraud, it provides an extensive list of shortcomings and is seriously critical of the market's professionalism and regulation.

It also calls for far-reaching reforms to usher in greater disclosure, more pro-active regulation and more professional business practice.

About half the report is devoted to a searching examination of the LMX spiral reinsurance market - in which Lloyd's syndicates and other companies reinsured each others' catastrophe losses.

Losses from about a dozen spiral syndicates have left Names facing some of their heaviest losses, but the committee "did not in its own investigations form a view that there was any fraud or conspiracy to disadvantage particular groups of Names or to advantage others". Corporate reinsurers also lost

substantial sums from spiral business, says the report. The development of the LMX market was not improper and was "wholly explicable in terms of commercial factors and judgments".

The committee found "no basis on which LMX spiral business would sensibly be regarded as other than insurance business" and the report rejects allegations of "churning" - that some LMX contracts were

Development of the LMX spiral market was 'wholly explicable'

agreed merely to generate brokerage commission.

The committee believe that active underwriters on several of the loss-making syndicates were heavily influenced by LMX brokers. But in the absence of any evidence of impropriety on the part of these brokers, the committee believes that responsibility rests - and should continue to rest - with active underwriters.

But the report says the level of

brokerage commission is "quite unrelated to the scale of effort and risk involved".

The report is highly critical of "standards of professionalism, care and diligence on the part of a number of members and managing agents and active underwriters" which were "materially below best practice".

The approach to fiduciary responsibilities, in the case of several members' agents, is described as "lax, with an unattractive appearance of preferential treatment and of members' agents themselves in some cases".

Equally, the report says, "we were unimpressed by standards of performance achieved by some managing agents and believe that what proved to be seriously flawed underwriting judgments might have been constrained if active underwriters had been subject to more effective control by their managing agents."

The committee found that "certain aspects of regulatory policies" were "at any rate with hindsight, insufficient to identify shortcomings in performance and concentrations of exposures in a timely way". Premium income monitoring -

under which Lloyd's places a limit on the amount of premiums a syndicate can underwrite - was inadequate to constrain the high-risk exposures underwritten by spiral syndicates, says the report.

Syndicates specialising in catastrophe business became too highly "geared", with their potential liabilities far outstripping the size of their capital base.

The committee found evidence that insiders had obtained better returns than outside Names. Insiders - Names with jobs with agencies and brokers on the market - had "tended overall to fare better than external Names", though not "in general and in most years, on an immodest scale given (their) inevitably superior market knowledge".

Working Names, and in particular directors of Lloyd's brokers, have a greater share of the capacity of more profitable syndicates than their share of total Lloyd's capacity, says the report.

New capacity has been allocated similarly, in part reflecting the relative ease of access of existing Names on a syndicate to new capacity sought by that syndicate. In contrast, working Names were

proportionately under-represented on the 10 LMX syndicates which have suffered the worst losses.

Overall, directors of members' agencies have enjoyed better returns - particularly in 1989 - than the external Names represented by their agencies, although this was not the case for all members' agents.

Sir David recommends 18 reforms. Among the most important proposals are:

● Lloyd's should take a pro-active regulatory stance, setting tougher standards for agencies and underwriters and ensuring that regulatory breaches are pursued more vigorously. Compliance standards should be more adequately monitored. In the LMX market in particular, closer regulatory attention should be paid to syndicates that are regarded in the market as writing "soft" business.

● Lloyd's should make more use of its powers to register and deregister agencies. There should be tougher registration requirements for members' agents, possibly introducing limited-term registration reviewed annually.

● Increasing the onus on members' agents to ensure fairness in syndi-

cate allocation and to promote standards of advice and protection for Names comparable with those for private investors under the Financial Services Act.

● Mandatory provision for peer group review through managing agents of the plans, policies and performance of every active underwriter. It says these proposals "go with the grain" of existing best practice to be found in the market.

Standards were in some cases found to be 'materially below best practice'

"The challenge for Lloyd's is to ensure that the standards of the rest are consistently brought much closer to the standards of the best".

● Improvement in the quality of information held centrally by Lloyd's, with data published annually on syndicate performance and changes in syndicate capacity by category of Name "on the following minimum breakdowns" - directors of group boards and managing agents; directors of members'

agents; directors of brokers; other active working Names; retired working Names; relations of Names in all these categories and non-working Names.

● Syndicates to publish annually changes in participations by directors of agencies. Members' agents should not accept offers of new capacity to them or to any of their Names unless that capacity is to allocated equally among all their Names.

● New ways to assess the risk. "We believe there is room for Lloyd's to develop techniques in this respect in line with developing management practice among leading corporate reinsurers."

● Limits on the proportion of high-risk business a Name can write.

● Lloyd's should commission a "volatility analysis and risk assessment aimed at the development of a set of risk weights for different categories of business".

● An upper limit on the proportion of the total capacity of individual Names that might be written in specified high-risk categories.

Report of an Enquiry into Lloyd's Syndicate Participations and the LMX Spiral. Lloyd's of London, 1 Lime Street, London EC3.

NEWS: UK

Franchise system expected to revive era of private railway companies

British Rail faces regional sell-off

By Richard Tomkins,
Transport Correspondent

THE imminent policy document on the privatisation of British Rail, the state rail network, is expected to pave the way for a re-creation of several historic private railway companies such as the old Great Western Railway.

The plans partly take on board the desire expressed by Mr John Major, the prime minister, to see a revival of the pride and loyalty attaching to the four big regional railway companies that existed immediately before the 1948 nationalisation.

But the policy document is also expected to reflect present day realities by basing the division of the passenger railway on the 19 so-called profit centres recently established by BR as part of a massive internal restructuring.

The result of this smaller sub-division of the network will be to take the structure further back in railway history to the days of the smaller companies that existed before the big regional companies were created in 1923.

The private sector will be invited to bid for franchises to run the services now being operated by the profit centres. Examples of main line franchise areas include the former Great Western lines from London Paddington to the south-west, and the former London Midland & Scottish



Ministers accept privatisation is on a slow track: high speed InterCity trains at King's Cross yesterday

Railway lines out of London Euston to the north-west.

On Network SouthEast south of the Thames, the three franchise areas are expected to coincide almost exactly with the routes once operated by the London & South Western Railway, the London Brighton & South Coast Railway and the

South East & Chatham Railway.

The whole track infrastructure including signalling is to remain in BR's ownership. Further, it now emerges that companies wanting to run their own trains on BR's tracks could find it difficult to get access because BR and its fran-

chiseses will enjoy "grandfather rights" to all train paths in the existing timetable. This means that any slots left over for independent train operators such as Virgin will almost by definition be the least desirable ones.

Ministers acknowledge, however, that privatisation is on a

slow track, particularly in the wake of the big losses announced this week by British Rail. Only a minority of passenger services are expected to be franchised within the five-year life-time of the current parliament.

The lines likely to be franchised first are those where substantial investment has taken place, such as Network SouthEast's Thames and Chiltern services. Others awaiting investment are likely to stay in the public sector indefinitely.

Ministers acknowledge that uncertainty over the prospects for privatisation will linger beyond the summer because the white paper will not tackle the crucial issue of how private train operators will be charged for the use of BR's tracks.

Instead, track charges will be the subject of a separate report later this year. But ministers are making it clear that the government will not be prepared to subsidise them.

On the other hand, subsidies for socially necessary train services will continue. Commuter fares will also remain subject to political control, with the government compensating operators for loss of potential revenues.

The government also plans to introduce a system of grants for the provision of railway infrastructure where it can be shown that investment provides benefits of greater value than can be captured through the fare box.

Recovery fears fuelled by slowdown in headhunting

By Peter Marsh,
Economics Staff

A SHARP fall in demand for managers to fill senior positions in industry, shown up in figures released yesterday, has added to fears about a stalled recovery.

According to a survey by InterExec, a recruitment consultancy, the number of top jobs in UK industry for which headhunters are seeking candidates declined by 12 per cent in the second quarter of this year, compared with the equivalent period in 1991.

The study also indicates that overseas companies are stepping up their efforts to recruit executives based in Britain, taking advantage of the slack UK jobs market.

The figures apply to jobs at director level, at an average salary of £50,000. Efforts to fill such positions through "executive search" methods are considered a good indicator of companies' sales prospects.

Although the year-on-year change may have been dis-

The number of receiverships and administration orders for June was down on the same time last year for the fifth consecutive month, according to figures collated by accountants Touche Ross.

There were 412 appointments of administrators in England, Wales and Scotland for June, compared with 483 in June 1991. The number of appointments rose from 358 in May, the fourth consecutive month in which the figures had fallen and the lowest number for 18 months.

torted by the large increase in recruitment in the second quarter of 1991, after the end of the Gulf war, they will heighten anxiety that the upturn is running out of steam. In the first quarter, vacancies showed a 14 per cent year-on-year increase.

The survey is based on information collected from about 1,000 employers and recruit-

ment agencies. InterExec believes the study covers between a third and a half of all vacancies being filled by non-advertising techniques.

According to the survey, between April and June British-based companies were trying to fill 1,307 vacancies by headhunting, compared with 1,480 in the equivalent period last year. For the first six months of this year, vacancies were 2,834, just 0.7 per cent up on the 2,812 recorded last time.

As for overseas vacancies for which British managers were being sought, the number climbed to 274 in the second quarter, 40 per cent up on the 195 recorded for the same period in 1991. In the first quarter, such vacancies also showed a 40 per cent rise.

There was stronger demand in the second quarter for executives in computing and retailing, while demand for managers in personnel, building, general management and research all fell. Wales and the south-west were the only UK regions where vacancies rose.

City watchdog not to publish Maxwell report

By Norma Cohen

THE SECURITIES and Investments Board, the City's chief watchdog, said yesterday it will not publish the text of a long-awaited report on regulators' responsibilities in the Maxwell affair.

"SIB has been advised that publication of the full report could prejudice pending legal proceedings," SIB said. Instead, it will publish a statement setting out its assessments of regulators' roles and outlining actions it is taking.

It will also publish conclusions of a report by Lord Leggatt, the self-regulatory body for the fund management industry, about its own role in the matter.

Unro authorised and supervised two Maxwell controlled companies which managed nearly £200m of pension funds from other Maxwell companies.

MEP may face UK trial over expenses

By Robert Rice,
Legal Correspondent

MR LESLIE HUCKFIELD, the former Member of the European Parliament (MEP) accused of fiddling his parliamentary expenses, can be tried in the English courts, the High Court ruled yesterday.

The Court reversed an earlier ruling which held that the case would have infringed the sovereignty of the European Parliament had it been allowed to proceed.

Presiding over the case, Lord Justice Leggatt said member states were entitled to prosecute an MEP for dishonestly obtaining expenses from the Strasbourg Parliament. The issue involved was dishonesty which was capable of being tried in a national court.

The Court refused to refer the matter to the European Court of Justice in Luxembourg for a definitive ruling. Mr Huckfield said he would now seek leave to appeal to the House of Lords.

The High Court's decision could bring it into conflict with the President of the European Parliament, Mr Egon Klepsch.

Mr Klepsch claims questions relating to expenses of MEPs are a matter for the "internal functioning" of the Parliament and that any review by the criminal courts of a member country conducted without the parliament's consent would "constitute an interference".

But the High Court rejected this argument. Mr Huckfield, a former Labour minister who served as an MEP until 1989, faced two charges of obtaining expenses by deception.

The Director of Public Prosecutions' office said it would now consider whether or not to launch a new prosecution.

Stockbrokers told to tighten self-regulation

By Norma Cohen,
Investments Correspondent

THE City's self-regulatory system must demonstrate its ability to get tough with its members following the Maxwell affair or face being replaced with a hostile watchdog, according to the chairman of self-regulatory body for the stockbroking industry.

"Self-regulation is under attack from the media and from Parliament," said Mr Christopher Sharples, chairman of the Securities and Futures Authority. "In a sense, we are in the Last-Chance Saloon for self-regulation."

Mr Sharples remarks were made as

the SFA unveiled its report and accounts for 1991/92 showing the group had begun 23 disciplinary proceedings in that year and imposed fines on members of just over £1m.

Revelations about City firms' connections with the theft of over £400m from pension funds controlled by the late Mr Robert Maxwell, even if those firms had no knowledge of the theft, had brought the entire regulatory structure into question, he said.

Separately, it has emerged that SFA is considering disciplinary proceedings against four of its members named in a writ issued by the High Court in connection with the disappearance of £28m from the Mirror

Group Newspapers Pension Scheme. The four are Capel-Cure Myers, Lehman Brothers International, Bank of America and Credit Suisse.

The writ alleges that the firms should have been suspicious about transactions they effected for up to a year before Mr Maxwell's death. Also, the writ alleges that at least some months before he died, some of the firms suspected that assets were being diverted from the pension schemes.

SFA may take a wide range of actions in disciplining a member ranging from censure to barring it from all or part of its securities activities.

Mr Sharples said that so far, self-regu-

lation has proven to be more successful than its critics acknowledge. The system prevents regulation from becoming a bar to innovation and is crucial to the UK's success in providing financial services in a competitive global market, he said.

If Britain's retail financial services companies fail to agree on the formation of a new, integrated self-regulatory body for their own businesses, political pressure to scrap the current system is likely to arise, Mr Sharples said. Currently, the firms are considering the formation of a new body, the Private Investors Authority, to replace two current self-regulatory bodies.

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FT SURVEYS

THE PROPERTY MARKET

Glimmer of northern light on Tyne

Clinging to the steep slopes of the river bank, just downstream from the Tyne Bridge in north-east England, is Newcastle's most spectacular development site. In spite of the grandeur of the setting, the East Quayside area exudes a melancholy air of neglect. After decades of decline, today the river banks are home to dilapidated warehouses and ballast heaps.

But East Quayside has now received a potential shot in the arm. Last week, AMEC, a construction, engineering and development group, signed an agreement to build 125,500 sq ft of offices on the western edge of the site.

This is the first phase of a £180m scheme which could lead to the construction of 200 flats and houses, a five-star hotel, 324,000 sq ft offices and 125,000 sq ft of shopping on the 25-acre site over the next 10 years.

The development has attracted its fair share of criticism and praise. Local politicians say the master-plan is misdirected in terms of regenerating the area, while the Royal Fine Arts Commission has described the scheme as "an exemplar for other city regeneration schemes".

The signing of the deal last week, in a restored sailors' chapel on the site, was described as an "historical moment" by Mr Alastair Balls, the chief executive of Tyne and Wear Development Corporation (TWDC). Mr John Redwood, the UK minister for inner cities said of the scheme: "A vision of the future... taking Tyne into the next millennium."

Besides dwelling on the scheme's

Vanessa Houlder on regenerating Newcastle's inner city

development potential, Mr Redwood also acknowledged that the development must have a social dimension. "It must work for the community as well. There must be jobs and training for people who live nearby."

Mr Redwood's comment touched upon an issue which is dominating the national debate about urban regeneration: namely how to ensure the social as well as physical regeneration of an inner city area.

The problem was summed up by the House of Commons employment committee in 1988. "Urban development corporations cannot be regarded as a success if buildings and land are regenerated but the local community is passed by and does not benefit from regeneration."

The government's opponents believe that its urban regeneration strategy has failed that test. "The problem has been that the policy is entirely based on property development rather than investment in the residents of the areas concerned or in creating businesses," says Mr Bryan Gould, Labour's environment spokesman.

Since 1987 urban development corporations have spent £2bn throughout the country on what critics describe as "worthless flagship projects" that have done nothing to regenerate Britain's manufacturing base. There is also little evidence, they add, to support the idea that the wealth created by bringing offices or tourism to a run-down area "trickles down" to local communities.

Newcastle provides a vivid illustration of the challenge facing those concerned with the problem of urban regeneration in the UK. Indeed, the need to improve the lot of the residents of run-down areas was underlined by the riots last September in the west end of Newcastle and the Meadow Well estate in North Shields.

Many of TWDC's development sites are surrounded by some of the most deprived housing sites in Newcastle - a fact which graphically reminds the corporation of its social responsibilities. The TWDC has had some success in creating manufacturing jobs. At the Royal Quays, a large development site in north Tyneside, Twintings, a tea packaging company, has put up a 90,000 sq ft plant, which will employ 270 people when it opens in the summer.

But elsewhere, some of the projects undertaken by the TWDC provide little suitable work for the local workforce. Historically, a third of Tyneside's workforce has been employed in the coal, steel or shipbuilding industries. The manual skills associated with these industries do not transfer well to service industries. The difficulty for the corporation is that it is easier to attract office users than industry to inner cities.

In the absence of new manufacturing employers, the work of the TWDC therefore risks underlining the divisions between the haves and have-nots.

St Peter's Basin, a marina project

developed built by Barratt at a cost of £27m with an £11m contribution from the TWDC, is a case in point. The corporation argues that this development, on an old industrial site, helped change the image of the river-side. However, St Peter's Basin has been described by locals as an anomalous enclave of prosperity sitting in the shadow of one of Newcastle's roughest estates.

Consider also the case of Newcastle Business Park, which is situated on a landscaped development built on the former Vickers armaments factory site on the bank of the Tyne. The TWDC sees the park as an "outstanding success" having let 95 per cent of its space in 18 months. Yet the park is still a short distance away from a housing estate where unemployment is rife and which has secured little in the way of new jobs as a result of the park.

The corporation realises that something has to be done for local communities. And it has acted. It is helping to fund social housing to provide more than 600 homes. It also gives grant aid for community schemes and provides funding to re-

train people formerly employed in the shipping and coal industries.

However, as the TWDC's Mr Balls says, the increasing emphasis on the social dimension of urban regeneration should not distract from the need for investment and jobs. Empowerment of local communities, he says, has little meaning without the prospect of jobs.

This view is shared by North Tyneside Council. It has put in a bid to win a share of the £750m available under the government's City Challenge urban regeneration scheme to rebuild the Community Centre on the Meadowwell Estate and install infrastructure on an adjacent industrial estate. According to Mr John Foster of North Tyneside Council, the two elements - social and employment - must be combined. "Our view is that one without the other has been tried without success since the 1970s," he says.

The lesson of urban regeneration in the 1980s is that merely attracting private investment to inner cities is not enough, if it does not create the right type of jobs. In spite of the partial success of the 1980s in transforming inner cities, urban regeneration is likely to remain as big a problem in the decade ahead as it was in the decade past.

RENTAL GROWTH (%)

	Retail	Office	Industrial	All Properties
Year to May 92	-1.2	-12.3	-3.6	-6.1
Quarter to May 92	-0.5	-3.9	-1.8	-2.0
Month of May 92	-0.1	-1.0	-0.7	-0.6

Source: Investment Property Database

Tyne Bridge: the East Quayside area exudes an air of neglect

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COMPANY NOTICES

INFORMATION MEETING
JULY 21, 1992

FOR THE HOLDERS OF
U.S. \$75,000,000 11-1/8% SENIOR DEBENTURES
OF
BRAMALEA LIMITED

One Queen Street East
Toronto, Ontario
M5C 2Y9

An information meeting for the holders of the outstanding U.S. \$75,000,000 principal amount of 11-1/8% Senior Debentures due August 15, 1992 (the "1992 Debentures") of Bramalea Limited (the "Corporation"), will be held at:

Ins on the Park
Hamilton Place
Park Lane
London, England W1A 1AZ

on Tuesday, the 21st day of July, 1992 at 10:00 a.m. (local time)

at which meeting the Corporation will make a presentation to holders of 1992 Debentures as to its financial condition and the status of its discussions with its principal bankers and other major lenders. The Corporation will also ask holders of 1992 Debentures to consider selecting an advisory committee of such holders for purposes of holding future discussions to review the Corporation's new business plan discussed below.

Market conditions in the North American real estate industry have caused the Corporation to experience serious cash flow deficiencies. Since early May the Corporation has been holding discussions with its principal bankers and other major lenders as to the development of a new business plan which would provide for the extension of lines of credits to address the Corporation's working capital requirements and the extension of maturity dates on other indebtedness. As part of the implementation of the revised business plan, the Corporation recently announced a suspension of dividend payments on its common shares and on its First Preference Shares, Series B until further notice. In addition, the Corporation has not paid the semi-annual interest payment which was due on June 30, 1992 on the 10.20% Senior Debentures due June 30, 1992.

Additional information meetings will be held in Toronto, Canada in July, at dates to be announced, for those holders of the 1992 Debentures who wish to attend and for holders of the additional series of Senior Debentures of the Corporation. As these meetings are informational meetings only, no business will be transacted at these meetings within the meaning of the trust indenture governing the Senior Debentures of the Corporation.

Following the information meetings, a formal meeting of the Senior Debentures of the Corporation will be scheduled to consider the approval of the Corporation's new business plan. A notice will be published separately for a meeting of the holders of Senior Debentures for this purpose.

DATED at Toronto, Ontario this 30th day of June, 1992.

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MANAGEMENT

Unilever has ambitious plans for local manufacturing and sales in eastern Europe. Guy de Jonquieres reports

Cleaning up after communism

From a Warsaw office building where General Jaruzelski once chaired meetings of the politburo, Hans Overgoor, chairman of Unilever's operations in Poland, busies himself today keeping the nation's laundry whiter than white.

It has been a full-time task since he was parachuted into the job a year ago, when the Anglo-Dutch consumer products company bought Pollena Bydgoszcz, a large Polish detergent producer, and set about turning it into a viable modern business.

The results are already starting to show. Pollena, re-named Lever Polska, has raised output by more than 50 per cent, is market leader in washing powder and is expanding its range. Though Overgoor will give no figures, he says sales this year will exceed "many times" the roughly \$30m made in the second half of last year.

Unilever is keenly aware that making a success of Lever Polska is important in a country which craves foreign investment but views multinational companies with some suspicion. "If you want to make further acquisitions, you have to handle the first one well," says Hans Eggerstedt, Unilever's main board director responsible for Europe.

The operation is also the flagship of a plan to establish a local manufacturing and sales network in eastern Europe on a scale equalled by few, if any, competitors. Eggerstedt expects Unilever to have production in all three countries in the region and annual sales of as much as \$700m in five years, by when the operations should all be profitable.

The strategy is the fruit of a meticulous planning exercise begun more than two years ago. Once the broad goals were set, teams of experts descended on the region to scout for potential acquisitions, tour plants and talk to managers. Having identified its targets, Unilever has stuck to its guns, resisting opportunistic bids.

In Hungary, Unilever has acquired VMTV, an ice-cream maker, and last February teamed up with Ferruzzi, the Italian agri-

business company, to buy NMV, a producer of oilseeds, margarine and detergents. Unilever also has a Czech ice-cream joint venture and aims to round off its acquisitions this year with a food business in Poland and food and detergents companies in Czechoslovakia.

Though many day-to-day responsibilities have been left with managers and staff of the acquired plants, teams of expatriate executives have been dispatched to give advice and training. These "facilitators" are hand-picked for above-average ability and a talent for coaching local managers, who are expected eventually to run the businesses. "In the longer term, foreigners can't play more than a marginal role," says André Mico, head of Unilever in Hungary.

Because Unilever vetted its acquisitions closely before purchase, their factories have produced few surprises. Quality is said to be satisfactory and Pollena's output was increased largely by ironing out bottlenecks in the plant.

Redundancies have so far been avoided at Pollena. But Unilever, which refuses to commit itself to fixed employment levels, expects to cut staff in Hungary by as much as 15 per cent annually over several years.

Unilever is now upgrading its plants to handle technologically advanced products, most of which are still imported from the west. It plans to invest at least \$24m (\$12.9m) in Pollena, including adding a liquid detergents produc-

tion line, and \$10m to treble VMTV's capacity to 10m litres of ice-cream a year. Mico expects 90 per cent of VMTV's sales to be locally produced by the end of next year, up from 35 per cent today. Manufacturing is heavily influenced by brand strategy. Unilever is pursuing a twin-track approach, keeping the better local brands while steadily adding international ones, with prices about 50 per cent higher than local equivalents.

Lever Polska's most successful product, Pollena 2000 washing powder, was developed before the company was acquired - as was its television commercial. Based on a Polish legend, its punchline, "Dad, beat him up!" has entered the local vernacular. In Hungary, however, sales of Panda, VMTV's ice-cream brand, melted away after Unilever began importing products from western Europe.

Though enthusiasm for western brands is strong in eastern Europe, positioning products can be tricky. For instance, some consumers believe locally-made products - even when they carry international brands - are inferior to imported ones.

Market research is still rudimentary. Overgoor is unsure even how many Polish households have washing machines. He relies heavily for marketing guidance on informal soundings with colleagues, customers and individual consumers.

Pitching advertising correctly also calls for careful judgment. Unilever has found that glamour and



glitz work for toilet soap, but a more informative, down-to-earth message is needed for detergents.

One challenge which even Unilever's careful planning has not been able to deal with is eastern Europe's chaotic and rapidly-changing distribution systems. "The trade environment makes it very hard to reach the consumer," says Mico. "The really critical bottleneck to be tackled is to establish a sales force and manage the supply chain."

In Poland, Unilever estimates that a third of its products are sold through street traders, even though it does not supply them directly. "Distribution is developed only in the sense that, one way or another, products seem to find their way

onto the shelves," says Overgoor. Until the situation stabilises, improvisation will remain important. As well as working with and training selected local wholesalers and shops, Unilever is building up sales forces and distributing some products itself. Mico has called in colleagues from developing countries to advise him. Says Overgoor: "Basically, we try anything that works."

Both men hope the current turmoil is simply a transition phase, and that more efficient and professional distribution systems will emerge in eastern Europe later this decade. Judging by the daily pressures they face now, the change cannot come a moment too soon.

Which strategy proves right may depend on what happens to import duties. Unilever believes they will stay high for some time. But Eggerstedt admits local production could be "a risky proposition" if eastern Europe

Toothpaste giants apply the squeeze

Nicholas Denton looks at a state-owned Hungarian group

In the fierce competition for eastern Europe's turbulent consumer markets, it is the innovators who suffer. One of them is Thamer Gedeon, beleaguered managing director of Caola, the Hungarian state-owned cosmetics and household chemicals manufacturer.

Competition from western multinationals since imports were liberalised at the start of 1991 has broken Caola's near monopoly, reducing the company's market share to 40 per cent. Turnover has fallen in step, the 1992 forecast of \$14.3bn (\$28.6m) representing a halving in real terms since 1990.

In toothpaste, for instance, three multinationals are battling for market share - and incidentally squeezing out Caola. Procter & Gamble has taken the lead with 30 per cent, with Colgate-Palmolive following strongly on 15 per cent and rising. Now Unilever too has entered the market with the successful launch of its Signal brand.

Caught in the middle, Caola has found its share of sales falling from 70 per cent to just over 30 per cent in two years. The company now claims to have stabilised its position and ironically, it is economic depression that has given the company its temporary reprieve.

When cash-strapped Hungarian consumers compare the western price tags with cheap local products on the shelves, enough of them economise to keep Caola in business - just. But Caola faces a new threat as recovery approaches. "We have to prepare for the time when people don't just want cheap products but have the money to buy better," says Gedeon.

In this refusal to give up lies a minor miracle. The surprise is not that Caola has been battered by

western competition but rather that the company has survived and is even fighting back. Gedeon insists he relishes the competition. Caola languished in "stagnant water" while it remained a monopoly, he explains.

The company has pared down its product line from 800 to its 200 strongest items. It is now going on the offensive with the launch of Heriz, a range of pharmaceutical face and body creams named after one of the springs for which Hungary is famed.

But Gedeon admits that, for all his efforts, Caola needs a western investor to survive. "We could last two or three years alone but we don't want to wait." And time may



Hungarians are economising

be running out even faster than that as Caola weakens, its attraction to western multinationals is fading.

Caola may indeed already have missed its best chance. Colgate-Palmolive bid for the company last year but pulled out at the last minute, saying that the company's worth was vanishing along with its market share.

Since then, failure has continued to breed failure. Belserdorf, the German manufacturer, has taken back distribution of Nivea and other products which had been licensed by Caola.

Most ominously of all, Caola's most dynamic executives are vying with their feet. Tamas Suto, Caola's go-ahead marketing head, left to work for the competition - Colgate-Palmolive. "All the knowledge I had was wasted there," he says.

Strategies that are based on an import duty gamble

Unilever has so far invested \$120m in manufacturing facilities in eastern Europe, and is likely to spend several times as much again in the next few years, writes Guy de Jonquieres. But why did it not save costs simply by exporting from its many western European plants?

The group gives three reasons:

to avoid import duties - as much as 40 per cent on margarine in Hungary; to acquire market share quickly; and because most eastern European countries' external trade positions are too frail to afford large imports.

By producing in each country, Unilever also stands to gain from its image as a contributor to local

wealth creation. Indeed, Polish government officials responsible for privatisation describe the group as a model corporate citizen.

But Unilever's strategy is in sharp contrast with that of US arch-rival Procter & Gamble, which aims to centralise detergents production for eastern Europe at a plant it acquired last year in

Czechoslovakia. In theory, that could give P&G superior scale and efficiency.

Which strategy proves right may depend on what happens to import duties. Unilever believes they will stay high for some time.

But Eggerstedt admits local production could be "a risky proposition" if eastern Europe

succeeds in creating a common market. In that event, Unilever's factories in the region would step up exports to western Europe. That could complicate its current drive to rationalise surplus west.

European capacity. But Eggerstedt says there would be no real choice because "even if we didn't export, others would."

INVITATION

For the Submission of Declarations of Interest for the Purchase of the Assets of "HELLENIC CHEMICAL PRODUCTS & FERTILIZERS COMPANIES S.A.", of Athens, Greece

In line with the Greek government's privatisation programme "ETHNIKI KEFALEOU S.A. Administration of Assets and Liabilities" of 1, Skoufion Street, Athens, Greece in its capacity as liquidator of "HELLENIC CHEMICAL PRODUCTS & FERTILIZERS CO. S.A.", a company having its registered office in Athens, Greece (the "Company"), appointed by virtue of the decision No. 4399/1992 of the Athens Court of Appeal, under the provisions of article 466 of Law 1892/1990 (as amended by article 14 of Law 2000/1991), invites interested parties to submit within 20 days from the publication of this Notice, non-binding written declarations of interest for the purchase of the assets of the "Company", which is presently under the status of special liquidation in operation according to the provisions of Laws No. 1892/1990 and No. 2000/1991.

The "Company" has three sectors of activity:

1. MANUFACTURING - DRAPETSONA INDUSTRIAL COMPLEX ("DIC")

Manufacturing includes the following:

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 - production units with a total annual capacity of 600,000 mt.
- ACIDS AND AGRICULTURAL CHEMICALS
 - 2 production lines for sulphuric acid and one for phosphoric acid, with an annual capacity of 360,000 mt, as well as two production lines for hydrochloric acid, one line for sodium sulphate and one line for potassium sulphate.
 Installations for the production of formulations of insecticides, acaricides, fungicides, seed disinfectants and herbicides in liquid or solid form.
- SHEET GLASS
 - two glass furnaces with a total production capacity of 100,000 t.p.a.
 The "DIC" is built on an estate of 255,000m² owned by the "Company" and located by the sea in Drapetsona, Piraeus. It includes two laboratories for analytical chemistry and for soil research respectively and is accommodated by exclusive port facilities having two berths and a capacity to accept two ships at a time of approx. 15,000 tons and 4,000 tons respectively. The "DIC" is also connected with the national railway network.

2. MINES

In the mining sector the "Company" is holding mining licences over a total area of 350km² up to the year 2023 with the option for further extension up to the year 2048 at least, two differential flotation ore plants for mixed sulphides with a capacity of 700,000 and 400,000 tons respectively with certain sulphides ore of reserves of more than 13 million tons and possible 7 more million tons and, in addition, 11 million tons of pyrite, 4 million tons of chalcocite and 1.5 million tons of manganese ore.

The "Company" owns 1,764,000m² of land, of which 101,000m² within the area of Stratos village, containing houses of a total built area of 20,295m². In Stratos Bay exist loading facilities, which can accommodate ships of up to 15,000 tons of capacity.

3. QUARRIES

In the quarrying sector the "Company" is holding a marble quarry of a variation known as "HELIKASTRON" on an area of 21,640,000m² and two plants for the processing of marble blocks of a capacity of 15,000m³. The plants are situated near the town of Hermioni in Peloponnese on owned land of 106,000m². On the same land there are houses with a total covered area of 5,242m² and offices and stores of a total covered area of 984m².

4. PRIVATE LAND

The "Company" also owns:

- 25,000m² of land within and 185,000m² outside the territorial limits of the Yalova Area (Province of Macedonia);
- 36,000m² of land in the Elefina Industrial Zone; and
- 14,000m² of land in the Ikali (Attica) region outside the "town plan".

FINANCIAL RESULTS OF 1991

Total Assets: Drs. 35,500,000,000

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PROCEDURE UNDER ARTICLE 466 OF LAW 1892/1990

In the subsequent stage the interested parties will be entitled to obtain an offering memorandum containing full and detailed description of the assets of the "Company" and the conditions of sale thereof. In addition, the interested parties will be given access to confidential information upon execution of a confidentiality agreement. In the following stage, a call for bids will be published whereupon binding offers will be required to be submitted in sealed envelopes together with a Letter of Guarantee, issued by a bank legally operating in Greece.

DECLARATION OF INTEREST FOR SEPARATE SECTORS

Separate non-binding declarations of interest can be submitted for each one of the above-mentioned sectors namely: Manufacturing (Drapetsona Industrial Complex), Mines (Stratos, Olympia) and Quarries (Hermion). However, such declarations of interest will be conditioned upon the issue of a decision of the Athens Court of Appeal approving the separate sale of sectors of the "Company".

For further information please call Mr. Elias Krioussopoulos, Athens, Greece, (tel. no.: +30-1-323.36.72).

Athens 3rd July 1992

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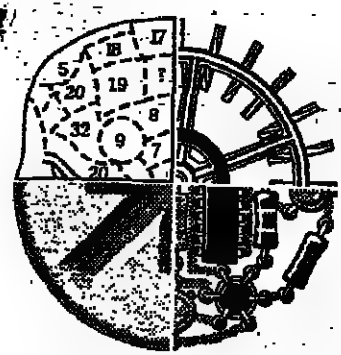
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TECHNOLOGY

Bill Hewlett talks to Louise Kehoe and Geoffrey Owen about building his company

Worth Watching • Paul Taylor



Dry ice makes mark as a cleaning agent

AMONG the special properties of "dry ice", or solidified carbon dioxide, are its ability to change straight from a solid into a gas and to evaporate leaving no residue.

Distillers MG, part of the German Messer Griesheim industrial gas group, has devised a cryogenic system for industrial cleaning called Cold Jet which uses dry ice to loosen and remove surface coatings.

The Cold Jet cleaning system uses small pellets of dry ice which are blown in a stream of compressed air at the surface to be cleaned.

Thermal shock weakens the bond of the coating or contamination, which is then removed by the compressed air flow and slight attrition effect of dry ice pellets. The pellets disintegrate on impact and sublime into a gas.

The system offers several advantages over conventional cleaning methods, including speed, lower waste disposal costs, and hygienically clean surfaces.

Distillers MG; UK 0737 241133. Messer Griesheim; Germany 49 211 43030.

Meter promises to track software use

COMPUTER software vendors lose an estimated 40 per cent of their potential revenue to software theft, euphemistically called "under-licensing". That particularly happens when customers, who usually pay a fixed fee for using software on designated hardware, run it on other machines.

Now US-based Progenet, a software developer for IBM mainframe host systems, has unveiled Software Meter, the first product that enables software

vendors to record precisely how frequently and where their mainframe software is used.

Software Meter automatically monitors a customer's applications software use and produces a report listing the software product name, customer identification number, units of usage, frequency of use and platform size and type.

The information is relayed back to the vendor, by a telephone network link, and the vendor can then charge the customer accordingly.

Progenet; US, 516 226 6620.

Number crunching for slimmers

COUNTING calories and calculating nutritional values is an important, but often difficult, part of designing many diets.

The Comand Nutrient Balance System is the first self contained hand held diet and nutrition balance system designed for dietitians, doctors and community nurses. It runs on an credit-card-sized Integrated Circuit (IC) card which plugs into a pocket-sized Sharp 9000-series IQ electronic organiser. It contains a large and portable database of 41,000 nutritional values for almost 1,300 foods, with 39 associated nutrient values for each entry.

The system can prescribe, monitor and analyse diets. The software costs £39.99 and the Sharp IQ-9000 series start at £179.99. Comand; UK, 0905 778957. Sharp; Japan, 06 621 1231; UK, 061 205 2333.

Ozone Kid makes videogame debut

THE Environment Detective, an educational videogame launched at the Earth Summit in Brazil, is intended to help children grasp environmental issues like recycling, deforestation, ozone layer depletion, and cleaning up after oil spills and nuclear accidents, writes Hilary de Bore.

The Ozone Kid lives in Recycle City, and with the help of the videogame player solves problems at home and then further afield: the Amazon, the Antarctic, the Middle East. Developed in Norway, the game is compatible with leading home entertainment systems and will be available this autumn. Magicom Software; Oslo, 47 244 5710.

We had a good education and there weren't a lot of jobs around, so (we thought) why not try to start a business. So we did any work that we could get. We built a foul line indicator for a bowling alley, and a clock drive for a telescope, and just whatever came in the door."

Thus, Bill Hewlett recalls the early days of the Hewlett-Packard Company, one of the oldest surviving West Coast electronics companies. Today, Hewlett-Packard is a \$14.5bn company, with nearly 90,000 employees; a leader in Reduced Instruction Set Computing (RISC) technology; one of the top manufacturers of computer printers; and to this day, a company that retains its roots in the electronic instruments business.

Now 73, Hewlett can still be found several days each week in his office at HP's Research Laboratories, only a few miles from the rented garage in which as young engineers he and David Packard set up shop in 1939.

As technology entrepreneurs, Hewlett and Packard set a trend that during the past half century has created, in California, the world's largest complex of high technology companies. They also established, from the beginning, a corporate philosophy based on openness and respect for the individual that has had a strong influence on the character of what is now known as "Silicon Valley".

Bill Hewlett explains in simple terms: "We didn't want to have a 'hire and fire' company. Both Dave and I were products of the Great Depression. We had observed its effects on all sides, and of course it had a strong effect on us. It could not help but influence our decisions on how a company should be run."

While layoffs have now become commonplace in Silicon Valley during periods of economic recession, the ideal of valuing employees' contributions above short term profits remains. A pragmatist, Hewlett acknowledges that "certain times you have to be that way, but we just didn't want that kind of a company." The kind of company that Hewlett and Packard did want gave employees a stake in the company's success. In the early days, they initiated a production bonus plan. "The same percentage was paid to the junior as to the top manager," Hewlett recalls. Being egalitarian ensures that communications within the company are open, he believes.

Openness was another important tenet of the "HP Way". Hewlett chuckles as he remembers inviting a German competitor to visit the HP plant. When Hewlett returned the visit, he recounts, "he had to

Reflections of an electronics pioneer in Silicon Valley



William R. Hewlett, director emeritus: "We didn't want to have a 'hire and fire' company"

show me through his plant. He obviously had never shown a person through the plant in all his life and he didn't know what to do!" That started a policy which HP still adheres to and which has become a distinct characteristic of Silicon Valley. "You show competitors what you are doing they will learn soon enough. Just don't tell them what you are thinking!"

In contrast to today's entrepreneurs, Hewlett and Packard were determined not to "operate on borrowed money". "We started with a very small amount of money (\$538) and we operated, as much as possible, on a pay-as-you-go basis, that our growth be financed by our earnings and not by debt."

Neither did Hewlett and Packard start out with a "grand vision", nor even the idea of commercialising a technology breakthrough, like many of their modern-day counterparts. "We just took on odd jobs," Hewlett recalls.

Some were odd indeed. They included the development of an optical device to automatically

flush a urinal, as well as an automatic lettuce thinner, designed to thin out rows of vegetable seedlings. Before long, however, HP found its niche with a device invented by Hewlett during his post graduate studies at Stanford University.

The "audio oscillator", for measuring sound waves, gave HP its first commercial success. "We sent out flyers to some of the universities and to our surprise we got an order or two back, so we sent out more flyers and we got more orders and it looked like a good field to go into so we branched out into related instruments. So that is really how we got started."

HP's first "big" order, for eight oscillators, came from Walt Disney for use in the production of the film Fantasia.

row fields that we found our customers, as well as the universities."

The Second World War interrupted Hewlett's career, but it did not stunt the growth of his company. "I had a reserve commission. When I went into the Army, we had 17 employed, and when I came out I think we had about 250."

Although HP took on very little "war work", the company flourished on the growing awareness of the importance of electronics. "What the war did for us - it made it evident that electronics could be applied in many provinces. So all of a sudden you found it appearing all over. And we shared in this growth directly, because if you make something, you've got to measure it."

The war years established David Packard as the "manager" of the company, while Bill Hewlett took on the "engineering" role.

However, perhaps the most remarkable aspect of this half century partnership is that throughout the two men have remained friends as well as business associ-

ates, spending holidays together as recently as last year, and always regarding their roles at the company as interchangeable.

In 1969-1971, when David Packard went to Washington to serve as deputy secretary of defense, Hewlett readily took over the management of the company until his partner's return.

It was in the mid 1960s that Hewlett-Packard took its first cautious steps into the computer business.

"Our customers were getting more sophisticated and a lot of them wanted to have something to control instruments and to take data from the instruments."

"This obviously meant a computer, so we got into the computer business, not for data processing per se, but really as a controller for instruments. Later, HP researchers came up with the idea of a desktop calculator."

It really was a computer, but we didn't want to call it a computer, because every company had a computer guru and all they wanted was IBM."

Even now that computers represent the lions share of HP's revenues, Hewlett seems to remain sceptical, although he is enthusiastic about HP's laser printers, "one of our most successful products".

He also remembers clearly and makes no secret of the ones that did not prove to be winners. "We tried to make a watch, a computer watch, and we sold it for \$700. That was a disaster. It was a nice watch, you know, but we just couldn't make it for what our competitors could make it for."

But what of HP's future? Where will HP be five years from now? "I can't tell you," Hewlett states firmly.

"The longest planning period we've ever had was three years. We had a five year plan and didn't pay any attention to it. Three years is as far ahead as we could see. That says a lot about this industry, its very hard its not like making railroad cars. You have to be flexible and roll with the punches."

"But I can tell you that I think we are in a strong position. We've got a good work staff, we've got good management and a good financial position. So unless we screw it up, I think we're in good shape."

Despite his advancing years, Hewlett remains very much involved in the company, albeit in an unofficial capacity these days.

"Dave (Packard) and I know enough people so we can find out what's going on when John (John Young, HP chief executive) may not know it. And we bring these to John's attention. Boy, he hops to it," says Hewlett with a grin.

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CONTRACTS & TENDERS

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- Period stipulated for construction is two years and time period for operation before transfer is 20 years extendable to 25 years based on the returns on investment.
- Detailed bids with financial proposals on B.O.T. basis in sealed cover to be received up to 12:00 hrs on 20th September, 1992, by undersigned: ARBAB ABDUL SATTAH, DIRECTOR PLANNING MINISTRY OF RAILWAYS, PAKISTAN SECRETARIAT BLOCK 'D' ROOM 414, ISLAMABAD. TEL: 823514; FAX: 828846

LEGAL NOTICES

IN THE HIGH COURT OF JUSTICE CHANCERY DIVISION No. 002984 of 1992.

IN THE MATTER OF THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that a Petition was presented to the High Court of Justice, Chancery Division, on the 10th June 1992, for the winding up of the company named in the schedule to the petition.

The petition is in the name of the High Court of Justice, Chancery Division, and is presented by the Liquidator of the company named in the schedule to the petition.

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CONTRACTS & TENDERS

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FT LAW REPORTS

No undertaking for Sunday trading ban

KIRKLEES BOROUGH COUNCIL v WICKES BUILDING SUPPLIES LTD
House of Lords
(Lord Keith, Lord Ackner, Lord Goff of Chieveley, Lord Jauncey of Tullichettle and Lord Lowry)
June 25 1992

A LOCAL authority exercising its law enforcement functions can seek an injunction to restrain retailers from breach of the statutory prohibition on Sunday trading, and the court has a discretion whether or not to require it, as a condition of grant of the injunction, to undertake to make good any damage suffered by the retailer should the prohibition be invalid under EC law.

The House of Lords so held when allowing an appeal by the Kirklees Borough Council from a Court of Appeal decision that it was required to give an undertaking in damages as a condition of its being granted an interlocutory injunction to restrain Wickes Building Supplies Ltd from Sunday trading.

LORD GOFF said Sunday trading was prohibited by section 47 of the Shops Act 1950.

The effectiveness of prosecution to deter large stores from Sunday opening had caused local authorities charged with enforcement of section 47 to search for a more effective remedy. They had resorted to seeking injunctions to restrain stores from infringing the section.

Now stores were invoking EC law. The argument was that section 47 could not stand because, it was said, it was inconsistent with article 30 of the EC Treaty which was of direct effect and prohibited quantitative measures on imports and all measures hav-

ing equivalent effect.

On May 14 1990 the council obtained from Mr Justice Morvyn Davies an interlocutory injunction restraining Wickes until trial from using premises in the Kirklees area for Sunday trading.

On the evidence before him Wickes had been trading on Sundays and intended to continue doing so unless restrained by the court. It was common ground that Wickes's Sunday trading was in breach of section 47 unless that section had been rendered ineffective by article 30 of the treaty.

The judge, applying the principles in *Hoffmann-La Roche* [1975] AC 295, held that since the council was engaged in law enforcement duties, he had a discretion whether to require it to give an undertaking in damages. He exercised that discretion against requiring an undertaking.

As a result of that decision many other local authorities obtained interlocutory injunctions restraining Sunday trading.

The Court of Appeal decided that the judge had erred in not requiring the council to give an undertaking.

The result was that large retail stores were trading on Sundays up and down the country, undeterred by the threat of criminal prosecution and unrestrained by injunction.

Section 71(1) of the Shops Act 1950 provided that it was the duty of every local authority to enforce the provisions of the Act "and for that purpose to institute and carry on such proceedings in respect of contraventions as may be necessary to secure observance thereof".

Section 222 of the Local Government Act 1972 provided that local authorities "in the case of civil proceedings, may institute them in their own name".

On the face of those two statutory provisions it appeared that proceedings in its own name by way of injunction were open to a local authority in order to secure observance of section 47.

The Court of Appeal required the council to give the undertaking because, first, it held that in English law the discretion to dispense with it was available only to give effect to a Crown privilege, and did not extend to local authorities exercising the function of law enforcement; and second, because under EC law an undertaking must be given where necessary to protect any EC law right of direct effect which might possibly be affected.

In *Hoffmann-La Roche* the secretary of state claimed an injunction restraining Hoffmann-La Roche from charging prices for drugs in excess of those specified in an Order approved by Parliament. The House of Lords held he was not required to give an undertaking in damages to recompense Hoffmann-La Roche in the event of the Order being invalid.

Previously it had been generally accepted that the requirement of an undertaking in damages as a condition of the grant of an interlocutory injunction did not apply in the case of the Crown. The origin of that rule lay in the fact that since the Crown was not liable in damages in the ordinary way, an undertaking requirement would be inconsistent with its immunity from liability. The Crown Proceedings Act 1947 had removed the justification for the rule.

The question in the present case was whether the *Hoffmann-La Roche* principle should apply in the case of public authorities other than the Crown charged with enforcement of the law.

The majority in the Court of Appeal concluded that it should not apply. Lord Justice Dillon said it was "a privilege of the Crown alone".

Hoffmann-La Roche did not confer a privilege on the Crown. On the contrary, it dismantled an old Crown privilege and substituted a principle on which, in certain limited circumstances, the court had a discretion.

It was difficult to understand why the same principle should not in similar circumstances apply to other public authorities when exercising the function of law enforcement in the public interest.

The breadth of section 71(1) of the 1950 Act was such as to embrace injunction proceedings brought under the power subsequently conferred by section 222 of the 1972 Act.

There was no material difference between the council in the present case and the Crown in *Hoffmann-La Roche*. The court's discretion to require an undertaking applied to public authorities exercising the function of law enforcement in the circumstances specified in *Hoffmann-La Roche*.

It followed that, apart from the question of the impact of EC law, such was the discretion which the courts should have exercised in the present case.

The Court of Appeal majority held that the court was bound by EC law to require an undertaking in damages from the council if an interlocutory injunction was to be granted. That conclusion based on the premise *inter alia* that if Wickes was right that section 47 was incompatible with article 30, it had a current right to open its stores for Sunday trading and it was the national court's duty to protect that right.

The question whether sec-

tion 47 was inconsistent with article 30 had been referred to the European Court of Justice in *Torfaen* [1990] QB 19. In *Stoke-on-Trent* [1984] AC 754 Mr Justice Hoffmann, interpreting and applying *Torfaen*, granted an injunction. Matters changed after the Court of Appeal decision in the present case. By the time *Stoke-on-Trent* came before the House of Lords, *Torfaen* had been followed by *Conforama* (Case C 312/85) and *Marchandise* (Case C 322/85). The House felt compelled to make a reference to Europe.

If the European Court should hold in *Stoke-on-Trent* that section 47 was invalid as being in conflict with article 30, the UK might be obliged to make good damage caused to individuals by the breach of article 30 for which it was responsible.

It did not follow, however, that the council should be obliged to give an undertaking in damages as a condition of the grant of an injunction.

That was because the obligation (if any) on the UK to make good any damage suffered by Wickes would arise irrespective of any undertaking in damages.

In the circumstances, such an undertaking would be superfluous. Wickes's argument that the council should be required to give an undertaking in damages had no justification in EC law.

For the council: Stuart Isaacs QC, Timothy Straker and Neil Calver (Sharpe Pritchard for MRO Vauxs Builders Ltd).

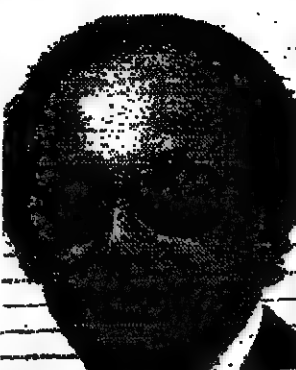
For Wickes: Andrew Collins QC and Paul Lusk (Edwin Cox for Metcalfe Copeman Pettifer, Scarborough).

For the Attorney General intervening: Stephen Richards and Nicholas Paines (Treasury Solicitor).

Rachel Davies
Barrister

PEOPLE

Time Products turns the clock back



Richard Langdon, one of the City's veteran company doctors, is signing off from another of his former patients. He has handed back the chairmanship of Time Products to Marcus Margulies (right), whose family has been involved with the company for many years.

While Time Products, Britain's leading watch distributor, was never in as serious a financial condition as FNFC, another of Langdon's patients, it has benefited from his conservative touch at the helm. A former senior partner of accountants Spicer and Pegler, he took over the Time chairmanship in 1984 after the company had reported a big loss and cut its dividend following an ill-judged expansion into Hong Kong.

The 49-year old Margulies, a well known figure in the inter-

national watch industry, had been chairman of the company for seven years before Langdon was recruited. He said yesterday that Langdon had transformed his family-run company into a proper business. Although it is suffering like the rest of the watch industry, it has £20m of net cash, and its

strength now lies in brand marketing and distribution rather than manufacturing, the cause of many of its previous problems.

Langdon, who is 73, has been shedding several of his directorships including the chairmanship of FNFC and deputy chairmanship of Chemring. However, he will remain a non-executive director of Time. Meanwhile, Frank Frame, a recently retired deputy chairman of Hong Kong & Shanghai Banking Corporation, has been appointed deputy chairman, and Keith Brooks, who has been responsible for building up Time's Sekonda brand, has been promoted to joint managing director. Roger Tsui, managing director of Remex, has resigned from the board following Time's decision to disengage of its Hong Kong trading operations.

Maples takes on Saatchi role

It sometimes pays to be on the winning side, even if you are a loser, as Chris Patten, the Tory party chairman who lost Bath in the UK's April general election learnt. He quickly became governor of Hong Kong.

Now another Tory loser, John Maples, formerly economic secretary to the Treasury and loser of the seat at Lewisham West, has also quickly picked up another job. He has been appointed chairman of yet another new Saatchi & Saatchi advertising subsidiary, this one to be called Saatchi & Saatchi government communications worldwide, or SSGCW.

Michael Hanson, formerly sales and marketing director of Greater London Supplies, and Richard Miles, marketing and development director of the franchised restaurants division of Allied Breweries, have been appointed director of commercial development and director of operations, respectively, of FITMAN EDUCATION & TRAINING. Michael Irvine has been appointed deputy md of REDIFFUSION SIMULATION; he joins from Electro-Optical

Few can forget the heroic role played by the Saatchi's in the Conservative party's regular election victories. Three executives have been seconded to assist Maples in his new role, which apparently will be to "deal with communications between governments and their people and people and their governments".

Saatchi & Saatchi group reported pre-tax losses of £54m for its last financial 12 months, and chief executive Robert Louis-Dreyfus is struggling hard to persuade those 300 group executives annually earning £150,000 and above to take cuts.

and Data Systems Group of the parent company Hughes Aircraft Company. Michael Churni has been appointed director, fuels marketing for MOBIL OIL; John Banfield, director lube and commercial marketing, is to be appointed president designate of Mobil Oil by based in Rotterdam. Julian Agnew has been appointed chairman of AGNEW's on the retirement of Evelyn Jell, who remains a director.

Electronic switches

Walter MacGregor is appointed financial controller and company secretary of VITECH ELECTRONICS.

Ken Williams, former sales director of Case Communications, has been appointed European sales director of SCITEC.

Steve Deblor, formerly vice-president of marketing at Progress Software, has been appointed to the same position at COGNOS.

Max Neubauer, formerly director of sales and marketing TRIUMPH-ADLER in Australia, has been appointed md of its UK subsidiary. Jamie Minotto (below), formerly md of TANDON, has been appointed md of PEGASUS GROUP.



Crest Nicholson builds up its board

Bob Erith, who was the City's number one rated analyst of the building industry for more than a dozen years, has joined the board of Crest Nicholson, one of Britain's battered house-builders, along with John Matthews, the merchant banker who helped advise Besser on some of its biggest deals.

John Calcutt, who took over as Crest's chief executive a year ago, says that "both are not only well known financial men but are also well known for the knowledge of our industry".

He said that Crest had consulted Priced, the body which promotes non-executive

directors, about the appointments.

Erith, 53, a former senior partner of Savory Millin, is probably best known in the City for producing his annual "building book" - a tome filled with facts and figures about the industry. Although he has not been involved in analysing companies for some years - he is chairman of the equities group of Swiss Bank Corporation - he maintains close ties with the industry.

Erith has known Geoffrey Fox, one of Crest Nicholson's founding directors for over 30 years, and is deputy chairman

of Erith, a family firm of builders' merchants. He said yesterday that Crest had got itself into "very much better shape" following its problems last year. It had written down the value of its landbank "very hard", and reduced its gearing.

John Matthews, 47, has had a less traditional career than Erith. Having been a senior director of County NatWest, he went on to become deputy chairman of Besser, the speculative building materials company which was taken over by Hanson last year. He is currently chief executive of Financière Indosuez.



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Mark of Tuzantkamen, Cairo

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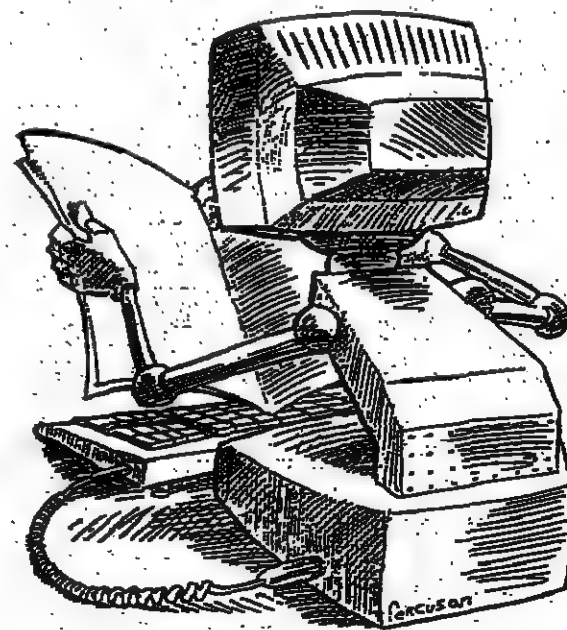
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SOFTWARE AT WORK



The fifth edition of this quarterly supplement will be published by the FT on Tuesday 7th July 1992.

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FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

Exhibition/Susan Moore

Love, lust and voyeurism

Thematic exhibitions tend to be viewed with deep suspicion. If the theme is too broad, and crucial loans unforthcoming, they run the risk of being uneasy assemblages of disparate objects incapable of telling us anything new. Giulio Macchi's ambitious multi-media exploration of *Love: from Olympus to the Alcove at Turin's Mole Antonelliana*, is no exception.

From the first, the visitor is bombarded by a hotch-potch of images. The opening sequence, for instance, takes us from the 1970s and Robert Indiana's "Love" carpet to Guido Reni's "Eros" and the *scintille* in three pieces, and sets a great Cranach beside a humble cupid on a candlestick. The visual confusion is disorientating, and made worse by the Mole space which allows one to see almost everything on each floor at the same time.

It soon becomes apparent that this is not an exhibition about art — as the silphid captioning bears witness. This is art as document of cultural history, and it is a potted history to boot. Macchi alights on one promising line of enquiry only to flit to another. Nothing is pursued, nothing explained. Individual exhibits or sequences may be fascinating, but juxtapositions are less frequently illuminating than banal or simply baffling.

Enduring emblems of love set the scene. There are Venuses by Botticelli (sacred), Cranach (profane), Man Ray (found), Arman (sliced), Yves Klein (blue) and Jim Dine (black). Boucher's is a cloud-borne coquette strewn with pearls; Pistoletto's is almost

submerged in a mound of old clothes. Hearts' blood is abstract canvases or, as upon an outcrop of columns, Amor's come cast, carved and gilt, woven, painted, engraved... Picasso's interpretation of Cranach is displayed but, inexplicably, one different floor.

Leaving over all to Enrico Baj's repellent satirical relief of an embracing couple and Psyche, Psyche's shiny red tongue obscenely protruding. It makes a travesty of the tenderness expressed in the Antique marble version of the group on loan from the Capitoline Museum in Rome. Baj's monumental panel is the first of many depressing late 20th-century images of love.

In "The Arms of Seduction" we glimpse the enchanted world of courtly love. Medieval and Renaissance ivory combs and wooden caskets present gardens of love and fées galantes. Menacing hints of alchemy and magic crop up in the weird fantasy landscape of Giotto's *da Corti*. "The Pact" dips into the codes of behaviour sanctioned by society. We find a 15th-century tract against marriage and Chagall's "Les Mariés de la Tour Eiffel" as a joyful celebration of holy matrimony.

An early 18th-century sex manual, with illustrations treating the human body like fragments of classical sculpture, helpfully instructs its newly wed readers on the various combinations of genitalia of hermaphrodites. Bassano and Burne-Jones depict virtuous women. A 15th-century birth salver depicting the Last Judgment stands in ironic contrast to the triumphalism of

Valerio Adami's 1970 "Les Jolies de l'Admiration".

"Intimacy Revealed" proceeds to unlock doors and rip off any number of brown paper wrappers. From the print room of the Uffizi comes a series of sexual fantasies by Fuseli, notorious but never exhibited. More schematic, works of reference even, are the couplings drawn by Francesco Hayez (he of "The Kiss", which is here too). Beside them is a more conventional portrait of his model and mistress sitting in bed. Additional paintings and drawings by Picasso and Le Corbusier contrast the public with the private.

On general release, apparently for the first time, are frescoes, mosaics, sculpture and ceramics from the secret or "reserve" collection of antiquities discovered at Pompeii and Herculaneum. It is an extraordinary collection, interesting not least, as the catalogue essay reveals, in terms of subsequent attitudes towards it. Even the great Winckelmann was not granted access to the still shocking marble of Pan and the goat.

Next comes "Possession" — have not we had that already? — and violent abductions and violations, from illustrations of mythological rapes to André Masson's "L'enlèvement". The fury of these scenes contrast with the docile languor of the harem. This section offers up such curiosities as a 15th-century chastity belt, and death masks of a rapist and a wife-murderer, made for Turin's long closed museum of criminal anthropology.

At the heart of the Mole's space-rocket interior is "The

Theatre of Love". A series of beds are viewed to the sounds of great theatrical love scenes recorded by Luca Roncone. From here the "sieg d'amour" of around 1890 from an infamous Parisian brothel (was it really made for the Prince of Wales?) is only a footstep away. The cool classicism and unexpected comedy of Ledoux and Lequeux's projections of Revolutionary *maisons de plaisir*, make for a fascinating oasis before the latter part of the show's breathless romp around fetishism (shoes, leather), sadism (Dix), transvestism (Warhol), voyeurism and various homo-erotic acts. Surprisingly, the show has attracted neither the wrath of the Roman Catholic Church nor enthusiastic art lovers in dirty mag.

Thankfully we are cheered by the burlesque of the magic lanterns in "The Cinema of Love", and by the great love scenes of the silver screen. Nine extracts play continually, from Bunuel's *Un Chien Andalou* to *Zabriske Point*. Around us Valentino, Garbo and Rita Hayworth smoulder from promotional posters.

The show closes on a note of purification with "The Triumph of Love". That proves another odd-ball assortment from Dante to Jim Dine, the latter's "Twins in the Forest" a life-size and roughly hewn Adam and Eve ornamented with spangles, saws, scythes and any number of tool-shed cast-offs. Geddit?

L'Amore: Dall'Olympo all'alcova" continues at the Mole Antonelliana, Turin, until October 4.



Detail from 'Venus et l'amour', 1949, by Pablo Picasso

Ballet/Clement Crisp

The Opening

Any evening in the dance theatre that ends with Maurice Béjart's *Rite of Spring* comes with a guarantee of impending doom, as we await the rutting animal capers that will bring the curtain down. But Wednesday night's triple bill by the Berlin Ballet was hell-bent from the first. To start a programme with Bill T. Jones' *The Opening* is to offer the most miserable activities as portrait of a company.

Purporting to deal with the Ballet after the destruction of the Berlin Wall, its only connection with that event is to show choreographic rubble as a parallel with the Wall's fate. There is a sound track (compiled by John Oswald) in which recordings of music used for dance at the Deutsche Oper are turned into a confetti of single bars, notes, phrases, that are, in certain super-brutish instances, layered one on another. It is a profoundly tasteless assemblage.

On a bare stage — with a golden figure from one of Berlin's monuments as back-drop — twenty-seven dancers wear a rag-bag of costumes from the theatre's wardrobe. They run, posture, trudge through snippets of their repertory as scrappy and insolent as the sound-track. Of choreographic scheme, invention, sense, I could discern no trace. A man and a woman indulge in a running fight. Fatality rules. The piece is an affront to the Berlin artists and to the history of the company. How welcome and valuable would have been the revival of a work by Tatiana Geovska, an important and

neglected choreographer who was the architect of the Berlin Ballet's rebirth after the war.

There followed Christopher Bruce's *Swansong*. This portrait of a man under interrogation — though Bruce has advised us that it might also be about the ardours of a dancer's life — is very popular with audiences. Its great merit is in the stunning role it has given Koen Onzia as the victim, and in a guest appearance, he repeats his customary triumph. It is a reading of dazzling physical resource, the ideas of terror and anguish marvellously exact in expression.

There is little that remains to be said about the Béjart *Rite of Spring*, which has been lumbering across the world's stages for the past three decades, save that it is a cleverly packaged sex-act which combines Disney-ish anthropomorphism with emotional banality. The boys are on heat; the girls are tremulously expectant. They meet. They couple. (The piece should be subtitled *Congress Dances*). The Berlin artists bounce and leap with a will, and behave as if it mattered. A programme note announces that these will be the last London performances of Béjart's *Rite*, since the maestro has decided to withdraw the work from the stage. Who says prayer goes unanswered?

The Berlin Ballet is at The Coliseum until July 4, with varied programming. Support for the season comes from Montblanc (UK).

Musical/Richard Fairman

Do I Hear a Waltz?

The film *Summertime* is a regular in the repeat slot on television and it came around again not so long ago. There, amid the ravishing backdrops of sun-soaked Venice, are Katharine Hepburn and Rossano Brazzi, embarking on a summer romance that we know will end with smiles shining through the tears.

It is less well known that the same book also spawned a musical. Richard Rodgers' *Do I Hear a Waltz?* opened on Broadway in 1965 and ran for 230 performances, a short run by his standards. It was felt that the show failed because of the jaundiced view it takes of Americans on holiday, who are shown setting out with a couple of Italian phrases on their lips and little but a quick vacation romance on their minds.

This is the satirical cutting edge, aided by Stephen Sondheim's lyrics, which is brought to bear on what might otherwise have been a stickily sentimental plot. Still, there are some good tunes, too good to have been forgotten certainly; and Martin Connor's production for the Guildhall students caught nicely the intimacy of a show, which has no really big numbers but spends its time sending romantic duos scholing along the canals of Venice. Among the travellers is Leona Samish, a thirty-something single woman, not a loser, but not much money and no man, always alone in a crowd. Rodgers' music has given her romantic dreams, while Sondheim typically chips away at the pain within. Alice Macdonald did better by Rodgers,

although by the end she had also won sympathy for a woman tricky to play in her very ordinariness.

Most of the big singing goes to the lead man (Sergio Franchi impressive on the original cast recording). Renato Di Rossi works in a tourist gift shop, though what he is best at selling is his affections. He loves Puccini, which Zubin Varia found a tall order; but he too made a success of a difficult role by catching the sincerity, the middle-age experience, the Latin charm of the man.

The caricatures of the other tourists, all "generous, never-fuss" Americans, are a gift. Elizabeth Chadwick and David Curd were the bright young couple, working hard at some ambitious choreography by David Toguri. Melanie Ramsay and Charles Edwards were spot-on as the older pair, him in business, her the gawky wife. Polly Moore made her mark as the owner of the pensione who scavenges on stray husbands among her guests. In retrospect, what makes this musical worth seeing again is the unique match of its composer and lyricist. Just when Rodgers is indulging in ballads which melt too easily in the mouth, Sondheim is there, ready to turn hope into disillusion, relationships back into loneliness. As Leona remarks in one of her best songs, that is what the show is all about: the eternal couple, "life and me".

Performances continue until 9 July (Box Office 071-638 8891)

Theatre/Malcolm Rutherford

A Winter's Tale

Adrian Noble's new production of *The Winter's Tale* at Stratford comes close to perfection. The play has always had its detractors, saying that it was good only in parts. In the 18th-century there were versions which omitted Leontes, the jealous king of Sicily, and his injured wife, Hermione, altogether. Recently I saw a version which cut out the part of Leontes' son, Mamillius.

Such cutting and carving have always seemed to me to be wrong. Noble's production proves that they are wrong on stilts. Nothing is omitted. Everything that has ever been seen to be good in the play is there: it comes out as a perfect whole. The attention to detail, without detracting from the wider piece, is remarkable.

It is often said that Leontes' jealousy when he decides that his wife is unfaithful to Polixenes the king of Bohemia, comes on too suddenly and is therefore not credible. Here, as played by John Nettles, Leontes has all the marks of a man close to insanity. He drinks heavily at the opening reception, his speech becomes slurred and his behaviour violent and irrational. Quite clearly he is having a nervous breakdown.

This initial burst of realism does not undermine the play's subsequent magic. On the contrary, it reinforces it. As Leontes retreats into madness, Polixenes backs out of it as the young lovers take over. Essential to the romantic shift are the

designs by Anthony Ward. These rely heavily on the use of balloons: sometimes balloons gallop as when Autolycus (Richard McCabe) descends from the flies using them as slow-moving parachutes, sometimes balloons restrain a seven-year-old Mamillius plays on his own with a red balloon in a scene reminiscent of a famous short movie. Instead of the chorus spoken by Time to indicate the passing of 16 years, a paper, arrives attached to another balloon.

Perdita, the missing daughter of Leontes, is played by Phyllida Hancock, who has grown up with a rural accent in common with the setting. But the old shepherd also picked up a lot of gold when he stumbled across the abandoned infant. The sheep-shearing party is not just a bunch of rustics. There is enough money about to pay for decent entertainments. Between the court and the shepherds we have had the storm scenes and the dumping of Perdita. Here is one of Shakespeare's strangest stage directions: "Exit Antigonus, pursued by a bear." Here the bear, like the back legs of the pantomime horse, ought to be credited. He has human characteristics in that he bends down and kisses the founding before seeing Antigonus off.

Towards the end we return to realism. When Polixenes discovers that his son is about to marry a shepherdess, he unmasks himself and forbids



Richard McCabe

the wedding. It is a reminder of Leontes' behaviour at the start, but there is a difference. This is genuine anger, not the act of someone approaching madness.

The final statue scene is done with Hermione at the front of the stage, her back to the audience, so that the audience watches the amazed faces of the court rather than woun-

ders if Hermione will betray herself by twitching the odd muscle before time. But the rest of the production has been so good that the statue scene is less a dramatic climax than a fitting end. The ultimate pleasure, as always, is in seeing Pauline, delightfully played by Gemma Jones, betrothed to an equally urbane Camillo (Benjamin Whitrow).

Ludlow Festival/B.A. Young

As You Like It

As always, the heart of the Ludlow Festival is the open-air Shakespeare in the ruins of the Castle. This year, Alan Cohen's direction gives *As You Like It* a notably contemporary look. Designer Claire Lyth, with Adrian Gwillym, has provided costumes of our own day, with a touch of the military in the Duke's Court. Orlando's odes and elegies, spiced all over the plentiful greenery, are written on A4 sheets. Orlando himself (John Gordon-Sinclair) is a pleasant young man, faintly Scottish, whom you might see any day in a high-class soap.

It feels as if the audience has split on to the stage and carries on there as it does elsewhere in town. Maybe Shropshire's country copulatives would end up with fewer marriages, but they might be as well satisfied with hymens in charge as the local Sir Oliver Martext. The emotions are, deliberately, I would say, not explored deeply. The talk between Celia and Rosalind prior to their leaving for Arden is kept mainly to their usual jokey attitudes. Victoria Wicks, an enchanting Rosalind, need only put a cap on to turn herself into a boy, for (since the days when she could only be a boy) no one, not even Orlando, has seriously had to believe that she is one.

Celia (Wendy Morgan) should have told Touchstone not to bring his golf-clubs with him, but Sylvester McCoy

makes him wholeheartedly comic — most unlikely to give a speech about quarrelling by the book, so he didn't. Bald, reserved Jacques (Ken Drury) would never learn real clowning from him, and chose better to join the converted Duke, who at least was never trivial. Alex Hardy's Duke is in fact very positive, he might almost have been commanding UN troops in mid-Europe. His exiled brother (Robert Arnold) also likes to get things done, but more patiently. He was specially patient with Amiens, who sang Michael Gregory's awful settings of the well-known songs with appropriate lack of sympathy.

Such small matters never lowered the general feeling of comic do-as-you-please-for-long, and Victoria Wicks's delivery of the epilogue aroused proper enthusiasm. There is more than Shakespeare in the Festival. There is a evening with Seamus Heaney, one with Simon Brett, one with Brian D. Barnes (as Peppa). There are organ, piano and violin recitals, concerts. Bach's *Mass in B minor* will be sung in the parish church, and so will *Madama Butterfly*. There are fringe theatre and jazz. There is above all the lovely little town on the Teme, in the heart of the Shropshire country.

The Festival runs from June 27 to July 12, sponsored by national and local businesses and individuals. (0584) 872150

INTERNATIONAL ARTS GUIDE

The Guggenheim Museum in New York has re-opened with its exhibition space on Fifth Avenue more than doubled, after a \$60m. programme of restoration and expansion which took two years to complete. The expansion has opened up parts of Frank Lloyd Wright's architectural masterpiece which were previously used as offices, enabling a much greater portion of the museum's collection to be put on view. A new ten-storey tower, based on Wright's original schemes for an annex, has been added. Also making its debut is an international centre of contemporary art (SoHo) at 575 Broadway.

The inaugural exhibition, installed at both locations until August 27, is designed to show the range and richness of the museum's collection of 19th and 20th-century art. The main museum has 250 works giving a chronological overview of modern European and American

art, beginning with a selection of Impressionist and early Modern paintings — among them works by Cézanne, van Gogh, Gauguin and Picasso.

There are paintings and sculptures by Archipenko, Kandinsky, Klee and others who pioneered European abstraction, as well as Surrealist and Abstract Expressionist works from the Peggy Guggenheim Collection in Venice. Postwar art is represented by an international assemblage ranging from Francis Bacon's Three Studies for a Crucifixion to Jackson Pollock's Ocean Greydays and Andy Warhol's Orange Disaster. The SoHo site unites modern masters with contemporary artists, under the title From Brancusi to Bourgeois.

Future plans include an exhibition, opening in mid-September, of 800 works of the Russian avant-garde at the time of the Bolshevik Revolution, together with seven murals created by Chagall for Moscow's Jewish theatre in 1920. Next Spring there will be a major presentation of iron sculptural work by Picasso, Giacometti and others. The main museum is open daily except Thurs; the SoHo museum is closed every Tues (423 3500).

EXHIBITIONS GUIDE

COLOGNE Museum Ludwig Art for the Home: an exhibition of paintings

from the homes of Cologne art lovers, who commissioned works privately from reputable artists. Ends Aug 9. Closed Mon

DUSSELDORF Kunstsammlung Nordrhein-Westfalen Constructivist International 1922-27: more than 120 paintings, sculptures and designs which were first exhibited in Dusseldorf in the 1920s by European artists with utopian and revolutionary ideals. Ends Aug 23. Closed Mon

GENEVA Cabinet des Estampes Dali — real or fake: a study of the authenticity of paintings and drawings attributed to the Spanish Surrealist artist, all dating from the early 1930s. Ends Oct 4. Closed Mon

Petit Palais Louis Valtat and the Fauves: 60 paintings, with a special focus on Valtat (1860-1952), a precursor of the Fauves. Ends Oct 30. Closed Mon

Galerie Patrick Cramer Marc Chagall and Gerald Cramer: 30 years of work and friendship. The exhibition includes 40 etchings which the late Gerald Cramer edited for Chagall in the final years of the artist's life. Ends Aug 21. Closed Sun

Musée Barber-Mueller Art of Benin: 30 bronze sculptures dating back to the 15th century. Ends Oct 13. Daily

LONDON Royal Academy of Arts Alfred Sisley (1839-1899): 65 landscapes by the quintessential Impressionist. This is the first

major retrospective of Sisley's work, spanning his entire career. Ends Oct 18. Also Summer Exhibition: the world's largest contemporary art show, including works by Clemente, Baselitz, Tàpies and Ellsworth Kelly. Ends Aug 16. Daily

National Gallery Manet: The Execution of Maximilian. The exhibition focuses on Manet's career as a political artist, and includes three large paintings (from Boston, Mannheim and London) of the execution of the Austrian Archduke Maximilian in Mexico in 1867, displayed together for the first time this century. Advance booking through First Call 071-497 9977. Ends Sep 27. Daily

Wildenstein & Co Marevna and Montparnasse: an exhibition covering the work of Marevna and her friends in the bohemian artists' colony at Montparnasse in the years 1912-42. Ends Sep 16. Closed Sat and Sun (147 New Bond Street)

Courtauld Institute Drawing in Bologna 1500-1800. Ends Aug 31. Daily

Tate Gallery Richard Hamilton retrospective. Ends Sep 6. Also Turner and Byron: 70 works exploring Turner's interest in Byron's poetry. Ends Sep 20. William Blake: the apprentice years. Ends Aug 18. David Hockney: Seven Paintings. Ends July 26. Daily

Barbican The Celebrated City: art works belonging to the City of London, including a rich selection of 17th-century Dutch paintings. Ends July 19. Daily

Hayward Gallery Magritte. Advance booking on 071-928 8800. Ends Aug 2. Daily

LYON Musée d'Art Contemporain Contemporary art from Poland: 700 works and more than 20 hours of video on loan from the Museum Sztuki in Lodz. Ends Sep 27

Musée des Beaux-Arts The Golden Age of Painting in Flanders and Holland: portraits and historical scenes by Rembrandt, Rubens, Van Dyck and others. Ends July 12. Closed Mon and Tues

Metropolitan Museum of Art The Art of Islamic Spain: the first comprehensive exhibition on the subject, demonstrating the spectacular power of Iberian Islamic arts from the 8th to the 15th centuries. Included are 120 objects, from illustrated manuscripts and jewelry to ceramics, textiles, armoury and carpets. Ends Sep 27. Closed Mon

Museum of Modern Art Louis Kahn: large-scale retrospective devoted to the most important American architect since Frank Lloyd Wright. Ends Aug 18. Also Antoni Tàpies (b1923): prints and illustrated books by the celebrated Catalan artist. Ends Aug 9. Closed Wed

The Drawing Center Guercino: an exhibition of 60 drawings on loan from Windsor Castle, one of the highlights of the international celebrations of the artist's 400th anniversary. Ends Aug 1

PARIS Parc de Bagatelle Henry Moore: 27 large bronze sculptures in the kind of open-air landscape for which they were intended. Ends Oct 4 (Bois de Boulogne)

Galerie Didier Iribert Henry Moore Intime. Ends July 24. Closed Sun (19 ave Maugnon)

Le Louvre des Antiquaires Les Jardins du Baron Haussmann: documents, plans and engravings showing Paris of the Belle Époque. Ends Oct 4. Closed Sun and Mon (2 place du Palais Royal)

Musée Guimet From the Tagus River to the Chinese Sea: ceramics, porcelains and gold brocade bringing back the magic of Portuguese commercial links with the East Indies from 1513 onwards. Ends Aug 31. Closed Tues (6 place d'Iéna)

Grand Palais The Vikings. Ends July 12. Closed Tues, late opening Wed (ave du Général Eisenhower)

FINANCIAL TIMES

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Friday July 3 1992

Obligations at Lloyd's

THE GOOD news for Lloyd's of London is that Sir David Walker says there was no fraud or conspiracy behind the most losses at the insurance market. The bad news is the list of unifying or unwisely practices contained in his committee's report on the business in which those losses arose, the LMX reinsurance market.

Some of those practices make one's hair stand on end. Inexperienced underwriters were writing reinsurance while in the dark about the risks further down the "spiral" of contracts. Instead of dispersing risk, the LMX spiral served to concentrate it, but no one at Lloyd's seemed to worry.

Though LMX business looked very profitable, enticing unwary Names into syndicates, it was persistently underpriced in view of the risks. The regulator's principal risk-monitoring tool, a limit on the premium income which Names can accept, exaggerates the impact of market swings rather than dampening them. To the extent that people thought it more effective than it actually was, a form of moral hazard was created.

Brokerage commissions appear to have been unrelated to the scale of effort and risk involved for the broker. Working members in general did steadily but modestly better than outside Names, and some categories of market insiders in some years obtained a degree of preferential performance that was "more than modest, which was immodest". Underwriters on profitable syndicates routinely offered membership to brokers who could bring in business, but denied it to outside Names.

Some members' agents seem to have taken a very lax view of their fiduciary duties, adopted a cavalier approach to Names, ignored their instructions, failed to appreciate LMX risks or pass on warnings about them; failed to assess the suitability of those risks for their Names; and may have put their own interests ahead of their duty to Names.

A cut too late

FOR SOME months now, Wall Street has been treating bad news as good news. Anything suggesting that the economy was weak would bring forward yet another rate cut, and that must be good for stocks. On Wednesday the news of an unexpectedly weak survey from the National Association of Purchasing Managers was greeted in just this spirit. Yesterday came the news of employment, and an actual cut in the official discount rate, which is the Federal Reserve's wordless admission that it is worried; but this time, the markets decided, after an initial Pavlovian rise, that the news really was forbidding, and fell again.

Even if it is not sustained, this was a telling break in bull market psychology. The bad news is partly economic, though the evidence here is not conclusive, and partly political. Whether or not the renewed weakness of orders and employment is a sign of a triple-dip recession, as New York pessimists now believe, it is undoubtedly bad news for President George Bush. The odds are now against an economic revival strong enough to revive the president's weakening popular support before the November election. The market, which is vulnerably high after its strong showing in recent months, now faces political as well as economic uncertainty.

Both the Fed and the market were right to attach the greatest importance to the employment figures rather than to orders or survey results - let alone the still-rising official leading indicator. The Fed's latest rate cut will no doubt be denounced as too little, too late - privately by the administration and publicly by some of its supporters. But with short rates now low even by historic standards (well under half the European norm), and with the dollar drastically undervalued, it is hard to believe that an earlier cut,

Members agents were not - and are not - sufficiently attentive to Names. Standards for registering members' agents were insufficiently rigorous.

Some managing agents failed to supervise their underwriters properly. Lloyd's started examining the performance of managing agents too late in the day. The market view that one or more major LMX underwriters were inadequately protected from a major catastrophe did not reach the regulators. Lloyd's has been a passive regulator, not a pro-active one. Worst of all, without changes to Lloyd's, "the committee do not have confidence that problems of the kind experienced with LMX business could not recur".

The committee thus proposes detailed recommendations for reform, some of which - such as the introduction of risk-weighted underwriting limits - are sweeping. The Lloyd's council should introduce them without delay, along with the separation between regulation and market leadership recommended by Sir Jeremy Morse's committee.

Does the failure by the Lloyd's authorities to prevent these practices justify a wider sharing-out within Lloyd's of losses incurred? It is hard to make such a case in relation to Lloyd's failure to spot the business misjudgments of managing agents and underwriters. There is a stronger case, however, when considering those affected by the lax practices of members' agents.

That is not how Lloyd's sees it. It is offering only hardship assistance, and is leaving its members to sue managing agents and members' agents where they think they have a claim. Suing Lloyd's itself has been made more difficult by yesterday's decision in the Oakeley Vaughan case that Lloyd's owes no legal duty of care to Names. In the light of Sir David Walker's report, it should consider seriously whether it owes a moral one.

or a slightly bigger one, would have made very much difference. Rate cuts and devaluation have marked attempts to pull the economy up by its own boot straps, assisted by an effort to export recession. The new figures suggest that the boot straps are now too short to grasp, and that recession is being re-imported.

US growth is being hampered by a debt workout, which limits capital spending both by companies and individuals, by defence cuts and by the stagnation of real average earnings. The downturn has been intensified by the efforts of employers to cut costs, which has damped employment even as output has been recovering.

Any hope of faster recovery has rested first on net exports, which have accounted for more than half the economic growth of the last five years, and on a revival of job growth, and thus of consumer income and confidence. The latest figures disappoint, by both these measures. Export order growth turned down sharply in the NAPM survey, and now payroll employment and working hours have turned down.

None of this means that the US economy is in renewed recession; the British government would give its eye-teeth to be able to report a similar picture of rising output with near-zero inflation. But the staying power of this slow revival is now in question: the downturn of nearly 1 per cent in non-military order books, excluding aircraft, is especially suggestive.

The American news is bad enough to be bad for all its trading partners, who had been looking to US demand to revive their own economies. President Bush may get an unusually sympathetic hearing when he calls for stimulus at Munich next week; but sympathy will not be enough, and the Fed's example remains a lonely as well as a cautious one.

FW's Rubicon

PRESIDENT F.W. de Klerk's speech last night may well prove to be as momentous as his landmark address in February 1990. On that historic occasion he set the stage for the release of Mr Nelson Mandela, leader of the African National Congress, and Mr de Klerk's subsequent partner in South Africa's transition from apartheid to democracy. Two and a half years later it seems that the partner has become the adversary. Over the past few days both sides have thrown down the gauntlet: the ANC when it launched a mass action campaign designed to force Mr de Klerk to concede in the streets what he will not concede at the conference table. Last night it

was Mr de Klerk's turn. He understandably rejected an ANC take-over by street power, but failed to recognise that, wherever the blame lies, his government has within its means the capacity to tackle the violence that scars South Africa. The old battle for power is re-joined and unless both sides step back only a pyrrhic victory can be the outcome.

It may now be too late for the two sides to come together to talk. The point has perhaps been reached where South Africans need to be saved from themselves. The offer of mediation made by the UN secretary general, Mr Boutros Boutros Ghali, should be picked up.

Growing alarm about the defects of Soviet-designed nuclear reactors has prompted western leaders to draw up a wide-ranging emergency programme, intended to make the plants safe before there is another Chernobyl-type catastrophe.

The Group of Seven summit meeting in Munich next week is expected to approve a short-term action plan, which would involve spending several hundred million dollars on the 26 most hazardous reactors - in Bulgaria, Czechoslovakia and three former Soviet republics: Russia, Lithuania and the Ukraine. This could lead to a more extensive long-term programme, with cost estimates running between \$5bn and \$20bn, to bring all reactors in eastern Europe and the former Soviet Union up to western safety standards.

Although the 1986 Chernobyl disaster had shown the shortcomings of Soviet-designed nuclear plants, the awesome scale of the problem only became apparent as the Soviet bloc unravelled during 1990. That enabled western experts to examine the reactors in detail.

Soon after German reunification, the government in Bonn closed down the four Soviet-designed pressurised water reactors (PWRs) it inherited at Greifswald on the Baltic coast. Then, early in 1991, the International Atomic Energy Agency (IAEA) urged the Bulgarian government to take immediate action to improve safety at four similar PWRs at Kozloduy. Quite apart from the basic design defects, notably the absence of an emergency cooling system and containment to enclose the reactors in an accident, IAEA inspectors found that management and workers were too demoralised and incompetent to run the plant properly. Even the basic operating manuals and plant drawings had been lost.

Kozloduy itself is a safer place today. A team of 20 nuclear specialists from western Europe has been working there for almost a year, with funding from the EC and technical co-ordination from the World Association of Nuclear Operators (WANO), to improve the management and operation of the plant. But no one has started to tackle the fundamental flaws in the Soviet VVER 230 reactor design.

Elsewhere in eastern Europe and the CIS, there still has been virtually no practical action to solve even the most urgent short-term safety problems. The past 18 months have seen countless visits by different western organisations - nuclear utilities, equipment manufacturers, regulatory bodies, and international agencies - all looking for research and commercial opportunities and often working at cross purposes.

Mr Morris Rosen, director of the IAEA nuclear safety division, says the initiatives are uncoordinated and often dictated not by need or importance "but solely by the desire of donors to participate. Representatives of east European countries question whether assistance is focused on their needs or on donor research and commercial interests."

"Up to the present time the west has shown no inclination to improve the safety of Russian reactors," says Lord Marshall, former head of the UK's Central Electricity Generating Board and now WANO's chairman. "They have only shown an inclination to analyse safety from their own point of view."

Meanwhile potentially serious accidents continue to occur. Mr Viktor Sidorenko, Russia's deputy

Next week's G7 summit will seek ways of reducing the threat from Soviet-designed nuclear plants, says Clive Cookson

A move away from meltdown

atomic energy minister, said in Moscow this week there had been two incidents last year and two more in the first half of 1992 that were rated at level 3 on the 7 point international scale of nuclear accidents ("serious fault involving loss of protection or heavy pollution or radiation of personnel").

A radiation leak last March from one of the four Chernobyl-type RBMK reactors at Sosnovy Bor near St Petersburg gave western governments a new sense of urgency. The outcome is the emergency programme drawn up for the Munich meeting next week, which is intended to provide both co-ordination and substantial non-commercial funding. Most of the \$700m-\$800m required will be provided by the G7 members.

The programme will concentrate on the 10 VVER 230 reactors (in Bulgaria, Czechoslovakia and Russia) and 15 RBMKs (in Russia, Lithuania and the Ukraine) which have the most serious design defects. The remaining 32 Soviet-designed PWRs are more modern and come closer to meeting western standards.

Most of the work should be completed within two years. It is intended to provide:

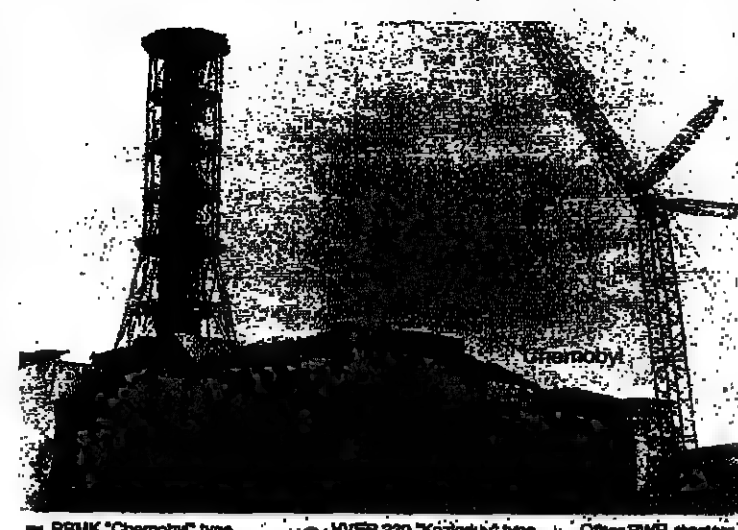
- Improved operational safety through better staff training, management procedures, technical manuals and so on.
- New hardware such as back-up diesel generators, computerised control rooms and fire walls.
- Nuclear regulators, independent of the plant operators, with powers to inspect reactors and shut them down if necessary.

An overall energy strategy, which will enable each country to assess its need for nuclear power in relation to other energy sources.

The organisational details will not be settled until the G7 leaders meet next week. The EC countries favour a genuinely multilateral programme run from an office in Brussels, while the US and Japan prefer bilateral assistance - with a coordinating mechanism to ensure that the necessary work is done without wasteful duplication.

In the discussions running up to Munich the UK government has been particularly keen to divorce the emergency assistance, which it sees as a non-commercial safety precaution, from the commercial issue of upgrading the more modern Soviet-designed reactors to international standards and building new ones to operate well into the next century.

"Investment in such stations should await the results of the energy studies and the introduction of economic pricing," said Mr Timothy Walker, head of the atomic energy division at the Department of Trade and Industry. "The deci-



■ RBMK "Chernobyl" type (light water gas-cooled reactor) ● VVER 230 "Kozloduy" type (pressurised water reactor) Other PWR reactors (pressurised water reactor)



Eastern Europe's big nuclear clean-up

sion on which and how many should be upgraded needs to be made on an economic and commercial basis in the light of alternative ways of meeting energy demand."

So the G7 meeting will point out the need for a long-term upgrading programme - and may ask the World Bank and the European Bank for Reconstruction and Development to work out a way of funding it through commercial loans - but the seven leaders are in no mood to commit the west to spending the \$10bn required.

Mr Andrei Konoplyanik, deputy

minister for fuel and energy, made it clear this week that the Russians too are wary of grandiose proposals whose "major benefits" will be received by western producers of nuclear energy equipment. "They know that western manufacturers, saved of orders from their own nuclear-shy utilities, are looking forward to a feast in the east. Siemens of Germany, Framatome of France and Westinghouse of the US have been particularly active."

But Mr Konoplyanik, who will be accompanying President Boris Yeltsin to Munich, says Russia would be

prepared to accept western assistance with a long-term energy programme involving the closure of the RBMK and older VVER reactors over the next decade, expansion of non-nuclear generating capacity and "joint creation of a new generation of highly safe nuclear power stations on the basis of Russian R&D." He estimates its total cost at \$24bn over 10 years.

Even the G7's emergency programme may be unacceptable to the Russians. The west does not want Russia to use its assistance to keep dangerous reactors going indefinitely. But if it demands a firm commitment to decommission the RBMKs and VVER 230s as quickly as possible, the Russian atomic energy ministry, now home of the old Soviet nuclear establishment, will object.

Mr Sidorenko made it clear that, while Russia has no plans to build any more RBMKs, it is not ready to close the existing plants. And it is going ahead with the construction of three new VVERs.

Even the most zealous anti-nuclear campaigners accept the region is too short of electricity to close down the most dangerous plants immediately.

The power shortage is most acute in Bulgaria, which relies on Kozloduy for 35 to 40 per cent of its electricity. Its vulnerability was underlined last February when faults shut down two of the reactors - and consumers throughout the country had their electricity cut off for two hours in every four.

Elsewhere, the nuclear share of electricity generation in 1991 was 51 per cent in Hungary, 45 per cent in Lithuania, 28 per cent in Czechoslovakia and 35 per cent in the Ukraine. (The comparable figure for the UK was 30 per cent.) In Russia as a whole nuclear plants generated 12 per cent of electricity, but the share is considerably higher in industrialised European part of the country - where there is no spare non-nuclear generating capacity.

However, Greenpeace maintains that all 15 RBMK reactors in the former Soviet Union could be phased out of operation within five years, by building new gas-fired power stations and persuading consumers and industry to waste less energy. Energy prices are still well below world levels and most Russian households have neither electricity meters nor thermostats.

The atomic energy ministry admits that Russians waste a lot of electricity but says the country lacks the technical resources to increase efficiency nearly as fast as Greenpeace claims is possible.

Most Russian nuclear engineers remain proud of their achievements - and reluctant to admit that the RBMK has the fundamental design flaws identified by their western colleagues. But they recognise that its demise is now inevitable.

Entek, the R&D Institute for Power Engineering in Moscow, now believes the best way to maintain an active Russian nuclear industry is to develop a "radically new nuclear technology" - one that is capable of resolving the fuel and power problems the whole world will face in the next century.

Entek's favourite candidate is a 1000MW fast reactor cooled by molten lead, which its scientists say could be developed within a dozen years. For anyone concerned about the present generation of Soviet-designed plants that may sound an alarming proposition, but the engineers insist the lead-cooled reactor would be safer than anything on offer from the west.

Joe Rogaly

Where the bus stops



When the Conservative government was re-elected on April 9 it was put about, with no assistance from Downing Street, that bliss was it in that dawn to be alive.

We were, it was said, about to enter a period of everlasting prosperity and near-zero inflation. A wave of confidence, previously held back by fears of a Labour victory, would wash over the economy. The British presidency of the European Community would crown the year. A mere 85 days later it all seems to be going wrong. Mr John Major is struggling to save his European strategy. The economy has failed to resurge. The recession is beginning to look endless.

In such moments of gloom politicians' thoughts turn to the ancient question - who would become prime minister if the incumbent met with an accident, political or otherwise? The charming English way of putting it is, "who is the bus candidate?" - who gets the job if the prime minister is run over by a bus? For the moment, I suspect, it is Mr Kenneth Clarke. Do not mistake me. Mr Major is performing well, perhaps never better than under fire in the Commons this week. It is exceedingly unlikely that he will be brought down by either the recession, or Maastricht, in spite of Lady Thatcher's onslaught yesterday afternoon. Yet his twin strategies of dovishness on the EC and hawkishness on inflation could fail. What then?

His two immediate lieutenants, the foreign secretary and the chancellor, are direct accomplices, so rule them out as bus candidates.

We are back to Mr Clarke. He has the look of a man who was slightly bewildered when he found on April 10 that he was home secretary. He

was still busy shaking up the health service when, late in the summer of 1990, the then Mrs Thatcher moved him to education. He recovered from that. Then education needed turning upside-down. He knew how to do that, too.

The Home Office is more complicated. In continental Europe it would be a ministry of the interior; in the US the Justice Department. In Britain neither model is acceptable. US federal law is an alien concept. The overriding powers of an interior ministry are regarded as un-English. Mr Clarke's office is a rag-bag, taking on what other domestic departments decline. It handles petitions to the Queen, grants licences for scientific experiments on animals, and supervises cremations, burials and exhumations.

What the public expects of Mr Kenneth Clarke is safe streets, punished criminals and no immigrants

tions. Mr Clarke is putting the electoral boundaries bill (the bill to create 15-20 more Conservative seats) through the Commons now and will doubtless one day be saddled with a Sunday trading free-for-all bill. He has a good track record for handling troublesome measures of this kind.

Some of the organisational mess has already been tidied up. Responsibility for the press and broadcast has gone to Mr David Mellor's new ministry for having a nice day. Mrs Gillian Shephard's employment department now looks after the Equal Opportunities Commission. The administration of magistrates' courts has been transferred to the lord chancellor.

What the public expects of Mr Clarke, however, is safe streets,

punished criminals and no immigrants. As to the latter, he believes strongly that tight controls on immigration are an essential prerequisite for good race relations. I think laws to keep blacks out encourage racialism, but, alas, this view does not prevail. The English capacity for pretending that immigration laws are non-racial is infinite. Mr Clarke, whose view of the law is that it should be genuinely colour-blind, will extend the remit of the asylum bill that was withdrawn when the election was called. He agrees that racist attitudes among immigration officers must be curbed, but asserts that would-be illegal migrants try on so many dodges that it is little wonder that officials are jaded. Whatever he does is likely to cause a row.

Crime is even more tricky. Since 1980 the Tories have spent £1bn on new jails. The new criminal justice act is designed to keep non-violent offenders out of them. Yet prisons will still be overflowing in the year 2000. Mr Clarke sees an inconsistency in a Tory government cutting the prison population for reasons of economy. He has to live with this. But he may try to economise by privatising more prisons. He will appoint a quasi-independent chief executive to manage the public part of the service, whose administration is due to move to its own premises. The police will be reorganised into larger units and may be diverted from non-core tasks, such as supervising football matches and writing traffic tickets. Police authorities will be reformed, he knows not yet how.

All this should endear Mr Clarke to the rightwingers who are beginning to set their sights on Mr Major. They should beware. The home secretary is loyal to the prime minister. He is also a convinced European, favouring the EC, European Union, Emu, single currency and all. That should stop their bus.

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France's boy-next-door finds himself offside

The publicity is turning sour for Bernard Tapie, the unusually popular businessman and politician, writes Alice Rawsthorn

For the past few weeks it has been difficult to find a French newspaper or magazine which does not feature the sun-drenched, smiling face of Mr Bernard Tapie.

The smile was Mr Tapie's signature during his rise in the 1980s as one of France's most flamboyant businessmen and politicians. It now seems out of place, given the gloomy nature of the latest round of Tapie news. There was a barrage of publicity last month over his resignation from the French cabinet, and another this week about the problems of Bernard Tapie Finances (BTF), his ailing business empire. And there will be another stream of stories after a French commercial court today considers the fraud charges brought against him by Mr Georges Tranchant, his former business partner.

On any objective analysis it is extraordinary that Mr Tapie should attract so much attention. He styles himself as a successful entrepreneur. But BTF is struggling for survival. He is also presented as a crusading politician. But his political record has been distinguished mainly by the rarity of his appearances at the National Assembly and by the brevity of his seven-week cabinet career.

Why then does the chairman of a middle-sized company with a short stint as a junior government minister generate so much publicity? The answer is that Mr Tapie is a populist and populists are rare in French business and politics.

"He is the boy next door who has made it to the top," says Mr Michel Genot, political editor of *Paris Match*, one of France's biggest selling weekly magazines. "Bernard Tapie is a man. He has a big mouth. He speaks the same language as the blokes in the local bistro."

Mr Tapie, 49, has played his "boy next door" ticket for all it is worth. He is the son of an engineer who was raised in a small house - no hot water, no inside loo - in the insalubrious Paris suburb of Bourget. He made his fortune in the 1980s as a wheeler-dealer by buying bankrupt businesses and quickly selling them, until in 1990 he bought Adidas, the German sporting goods group.

At the time Adidas looked like the coup of Mr Tapie's business career. It may yet prove the death-knell. Mr Tapie bought Adidas for FF7.5bn (€225m) funded by short-term loans. He has since had to sell a string of Adidas subsidiaries, a chunk of his own holding and most of BTF's original businesses to pay off the loans.

Mr Tapie is about to make the final FF7.5bn payment for Adidas. But BTF still has its



own long-term debt - which stood at FF2.64bn at the end of last year. It is questionable whether Mr Tapie can afford to hold on to Adidas. Under his ownership it has been racked by industrial disputes and has failed to regain its lost momentum in a competitive market. It reported a fall in profits from DM50m (£21m) in 1990 to DM44m in 1991. There is no shortage of suitors: BTF is considering three offers for its 56 per cent controlling stake.

His political career is also in the doldrums. He entered politics in 1989, standing as an independent but siding with the Socialists. He made his mark at the end of that year by trading insults in a television debate with Mr Jean-Marie Le Pen, the pugilistic head of the extreme right-wing National Front. "This media success sealed Mr Tapie's friendship with the French President, Jacques Chirac," says Mr Genot.

Mr Tapie has now left the cabinet because of the Tranchant court case. The case itself is relatively minor: it is a civil, not a criminal suit. But it gave Mr Tapie's Socialist critics the excuse to squeeze him

'Politics is seen as something which should be remote from the grubby world of business'

out. They dislike him for the same reason the people like him - his personal style.

Mr Tapie revelled in his fame. He appeared on television crooning with Mr Sacha Distel, the veteran singer. He bragged about his business exploits in a book entitled *Gambit* (Winning). He became chairman of the Olympique Marseille football club in 1986. He posed for the press, a gold medallion gleaming on his chest, beside his Porsche or on his yacht. In short, he behaved as Mr Godot's "blokes" in the local bistro would if they were millionaires.

Such behaviour is unusual in the US or UK, where self-made men are common in corporate and political life. But in France it is difficult for outsiders to get to the top.

One reason is the preponderance of family-controlled companies. Many of France's most famous corporations - Michelin, Peugeot, Pernod-Ricard and Club Med - are in family hands.

Another factor is the influence of the state, which not only controls many of the biggest companies but also appoints their chairmen. The appointees tend to have had a

classic civil servant's education at the elite *grandes écoles*, notably the *École Nationale de l'Administration* (ENA). Ms Leslie Mitchell de Quillacq, writing in *Powerbrokers*, her recent book on the French financial elite, found that half of the 124 most powerful people in French finance went to ENA, and two-fifths attended one of three Parisian lycées.

The personalities of France's top businessmen reflect their backgrounds. The role models include Mr Michel Albert, chairman of the ACF insurance group, who has published philosophical treatises on the future of French capitalism.

Even the handful of self-made men, such as Mr Bernard Arnault, chairman of the LVMH luxury goods group, and Mr François Pinault, architect of the Pinault distribution company, conform to type. Mr Arnault likes to stress his interest in classical music. Mr Pinault is fond of quoting his philosopher friend, Mr Bernard-Henri Lévy, in interviews.

Such traits may help them to make themselves acceptable to the French establishment. But a mainstream magazine like *Paris Match* is more interested in Mr Tapie's football triumphs, than Mr Albert's ideas on capitalism.

Mr Tapie stands out in the political sphere for the same reasons. A string of senior socialists went to ENA, including Mr Laurent Fabius, Mr Elisabeth Guigou and Mr Michel Rocard. Almost all the rest come from the public sector or the professions.

"There is no tradition of mixing business with politics in France," says Mr Serge Raffy, senior editor of *Le Nouvel Observateur*, the weekly news magazine. "Politics is seen as something clean and classical, which should be as remote as possible from the grubby world of business."

The Socialists fall into two camps: the bohemian *gauche cultivée*, led by Mr Jack Lang, the arts minister; and the austere Enarches, the graduates of the ENA, typified by the cerebral Mr Fabius. "They are so elitist, all from the same bourgeois background and the *grandes écoles*," says Mr Genot.

Mr Tapie does not fit in. That is why the French people like him.

Mr Tapie seems aware of this. A few weeks ago he went to give a speech at Saint Cloud country club on the outskirts of Paris. The club's staff asked him to leave, because he was not a member. He roared with laughter, saying the incident proved that he was not, and probably never would be, a member of any club.

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

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Alternative view of figures at BSKyB

From Mr Christopher Bland.

Sir, Raymond Snoddy's passing remark about BSKyB in his article, "BBC and Sky talk on news service" (June 30), that BSKyB "is now profitable, although that has been achieved by writing off close to £1bn of excess costs" cannot be allowed to go unchallenged. I find this new profitability difficult to believe - unless, of course, you invest in a new measure of profitability that excludes the disagreeable bits, like interest.

The truth lies, as it should, in the published figures. According to the accounts, BSKyB lost, excluding exceptional items, £294m in the 37 weeks to 30 June 1991, close to £2m a week. Its interest burden (which cannot be written off or otherwise ignored) was £23m a week. BSKyB appears certain to record another huge loss in the 52 weeks to June 30 1992, which will further increase its £1.5bn cumulative deficit.

In addition, the accounts reveal a negative net worth of £1.5bn.

Future programme rights contracted (but not provided for in the accounts) of £530m - increased since June 30 1991 by a further £420m to £950m. It seems unlikely that these figures include the commitment to pay the Premier League in excess of £200m during the next five years. (Was the Premier League astute enough to ask for guarantees from BSKyB shareholders?)

Additional shareholder financing available of £200m; all but £33m of this has already been drawn down, which suggests that cash has continued to flow out at around £2m a week in the past 12 months.

Outstanding lawsuits pending or threatened by Tatung (UK), Ferguson, Oy Nohs AB, Philips International and others, aggregating to a total of £100m. (These are not provided for in the accounts, and are being vigorously resisted.)

Against this background, the directors' statement that "the group will not achieve significant net operating cash inflows or net operating profits before 1994" seems entirely believable.

Christopher Bland, chairman, LWI, London Weekend Television Centre, Upper Ground, London SE1 9LT

UK manufacturers must be given motive to invest

From Mr R P Bull and others.

Sir, The government's declared intention of "enabling" industry in its expansion and contribution to the economy would seem to be seriously in question. Such a view is illustrated by the continued run down of manufacturing through the recession and the lack of confidence industry has in the government's industrial policy.

Our association represents some 300 machine tool manufacturers and suppliers in the UK in an industry which is at the very heart of the UK's manufacturing base. Our point is that if the UK is to continue to have a viable manufacturing industry we must provide the best possible environment for industry to invest in the latest machine tool technology. This

is particularly necessary during a recession. Without investment we have little hope of competing in world markets or of sustained economic recovery, and the proposals we have outlined to the government would only ensure a level playing field and would not constitute subsidy or the picking of winners.

We note that last week the Japanese government proposed a package of support measures for small businesses and tax breaks for investment as a result of the economy failing to reach its 3.5 per cent growth rate.

In spite of orders for machine tools in the UK having fallen by 50 per cent in the past two years, and the OECD forecasting that in 1992 the UK economy will grow at less than

one third the rate of other G7 nations, there seems to be little attempt to boost the confidence in UK industry or consumers.

We welcome lower interest rates and lower inflation but these on their own are not enough. Manufacturing industry needs the motivation to invest and the confidence to be able to take long term views and decisions. We call upon this government to act immediately to create the right environment that will enable UK manufacturing to play its essential role in the recovery of the economy as a whole.

R P Bull, president, Machine Tool Technology Association, Mr A P Belling, managing director, Resour Engineering; Mr J J Bingham, managing director, Chesham Millers UK; Mr M Bright, chairman, Flexible Manufacturing Technology; Mr M J Legg, managing director, Hitech Sols (UK); Mr M Tapier, managing director, Enginart Machine

Forbes magazine should not have been treated with dismay because of the arrogance it displayed but because of the simple fact that it was patently untrue within the context of the new BP culture.

Horton no more knew what was going on at the coal face than any other director, so he could not get to the "right answer" because he was not endowed with the appropriate knowledge.

Within BP it is well understood among the converted that the new culture requires wholehearted support for it to take root. Many very effective managers with Horton's capacity and drive can be seen to bite their tongues rather than disrupt the obvious benefits that the cultural changes are bringing to the group.

Some of them are completely aware that their natural style does have the power to bring the cultural changes to a grinding halt, or even catastrophically to reverse them.

As the article said, it needed the mentality and drive of someone like Horton to move

the BP group to the much needed cultural changes (these had in fact already been successfully started by the exploration business under the leadership of John Browne). But the very automatic drive that got BP moving is also what the culture change had to eliminate. Drive is fine but automatic drive is not.

The new culture of empowerment says that executive management has the tools to set corporate direction but the workers at the coal face know all the problems and opportunities down there, so empower them to get on and exploit them.

For many of us it is sad that we had to wait for so many years to see the uncompromising leadership necessary to move BP in the way that Horton and his colleagues have done. It is only a regret that the figurehead for the group's cultural change could not achieve it for himself.

Charles McDowell, *The Haughs of Chterty, Emellan, Aberdeen, AB5 0TN*

Horton had no knowledge for 'right answer'

From Mr Charles McDowell.

Sir, I believe Christopher Lorenz misses a point over the cultural changes and Robert Horton's departure from BP ("Oil and troubled waters", July 28).

The comment of Horton's in

Macedonia by another name a step to avoiding bloodshed

From Mr Spiros V Brannis.

Sir, Edward Mortimer ("A Greek tragedy", July 1) is badly frustrated by the EC decision to recognise the Republic of Skopje provided it chooses a name which does not include the term Macedonia. Mr Mortimer claims the recycled communists who govern Skopje have given assurances for not promoting irredentist claims and have even written them into the constitution.

A careful look into its constitution proves the opposite: Article 3: "The territory of the R of M is indivisible and unaltered. The existing borders of the R of M are inviolable."

The borders of the R of M can change only according to the constitution.

Article 74: "The Assembly decides for the change of the borders of the R of M with a two-thirds majority of the total number of representatives. The decision to change the borders of the R of M is adopted with a referendum if it is voted for by the majority of the voters."

These two articles together prove the expansionist nature of the Skopje leaders. If current borders are inviolable and yet they can change, then they could only be expanded. Could you imagine people voting to shrink their country?

Article 49: "The R of M cares for the status and rights of Macedonian people in neighbouring countries as well as immigrants from the R of M: helps their cultural progress and (develops) ties with them. The R of M cares for the cultural and economic rights of its citizens abroad."

This article sets the groundwork for the expansionism of articles 3 and 74. Mr Mortimer should know that the neighbouring countries of Greece and Bulgaria do not recognise the existence of so-called "Macedonian" minority on their land. Mr Mortimer should study more thoroughly the eth-

nic salad of the Republic of Skopje. The name Macedonia cannot unify all the mutually hostile groups, but represents an attempt of a small ex-communist nomenclature to survive after the cold war with the facet of an irredentist "Macedonian nationalism".

Acceptance of ethnic reality in Skopje by creating separated ethnic cantons, united by a name excluding the term Macedonia, would be the only solution to avoid bloodshed as in Bosnia-Herzegovina. Spiros V Brannis, 1501 Clairmont Road, Apt 1108, Decatur, GA 30038 US

OBSERVER

Gloss on the presidency

■ Whatever next? Not only has the normally staid Royal Institute of International Affairs burst into glossy colour with its pamphlet to mark Britain's EC presidency, but there's a cartoon on the very front page.

Captioned "Multi-Speed Europe? The Community Beyond Maastricht", it shows European leaders tearing down the road away from the once little-known Dutch town.

Helmut Kohl's Mercedes hogs pole position hotly pursued by François Mitterrand, whose Citroën is slipstreamed by John Major's Rolls. Other member-states follow in a huddle, except Denmark which has slowed off the road in a cloud of steam. Way back, still approaching Maastricht, is a minibus marked EFTA, while far in the rear rumbles eastern Europe, an ancient lorry belching noxious fumes.

The glossy brochure comes courtesy of RTZ, neighbour of the Institute (famously known as Chatham House) in St James's Square.

At a meeting there to mark the presidency, Chatham House members were warned by Niels Erbskov, secretary general of the EC Council of Ministers, that the Danish No-vote was a problem that "can only be solved by Danes", who, he said, "must reflect on what it could mean, and come forward with proposals". Since Erbskov is himself Danish, his job could well depend on the outcome.

Perotver-taken

■ Rumours that advertising agency Saatchi & Saatchi was about to be signed up to organise the US presidential

campaign of Ross Perot - who seems unable to make up his mind whether or not to run - have been dashed.

Saatchi's US media-buying arm has just clinched a deal with the Bush-Quayle camp to do all its media buying. The appointment came after the Republican party sent observers to the UK's recent general election, where Saatchi worked for the Tory winners.

The big question, of course, is not how many millions of dollars Bush will be paying it, but that, given Saatchi's record, will Perot now throw in the towel without even trying?

0 out of 10

■ Not everyone seems to be sharing the prime minister's enthusiasm for his citizen's charter. The government has only received 296 applications for its 50 annual chartermark awards - the badge of honour for the best provider of user-friendly service.

Given that there are 25,000 schools alone which might have entered, not to mention the hundreds of local and central government bodies, it is not a very high strike rate. Must try harder, Waldegrave.

Panic move

■ The rumour, unrecognised new Yugoslavia of Serbia and Montenegro is much smaller than the old Yugoslavia. But its new leaders still think big. First there is Serbian president Slobodan Milosevic's vision of a Greater Serbia. Next is Dobrica Cosic, "elected" president of the new Yugoslavia last month. He drew the blueprint for a greater Serbia in the 1980s when Milosevic was rising to power. Now there is Milan Panic, 62, just chosen as the first prime minister.

A US citizen as well as



"...and this is my subsidiary"

erstwhile cycling champion of the old Yugoslavia, Panic is not one to relax in his fantasies. He tried to promote an anti-Aids drug through ICM Pharmaceuticals, his Californian research house. He also bought a chunk of Hoffmann-La Roche, only to sell it again.

When not harassing western companies, Panic works out of Belgrade, where ICM flops pharmaceuticals to eastern Europe through the Galenika company. Guess who is a member of that board? William Scanlon, former US ambassador to Belgrade.

That may seem a somewhat uncomfortable position, given America's recent switch of policy towards the area.

Memory lane

■ The last time that the US discount rate was this low, Chuck McKinley had just beaten Fred Stolle at Wimbledon, the Profumo affair was in full swing and Viscount Stansgate became the first peer to renounce his title. In business, the British Aircraft Corporation had broken into the US market by selling 15

jets to American Airlines for £14m, and Don Ryder had just been appointed managing director of Albert E Reed and Co. British inflation was at 0.8 per cent.

Gnomes' homes

■ The insider pub just off Zurich's Paradeplatz is about to see its last gathering of gnomes. This weekend the city's Bourse, Switzerland's pre-eminent stock exchange, is moving to new premises a few hundred yards away from the building it has occupied since 1930, which has the pub on its ground floor.

But the gnomes' joy at escaping their cramped old quarters will be mixed with bitterness about the long battle it has taken them to achieve the move. The exchange's first application for a new building permit was sent to the city authority 14 years ago.

What's worse, since the exchange plans to convert to electronic trading within a year or two, the spacious new trading floor will be redundant soon.

Moreover, just to top things off, the cantonal government which owns the building tenants to install air-conditioning in their offices. So the gnomes are in for a hot summer.

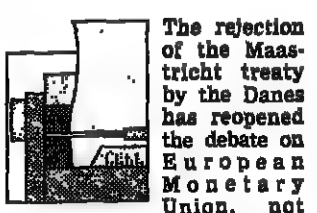
Courting

■ Guess who British Aerospace has invited to Wimbledon this weekend? None other German defence minister Volker Rühe who pulled the plug on his country's involvement in the Eurofighter project.

Is BAe throwing good money after bad? Or is this a last-ditch attempt to salvage its most important military contract? BAe's increasingly poor shareholders deserve to be told.

Why Emu's critics are wrong

By Charles Bean



just in the UK, but elsewhere too.

Sixty eminent German economists recently claimed that a hasty move to monetary union "will create strong economic tensions within Europe and threaten to lead to political disruption, consequently threatening the ultimate aim of a successful integration".

The sceptics claim that the locking of exchange rates and the eventual introduction of a common currency will condemn some regions of the European Community to slow growth and high unemployment for the foreseeable future. The only way to contain the resulting pressures, they argue, will then be through the formation of a strong federalist political union for which Europe is not yet ready.

Critics of monetary union point to the post-unification German experience as a graphic illustration of the dangers. Locking the Ostmark to the D-Mark at an unrealistic high rate has, they claim, simply priced great swathes of east German industry out of business. But would things have been very different if a rate of, say, 10 Ostmarks to the D-Mark had been chosen? East German industry might have been viable, but only at the unsustainable low real wages that exchange rate implies. The consequence would have been unrest in the east and

massive pressure for wage increases.

Germany's problem is that east German workers want the same real living standards as their Western counterparts, but east German industry is presently incapable of sustaining such levels. This fundamental difficulty would ultimately have emerged at whatever exchange rate currencies were locked. The key point is that while the exchange rate may in some circumstances be useful as a weapon of short-run economic adjustment, it is not essential because companies and wage-setters ultimately respond by changing prices and wages to reflect the new economic conditions.

Of course, giving up domestic monetary policy as a weapon of macroeconomic adjustment means that a greater burden will be placed on fiscal policy, but this seems to be all to the good. Monetary union would thus force governments to make explicit the choices about who should bear the burden of adjustment and would also prevent the attempted correction by monetary means of flawed fiscal policies. This is something which should add rather than detract from the democratic process.

But if more active fiscal policy will be necessary under a monetary union, will it be feasible so long as there is no political union? The obvious comparison would seem to be with the US. Could one really envisage keeping the dollar, but having all decisions on taxes and government spending devolved back to the individual states?

The federal tax and social security scheme provides an

automatic mechanism that redistributes resources from richer states to poorer ones. If this did not exist, a state in decline would be faced with the prospect of either cutting spending or raising taxes, either of which would encourage people to migrate to other states with a less harsh fiscal climate. This in turn would further accelerate the decline.

Aside from the fact that these arguments about fiscal policy have nothing to do with monetary union per se - the same tensions due to divergent economic performance would still eventually arise even if the individual states had their own currencies whose parity they could change - the parallel with post-1992 Europe is misplaced. Despite efforts to remove barriers to migration of labour within the Community, linguistic and cultural differences mean that labour mobility between nations will still be much lower than in the US. Consequently, there will still be room for the European nations to pursue their own fiscal policies.

Of course, this may change in time as workers become increasingly willing to move throughout the Community. However, in that case, the policies as well as the economics of Europe would have altered fundamentally, because once cultural and linguistic barriers have been eroded to such an extent that people feel happy living anywhere in the Community, the idea of a European "nation" would make much more sense than it does today.

Monetary union could nevertheless turn out to be a mistake if the new European Central Bank (ECB) conducts monetary policy badly. Ger-

man critics are worried that it will be pressurised by European governments into being soft on inflation. Yet the statutes of the new institutions safeguard their independence from political influence as zealously as the current statutes of the Bundesbank. Indeed, the hand of the ECB will be, if anything, stronger since it will be faced with 12 different national governments whose interests will rarely coincide.

Finally, it is important to bear in mind the alternatives. Now that most controls on the movement of capital within the Community have been removed, it is highly questionable whether the current exchange rate mechanism could be sustained indefinitely, because currencies will now be much more open to speculative attacks. Thus, the only long-term alternative is likely to be a more flexible regime of (possibly managed) floating.

Such a regime might work perfectly well, but only if the temptation for individual countries to try to make beggar-my-neighbour devaluations or revaluations could be held in check. If this did not happen the afflicted countries would be tempted to respond by seeking ways to protect their domestic economic interests, with all that this implies for intra-Community trade and mobility. The lessons of the 1920s and 1930s in this regard should not be forgotten.

The author is professor of economics at the London School of Economics. The following economics professors also contributed: Daniel Cohen, Francesco Giavazzi, Alberto Giovannini, Jürgen von Hagen, Damien Neven, Xavier Vices and Charles Wyplosz.

Spain says European fighter is too costly

By Peter Bruce in Madrid

THE European Fighter Aircraft project suffered its second setback in as many days yesterday when the Spanish government suggested it had serious doubts about the costs of producing the aircraft.

Madrid's doubts could undermine Britain's efforts to salvage the £20bn (\$37bn) project, the future of which was put in doubt on Tuesday when Germany decided not to go ahead with production preparations next year.

Mr Felipe Gonzalez, the prime minister, is said to have expressed his government's "understanding" of Germany's decision when he met Chancellor Helmut Kohl privately at the EC summit in Lisbon last month.

Mr Gonzalez even raised the possibility of French participation in a modified EFA project after meeting Mr Pierre Berégovoy, the French prime minister, in Madrid. "The project has changed since it was begun," Mr Gonzalez said, "and it would be advisable to adapt it to the new [world political] situation in order to reduce costs."

Further evidence of Madrid's concern about the EFA came yesterday in a statement from the defence ministry, which said that while Spain was contractually obliged to complete the development stage of the aircraft, "it supports a reduction in the costs of each aircraft by way of cutting technical specifications and the total cost of the project."

The government would need a great deal of persuading to proceed with Italy and Britain on producing the original aircraft without Germany, officials suggest.

Spain may try to mediate between the remaining partners and Germany to try to find a compromise that does not involve scrapping the EFA completely but which leads to significant cost reductions. Mr Volker Rühe, the German defence minister, has suggested building a lighter and simpler version of the aircraft.

The Spanish defence ministry statement said that while it sympathised with industry's interest in the project, budgetary considerations were paramount.

Any deviation from the original programme is sure to result in a sharp clash with Casa, the state-owned aerospace company, which has vowed to build EFA with its two remaining partners, Britain and Italy, even if this increases Spain's 13 per cent share of the project.

But Madrid, which is facing a dramatic economic slowdown, a 65 per cent increase in its budget deficit for the first five months of 1992 and a 60 per cent increase in its current account deficit, is urgently reviewing spending plans. Mr Gonzalez said yesterday that the 1993 budget would be "very tight".

No formal talks have taken place between the government and Casa, but the prime minister believes that Spain has not been involved in the most sophisticated parts of the EFA, and that participation in a cheaper aircraft would not greatly undermine Spanish companies involved in the project. "Anything that saves us some money would be very welcome," one official said.

But the job losses involved - particularly in the politically sensitive Basque country - in pulling out of the production phase of some kind of aircraft would be very damaging.



A Canadian UN soldier watches as part of a convoy of Canadian troops arrives at Sarajevo airport to secure the airfield for relief supplies. Permanent force urged by UN chief, Page 6

Lloyd's pledges reforms in wake of critical reports

By Richard Lapper in London

LOYD'S of London yesterday pledged to introduce a number of reforms in the wake of the publication yesterday of two critical reports on its regulation and management.

In his report, Sir David Walker, chairman of the Securities and Investment Board, the UK investment watchdog, was fiercely critical of the professionalism and competence of many of the insurance market's agencies.

Sir Jeremy Morse, chairman of Lloyd's Bank, meanwhile, proposed a new framework to manage and regulate the troubled market, entailing the separation of the market's regulation from administration and day-to-day business planning.

The reports were commissioned by Lloyd's earlier this year as part of efforts to restore confidence in the market, which has been hit by heavy losses and mounting criticism over its operations.

The Walker report focuses on the controversial spiral reinsurance market - in which syndicates and companies trading in London reinsure each other's

exposures to catastrophe risks - and the way in which market insiders have avoided some of the worst losses.

A number of spiral syndicates have run up heavy losses, accounting for nearly half the £2.06bn (\$3.9bn) deficit recorded by Lloyd's in 1989, a result which was announced last week.

Lloyd's professionals welcome reportPage 7
Editorial commentPage 14

Although his report cleared Lloyd's of fraud or conspiracy to disadvantage particular groups of Names, Sir David said his criticisms of professionalism and competence at the market were intended to be "very serious".

It said standards of professionalism, care and diligence of some agents had fallen below best practice. Several members' agents had taken a lax approach to their fiduciary responsibilities. Lloyd's own regulatory policies had also been insufficient to identify shortcomings in the market.

Sir David suggested that the new regulatory board, which Lloyd's is pledged to create, must

set tougher standards and monitor compliance more vigorously. He also said standards of disclosure to Names - the individuals whose assets provide the market's capital base - must be improved.

Separately yesterday, Lloyd's won a landmark decision in the High Court in the long-running Oakeley Vaughan case.

Mr Justice Gathhouse ruled that Lloyd's had no "duty of care" in the case brought by 33 plaintiffs who face losses as a result of their membership of syndicates formerly managed by the Oakeley Vaughan agency. The Names allege that a failure of regulation by Lloyd's was responsible.

Meanwhile Mr David Coleridge, the market's chairman, ran into a barrage of criticism at the annual meeting of the Association of Lloyd's Members, the organisation which represents over 9,000 Names, for suggesting that people unable to attend the market's extraordinary general meeting on July 27 were unlikely to be able to vote by postal ballot.

Disident Names have introduced a vote of no confidence in the market's council.

Delors says he is scapegoat

Continued from Page 1

December agreeing a deal along these lines. "I don't see how it [a deal] can be done otherwise".

In a move likely to discomfit Britain, Mr Delors said the Commission would publish proposals this month on revising the UK budget rebate, which London has hung to ever since it was agreed in 1984. He said the German government, under its own budgetary pressures, insisted that he should no longer delay plans to revise the scheme by which Britain gets £2bn (\$3.8bn) a year back on its EC contribution.

He said the Community needed the resources to match its ambitions, including the desire for a more active external policy. "If one accepts our proposals, the EC budget would represent in 1997-99 a maximum of 3 per cent of all

public spending in the Community. Is this unreasonable, in a Community which will then have a single currency, macro-economic co-ordination, and a common foreign and security policy, even if that progresses slowly?"

He suggested that Britain was unlikely to succeed in its efforts to bring the planned European central bank to London. In Lisbon, he said the Community had lost "a good moment" to decide the sites of its institutions, when Britain prevented agreement on the central bank going to Bonn. In the overall understanding on monetary union, there was "a balance" between the Germans accepting a date for the start of the single currency and "assurances" on the central bank site.

He voiced his basic confidence that a single currency would come into being by 1999. But he

warned that slow growth across the Community was, by depressing budget revenue, jeopardising countries' chances of reaching the EMU criteria for fiscal deficits. Growth of more than 2 per cent was necessary, he said.

Mr Delors made clear the overriding importance he gave to subsidiarity. "In abolishing the barriers to the single EC market, we have sometimes had to legislate in the smallest detail. In doing this, however, you trample on principles which are superior, such as the respect for Europe's diversity".

The Community has already passed most of its single market directives, and Mr Delors said: "I prefer a single market 90 per cent complete to one working at 110 per cent, which is rejected by the people".

THE LEX COLUMN

The Fed cuts it fine

The last US discount rate cut in December sparked off heavy buying of US equities on the basis that rates were so low as to make vigorous recovery a dead certainty. After that proved an illusion, it is tempting to shrug off yesterday's further half point cut as likely to lead to further disappointment. At some stage, however, the medicine will work. The problem is that even the best of forecasters can only guess when.

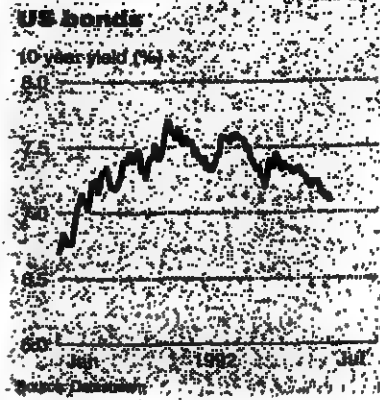
Admittedly, one can exaggerate the degree to which the recovery has sputtered to a halt. The Fed's move probably had some political content. It equips the US to demand similar action from its G7 partners at next week's Munich summit. June's unexpectedly large fall in non-farm payrolls may also have been an aberration. But even if the Fed's response owes as much to the approach of the election as to economic necessity, it could never have contemplated acting so decisively had credit demand been stronger and money supply growth on target. The fall in bond yields over the past couple of months and their continued decline after yesterday's announcement indicates a remarkable absence of inflationary pressure.

With a bit of luck, individuals and corporations may now resume debt refinancing at lower rates. Their greater sense of well-being could generate the confidence needed to boost the economy. An early sign of whether this is happening will come from the figures for new car sales in July.

The currency markets seem prepared to give the Fed the benefit of the doubt. After an initial sell-off, the dollar reacted to the cut with singular calm. If US rates really have reached their low point, exchange dealers may soon start discounting an eventual narrowing of the interest differential with Germany and the dollar will recover. But that is still a big if. Meanwhile, Wall Street risks losing both ways. The flow of retail cash from the money markets could dry up while the recovery remains far from robust enough to justify present equity prices.

UK market
The UK equity market's response to Wall Street these days seems to be a kind of reverse reflex effect, whereby it falls along with Wall Street and does nothing when it rises. The differential between the two markets is somewhat stretched as a result. In particular, as Warburg points out, comparison of the

FT-SE Index: 2476.1 (-17.8)



two market multiples leaves London looking more depressed than at any time since the dark days of the mid-1970s. There are obvious distortions, such as the fact that most UK companies do not yet charge closure and rationalisation costs against earnings. If only for that reason, UK companies do not have the same scope for a rebound in stated earnings in the event of economic recovery.

But there is more to it than accounting conventions. On the one hand, Wall Street's continued strength takes a lot of justifying. On the other, the weakness of the dollar is unsettling. This may be irrational: the US currency may recover, while some UK companies with dollar earnings have better cash cover on their dividends than others which depend solely on the UK economy. But the memory of what a \$2.40 pound did to manufacturers in the last recession is not calculated to steady nerves.

Lloyd's

Doubtless aggrieved Names at Lloyd's will continue to insist that the well publicised problems of the LMX spiral went beyond simple incompetence and that the structure of governance is not the most fundamental issue. But coming on top of Mr Coleridge's contrite performance at last month's AGM - an occasion when the middle classes signally failed to riot - yesterday's reports from committees chaired by Sir David Walker and Sir Jeremy Morse add to an impression of Lloyd's gradually getting its house into order.

This must be healthy for an institution which relies on a reputation for

straight dealing. As a result, the melt-down theory is starting to look a good deal less plausible, although backwoodsmen who believe that everything will be righted with the turn in the cycle are equally guilty of wishful thinking. Lloyd's should survive all right, but in a different form. In the short term at any rate, it also seems destined to shrink. While forecasts of a 20 to 30 per cent fall in capacity next year may be on the gloomy side, 1993 losses when they are announced in 12 months' time will inevitably shake out more Names. There is strong evidence of improving rates, to be sure, particularly in marine and aviation. But given the awful press of recent months and the disappearance of major tax breaks neither new individuals nor corporate members are likely to show up until clear proof can be shown of renewed profitability.

Fears that Lloyd's may now lose control of some business sectors may be overdone, much of the problem, after all, was irresponsible competition within Lloyd's itself. That said, Lloyd's will have to concentrate its expertise even more on complex risks and share its bigger deals with the composites. A fully integrated London market - and a more Europeanised one - looks inevitable in the long run.

MFI

The outcome of the MFI flotation is going to be an interesting test of investor psychology. On the one hand, the price has been slashed to the point where it starts to look attractive on fundamental grounds. On the other, the essence of a successful staging operation is that shares should be intercepted by retail investors on their way to the institutions. In MFI's case, the almost total lack of demand from financial intermediaries suggests little interest among wealthier private investors. Taken along with the stunning lack of popular response to the Telegraph flotation, this argues that whatever the British public is saving up for these days, it is not equity issues.

It may therefore be a close-run thing whether MFI opens to a worthwhile premium in a fortnight's time. That in turn could do much to determine sentiment towards other new issues, since MFI is seen as one of the most intrinsically attractive companies coming to the market. For the long-term investor in MFI the simple approach is to take up the offer and let the after-market take care of itself.

Discount rate cut after sharp rise in jobless

Continued from Page 1

The Fed move followed intense lobbying by the White House with both Mr Bush and Mr Nicholas Brady, the treasury secretary, making public calls for lower interest rates.

The timing of the rate cut - just ahead of next week's Group of Seven economic summit in Munich - was particularly convenient for the Bush administration, which intends to stress the

importance of co-ordinated measures to stimulate global growth.

The three biggest G7 nations have now signalled steps which they believe will promote non-inflationary growth in the world economy in the medium term. On Wednesday, the Bonn government announced a tough 1993 budget and four-year savings plan that is supposed to pave the way for lower German interest rates.

In Japan, the ruling Liberal

Democrat party has proposed a wide range of pump-priming measures including a large-scale supplementary budget that would probably be introduced in September.

Taken together, these moves represented a "very substantial change" in the policymaking climate, the US Treasury said.

The Fed, however, justified the discount rate cut in purely domestic terms. It followed "sustained weakness in credit and

money growth, continued movement toward price stability and the uneven progress of the economic recovery".

US Financial markets had expected no change in the unemployment rate and a rise in non-farm employment of about 80,000.

But after several months of gradual improvement, employment fell by 117,000. The unemployment rate - politically the most sensitive number - jumped sharply to 7.8 per cent.

World Weather		London		Paris		New York		Tokyo		Sydney	
City	Temp	City	Temp	City	Temp	City	Temp	City	Temp	City	Temp
Algeria	25/27	Buenos Aires	22/27	Frankfurt	25/27	Madrid	25/27	Osaka	25/27	Perth	25/27
Amsterdam	17/23	Cairo	22/27	Geneva	25/27	Prague	25/27	Rangoon	25/27	Singapore	25/27
Athens	20/27	Chengdu	22/27	Hong Kong	25/27	Seoul	25/27	Taipei	25/27	Tokyo	25/27
Bangkok	22/27	Copenhagen	22/27	London	25/27	Tientsin	25/27	Urumqi	25/27	Wellington	25/27
Beijing	22/27	Dallas	22/27	Los Angeles	25/27	Yokohama	25/27				
Bombay	22/27	Delhi	22/27	Manila	25/27						
Buenos Aires	22/27	Hankow	22/27	Shanghai	25/27						
Calcutta	22/27	Kobe	22/27	Tientsin	25/27						
Cardiff	22/27	London	22/27	Yokohama	25/27						
Chengdu	22/27	Manila	22/27								
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ROCKALL

INSIDE

Conti tries to put brakes on Pirelli

Continental, the German tyre company, yesterday launched a new legal initiative to prevent Pirelli exercising its votes on more than the 5 per cent stake which it holds in Conti. The appeal marks a further deterioration in relations between the two companies before Conti's annual meeting today at which Pirelli will seek to extend its voting rights. Page 19

Kazakhstan attracts the west

With rich reserves of oil and gas, as well as gold, copper and chromium, some suggest that Kazakhstan, the former Soviet republic, could be the Saudi Arabia of central Asia. The republic has been successful in attracting western investment. Page 32

Limitless futures

The US managed futures industry is winning ground in its battle to persuade the Commodity Futures Trading Commission, the industry watchdog, to raise or eliminate speculative position limits. The CFTC has given permission for the Chicago Board of Trade to remove position limits on 30-year Treasury bonds and five and 10-year Treasury notes, three of its most heavily traded financial contracts. Page 20

Doubts hang over Aegle

Doubt hangs over the short-term future of Aegle, the holding company of Carat, the largest pan-European media-buying and planning group, following the sudden resignation last Friday of Mr Peter Scott (left), chairman. In the face of weak advertising volumes, the group must learn how to grow organically rather than by acquisition, and tackle its main market, France, a government inquiry into media buying practices. Page 25

Watchdog may get tough

Offer, the UK electricity industry watchdog, is likely to force the National Grid Company to cut its charges to electricity consumers. Meanwhile, Northern Electric, the Newcastle-based regional electricity company, announced a pre-tax profit of £38.2m for the year to March 1992, up 42 per cent against pre-tax profit for the previous year. Page 22

Thais try afternoon trading

The new afternoon trading session at the Stock Exchange of Thailand (SET) received a lukewarm welcome from investors, with turnover reaching only \$4.43bn (\$176.8m) and the SET index closing 4.51 lower at 749.94. Back Page

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FRANKFURT (DEM)	PARIS (FFr)
Alcatel	888 + 17
Autovox	185 + 10
Calsonic	1153 + 23
Hitachi	424 + 13
Volvo	383.5 + 10.5
Philips	615 - 15
NEW YORK (\$)	TOKYO (Yen)
Alcoa	45.7 + 1.5
Boeing	84 + 1.5
JP Morgan	58.1 + 1.5
Salomon	35.4 + 3
Adv Micro	8 - 3
Minnesota Min	86.4 - 2.4
IBM	110 + 25
Imperial	185 + 15
Siemens	122 + 75
T & H	142 + 4
Autovox	45.7 + 1.5
Autovox	227 - 17
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New issues flop on both sides of the Atlantic as investors lose their enthusiasm
Flotations sail into choppy waters

By Maggie Urry in London

ONCE may be chance, twice coincidence, but three times must be enemy action. Merchant bankers, their clients and the underwriters must be distinctly worried after two recent flotations have failed, and might be forgiven for wondering whether there is a concerted buyers' strike against new equity. Last month GPA Group, the aircraft leasing company, pulled its flotation because of a lack of investor interest. This week, The Telegraph's flotation flopped with retail investors. The two might be coincidental.

Falling market forces MFI to trim offer price

By Maggie Urry in London

THE RECENT falls in share prices on the London stock market have forced MFI Furniture Group, the UK retailer of kitchen and bedroom furniture, to set a 115p price for its flotation, much lower than it had hoped. There will also be fewer shares on sale than had been intended. The price puts a market value of \$669m (\$1.3bn) on the company, while earlier estimates had suggested \$750m or perhaps as much as \$800m.

The market value compares with the \$718m price when the company carried out a management buy-out in 1987. Mr Derek Hunt, chairman of MFI, said yesterday: "We gave ground on the price for obvious reasons. It was unwritten and that is what matters."

But he and fellow directors decided against selling any of their own shares. "I'm not selling at that price," Mr Hunt said. He has \$21,000 shares, worth \$280,000 at the issue price.

As with the share issue for The Telegraph newspaper group earlier this week, there are initial indications that private investors are showing little enthusiasm for MFI's offer. Originally, up to 10 per cent of the MFI issue was to have been placed with regional stockbrokers, to sell to their clients. But they found demand for only 1 per cent of the issue.

A quarter of the issue is being sold through a public offer, to meet Stock Exchange requirements governing flotations. The other 74 per cent of the issue has been placed with institutional investors.

The price was fixed around 2am yesterday after a meeting lasting several hours at County NatWest, the UK merchant bank which is sponsoring the issue. People who attended the meeting said that the possibility of cancelling the issue was not seriously considered.

Mr David Barclay of County NatWest said: "Pulling an issue is always an option, but it is a nuclear weapon, not to be used lightly."

The investors who backed the management buy-out are selling fewer shares than planned, only just realising their original investment. As the supermarket group which had owned MFI until the buy-out, is selling the whole of its 58 per cent stake, realising \$78m.

MFI will receive the planned \$545m before expenses, enabling it to repay much of its \$500m of debt, repay \$183m of preference and convertible shares and pay an \$11m bonus to management.

The price puts the shares on an historic pre-forma price/earnings ratio of 15.3, which compares with a stores sector average of about 18. The company said it would have paid a 3.75p dividend in its last financial year if it had been a public company, giving a yield of 4.4 per cent at the issue price. Lex, Page 16

But a third failure would suggest that the new issue market, which sprang to life after last month's UK general election, has died. The pricing of MFI Furniture Group's flotation yesterday at 115p - well below earlier hopes and at a significant price discount to the stores sector - showed the company's determination to ensure that the issue succeeded. But in these uncertain markets, eight days between the issue of the prospectus and the close of applications is a long time. The situation is even worse for companies contemplating a rights issue, where the gap between pricing and closing is typically three weeks. Yesterday Marabalis, the UK building materials group, announced that only 27.8 per cent of its £20m (£38m) rights issue had been taken up by shareholders. When that issue was priced on June 9 at 75p, the existing shares stood at 97p. The company must have felt the discount was wide enough to be safe.

The MFI issue aims to raise \$625m, making it a demanding test for the market. But even that is dwarfed by the sale of shares in Wellcome, the drugs group, due to be completed by the end of this month. That is still expected to raise around \$2.8bn for the

Wellcome Trust, which is reducing its stake in the company. Wellcome's shares have fallen from 1128p just before the Trust announced early in March that it would sell a large part of its shareholding, to 866p at yesterday's close, up 3p on the day. The Trust appears committed to see the sale through. With three weeks to go, and the formal tendering process not yet under way, it would seem premature to pull the issue when so much work has already gone into it. The size and price of the issue can be adapted to suit demand and the Trust is, in any case, planning to realign the proceeds

in a market which is getting lower by the day. The fall in the London stock market has been sharp, with the FT-SE 100 index losing more than 200 points, or more than 8 per cent, since the beginning of June. Fund managers note that bad news drives the market down, but good news fails to pick the market up. Even so, they feel that the right company could find buyers at the right price. Whether the price that investors regard as right is acceptable to the company is another matter. But any company contemplating raising equity will think hard before going ahead.

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GPA drops plans to buy joint ventures

By Roland Rudd in London

THE GPA Group has cancelled plans to buy in its joint venture companies to avoid bringing \$1.2bn of extra borrowings on to its balance sheet. This is the first sign that the aircraft leasing company's plans are being affected by its failure last month to proceed with its planned \$800m flotation.

The company has more than \$7bn of firm orders to acquire aircraft from manufacturers over the next three years, and some of GPA's investment bankers believe it needs to raise around \$500m within six months to avoid cancelling or deferring some of these orders.

According to one of its investment bankers, the company is considering raising funds through the issue of debt securities in the capital markets, the private placement of shares and a convertible preference share issue.

The group would only say that it is reviewing all its options before its board meeting this month. GPA's UK pathfinder prospectus, issued in May, spelled out why the group wanted to buy the equity interests in its joint ventures.

It said: "The company believes that much of the rationale for maintaining many of the joint venture companies has diminished, particularly having regard to the higher cost and complexity of managing such enterprises."

Last year GPA's share of the profits from all of its joint ventures fell from \$83m to \$56m. A spokesman for GPA yesterday said: "It is highly probable that we shall not buy in the joint ventures because we do not want their borrowings on our balance sheet."

In the year to December the joint venture companies reported \$1.3bn debt and \$1.9bn in assets. The joint ventures which GPA had hoped to gain control of were GPA Airbus, Irish Aerospace, GPA-ATR and GPA Fokker. As of March 31, GPA had contributed \$275m to the joint venture companies in the form of equity and subordinated loans, and had guaranteed \$178m of the obligations of the companies and expects to provide more in the future.

GPA has already purchased equity interests in three former joint ventures - GPA Rolls, GPA Aero Circa and Air Maple - for \$92m.

VW calls on UK component makers to bid for contracts

By John Griffiths in London

VOLKSWAGEN, Europe's biggest carmaker, has called on UK motor component manufacturers to bid for more business with the rapidly-expanding German group. The move is another warning to the German components industry that the country's high labour, social and other costs are making it increasingly uncompetitive.

VW is planning investments of DM\$1bn (\$33.7m) over the next five years to lift total vehicle production from 3.1m to 4.8m units a year. The Wolfsburg-headquartered group includes Audi, Seat of Spain, and Skoda of Czechoslovakia.

Mr Werner Svetik, VW management board director with responsibility for purchasing, told a meeting of some 100 com-

Northern Telecom invests in Matra

By Alice Rawsthorn in Paris and Bernard Simon in Toronto

NORTHERN Telecom of Canada is investing FF\$1.36bn (\$260m) in Matra Communications, the telecommunications division of Matra, the French defence electronics group.

The Canadian group, which will emerge with an initial 20 per cent of Matra Communications, is also negotiating to take a minority stake in the new holding company which will merge Matra with Hachette, the French publishing company, also controlled by the Lagardere family.

Matra Communications, which last year incurred a net loss of FF\$17m on sales of FF\$5.9m, has been seeking an international partner since last autumn. The company, which employs 8,000 people, needed to grow to com-

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INTERNATIONAL COMPANIES AND FINANCE

VW forecasts first-half gain as sales buck trend

By Leslie Collitt

VOLKSWAGEN, Europe's largest car manufacturer, estimated that first-half group earnings would be "slightly higher" than the DM433m (\$274m) earned in the same period of 1991. Mr Carl Hahn, chairman, said 1.8m vehicles were sold in the six months, a rise of 5.4 per cent, based on preliminary figures. Turnover was estimated at DM44bn.

Addressing the annual meeting for the last time before handing over at the end of this year to Mr Ferdinand Piech, Mr Hahn said VW was on course to sell 3.5m vehicles

worldwide this year compared with 3.1m last year. This was all the more noteworthy as sales in Germany had fallen by 1.3 per cent in the first half because of weaker demand in the east.

Mr Hahn contrasted VW's results with those of most US and Japanese carmakers, calculating that group earnings last year, adjusted for special depreciation, were 3.7 per cent below taxes which were matched by few others.

Sales this year will be boosted by the inclusion for the first time of Skoda, in which VW has a majority stake. Sales of the Czechoslovak

car were expected to rise to 190,000 units from a low point of 110,000 last year. Skoda was hit by plummeting domestic demand and a collapse of its east European market but has since found new markets in the west with VW's help.

A Volkswagen spokesman said that with the help of the impending North American Free Trade Agreement (Nafta), VW aimed to boost sales of its cars in the US by an additional 100,000 cars in coming years. This was the rationale behind a planned doubling of the capacity of its Mexican operation to 400,000 units.

Von Pierer named as Siemens' new chief

By Andrew Fisher in Frankfurt

THE APPOINTMENT of Mr Heinrich von Pierer, the former junior tennis champion of Bavaria, as the next chief executive of Siemens was confirmed yesterday by the supervisory board of the German electrical and electronics group.

Mr von Pierer, 51, who has a law and economic education, was named as deputy chief executive a year ago to Mr Karlheinz Kaske, the 64-year-old head of Siemens who steps down from the top job on October 1.

It was understood that Mr von Pierer would become the next chief executive, and the

supervisory board decision has made this official.

Since Mr Kaske became chief executive at the start of 1991, the Munich-based group's turnover has risen from DM32bn to DM80bn (\$52bn). Under his leadership, Siemens has sought to break out of its bureaucratic mould - it employs 402,000 people - more effectively, develop its position in telecommunications and computers, invest in east Germany, and move into the developing markets of eastern Europe.

Among its most recent challenges was the acquisition of Nixdorf, the ailing computer company which is causing Siemens more problems than it



Von Pierer: tennis playing likely to be curtailed anticipated. Siemens will give details of its group performance in the first eight

months of its end-September financial year in Dresden on Monday. It has already reported an 8 per cent gain in net profits for the first half to DM559m (\$321m).

Mr von Pierer's main experience before joining the board of Siemens was as a director and then head of its KWU power station operation. He helped ensure that orders were dominated by conventional rather than nuclear power station business at a time when the latter was becoming increasingly controversial.

He also convinced the Prague government and the management of Skoda Pilsen, the Czech engineering company, that Siemens was the

best partner among the several concerns vying for the joint venture in power generation signed last year. This involved frequent trips to Czechoslovakia to cultivate politicians and offset fears that Siemens intended to drop the Skoda name and use Pilsen as a cheap production site.

Associates of Mr von Pierer, who helped finance his studies by working as a local sports reporter near Nuremberg, say he has an open, easy-going style and makes his views and criticisms known clearly. He still plays tennis and is senior champion of northern Bavaria, though his time on the court is likely to be curtailed by his new responsibilities.

Israeli weapons group in red

By Hugh Carnegie in Jerusalem

EVIDENCE of the problems besetting much of Israel's big defence industry emerged yesterday when Israel Military Industries (IMI), one of the biggest state-owned weapons producers, announced losses in 1991 of almost US\$240m and warned it was likely to incur a further \$120m loss this year.

The government also announced the appointment of a special team to assess the viability of converting Rafael, a state-owned developer of weapons systems, into an inde-

pendently-run commercial company following several years of heavy losses. At present, it is run directly by the Defence Ministry, as was IMI until two years ago.

The defence sector is a stalwart of Israeli exports and its difficulties, due in large measure to a decline in world demand for weaponry, contributed to the country's poor export performance over the past 18 months. The lack of export growth is worrying policy-makers because it is regarded as the key to expanding the economy to accommodate mass immigration from

the former Soviet Union.

IMI, best known as the maker of the Uzi sub-machine gun, exports about 70 per cent of its production. Its sales fell in 1991 to \$520m from \$670m in 1990. At the same time, it incurred huge costs associated with a crash recovery programme, including a \$54m write-off of unsaleable stock.

Last year, IMI sales to civilian markets were just \$30m.

The company is seeking government aid to help it complete a painful reorganisation in which it plans to cut the workforce from 10,000 two years ago to around 7,500.

Irregularities stall DKR2bn rights issue

By Hilary Barnes in Copenhagen

HAFFIA HOLDING, which controls Denmark's second-largest insurance group, yesterday postponed trading in a new rights issue. The issue was intended to raise DKR2bn (\$344m) and is vital to the company's plans to strengthen its financial base.

The postponement follows the revelation on Wednesday that through an options deal, which Haffia's board claims was unauthorised, the group has been forced to take 75 per cent of the shares in Interbank, a small bank.

The options deal has cost Haffia DKR288m.

Haffia yesterday also said that it is looking into other possible irregularities.

The group's board spent yesterday in discussions with the bankers and the institutional investors which have guaranteed the new share issue.

Mr Holger Lavenson, the chairman, last night said that the discussions have gone satisfactorily but are not complete. A full statement will be made today.

Meanwhile, Copenhagen brokers Carnegie, which is one of the brokers establishing the options deal, said that in its view the deal was valid and that it expected Haffia to honour it.

Porz plant gives KHD new lease of life

Andrew Fisher on prospects for the German diesel engine maker

FOR Klockner-Humboldt-Deutz, the German maker of diesel engines, industrial plant and farm equipment, the late 1980s were a corporate nightmare.

A disastrous move into the US agricultural sector led to heavy losses and the company was forced to slash jobs and capacity. Those grim days are thankfully over. KHD, whose origins go back to the first days of the diesel engine, is now engaged on what Mr Werner Kirchgasser, the chief executive, calls a process of "strengthening from within".

But there is still some way to go. Yesterday, he said at the annual meeting that KHD would again make a loss in the first half of this year, though this was because most business was done in the second half.

He expected another profit for the full year. Encouragingly, he said the new order inflow was 7 per cent higher in the first five months at DM1.8bn (\$1bn), with a 22 per cent jump in industrial plant business.

Although the "strengthening" process has succeeded to the extent of keeping KHD in the black and stabilising turnover, Mr Kirchgasser admits: "When you're making a turnover of around DM4bn, a profit of DM10m (the net figure in 1991) is insignificant". In other words, KHD is still not far ahead of break-even.

Not is there much immediate prospect of a sharp upturn. Earnings will remain low for the next few years, one reason being the slack world economy. As Mr Kirchgasser told shareholders: "No major improvements can be expected from the economy in 1992. The phase of economic weakness in western industrial countries is likely to be overcome only slowly."

Last year, operating profits fell by 78 per cent to DM18m, though this was a far cry from

restructuring efforts under Mr Karl-Joseph Neukirchen, who arrived in 1987 from SKF, the ball-bearing concern, to overhaul KHD and return it to profit. It stems also from another move by Mr Neukirchen, now head of the Hoesch engineering company which has been acquired by Krupp. That was the decision to build the world's most modern diesel engine plant at a cost of DM600m in the Porz district of Cologne.

KHD: THE FIVE-YEAR RECORD					
	1987	1988	1989	1990	1991
Turnover	DM4.5bn	4.5bn	4.1bn	4.1bn	4.1bn
Operating profit/loss	(402m)	(190m)	40m	82m	18m
Net profit/loss	(285m)	(75m)	(170m)	30m	10m
Employees	24,076	16,761	15,425	15,022	13,503

the DM402m loss of 1987. Mr Kirchgasser says the 1991 operating result was depressed by DM100m because of weaker markets in its business for standard engineering products. It had to resort to further capacity and overhead cuts to offset some of this damage.

From 1996, however, Mr Kirchgasser expects KHD's fortunes to take a distinct turn for the better. He has already forecast a renewed dividend for 1996 - 10 years after the last distribution - when operating profit should exceed DM100m. The reason for this optimism lies not just in the Herculean

new engines for the plant, which will be operated by its Deutz Motor unit and start production next January with an eventual capacity of 150,000 engines a year. It aims to reduce delivery times to three weeks from the present three months. Productivity will be much higher than at its existing plant in Cologne-Deutz, which produces the same number of engines with 1,800 people. Porz will have 600.

KHD's other diesel unit is Deutz MWM, based in Mannheim. While Deutz Motor's products are designed for general industrial use and to be installed in trucks, buses, and other vehicles (not cars), the larger engines of MWM are used mainly for ships and energy production. The company's aim is to produce around 300,000 engines a year from the mid-1990s compared with 180,000 at present. Of these, more than half will be for industrial use, including the construction industry. KHD also wants to raise the number of vehicle engines from the present 10,000 to around 50,000.

Mr Kirchgasser does not expect much favourable news from the European farm sector. It is in the engine division that the key to a more prosperous future for KHD lies, and the new plant at Porz will be of crucial importance in achieving that.

Uni to retain stake in Skandia

By Karen Fosell in Oslo

UNI STOREBRAND, Norway's biggest insurance group, has been allowed to retain its 28 per cent stake in Skandia, Sweden's biggest insurer, for a further year.

Uni, which recently acquired its NKR4bn (\$873m) Skandia shareholding, was granted the concession by the Finance Ministry so long as Skandia disposed of Vesta, its Norwegian subsidiary.

Skandia has previously refused to sell Vesta. Under the terms of the concession, Uni will be forced to reduce the 28

per cent shareholding to below 10 per cent by the beginning of next July unless Skandia sells Vesta.

On Tuesday, Uni suffered a blow when its share price fell 15 per cent on the Oslo bourse following a domestic media report alleging the company was technically bankrupt.

Uni was forced to issue a clarification of its financial position and denied the report. Yesterday, Uni's A-shares shed another NKR1 to end at NKR30 and Free shares fell NKR1.50 to NKR32.50.

© Gjensidige Skadeforsikring, one of Norway's biggest insur-

ers, has paid NKR265m for a 63.39 per cent stake in the For-ende group, in a preparatory move to a full takeover by next August.

Approval for the deal by the Finance Ministry cleared the way after a long battle with Codan, the Danish subsidiary of Britain's Sun Alliance group, which had also pursued Forende.

Forende holds 10 per cent of the domestic insurance market.

The ministry favoured Gjensidige because the company plans to maintain its operations in Trondheim.

Notice of Adjourned Meeting of Noteholders of GTE Finance N.V.

U.S. \$75,000,000

Retractable Notes due 1996

NOTICE IS HEREBY GIVEN that a quorum was not present at a meeting of the holders of U.S. \$75,000,000 Retractable Notes due 1996 (the "Notes") issued by GTE Finance N.V. (the "Company") which was held at 10.30 a.m. (London Time) on Thursday, 18th June, 1992 (the "Meeting") at the offices of Royal Bank of Canada, 71 Queen Victoria Street, London, EC4V 4DE (the "Royal Bank of Canada Office").

Pursuant to the Trust Deed dated 28th April, 1984 made between the Company and The Law Debenture Trust Corporation p.l.c. (the "Trustee"), the Meeting was adjourned until 10.30 a.m. (London Time) on Thursday, 25th July, 1992 at the Royal Bank of Canada Office (the "Adjourned Meeting"). At the Adjourned Meeting, two or more persons present in person holding Notes and/or voting certificates and/or being proxies and/or being representatives (whichever the principal amount of the Notes so held or represented) shall form a quorum and shall have the power to pass the Extraordinary Resolution described below.

Due to recent changes in the laws of taxation of the United States of America, GTE Corporation, the ultimate parent of the Company, has decided that it would be in the interests of GTE Corporation and its subsidiaries to cease to maintain the Company.

Accordingly, and in connection therewith, the Company filed a Plan of Liquidation on 31st December, 1991 in the Netherlands Antilles, its jurisdiction of incorporation. Although the Company remains solvent, it has announced its intention to dispose of its assets and liabilities and dissolve under the laws of the Netherlands Antilles not later than the first quarter of 1993.

The Company wishes to redeem, subject to the approval of the holders of the Notes (the "Noteholders"), all the outstanding Notes before the Company is dissolved. However, in accordance with the terms and conditions of the Notes, the Company may not redeem the Notes until 28th April, 1993 at the earliest. Therefore, the Company called the Meeting for the purpose of considering, and if thought fit, passing the following resolution as an Extraordinary Resolution:

Extraordinary Resolution

That Condition 5(c)(i) of the terms and conditions of the Notes be amended to read as follows:

On giving, not more than 45 nor less than 30 days' notice to the Noteholders, the Company may redeem all of the Notes on 18th August, 1992 (the "Redemption Date"), at the redemption price of 100 per cent of their principal amount and interest accrued to the Redemption Date TOGETHER WITH a special premium of 3.15 per cent of the principal amount of the Notes outstanding on the Redemption Date (the "Special Premium").

If the Extraordinary Resolution is not passed at the Adjourned Meeting and the liquidation of the Company constitutes an event of default and notice is given to the Company by the Trustee that the Notes are immediately repayable pursuant to Condition 7 of the Notes, the Notes will then become immediately due and repayable at 100 per cent of their principal amount together with accrued interest, but the Special Premium will not be payable in such event.

In accordance with the provisions of the Trust Deed, holders of bearer Notes may deposit bearer Notes with any of the Paying Agents listed below for the purposes of obtaining voting certificates or appointing proxies named in block voting instructions to vote at any time up to 48 hours before the time fixed for the Adjourned Meeting, but not thereafter. Holders of registered Notes may appoint proxies to vote on their behalf. Suitable forms of proxies and voting certificates may be obtained at any of the following offices:

PAYING AGENTS
Royal Bank of Canada Europe Limited
71 Queen Victoria Street
London EC4V 4DE

First Interstate Trust Company of New York
One Exchange Plaza
55 Broadway
New York, NY 10006

Royal Bank of Canada (Swiss)
Rue de la Gare 8
1204 Geneva

Internationale Nederlanden Bank (Belgium) S.A./N.V.
Rue de Ligne 1
B-1000 Brussels

Banque Internationale à Luxembourg S.A.
2 Boulevard Royal
L-2953 Luxembourg

Dated: London 3rd July, 1992
For and on behalf of
GTE Finance N.V.

ROYAL BANK OF CANADA
EUROPE LIMITED

Notice of Adjourned Meeting of Noteholders of GTE Finance N.V.

U.S. \$75,000,000

Retractable Notes due 1997

NOTICE IS HEREBY GIVEN that a quorum was not present at a meeting of the holders of U.S. \$75,000,000 Retractable Notes due 1997 (the "Notes") issued by GTE Finance N.V. (the "Company") which was held at 11.30 a.m. (London Time) on Thursday, 18th June, 1992 (the "Meeting") at the offices of Royal Bank of Canada, 71 Queen Victoria Street, London, EC4V 4DE (the "Royal Bank of Canada Office").

Pursuant to the Trust Deed dated 28th April, 1984 made between the Company and The Law Debenture Trust Corporation p.l.c. (the "Trustee"), the Meeting was adjourned until 11.30 a.m. (London Time) on Thursday, 25th July, 1992 at the Royal Bank of Canada Office (the "Adjourned Meeting"). At the Adjourned Meeting, two or more persons present in person holding Notes and/or voting certificates and/or being proxies (whichever the principal amount of the Notes so held or represented) shall form a quorum and shall have the power to pass the Extraordinary Resolution described below.

Due to recent changes in the laws of taxation of the United States of America, GTE Corporation, the ultimate parent of the Company, has decided that it would be in the interests of GTE Corporation and its subsidiaries to cease to maintain the Company.

Accordingly, and in connection therewith, the Company filed a Plan of Liquidation on 31st December, 1991 in the Netherlands Antilles, its jurisdiction of incorporation. Although the Company remains solvent, it has announced its intention to dispose of its assets and liabilities and dissolve under the laws of the Netherlands Antilles not later than the first quarter of 1993.

The Company wishes to redeem, subject to the approval of the holders of the Notes (the "Noteholders"), all the outstanding Notes before the Company is dissolved. However, in accordance with the terms and conditions of the Notes, the Company may not redeem the Notes until 1st June, 1994 at the earliest. Therefore, the Company called the Meeting for the purpose of considering, and if thought fit, passing the following resolution as an Extraordinary Resolution:

Extraordinary Resolution

That Condition 4(c)(i) of the terms and conditions of the Notes be amended to read as follows:

On giving, not more than 45 nor less than 30 days' notice to the Noteholders, the Company may redeem all of the Notes on 18th August, 1992 (the "Redemption Date"), at the redemption price of 100 per cent of their principal amount and interest accrued to the Redemption Date TOGETHER WITH a special premium of 2.85 per cent of the principal amount of the Notes outstanding on the Redemption Date (the "Special Premium").

If the Extraordinary Resolution is not passed at the Adjourned Meeting and the liquidation of the Company constitutes an event of default and notice is given to the Company by the Trustee that the Notes are immediately repayable pursuant to Condition 7 of the Notes, the Notes will then become immediately due and repayable at 100 per cent of their principal amount together with accrued interest, but the Special Premium will not be payable in such event.

In accordance with the provisions of the Trust Deed, the Noteholders may deposit their Notes with any of the Paying Agents listed below for the purposes of obtaining voting certificates or appointing proxies named in block voting instructions to vote at any time up to 48 hours before the time fixed for the Adjourned Meeting, but not thereafter. Voting certificates may be obtained at any of the following offices:

PAYING AGENTS
Royal Bank of Canada Europe Limited
71 Queen Victoria Street
London EC4V 4DE

First Interstate Trust Company of New York
One Exchange Plaza
55 Broadway
New York, NY 10006

Royal Bank of Canada (Swiss)
Rue de la Gare 8
1204 Geneva

Internationale Nederlanden Bank (Belgium) S.A./N.V.
Rue de Ligne 1
B-1000 Brussels

Dated: London 3rd July, 1992
For and on behalf of
GTE Finance N.V.

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INTERNATIONAL COMPANIES AND FINANCE

Continental
in new legal
bid to balk
PirelliBy David Waller in Frankfurt
and Haim Simonian in Milan

CONTINENTAL, the German tyre company, yesterday launched a fresh legal initiative to prevent Pirelli exercising its votes on more than the 5 per cent stake which it holds in the German company.

The appeal to the Hanover court marks a further deterioration in relations between the two companies ahead of Continental's annual meeting today in Hanover at which Pirelli will seek to have Continental's voting rights restrictions lifted.

Apart from the 5 per cent stake, Pirelli has options to buy a further 34 per cent. Today it will launch a second attempt to overturn the rule limiting shareholder voting rights to 5 per cent, whatever the stake.

In its latest move, Continental wants the court to give a definitive ruling that Pirelli should not be allowed to exercise more than 5 per cent of its votes. This follows shortly after a demand from Continental that Pirelli should pay back the dividend it received on its Continental shares last year.

The companies abandoned merger talks in December last year. Pirelli maintains that there is nothing sinister in its challenge today and that it simply wants to maximise the value of its stake by having the restriction lifted.

Continental, however, is treating today's vote as a barely disguised assault on its independence. It and Morgan Grenfell, its merchant banking advisers, have in recent weeks mounted an intensive lobbying campaign to persuade shareholders to vote against the Pirelli motion.

The outcome of today's meeting is likely to turn on the question of whether Pirelli is allowed to vote its entire stake, or whether its votes will be limited to 5 per cent. The decision on this lies with Mr Ulrich Weis, chairman of the Continental supervisory board and a main board director of Deutsche Bank.

Continental would not comment yesterday on the likely outcome of today's meeting, except to say that proceedings would be "exciting". It is thought likely that Mr Weis will exercise his discretion and limit Pirelli's voting rights.

Such a move would probably provoke legal action as Pirelli has maintained - and reiterated yesterday - that its option rights over 34 per cent of the German company's shares in no way violated Continental's voting rights restrictions.

At special meeting last March, Pirelli won a motion to overturn the voting right restriction, but the decision was not implemented pending an appeal to the Hanover court. At the end of May, the court annulled the vote, ruling that Pirelli failed to disclose last March that it spoke for more than 25 per cent of Continental.

Pirelli's stress on "maximising the value" of its stake, presumably with a view to its future sale, is understandable. Having taken a huge loss on its Continental shares and the indemnities offered to the other Italian companies in its shareholder pool, Pirelli's focus is on regaining some of the money ploughed into the venture.

However, relations with Continental remain extraordinarily ambivalent. The two companies are still discussing the sale of some of Pirelli's car components operations put on the block as part of the Italian group's restructuring programme.

Also on today's agenda is a motion allowing Continental to raise its nominal share capital by DM150m.

O&Y defaults on California payment

By Alan Friedman
in New York

OLYMPIA & YORK is poised to abandon its role in the sprawling Yerba Buena commercial property development in San Francisco after defaulting on a crucial \$2m payment that was due this week.

In a separate development, Lazard Frères, the New York investment bank, was hired yesterday by O&Y's US subsidiary to try to raise capital for the Canadian group's US operations.

The San Francisco project was originally supposed to be O&Y's next big showcase, involving a \$10m investment in three office towers with 1.5m sq ft of space plus an entertainment complex.

Six months ago, the troubled Canadian developer lost its

rights to all but one of the office blocks because of missed payments.

According to the San Francisco Redevelopment Agency (SFRA), O&Y has been given until the close of business next Tuesday to make good its \$2m payment toward the purchase of land or lose all its rights as the developer of the site.

The 750,000 sq ft office block that would be abandoned would have involved an investment of around \$250m.

Mr Edward Helfeld, director of the SFRA, said that if O&Y failed to pay the \$2m by next week his agency would collect a \$4.4m letter of credit that is being held in escrow in New York.

He said O&Y could also forfeit the \$30m of instalment payments it has made to the San Francisco agency

since 1980 on the site.

"I find it very difficult to understand why they don't pay us the \$2m, keep their rights and get another developer to take over the project," said Mr Helfeld.

O&Y in New York said it believed the company would not make the \$2m payment. "The company is conserving cash and it is highly unlikely that we will make that payment," a spokesman commented.

The San Francisco default is not expected to force O&Y's US subsidiary into a bankruptcy filing.

The US subsidiary, which is holding debt restructuring talks with its creditors and is hoping to sell up to a dozen US office buildings to raise cash, has thus far avoided having to seek protection from creditors

in a bankruptcy filing.

Lazard Frères said its O&Y team in the US would be led by Mr Felix Rohatyn, Mr Rohatyn who worked closely in the 1970s on the New York city financial crisis with Mr John Zuccotti, the chief executive of O&Y's US operations who at the time was deputy mayor of New York.

The last time O&Y employed Lazard Frères was in the autumn of 1990, when it was retained to seek buyers for 20 per cent of the US property business. The deal did not occur.

Among the top priorities for Lazard Frères will be the search for equity investors who could acquire a shareholding in O&Y US subsidiary. O&Y is hoping to raise at least \$100m by selling a minority stake to one or more investors.

Bristol
Myers to
take \$46m
charge

By Alan Friedman

BRISTOL-MYERS Squibb, the world's third-biggest pharmaceuticals company, is to take a pre-tax charge of \$46m in the second quarter following its agreement to settle an anti-trust lawsuit involving claims that the company conspired to rig the prices of infant formula.

The company's Indianapolis-based Mead Johnson division, which makes the infant formula, yesterday denied the charges, but said it had agreed to pay \$38.76m to settle a class action lawsuit brought by wholesale and retail distributors who made the accusations about price rigging.

The decision to settle was made in order to avoid the burden and expense of protracted litigation, the company said.

The \$46m pre-tax charge will include the amount being paid to settle the lawsuit as well as the estimated value of donating infant formula to a US government agency as part of a separate settlement agreed last month with the Federal Trade Commission (FTC).

The FTC had charged Bristol-Myers and two other infant formula makers - Abbott Laboratories and American Home Products - with price rigging and other improper trading practices.

All three companies denied any wrongdoing, but American Home Products and Bristol-Myers agreed to settle, while Abbott said it would contest the charges.

Yesterday, Bristol-Myers shares fell 1 1/4 to \$65 1/2.

Thomson likely to
shelve bid for
LTV missiles sideBy Patrick Hervoison
in New York

THOMSON-CSF, the state-owned French defence group, is reportedly close to withdrawing its \$300m bid for the missile operations of US steel group LTV in a last-ditch attempt to prevent the US government from blocking the deal.

The French group is expected to shelve its bid temporarily to give itself more time to find a US partner willing to run the missile company on its behalf. Thomson hopes that such an arrangement, which would leave it as only a passive investor in the missile operation, will assuage US fears that foreign ownership of a key US arms contractor compromises national security.

Three US companies - Northrop, Loral and Raytheon - have been approached as possible partners for Thomson, but none have so far agreed to join the acquisition.

Thomson has had to move quickly because a high-level US government committee set up to review the deal is believed ready to recommend to President George Bush on Monday that the acquisition be blocked on security grounds.

The committee met for the final time earlier this week.

and sources in Washington said yesterday that it was highly unlikely that Thomson would be able to clinch a deal with a US partner in time to persuade the committee to reverse its recommendation.

Congressmen and US defence chiefs have let the committee know their concern about allowing LTV's missiles operations to fall into the hands of a company controlled by a foreign government. Thomson is 58 per cent owned by the French state.

The committee has also looked into allegations that the French group broke US and French export laws when selling arms to Iraq during the 1980s. Only yesterday, the US Customs confirmed it was investigating whether export laws were violated in a 1985 sale of Thomson lasers to Iraq. Thomson denies ever breaking US or French export laws.

Although Thomson's withdrawal of its bid would only be temporary, the latest development has cast a shadow over LTV's attempts to sell its assets and emerge from six years of bankruptcy proceedings. Two months ago, a New York bankruptcy court gave Thomson the right to buy LTV's missiles unit over a rival, but higher, joint bid by Martin Marietta and Lockheed.

Dividends to fund restructuring

By Bernard Shanon in Toronto

A PORTION of dividends paid by companies in which Olympia & York is a shareholder will be set aside to help the ailing property developer fund its restructuring costs, a Toronto court was told yesterday.

O&Y also said the company expected to finalise audited accounts for the fiscal year ended last January within the next day or two. They are expected to include a write-down of at least C\$2bn (US\$1.6bn) on the value of its real estate holdings.

The allocation of general administrative and restructuring (GAR) expenses among the lenders and the Reichmann family, which owns O&Y, has been the focal point of creditors' attention in recent weeks. These costs have totalled about C\$8m since O&Y filed for court

protection in Canada in May. Under proposals filed by O&Y and its creditors, about C\$5m in dividends due from the newspaper maker Abitibi-Price this month will be used for O&Y's general administrative and restructuring costs.

O&Y owns 82 per cent of Abitibi's shares. A contribution may also be made by Carena, a Canadian property group in which O&Y holds a minority stake. Carena's main subsidiary is Trizec, North America's biggest publicly-traded property developer.

O&Y's shares in Abitibi, Carena and in Gulf Canada Resources, which last week halted dividend payments, are pledged as collateral on some of its C\$13.5bn debt. An O&Y lawyer said in an interview that the company's reliance on dividend income for its restructuring should have no impact on the divi-

dend policies of Abitibi, Gulf Canada and Carena. O&Y estimates that its dividend income this month alone will be C\$15 to C\$18m, several times more than its GAR requirements.

Lenders to specific O&Y projects and holders of marketable securities have so far paid the bulk of the restructuring costs. Part of the costs to be incurred over the next few months will also be met through sales of about C\$70m worth of unencumbered assets, such as parcels of land and the corporate jet.

Mr Steven Sharpe, an O&Y lawyer, told the court yesterday that the company was anxious to put the GAR issue behind it so that it could have "some quiet uninterrupted time" to negotiate its debt restructuring proposals which are due to be presented to lenders by mid-July.

Investors sought
for AerolineasBy John Barham
in Buenos Aires

ARGENTINA is looking for new investors in its privatised airline and is urging the company's Spanish bank creditors to convert their loans to Aerolineas Argentina into equity.

The government is pressing Aerolineas, which is controlled by Iberia, the Spanish airline, to replace undercapitalised local partners with financially sounder Argentine investors. Several wealthy Argentines with major industrial holdings have been sounded out by the government to buy up to 36 per cent of the airline's shares.

Iberia and Spanish banks hold 49 per cent of Aerolineas, with the government holding 5 per cent and employees 10 per cent. Other local minority shareholders hold the remaining 36 per cent of shares.

Toshiba, IBM share
'flash' technology

By Steven Butler in Tokyo

TOSHIBA, the Japanese electronics company, is making a bid to recapture leadership in one of the hottest new products in the electronics industry - "flash" memory devices - by means of a technology-sharing agreement with IBM.

Toshiba invented flash memory - which stores electronic information in a semiconductor chip even when power is switched off - in 1986. But Intel, the leading US semiconductor maker, captured 85 per cent of the market by designing a product that was simpler to manufacture and cheaper than the original Toshiba design.

The agreement, announced yesterday, pits a Toshiba-IBM partnership against an alliance between Intel and Sharp, the Japanese electronics group, announced earlier this year.

At stake is a market which Dataquest expects to be worth \$1.5bn by 1995, compared with about \$130m today, and which should continue growing rapidly thereafter. Flash memory cards - about the size of a credit card - will start replacing small disc drives in portable computers this year. They store data just like a hard disc, but since they are solid state, they contain no moving parts.

Flash memory cards use less electricity and are much lighter, making them ideal for portable use. They allow almost instant access to data, thus eliminating the delay when computers have to go back to the disc to retrieve information.

Flash memory also poses a threat to some parts of the market for dynamic random access memory chips since they process information in a similar way to D-Ram chips, at slightly slower speeds. Unlike the D-Ram chip flash does not lose what it is working on

when the power goes down.

The Toshiba NAND (no-and internal logic) technology has always in theory been better than Intel's NOR (no-or) circuit design. NAND allows manufacture of a smaller, more highly integrated chip that is more powerful than the NOR technology that the Intel technology-sharing agreement with.

NAND chips also use five volts for both erase and write functions, while the Intel designs require two voltages, 12 and five volts, making them more power-hungry.

Intel, however, says its chip has succeeded in the market because the Toshiba design required more complex external control circuitry which eliminated the theoretical advantages of the basic chip.

Toshiba is hoping to overcome this obstacle by means of the link with IBM. Toshiba has agreed to share its flash memory technology with IBM, while IBM will share technology under development for a controller device allowing high-speed read and write operations. The two will separately manufacture and market the devices.

IBM's decision to link with Toshiba is a powerful vote of confidence in the basic technology.

Intel joined forces with Sharp earlier this year for two reasons. First, the Japanese company had the technology and the resources to develop and manufacture the next generation of more powerful flash devices. Second, Sharp had the experience, which Intel lacked, in the consumer market with devices like electronic diaries, portable computers, and audio-visual equipment.

By the time the IBM/Toshiba alliance results in new products - probably a matter of years from now - Intel and Sharp hope to have already created a large enough demand for their own product to allow for cheap, mass production.

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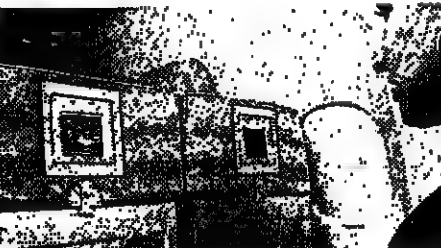
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Floating Rate Notes due 1995

In accordance with the provisions of the Notes, notice is hereby given that the Rate of Interest for the three month period ending 2nd October, 1992, has been fixed at 10.8375% per annum. The interest accruing for such three month period will be ECU 2,749.58 per ECU 100,000 Bearer Note, on 2nd October, 1992, against presentation of Coupon No. 4.

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Amount payable on
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note will amount to:
Class A1 at \$2,625.60
Class A2 at \$2,688.44
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1 October, 1992 at 12.52631%
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Japanese slump leads to European job losses

By Emilio Terazono in Tokyo

JAPAN'S leading securities houses, hurt by the domestic stock market slump and the sharp decline in underwriting business, have been discreetly reducing personnel at their European operations.

In the latest of the moves, Daiwa Securities is considering local staff cuts at its Swiss subsidiary and a reorganisation of its warrant trading desk in London. This follows personnel reductions at European operations of other leading brokers, Nomura Securities, Nikko Securities and Yamaichi Securities.

The sharp fall in overseas underwriting by Japanese companies, together with the fall of the Tokyo market, has prompted Japanese houses to refocus on their domestic operations.

Over the past few months, Nomura has cut some 20 of its local staff at its Swiss operations, Yamaichi and Nikko have reduced Japanese staff at their London subsidiaries.

Cost-cutting at the Japanese brokers' European operations has been prompted by the plunge in overseas equity-linked financing by Japanese companies. Due to the sharp falls in the Tokyo stock market, overseas equity-linked bonds issued last March fell 66 per cent from two years ago, to ¥4,315.7bn (\$33.7bn).

Nikko said its overseas Japanese personnel has been reduced since its domestic operations needed to be strengthened. Nomura said further 10 per cent cuts would be cut at its Swiss subsidiaries, including rationalisation of back office operations at its Geneva, Basel and Zurich operations.

Japan Securities Dealers Association has ordered Daiwa Securities and Cosmo Securities to pay penalties for illegal toshahi deals (the shuffling of stocks from account to account to avoid the booking of losses).

Reuters reports Daiwa is to pay ¥10m and Cosmo ¥5m by July 10.

Treasuries go through the roof as Fed cuts interest rates

By Patrick Harrington in New York and Sara Webb in London

US TREASURY prices rocketed yesterday morning after the Federal Reserve cut interest rates in response to an extremely poor set of June employment figures.

GOVERNMENT BONDS

By midday, the benchmark 30-year government bond was up 14 at 104.4, yielding 7.681 per cent. The two-year note was also sharply higher, up 1/4 at 100.8 to yield 4.555 per cent. Prices rose sharply soon after 8.30am, when the Labor Department announced that the civilian unemployment rate rose from 7.5 per cent in May to 7.8 per cent in June, the highest level since 1984, and that non-farm payrolls fell by 117,000.

Forecasts had centred on a rise in payrolls and little change in the jobless rate, and analysts described the figures as terrible. It was no surprise, therefore, when soon after the data was released the Fed announced it was cutting the

discount rate from 5.5 per cent to 3 per cent.

Then, at 11.30am, the central bank lowered its target rate for Fed funds from 3 1/4 per cent to 3 per cent by engineering a big round of system repurchase agreements in the credit markets.

Although the markets had been expecting a Fed ease all week, the unemployment figures really shocked investors, and contributed more to the price rise than the interest rate reduction.

UK government bond prices surged by more than half a point yesterday due to the combination of a stronger pound and the US Treasury bond rally.

The 11 1/4 per cent gilt due 2003/07 climbed from 118.1174, while the most recent auction stock, the 9 per cent gilt due 2012, rose from 36.4 to 36.8 as dealers reported further buying interest at the long end of the yield curve.

"Talk of further company growth downgrades is helping to enhance the attractiveness of the gilt market over equities right now," said one dealer. Traders suggested the Bank of England may announce further

issuance in the form of tap stocks today if the gilt market remains firm.

EUROPEAN government bond markets jumped on news of the 0.5 percentage point cut in the US discount rate and the US Treasury bond rally.

German government bonds, which had started the day on a dull note, showed a strong rally in the afternoon. The Life bond futures contract, which opened at 87.86, reached a high of 88.16 after the US interest rate cut, but ended the day at around 88.14.

The market had expected to hear further news on the question of a withholding tax on interest income yesterday, but a group of parliamentarians failed to reach a compromise on the proposed 25 per cent tax. The meetings are due to continue next week. The government's proposed tax package would require banks to withhold 25 per cent of the interest payments on bonds and other investments.

French government bonds, also picked up on the US news, but traders said the market's gains were held back by yesterday's auction. A total of FF4.75bn of 10-year bonds was

sold at an average yield of 8.77 per cent, a total of FF4.21bn of the bonds due 2023. On the Matif futures exchange in Paris, the September bond futures contract closed at 107.66, up from 107.34 on Wednesday.

THE Italian government bond market suffered another turbulent day as devaluation worries persisted, but the rise in the US market helped to lift Italian bond prices in the afternoon.

The futures contract, which opened at around 95.00, fell to a low of 94.15, but recovered some of the losses and traded at 94.73 by late afternoon.

JAPANESE government bonds rallied in London trading as the US Federal Reserve's decision to cut the official discount rate by a half point yesterday raised hopes that the Bank of Japan may soon follow suit.

The government bond market rose in Tokyo trading on hopes of an easing in the US, although heavy profit-taking by investors later in the session wiped out the gains. The yield on the benchmark No 129 issue opened at 5.22 per cent

and moved to 5.31 per cent before closing at 5.25 per cent in Tokyo.

However, once news emerged in London that the US discount rate had been cut from 3.5 per cent to 3.0 per cent, Japanese government bonds rallied again and the yield on the No 129 moved to 5.18 per cent.

Dealers said market expectations of a cut in Japanese interest rates ahead of the G-7 meeting next week are strong, despite warnings from Finance Ministry officials that a cut in US rates may not have an immediate influence on Japanese monetary policy.

Separately, the Finance Ministry accepted bids of ¥373bn in its sale of 20-year bonds with a coupon of 5.9 per cent yesterday.

Deutsche Terminbörse, the German options and futures exchange, will change the specifications on its bond futures contract, allowing bonds issued by the Treuhand privatisation agency to be deliverable into the futures contract.

Treuhand, the government-owned institution charged with reorganising and privatising the former East German state-owned assets, has not yet issued any long-term debt but

BENCHMARK GOVERNMENT BONDS

	Coupon	Red Date	Price	Change	Yield	Week	Month
AUSTRALIA	10.000	10/02	106.0581	+0.350	8.79	8.77	9.13
BELGIUM	9.000	05/01	100.5000	+0.150	8.85	8.83	8.79
CANADA	8.500	04/02	103.3000	+1.100	8.00	8.13	8.47
DENMARK	9.000	11/00	98.8000	+0.175	8.02	8.07	8.55
FRANCE	8.500	03/97	98.2164	+0.202	8.95	9.01	8.74
FRANCE	8.500	11/02	98.3800	+0.350	8.72	8.78	8.53
GERMANY	8.000	01/02	97.3500	+0.340	7.96	8.04	7.97
ITALY	12.000	05/02	94.4150	-0.496	13.44	13.19	12.71
JAPAN	No 119	4.800	05/99	97.0400	+0.295	5.38	5.58
JAPAN	No 129	6.400	03/00	98.8078	+0.253	5.19	5.30
NETHERLANDS	8.250	02/02	99.7400	+0.200	8.27	8.33	8.32
SPAIN	11.200	01/02	97.3500	+0.100	11.74	11.48	10.90
UK GILTS	10.000	11/96	105.00	+0.320	9.11	9.23	9.10
UK GILTS	9.750	08/02	104.20	+0.330	9.04	9.08	8.97
UK GILTS	9.000	10/08	101.13	+0.332	8.83	8.93	8.79
US TREASURY	7.500	05/02	104.42	+0.382	6.92	7.16	7.00
US TREASURY	6.000	11/21	104.04	+0.302	7.54	7.60	7.80
ECU (French Govt)	6.500	02/02	97.6000	0.000	8.80	8.95	8.58

London closing. New York morning session. Yields: Dollar market standard. Gross annual yield (including withholding tax at 12.5 per cent payable by non-residents).

Prices: US, UK in \$bds, others in decimal. Technical Data/ATLAS Price Sources

is expected to start borrowing long-term in the international capital markets. The leading US credit rating agencies recently said the agency's long-term debt would carry the top triple-A credit rating.

Liffe, the London-based futures exchange which also trades a bond contract, has not yet altered its contract specification to allow delivery of Treuhand bonds. However,

Liffe said yesterday that it is currently reviewing its March 1993 bond futures contract specification.

Daewoo Group of South Korea plans to set up a joint venture securities house in Hungary by the end of this year. Reuters reports from Seoul. The venture will be capitalised at \$2m and will be South Korea's first securities house in eastern Europe.

Turbulent conditions keep new issue business on hold

By Simon London

TURBULENT conditions following yesterday's cut in US interest rates kept most potential issuers away from the international bond market yesterday. However, syndicates of Eurodollar issues were predicted a flurry of Eurodollar issues next week as borrowers moved to lock into lower dollar interest rates.

INTERNATIONAL BONDS

The next major issuer is likely to be the World Bank, which is preparing to launch its seventh global bond issue. The bank's financial year ended this week, enabling the supra-national lending agency to start a fresh borrowing programme. It has raised \$9.5bn from global bond issues - which can be traded in both domestic and international

markets - since the first deal was launched in September 1989.

An issue of at least \$1.5bn is expected, although the maturity and pricing of the deal have yet to be decided. Most firms were expecting a five-year issue, priced to yield 5 to 7 basis points over US treasury bonds.

However, if the US bond market continues to rally the World Bank may opt for a 10-year issue.

One negative factor is the persistent weakness of the US currency on the foreign exchange markets. Yesterday, the dollar stabilised at around DML52, from DML68 in March, but remains vulnerable to further decline. Some currency analysts are predicting the dollar will fall towards DML45 and its lowest ever levels.

Elsewhere, Volkswagen launched a DM400m five-year issue wholly underwritten by Commerzbank. The issue com-

times the recent heavy supply in the Euro D-Mark sector. In the first six months of the year, borrowers raised \$14.8bn equivalent by issuing D-Mark Eurobonds, up from \$9bn in the first half of 1991.

Yesterday's issue was considered fair value by other banks but likely to appeal mainly to domestic investors. From an issue price of 100.05, the bonds traded down to 99.50 bid, comfortably inside fees. At this level the bonds yield 4.2 basis points more than German government paper of the same maturity.

Overseas demand for D-Mark bonds remains buoyant, but it is unclear whether Eurobonds will be affected by the introduction of withholding tax in Germany. Yesterday, a cross-party committee met to draw up new proposals for the re-introduction of the tax.

Electricité de France, the state-owned utility, had yesterday received 71.8 per cent

take-up of its offer to buy back three sterling bond issues, according to UBS Phillips & Drew, purchase agent for the transaction.

On Wednesday, the company offered to buy back three bond issues: £75m 12 1/4 per cent bonds maturing 2006; £75m 11 1/4 per cent bonds maturing 2009/2012; and £100m 10 1/4 per cent bonds maturing 2009.

Each of the issues is trading significantly above par

redemption value. The 2008 paper was trading earlier this week at 125 per cent of face value.

Investors are offered higher prices under the buy-back offer, since EDF is buying back bonds at a yield spread of 15 basis points over UK government paper. In the secondary market the bonds were trading at a yield spread of 30 to 40 basis points.

Banca Commerciale Italiana

yesterday launched a \$200m 15-year subordinated issue in the US bond market. The deal, lead-managed by Lehman Brothers, was priced to yield 116 basis points more than US Treasury bonds of the same maturity.

The funds count as Tier II, or non-core, capital for the bank under international bank capital adequacy guidelines. BCI is the first Italian institution to tap the Yankee bond market.

Hungary ends bank's exchange monopoly

By Nicholas Denton in Budapest

HUNGARY has established a foreign exchange, ending the central bank's official monopoly and underpinning progress towards currency convertibility.

Commercial banks begin foreign exchange trading among themselves this month, freed of the obligation to sell hard currency to the state and to stick precisely to the official exchange rate. With liberalisation, the banks have also gained the right to make forward and swap deals.

However, the new interbank foreign exchange market exists within tight constraints. Exchange rate movements are restricted to within a narrow band of 0.25 per cent either side of a fixed central rate. This may later broaden to 2.25 per cent.

FT/ISMA INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market.

Latest prices at 7.05 pm on July 2

U.S. DOLLAR STRAIGHTS

ASIAN DOLLAR STRAIGHTS

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NORTHERN ELECTRIC

PRELIMINARY RESULTS

for the year ended 31st March 1992

	1992	1991
TURNOVER	£813.7m	£774.0m
PROFIT BEFORE TAX	£98.2m	£69.3m
EARNINGS PER SHARE	59.6p	41.4p
TOTAL DIVIDEND PER SHARE	18.55p	16.25p

HIGHLIGHTS

- Profit before Tax up 42%
- Earnings per Share up 44%
- Dividend per Share up 14%
- Units of electricity distributed up 1.7%
- Almost 100% success rate in meeting guaranteed customer service standards

"We have made excellent progress in our first full year in the private sector. Earnings growth has been assisted by cost reduction and growth in electricity distributed. Customer service has been improved and for the year 1992/93 we have been able to keep price increases well below the rate of inflation."

David Morris
Chairman



The above results for 1991 have been restated as if the capital structure for privatisation had been in place for the whole of that year. The 1992 Northern Electric report and accounts will be sent to shareholders in August.

ENSO-GUTZEIT OY

Unaudited IAS

	1.1.-30.4. 1992	1.1.-30.4. 1991	1.1.-31.12. 1991
FIM million			
Net sales	3,363	3,078	9,446
Loss before taxes, minority interests and extraordinary items	(109)	(154)	(1,022)
Taxes on income	(13)	(10)	(16)
Minority interests	(4)	(2)	(14)
Loss before extraordinary items	(126)	(166)	(1,052)
Extraordinary items	0	20	492
Loss	(126)	(146)	(560)
Earnings per share, FIM	(0.88)	(1.16)	(7.35)

Copies of the full text of the Interim Review are available in the UK on request from:
Enso Marketing Co. Ltd., Enso House,
New Mill Road, Orpington, Kent BR5 3QA

ENSO-GUTZEIT OY

Karavanta 1, SF-00160 Helsinki, Finland
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N&P
National & Provincial Building Society
£200,000,000
Floating Rate Notes 1996
Notice is hereby given that the rate of interest has been fixed at 10 1/2% p.a. and that the interest payable on the relevant interest payment date 29 September, 1992 against coupon No. 36 will be £2,592.31 per £100,000 Note.

Agent Bank:
Lloyds Bank Plc

ALLIANCE & LEICESTER
Alliance & Leicester Building Society
£200,000,000
Floating Rate Notes due 1993
In accordance with the provisions of the Notes, notice is hereby given that the Rate of Interest for the three month period ending 30th September, 1992 has been fixed at 10.3125% per annum. The interest accruing for such three month period will be £259.22 per £10,000 Bearer Note, and £2,592.21 per £100,000 Bearer Note, on 30th September, 1992 against presentation of Coupon No. 16.

Union Bank of Switzerland
London Branch Agent Bank
30th June, 1992

TYNDALL GLOBAL FUND SICAV
Registered Office: Luxembourg, 13, rue Goethe,
R.C. Luxembourg B34-593
DIVIDEND NOTICE
The Directors resolved on 17th June 1992 to pay a dividend of 2.5 pence per share to shareholders of the High Yield Portfolio on record on 30th June 1992 payable on 3rd July 1992.
By order of the Board

COMPANY NEWS: UK

Current year warning trims 25p from share price Sims Food rises 13% to £9.3m

By Peter Pearce

SIMS FOOD Group, the meat processor and supplier, yesterday tempered its announcement of continued growth in profits and turnover in the year to March 31 with the caveat that "the opening weeks of our current year have continued the disappointing trend seen in the final quarter of last year." The shares fell 25p to 55p.

Mr John Stone, chairman, said flat demand in the retail side, increasing prices for live-stock and supermarket-driven

pressure on margins were all factors in the downturn, although he expected the effect to be short term, impacting mainly on the current first-half results.

Pre-tax profits for the year under review expanded 13 per cent to £9.31m (£8.22m) after exceptional charges of £403,000, relating to compensation to three departing board members.

With turnover up 10 per cent to £251.4m (£228m) and operating profits ahead 19 per cent at £11.3m (£9.54m), margins improved from 4.2 to 4.5

per cent. Consumption of meat was down, Mr Stone said, with volume purchases down 3 to 5 per cent, though the amount consumers spent on meat was up.

However, he warned that the recession was "far from over". The catering division had suffered most with an organic decline in turnover of 12 per cent as consumers ate out less.

Capital expenditure stood at £10m, but is expected to fall to £5m-£6m in the current year. Some £3.5m was spent upgrading plants to meet the Common European Standard on

meat production and especially abattoirs, and £5.5m went on new capacity, particularly dedicated plants for specific supermarket chains.

Following November's £13.5m rights issue, gearing fell to 22 per cent (50 per cent) at the year-end and net debt to £9m.

Withdrawal from the chicken abattoir and food machinery agency businesses led to extraordinary charges of £1.5m while earnings rose to 23.4p (22.3p) per share. A final dividend of 8.25p is proposed, giving a total of 11.25p (10.25p).

Statement lops 69p off Hi-Tec share price

By Andrew Bolger

SHARES IN Hi-Tec Sports, Britain's biggest sports shoe supplier, yesterday plunged from 175p to 106p on news that the company was suffering from heavy discounting by overseas competitors such as Reebok and Nike.

Mr Frank van Wessel, chairman, told Hi-Tec's annual meeting that the discounting, together with deepening recessionary conditions affecting consumer spending, had adversely affected the UK market for a longer period than previously expected.

He said: "As a result, our UK results so far this year are significantly below those achieved in the corresponding period of last year, and are below our earlier expectations, and we are experiencing a sharper squeeze on margins."

The meeting was told that these factors could "inevitably have a pronounced adverse impact on our overall results for the first half of this year."

The UK workforce has been cut from 130 to just over 100 and Hi-Tec said it was keeping a tight control on working capital.

One reason for the market's sharp reaction to yesterday's profits warning was that it was in marked contrast to the optimistic note sounded by the company on May 8, when it announced a 10 per cent increase in pre-tax profits to £9.0m for the year to February 2.

Hi-Tec said yesterday that it had seen spending rise after the election and when the good weather started, but that these "false dawns" had proved short-lived.

However, the group emphasised that its street hiking boots were continuing to do well in the US and, while the situation in the UK remained uncertain, it expected results in the second half of this year to show a recovery from the first half.

Robert Fleming increases profits by 59%

By Richard Gourlay

ROBERT FLEMING Holdings, the privately-owned merchant banking group, yesterday reported a 59 per cent increase, to £78.8m, in pre-tax profits for the year to end-March.

The sharp rise came after minority interests and transfers to inner reserves and marks the first time the group

has reported at a pre-tax level. Mr John Manser, chief executive, said that the year had been "satisfactory without being brilliant". Earnings per share rose from 68p to 116.1p and a final dividend of 23p gives a 33p total, up 20 per cent.

Asset management again provided the bulk of earnings from the £27m of investments

under management worldwide. Banking, including the loan book, foreign exchange trading and leasing had a good year.

The capital markets and corporate finance area were also "active", Mr Manser said. Securities broking was the one area of weakness, largely due to the group's involvement in Japan, Mr Manser said. In

Europe, improvements in the UK stockbroking were offset by a decline in European operations.

● Jardine Fleming, the Hong Kong-based investment bank jointly owned by Robert Fleming and Jardine Matheson, increased post-tax profit by 14 per cent to \$84m (\$45m) and shareholders funds by 21 per cent to \$191m.

Increased package for Thames chiefs

By Angus Foster

SIR ROY Watts, chairman, and Mr Mike Hoffman, group chief executive of Thames Water, saw their total emoluments fall last year after the company's earnings per share growth did not meet targets set by the board for bonuses to be paid.

However, their basic salaries increased by 8.5 per cent and 14.1 per cent respectively, and both were granted substantial share options.

Sir Roy's total package fell

from £160,000 to £145,000, as indicated when Thames last month reported pre-tax profits of £236.3m for the year to March 31, an 11.3 per cent increase.

Total emoluments for Mr Hoffman, the highest paid director, fell from £209,000 to £189,000.

Thames also revealed it made a £50,000 contribution to the Conservative Party as the board considered "a Tory election win was in the interests of the company and shareholders".



Sir Roy: granted sizeable share options.

Mail order boost for Farepak

By Gary Maud, Marketing Correspondent

FAREPAP, the USM-traded mail order distributor and food processor, reported pre-tax profits up 31 per cent, from £3.7m to £4.84m, on turnover ahead 35 per cent to £82.2m for the year to April 30.

Turnover for the mail order business, responsible for the bulk of pre-tax profits, rose by

23 per cent; the division's pre-tax contribution increased 44 per cent.

However, the small travel operation saw pre-tax profits down to £23,000 (£102,000) while food processing declined from £847,000 to £566,000.

Earnings per share improved 29 per cent to 14.3p (11.1p) and a recommended final dividend of 3.55p brings the total to 5p (3.87p).

The net cash balance rose to £2.3m (£4.88m).

Mr Christopher Hulland, finance director, said the improved performance was largely attributable to a widening of the network of its Christmas hamper selling agents, up 10,000 to 50,000.

Farepak runs its hamper-selling business as a joint venture with Fine Art Developments.

Greene King extends bid for Morland

By Philip Rawstorne

GREENE KING, the East Anglia-based brewer, said yesterday that it had gained control of 46.43 per cent of Morland, the Thames Valley brewer, and that it was extending its offer until July 10.

The Bury St. Edmunds brewer launched its £101m bid for Morland seven weeks ago after buying a 28.5 per cent stake and receiving pledges for a further 14.9 per cent from the

Whitbread Investment Company.

Mr Jasper Clinterbrook, Morland's chief executive, said yesterday that the further 3 per cent acceptance so far gained by Greene King showed that Morland's shareholders "continue to treat the bid with disdain".

He added: "Greene King should recognise the reality of the situation and withdraw its offer immediately."

However, Mr Simon Redman, Greene King's chairman, said

he was pleased with support so far from private and institutional shareholders. "Many shareholders are waiting until they know that all the relevant arguments and facts have emerged before deciding whether to accept our offer."

If the Takeover Panel permits, Greene King's results for the year ended May 3, which will include an asset revaluation, will be published on July 9 - 24 hours before the next closing date for the offer.

Kunick moves to aid share price

By Angus Foster

Kunick, the amusement machine and nursing homes group, yesterday attempted to prop up its ailing share price with a statement that its three UK bankers remained supportive.

The shares, which started the week at 3 1/4p, fell to 2 1/4p before recovering slightly to 2 1/2p.

Mr Christopher Burnett, who took over as chairman from Mr Russell Smith in May, said the banks were backing Kunick's recovery plans and were continuing to provide facilities on normal terms.

Several directors have been buying in the market. Mr Smith lifted his stake by 200,000 shares at 3p a share. He now owns 8.29 per cent of the company.

7% pay increase for Pilkington chairman

Sir Antony Pilkington,

chairman of Pilkington, the glass group, had a pay rise of 7.3 per cent to £355,000 last year.

Pilkington's earnings per share, before exceptional charges, fell from 8.6p to 5.5p in 1991 and the dividend was reduced from 10.5p to 6p.

URBAN DEVELOPMENT

The FT proposes to publish this survey on September 4 1992.

The FT reaches more businessmen with property responsibility in the UK than any other newspaper and more senior European decision-makers on business premises/sites reading English-language newspapers.
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Alexandra Buildings
Queen Street
Manchester M2 5HT.

Data source: European Business Readership Survey 1991.

FT SURVEYS

THE BURTON GROUP PLC

(the "Company")

£110,000,000

4 1/2% per cent.

Convertible Bonds Due 2001

(the "Bonds")

NOTICE OF PERIOD FOR DEPOSIT OF BONDS FOR REDEMPTION AT THE OPTION OF HOLDERS OF BONDS ON 25TH AUGUST, 1992 AT A REDEMPTION PRICE OF £130 1/2 PER CENT.

THIS NOTICE IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. IF YOU ARE IN ANY DOUBT AS TO THE ACTION YOU SHOULD TAKE, YOU SHOULD IMMEDIATELY CONSULT YOUR STOCKBROKER, BANK MANAGER, SOLICITOR, ACCOUNTANT OR OTHER INDEPENDENT PROFESSIONAL ADVISER AUTHORISED UNDER THE FINANCIAL SERVICES ACT 1986.

NOTICE IS HEREBY GIVEN to the holders (the "Bondholders") of the Bonds (which are constituted by the Trust Deed dated 10th February, 1992 as modified by the five year deeds supplemental thereto (together the "Principal Trust Deed as modified")), all made between the Company and The Law Debenture Trust Corporation plc (the "Trustee") and, subject to and in accordance with the Conditions 7(a) ("Redemption at the Option of the Bondholders") of the Bonds, the Bondholders may exercise their option (the "1992 Redemption Option") to require the Company to redeem, on 25th August, 1992 (the "1992 Redemption Date"), all or some of the Bonds held by them.

Each Bond in respect of which the 1992 Redemption Option is exercised will be redeemed at a redemption price of 130 1/2 per cent of the principal amount thereof (comprising (i) 100 per cent, as to repayment of the principal amount and (ii) a payment by way of supplementary interest on the Bond equal to 30 1/2 per cent of the principal amount thereof which together with interest accrued to that date will result in the Bond yielding an average interest return over its life of 9.36 per cent.

The 1992 Redemption Option may be exercised in relation to any Bond by depositing such Bond (together with all Coupons maturing after the 1992 Redemption Date attached, failing which the Bondholder must pay to the Paying Agent with which such Bond is deposited an amount equal to the face value of any such missing Coupon which amount will be paid against surrender of the relevant missing Coupon at any time following such payment and prior to the expiry of five years from the date on which the payment in respect of the Coupon first becomes due and as an irrevocable written option notice (together with the 1992 Redemption Option (in the form for the time being obtainable from any of the Paying Agents) with any of the Paying Agents at any time after 4th August, 1992 and prior to the close of business on 18th August, 1992, PROVIDED THAT the exercise of the 1992 Redemption Option shall not be effective unless it takes place prior to the date on which any notice of redemption is given to the Bondholders with respect to the relevant Bonds by the Company in accordance with Condition 7(b) ("Redemption at the Option of the Issuer") or 7(c) ("Redemption for Taxation Reasons") of the Bonds.

The Paying Agent with which such Bond and option notice are deposited will issue to the Bondholder concerned a non-transferable receipt against surrender of such Bond. Payment of the redemption price will be made by the Company by cheque or by the non-transferable receipt to the specified office of any of the Paying Agents. Payment of interest due on the Bonds on 25th August, 1992, will be made on or after that date against surrender of the Coupons maturing on that date in the usual way.

In deciding whether or not to exercise the 1992 Redemption Option, Bondholders should bear in mind (inter alia) that, should they not do so:

- (1) the Bonds would remain convertible into Ordinary Shares of the Company, currently at a conversion price of 238 pence per Ordinary Share (with the Bonds being taken at their principal amount), together with the same number of Deferred Shares of the Company;
- (2) subject to and in accordance with the Conditions of the Bonds, they would have a further option (the "1997 Redemption Option") to require the Company to redeem, on 25th August, 1997, all or some of the Bonds held by them at a redemption price of 130 1/2 per cent of the principal amount and (ii) a payment by way of supplementary interest on the Bonds equal to 30 1/2 per cent of the principal amount thereof; and
- (3) the 1997 Redemption Option would not be effective in the event of any early redemption pursuant to either Condition 7(a) ("Redemption for Taxation Reasons") or Condition 10 ("Events of Default") of the Bonds, when the redemption price would be solely the principal amount of the Bonds.

Copies of the Principal Trust Deed as modified (which contains the current text of the Conditions of the Bonds following the modifications effected by the five supplemental trust deeds) are available for inspection during normal business hours on any weekday (Saturdays and public holidays excepted) at the undermentioned specified offices of the Paying Agents:

The Chase Manhattan Bank, N.A.,
Woolwich House,
Coleman Street,
London EC2P 2HD
Banque Paribas Lambert S.A.,
24 Avenue Maréchal,
B-1050 Brussels
The Chase Manhattan Bank, N.A.,
5 Rue de Rhodé,
CH-1204 Geneva
Banque Paribas Lambert S.A.,
5 Rue de Rhodé,
CH-1204 Geneva

This notice has been issued in compliance with the terms of the Principal Trust Deed as modified and should not be taken as a recommendation to exercise the 1992 Redemption Option or otherwise. Bondholders should take appropriate tax advice when considering whether or not to exercise the 1992 Redemption Option.

This notice has been issued by The Burton Group plc which is solely responsible for its contents.

The Burton Group plc
3rd July, 1992

Necessity for organic expansion

Gary Mead on Aegis' future following the departure of its chairman

CONSIDERABLE doubt hangs over the short-term future of Aegis, the holding company of Carat, the largest pan-European media-buying and planning group, following the sudden resignation last Friday of Mr Peter Scott, its chairman.

In the face of weak advertising volumes, the group must cut costs, learn how to grow organically rather than by acquisition, and tackle in France - by far its main market - a government inquiry into media buying practices.

Despite the suddenness of Mr Scott's resignation, his departure had seemed inevitable to many people within Aegis. It was, it is said, better to resign than to be asked to leave.

The culture of Aegis was already changing to reflect this as two main shareholders began to exert more influence. They are Mr Gilbert Gross, co-founder of Carat Espace, who has a 27 per cent stake in Aegis, and Warburg Pincus, the US investment group, with 14.5 per cent.

Mr Scott built the group, then an advertising agency called WCRS, by acquiring a handful of US, European and Asian agencies, but the turning point came in May 1988, with his purchase of 50 per cent of Carat Espace, the French media buying and planning group.

WCRS bought the other half of Carat in December 1989 and the group's direction changed to concentrate on media buying. Between May 1988 and December 1991, Aegis made 16 acquisitions, mergers and start-ups across Europe, from Barcelona to Moscow, a rapid expansion which coincided with a severe recession.

Carat now has legitimate claim to being a pan-European group, with 60 offices in 18 countries. It buys and sells advertising space for more than 4,000 clients across Europe, claiming that this year it will have a 12 per cent share of the \$53bn (\$29bn) a year display advertising market.

But that rapid expansion, coinciding with the severe downturn in advertising revenues, has taken its toll. Last year Aegis saw pre-tax profits fall by 19 per cent to \$25.2m on turnover of \$2.1bn, the first



Peter Scott built up the group through acquisitions

decline since the group went public in 1983. In the UK alone Aegis lost \$10.2m. Operating costs rose from \$87.2m to \$121m in the period. Some \$15m of the rise came from acquisitions, mergers and new business start-ups.

"The fundamentals of the business still look good, but Aegis is in a very poor position for 1992 and 1993 is on trust," according to Mr Guy Lamming, an analyst with James Capel. If the group continues to cut costs, it could bounce back in 18 months or so.

As part of the economy drive, many of Aegis's functions are moving to Paris and its London operations are to shrink drastically. Rumours persist within the company that Mr Scott was not invited to relocate to Paris.

That suggestion is firmly denied by Mr Charles Hochman, Aegis's deputy chairman, and who has taken over from Mr Scott as Carat's chief executive. Mr Scott resigned because he was unwilling to relocate his family to Paris, he said.

"As far as I am concerned, that is the reason why Peter Scott resigned and anything else is pure speculation. What's happening today is a moment in a process which started a few months ago and is going to continue. We are in a phase of getting the operation more profitable, controlling costs, and making our operation more efficient."

"The importance of Paris to radio sector Allied had changed its year end to September 30. Accordingly it was announcing pro forma six-month results for the main trading subsidiaries, County Sound and Radio Mercury, and a three-month period for Allied Radio.

He said that the company had significantly improved its trading position, mainly through merger, rationalisation. The cost reduction programme had exceeded the original estimate and the disposal of non-core assets in the previous Third Mile investment was almost complete.

In addition, the relaunch of Radio Mercury on FM and County Sound on AM had started well.

The pro forma pre-tax loss last time was \$703,000. Group turnover for the first half amounted to \$2.17m (\$2.52m) and operating losses were \$249,000 (\$241,000). Losses per share came through at 0.85p (2.06p).

To comply with Stock Exchange regulations Allied will announce results for the six months to June 30 in due course.

John Tams seeks to raise £1.6m

John Tams, the USM-quoted domestic china and pottery manufacturer, is raising \$1.6m net via a placing and open offer of 2.43m new ordinary shares at 70p apiece.

Existing shareholders are offered new shares on a 1-for-10 basis. The offer is fully underwritten by Lloyds Merchant Bank and the shares have been placed with institutional investors by Panmure Gordon.

As a result of the placing directors' shareholdings, including those of the Tams family, will be reduced from 78.4 per cent to 72.1 per cent. Of the \$1.6m raised, \$800,000 will be used to convert the

group began to increase this spring following the death in April of Mr Francis Gross, Aegis's co-chairman. He founded Carat with his brother Gilbert and was personally close to Mr Scott.

Without the support of Mr Francis Gross, with whom Mr Scott had been the architect of the expansionary drive, Mr Scott became more isolated on the board, people within the company said.

Mr Gilbert Gross, who has a reputation as more of a trader than a builder of empires, was appointed last Friday as Aegis's honorary president. According to an Aegis executive, SFEK - a company through which Mr Gross controls his Aegis holding of some 27 per cent - is due almost \$50m in deferred payments over the next four years.

Mr Charles Hochman, Carat's new chief executive, and Mr Gilles Gobin, a non-executive director, have represented Mr Gross's views on the Aegis board. Mr John Vogelstein, Warburg Pincus's deputy chairman, is an Aegis non-executive director. Following Mr Scott's departure, Mr Gilbert Gross has become honorary president of the Aegis board.

But although some City analysts initially took fright last Friday, depicting the departure of Mr Scott as a "French coup", the reality is that the Gross brothers and Warburg Pincus have been powerful voices on the board for the last two years. If there were a "French coup", it happened much earlier than last Friday, and without any publicly-expressed disapproval from Mr Scott.

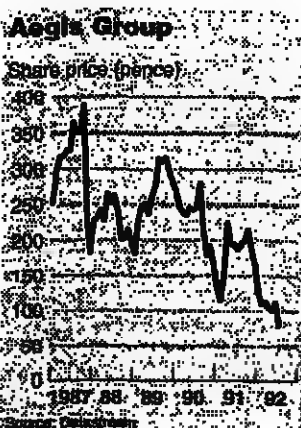
His departure leaves the core businesses intact but facing the French investigation into the nature of media-buying. The Conseil de la concurrence, the French equivalent of the UK's Monopolies and Mergers Commission, has spent two years investigating the advertising industry in France.

It is particularly concerned with the complete lack of transparency in the media buying business, where huge discounts obtained by media-buyers such as Carat are rarely, if ever, passed on to advertisers. The Conseil is unlikely to take action before April 1993, but its investigation hangs over the head of all media-buyers, including Carat.

Carat is heavily dependent on the French market, estimated to be the fifth biggest advertising market in the world. Despite its pan-European network, more than 70 per cent of Carat's revenues are estimated to derive from France. Analysts estimate its French margins are 4 per cent, which might be cut to as low as 2 per cent this year.

Carat believes it is innocent regarding the alleged lack of transparency and abuse of its quasi-monopolistic powers identified in a Conseil report. But it could eventually lose some of the benefits it has enjoyed from high volumes and big discounts - the very factors that underpinned the rationale for creating a huge media buying group.

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Aegis Group share price performance

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GREECE FUND LIMITED

Notice to the holders of the bearer international depositary receipts ("IDRs") issued pursuant to a Deposit Agreement (the "Deposit Agreement") dated 16 September, 1988 evidencing shares ("Shares") of U.S.\$0.01 each in the capital of Greece Fund Limited (the "Company").

NOTICE OF EXTRAORDINARY GENERAL MEETING

NOTICE IS HEREBY GIVEN that an Extraordinary General Meeting of the Company will be held at the offices of Schroder Investment Management Limited at 33 Gutter Lane, London EC2V 8AS on Monday, 27 July, 1992 at 2.30 p.m. to consider and, if thought fit, to pass the following resolutions, both of which will be proposed as Special Resolutions:

1. THAT the Memorandum of Association of the Company be and is hereby amended by adding the following new Clause, to be numbered 10, which is hereby adopted and approved by the Company:—
"10. The Company is a public company."
2. THAT:—

- (A) subject to and conditional upon:—
(a) the passing at the Separate General Meeting of the holders of issued shares of U.S.\$0.01 each in the capital of the Company ("Shares") or any adjourned such meeting of the resolution set out in the notice of such meeting included in the Circular (the "Circular") addressed to the holders of Shares, the holders of international depositary receipts evidencing Shares and the holders of bearer depositary warrants entitling the holders each to subscribe for 20 Shares (the "Depositary Warrantholders");
- (b) the passing at the Meeting of the Depositary Warrantholders or any adjourned such meeting of the resolution set out in the notice of such meeting included in the Circular;
- (c) the Shares being admitted to listing on the Irish Unit of The International Stock Exchange of the United Kingdom and the Republic of Ireland Limited or on an alternative exchange considered by the directors of the Company (the "Directors") to be of appropriate international standing either unconditionally or conditionally upon implementation of the proposals outlined in the Circular (the "Proposals") or any part or parts thereof or upon passing of this Resolution or implementation of any part or parts hereof, in each case on terms acceptable to the Directors;
- (d) the approval by the United Kingdom Board of Inland Revenue of the arrangements proposed and made by the Company for the purposes of Section 130(C) of the Finance Act 1988; and
- (e) the consent by or on behalf of the Finance and Economics Committee of the States of Jersey being given to the Proposals, including the adoption of new Articles of Association pursuant to paragraph (C) of this Resolution,

the Proposals be and are hereby approved and the Directors be and are hereby authorised to implement the same in accordance with the terms of this Resolution commencing on 30 September, 1992, or if at such date this Resolution shall not have become unconditional, on the date falling on the business day in London and Jersey after the date on which this Resolution shall have become unconditional (the "Effective Date") and in connection therewith:—

- (aa) the Company be and is hereby authorised to enter into an agreement supplemental to the agreement between the Company and Morgan Guaranty Trust Company of New York, Brussels Office dated 16 September, 1988 (the "Supplemental Option Agreement") providing for the amendments described in the Circular to take effect on the business day in London and Jersey following the Effective Date (the "Effective Date");
- (bb) the Company be and is hereby authorised to enter into an agreement supplemental to the agreement between the Company and Lloyds Bank Trust Company (Channel Islands) Limited ("Lloyds") dated 7 September, 1988 (the "Supplemental Custodian Agreement") providing for the termination of the appointment of Lloyds as custodian;
- (cc) the Company be and is hereby authorised to enter into an agreement (the "New Custodian Agreement") with The Chase Manhattan Bank, N.A. ("Chase") providing for the appointment of Chase as custodian to the Company upon termination of the appointment of Lloyds as custodian;
- (dd) the Company be and is hereby authorised to enter into an agreement supplemental to the agreement between the Company and Schroder Investment Management Limited ("SIM") dated 7 September, 1988 (the "Supplemental Investment Management Agreement") providing for the amendments described in the Circular to take effect on the Effective Date;
- (ee) the Company be and is hereby authorised to enter into an agreement supplemental to the agreement between the Company and SIM dated 7 September, 1988 (the "Supplemental Secretarial Agreement") providing for the termination of the appointment of SIM as secretary;
- (ff) the Company be and is hereby authorised to enter into an agreement (the "New Secretarial Agreement") with Schroder Management Services (Jersey) Limited ("SMS") providing for the appointment of SMS as secretary of the Company upon termination of the appointment of SIM as secretary;
- (gg) the Company be and is hereby authorised to enter into an agreement supplemental to the agreement between the Company and SMS dated 7 September, 1988 (the "Supplemental Administration Agreement") providing for the amendments described in the Circular to take effect on the Effective Date; and
- (hh) the Company be and is hereby authorised to enter into an agreement supplemental to the agreement between the Company, SMS and Lloyds dated 7 September, 1988 (the "Supplemental Administration Agency Agreement") providing for the amendments described in the Circular to take effect on the Effective Date,

each such Supplemental Option Agreement, Supplemental Custodian Agreement, New Custodian Agreement, Supplemental Investment Management Agreement, Supplemental Secretarial Agreement, New Secretarial Agreement, Supplemental Administration Agreement and Supplemental Administration Agency Agreement being in the form or substantially in the form of the draft produced to the meeting and initialled by the Chairman for the purpose of identification;

- (B) the share capital of the Company be increased with effect on the Effective Date to U.S.\$92,100 by the creation of 100 Founder Shares of U.S.\$1 each and 4,600,000 Unclassified Shares of U.S.\$0.01 each and with effect on the Effective Date the unissued Shares in the capital of the Company on such date be redesignated as Unclassified Shares of U.S.\$0.01, such Founder Shares and Unclassified Shares having the rights and being subject to the restrictions set out in the new Articles of Association as adopted pursuant to paragraph (C) of this Resolution and upon such increase and redesignation Clause 4 of the Memorandum of Association of the Company may be amended accordingly so that all existing references to the share capital of the Company therein be replaced with reference to such share capital as increased and redesignated pursuant to and in accordance with this paragraph (B);

- (C) with effect on the Effective Date, the new Articles of Association produced to the meeting and initialled by the Chairman for the purpose of identification be adopted to the exclusion of all existing Articles of Association of the Company; and
- (D) with effect on and from the time and date on which the allotment and issue of not less than 100 Founder Shares shall have been completed in accordance with the provisions of the new Articles of Association as adopted pursuant to paragraph (C) of this Resolution, the existing issued Shares of the Company shall pursuant to Article 55 of the new Articles (Jersey Law, 1991) and in accordance with Article 5.7 of such new Articles of Association be converted into Participating Redeemable Shares of U.S.\$0.01 each having the rights and being subject to the restrictions set out in such new Articles of Association.

NOTICE OF SEPARATE GENERAL MEETING OF THE HOLDERS OF ISSUED SHARES

NOTICE IS HEREBY GIVEN that a Separate General Meeting of the holders of issued Shares in the capital of the Company will be held at the offices of Schroder Investment Management Limited at 33 Gutter Lane, London EC2V 8AS on Monday, 27 July, 1992 at 2.45 p.m. (or to such other date as the Extraordinary General Meeting of the Company convened for the same day and place shall have been concluded or adjourned) to consider and, if thought fit, to pass the following resolutions:—

1. THAT this meeting hereby consents to and sanctions on behalf of the holders of all the issued shares of U.S.\$0.01 each in the capital of the Company (the "Shares") every variation and abrogation of the rights attaching to such Shares which may result from Resolution 2 set out in the notice of the Extraordinary General Meeting of the Company convened for 27 July, 1992 being passed at such meeting or any adjourned such meeting or from the implementation of any part or parts thereof (including without limitation) the adoption of new Articles of Association of the Company and the conversion of existing issued Shares into Participating Redeemable Shares of U.S.\$0.01 each in the capital of the Company pursuant to such resolution.

FURTHER INFORMATION

Details of the background to, and the reasons for, the proposed resolutions are contained in a circular ("Circular") from the Company dated 2 July, 1992 and addressed to the holders of Shares, the holders of IDRs and the holders of bearer depositary warrants entitling the holders each to subscribe for 20 Shares. Copies of the Circular, together with the pink form referred to below, may be obtained by holders of IDRs from the offices of Schroder Investment Management Limited at 33 Gutter Lane, London EC2V 8AS or from the Depositary or any of the Agents at the addresses respectively specified below.

The attention of the holders of IDRs is particularly drawn to the quorum required at the Separate General Meeting and at any adjourned such meeting which is set out in paragraph 2 of "Voting and Quorum" below. In light of these requirements, IDR-Holders are particularly requested to instruct the Depositary as to the exercise of the voting rights attributable to the Shares evidenced by the IDRs they hold.

VOTING AND QUORUM

1. IDR-Holders may by concession of the Board attend but are not entitled to vote at the Extraordinary General Meeting or the Separate General Meeting and should instruct the Depositary as to the exercise on their behalf of the voting rights attributable to the Shares evidenced by the IDRs they hold. A pink form of voting instructions in respect of the resolutions to be proposed at the Extraordinary General Meeting and the Separate General Meeting may be obtained from the offices of Schroder Investment Management Limited at 33 Gutter Lane, London EC2V 8AS or from the Depositary or any of the Agents at the addresses respectively specified below. Any IDR-Holder wishing to vote should complete the pink form of voting instructions in accordance with the instructions printed on it and return it as soon as possible, and, in any event, as to be received by the Depositary by Wednesday, 22 July, 1992.

Alternatively, instructions as to voting may be given to the Depositary at the address given below (Attention: Securities Department—telephone 32-2-508.82.15—telex 21752 MORBK B) in writing not later than Wednesday, 22 July, 1992 and will not be valid unless it is delivered to the office of the Depositary or to any of the Agents at their addresses respectively specified below either (i) the IDR, in respect of the Shares for which such instructions are given or (ii) a certificate from an Agent, Euroclear or Cedeo to the effect that such IDR has been deposited with it and is to be held in a blocked account to its order until after the meeting or any adjournment thereof. IDR-Holders must indicate to the Depositary or the Agent (as the case may be) to whom the IDRs should be returned after the meeting or any adjournment thereof.

The Company has agreed to pay all fees charged by the Depositary relating to the exercise of voting rights in respect of Shares evidenced by IDRs at the Extraordinary General Meeting and the Separate General Meeting.

2. The quorum required at the Extraordinary General Meeting is two shareholders present in person or by proxy and entitled to vote and to be passed the Special Resolutions require a majority in favour of two-thirds of the votes cast at the Extraordinary General Meeting. The quorum at the Separate General Meeting is the holders of at least one-third of the issued Shares and to be passed the resolution requires a majority in favour of three-fourths of the votes cast at the Separate General Meeting. If a quorum is not present within half an hour from the time appointed for the Separate General Meeting, the meeting will stand adjourned to the same day, time and place in the next week or to such other day and at such other time and place as the Directors may determine. If holders of one-third or more of the issued Shares are not present within fifteen minutes from the time appointed for holding the adjourned meeting any shareholder or shareholders present will constitute a quorum.

AVAILABILITY OF DOCUMENTS

Copies of the Deposit Agreement may be inspected, and copies of the Circular, together with the pink form, the Annual Report and Accounts of the Company for the year ended 30 June, 1991 and the Interim Report for the period ended 31 December, 1991 may be obtained, by holders of IDRs from the offices of Schroder Investment Management Limited at 33 Gutter Lane, London EC2V 8AS or from the Depositary or any of the Agents at the addresses respectively specified below.

DEPOSITARY

Morgan Guaranty Trust Company of New York
Avenue des Arts 35
B-1040 Brussels
Belgium

AGENTS

Morgan Guaranty Trust Company of New York
Mainzer Landstrasse 46
D-6000 Frankfurt-am-Main
Germany

Kreditbank S.A. Luxembourg
43 Boulevard Royal
P.O. Box 1108
Luxembourg

Stockertstrasse
Zurich 8023
Switzerland

Morgan Guaranty Trust
Company of New York

2 July, 1992

National Home Loans Blue Chip Interest Rate

for the period from 1st July to 30th September, 1992 is:

FOR HOME PURCHASE COMPLETED BEFORE 1st APRIL 1991	11.187% APR 11.8%
FOR HOME PURCHASE COMPLETED AFTER 1st APRIL 1991	11.687% APR 12.3%
FOR REFINANCING	11.687% APR 12.3%

For further information contact:

Home Loans

The National Home Loans Corporation plc
St Catherine's Court, Herbert Road, Solihull, West Midlands B91 3QE

BOARD MEETINGS

The following companies have notified date of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official notices are not available as to whether the dividends are interim or final and the subdivisions shown below are based mainly on last year's final dividends.

Company	Dividend	Date
Anglo Anglo	10p	July 22
Anglo Anglo	10p	July 22
Anglo Anglo	10p	July 22
Anglo Anglo	10p	July 22
Anglo Anglo	10p	July 22
Anglo Anglo	10p	July 22
Anglo Anglo	10p	July 22
Anglo Anglo	10p	July 22
Anglo Anglo	10p	July 22
Anglo Anglo	10p	July 22

COMPANY NEWS IN BRIEF

BUNZL has acquired Camelot, a distributor of coarse paper and plastic products, based in Atlanta, Georgia. Camelot, valued at \$6m (\$4.5m), had sales of \$36m in the year to October 30, 1991.

HENDERSON BURROUGHS The offer for subscription attracted applications for 17.13m units comprising one ordinary share of 5p and one zero dividend preference share of 20p at a subscription price of £1. All appli-

cations have been allotted in full. **SHANGHAI FUND** (Cayman): Dealings in the shares of the fund, which specialises in listed Chinese securities, have begun. The fund raised \$17.7m (\$15.5m) via a placing by Financial Indosuez of 1.77m participating shares at \$10.4 per share. The shares are listed on the London Stock Exchange. **WILLOUGHBY'S CONSOLIDATED** (a mining and ranching company in Zimbabwe con-

trolled by Lonrho): Pre-tax profits \$1.83m (\$270,000) for the six months ended March 31, 1992. Turnover was \$5.96m (\$5.67m). Earnings were 17.8p (1.7p) and the interim dividend is 1p (same). **TLS RANGE** has received valuations in respect of 3.19m (56.5 per cent) of the 5.65m new ordinary shares on offer in its recent rights issue. The balance of 2.46m shares has been taken up by underwriters.

AUSTRALIAN AND OVERSEAS TELECOMMUNICATIONS CORPORATION LIMITED

(formerly Australian Telecommunications Commission)

(the "Corporation")

Australian Company Number 051 775 558

AS250,000,000 12 1/2 per cent

Guaranteed Exchangeable Notes due 1992

(the "Notes")

guaranteed as to payment of principal and interest by

THE COMMONWEALTH OF AUSTRALIA

Notice is hereby given to the holders of the Notes (the "Noteholders") that (i) the Law

Debtors Trust Corporation p.l.c. (the "Trustee"), as trustee for the Noteholders, has

agreed with the Corporation and Samuel Montagu & Co. Limited (as Reference Agent

and Exchange Agent) to extend the period during which the Exchange Rights (as defined

in Condition 18 as amended on the reverse of the Notes) may be exercised up to and

including 21st July, 1992. (ii) accordingly, 21st July, 1992 is the last date on which

Noteholders may, in accordance with the terms of the Exchange Agreement (as defined

in the Conditions as printed on the reverse of the Notes), exercise the Exchange Rights

to exchange their Notes for a like nominal amount of the Corporation's 12 1/2 per cent

Telecom Australia Stock 1992, Series 2010 (the "Loan Stock") and (iii) the Trustee has

authorised the publication of the notice on the date stated below.

Details of the Loan Stock, the Exchange Rights and the Exchange Fee (as defined in the

Exchange Agreement) are set forth in the Offering Circulars relating to the issue of the

Notes and the Exchange Agreement, copies of which are available from the principal

office of the Trustee and the specified offices of the Paying Agents printed on the reverse

of the Notes and the offices of Samuel Montagu & Co. Limited, 10 Lower Thames Street,

London EC3R 6AE.

Unless previously redeemed or exchanged and cancelled or purchased and cancelled, in

each case as provided in the Conditions of the Notes, the Notes will be redeemed at their

principal amount on 1st August 1992.

By: The Royal Bank of Canada

as principal Paying Agent for and on behalf of

Australian and Overseas Telecommunications Corporation Limited

2nd July, 1992

RECRUITMENT

JOBS: The scrapping of whole layers of management leaves less room for top talent to show itself

Where to find future company leaders

AMONG the numerous prized qualities possessed by Jobs column readers, it seems, not the least is an unusually long memory. Take for instance the antiquated pop song, "How do you speak to an angel?", cited here four weeks ago. No fewer than 29 of you claimed to recall same - over half identifying it, I think correctly, with Dean Martin in the early 1950s - including a civil servant who sort of sang the whole thing over the telephone.

Nevertheless I doubt that as many of you can come up with the goods on today's test, even though the quotation which needs to be identified is a good dozen years more recent. It goes:

The most intangible and yet by far the most important factor in improving industrial efficiency is the quality of industrial management. There is now a growing interest in management education, and it is expected that in the next few years the increased quantity and quality of management education of all kinds will be making an important contribution.

The source, in fact, is Britain's one and only National Plan, published in September 1965. And my reason for recalling it is that now, after nigh on 27 years, there appears to be a possibility that

one of the assumptions buried in it may at last prove justified.

Even so, there is no shame in failing to remember the plan as originally formulated, because besides being a unique exercise it was an extremely short-lived one. Just about the only aspect of it that remains at all contentious is why the British security services were sent to comb London for a pre-publication copy which went missing just before the launch. (Certain government officials of the day allege that the Jobs column's esteemed colleague Samuel Brittan, who advised on the plan, left the said copy on a bus; Sam himself dismisses such claims, saying he only thought he'd left it on a bus.)

By contrast, almost everything planned in the plan was swiftly and conclusively decided by events, in the adverse direction.

Perhaps the prime example is referred to in my quotation. For the thing to which management education was officially expected to contribute was a projected average growth in national output of around 4 per cent a year.

Indeed such was the planners' faith in management education that, if I remember aright, they expected it alone to generate an eighth of the envisaged growth rate. And while the quotation talks of all kinds of management education, the faith was mainly invested in one sort: the master's degree courses then being set up, particularly in the specialist university business schools at London and Manchester. The expectation was that the Masters of Business Administration and such produced by those courses, would soon take over the topmost tiers of British management.

The fact that they largely haven't done so vindicates the few sceptics of the time. Their argument was that the executives already in post, while perhaps ignorant about Bayesian decision-trees and the like, had certainly gained political skills in fighting their way up the promotional ladder. They would therefore find ways of stopping the MBAs from being inserted above them.

But although the past quarter century has seen the sceptical

view prevail, the last three or four years have brought changes that could well countermand it. With organisations scrapping whole tiers of management, there are not only far fewer people in middle-rank blocking positions, but often no longer enough lower rungs on the ladder for it to provide adequate training for work on the highest perches. So where are the future big-company leaders to come from?

Well - while the answer given by some observers of the British scene goes "Eton, Winchester... and Oxford, of course" - the majority of senior managers and headhunters I've sounded are less cynical. They're more inclined to think MBA courses may at last come into their own, despite the bad effects of importing ear-marked "crown princes" on the motivation of other employees.

There is, however, at least one exception in the headhunting field who maintains there is no need for companies to court such dangers. He is psychologist Rob Irving of the Whitehead Mann consultancy in London, who

besides having tested some 2,000 managers of all ranks over the past six years, has made a special study of 300 senior executives ranging upwards from functional directors of subsidiary companies to group chief executives.

As a result, he believes that far from having to recruit outside, all companies need to do to find their future leaders is look searchingly at those working in their more junior ranks. For the traits making for success at the heights are identifiable by the time people are in their late 20s.

Moreover, when it comes to intellectual skills such as verbal and numerical reasoning, the 300 proven performers' test scores cast doubt on the relevance of the MBA qualification to practical company leadership. While they resembled the generality of managers in scoring in the top 15-10 per cent of the population, they did not show the still more rarefied intellectual cast of mind associated with academic degrees at master's level.

Where the 300 do differ from managers in the large sense is in

personality. They are somewhat more extraverted than pure chance would predict and, at the very highest rank, considerably more intuitive and visionary. But their most marked differences are in three particular areas.

First, they have a voracious need for power. "In a group of managers picked at random, they'd stand out as domineering," Rob Irving says. "It's not just that they like taking charge; it's that, try as they might, they couldn't do otherwise."

Second, they are avid for personal achievement, not only having extremely high aims, but being tireless and ruthlessly competitive in pursuing same.

Their third big distinguishing mark is a propensity for planning ahead in the sense of making a firm decision as to what is going to happen, and getting others to bring it into being. Typically, too, they find calculated risk-taking attractive, whereas the bulk of managers are averse from it.

True, the picture emerging from the study is something less than humanly appealing. But

that's not the point, Rob Irving says. As things are, people of the sort portrayed seem to be the best at heading big companies, which in turn are essential to modern economies. So if the rest of us want to prosper materially, we'll just have to grin and bear it.

NOW to a job offered by Greek headhunter John Piperoglou of the Stedins consultancy on behalf of one of his country's banks. As he may not name it, he promises to abide by applicants' requests not to be identified to his client at least stage.

Being about to open an office in London, the bank wants someone to run and build it swiftly into a fully fledged branch, with emphasis on private banking and portfolio management, and currency and other asset dealing.

Besides familiarity with same, candidates need success in managing and developing a separate profit-centre. Fluency in Greek a distinct advantage.

Salary at least £60,000 plus bonus on results, car and other typical City-banking perks. Inquiries to 3 Hatzilyanni-Med Str, GR-115 28 Athens; tel Greece 1-723 4771, fax 1-721 1414.

Michael Dixon

Head of Compliance

International Fund Management

c.£45,000 + Car + Benefits

London

Opportunity to manage compliance and company secretarial functions in secure, profitable and growing Investment Management Company.

THE COMPANY

- Well established, successful UK subsidiary of powerful US parent. Over \$60bn of assets under management worldwide.
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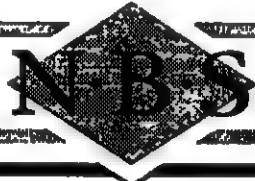
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The successful candidate will have at least 15 years' experience (at least 7 years at senior level) and will be fluent in English and Arabic. A major European language (preferably Italian, French or German) will be an advantage. A competitive remuneration package is offered.

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With at least three years' post-graduate experience gained in investment appraisal, you must be able to demonstrate a successful track record in small business analysis, appraisal and investment. Many of your decisions will be based on your ability to judge people accurately. You will need excellent communication skills, personal motivation to work primarily on your own initiative and also contribute to the effectiveness of the team.

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City

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Applicants should have good intellects and must be numerate, literate and articulate. They should be experienced investment managers and the successful candidate is likely to be aged between 28 and 32.

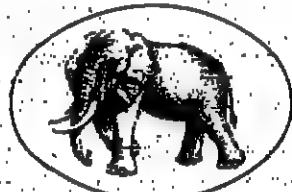
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Stewart Ivory

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A competitive remuneration package is offered.

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in Eastern Europe and Asia

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We invite contact from people over 40 and under 70 who have been successful in new issues, M&A, JVs, project lending and international bond issues and/or have a talent for institution-building. Some experience of less sophisticated markets would be an advantage. Full cvs please to: Beverley Eden, GMA-Cadogan Partnership, 27 Albermarle Street, London W1X 3FA.

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Further particulars from Mr. Peter Kübler

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Closing date for applications July 8, 1992

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Polish Bank Search Committee, c/o L. Galbraith,
203 525 2083 in the U.S.

ACCOUNTANCY COLUMN

East meets West as auditing history is made

By Hashi Syedain

A PIECE of accounting history was made recently when the signature dried on the audit report of AKP Sovcomflot, a Russian shipping company, believed to be the first former Soviet enterprise outside banking to be fully audited to international standards.

It may come as a surprise that it has taken this long. But in the chaotic dash towards market economics in the Commonwealth of Independent States (CIS), accounting reform has not been a top priority. Although the big accountants were some of the first Western firms to tap into the Soviet Union, much of their work has been with joint ventures - mostly through the Western partner - or as consultants. Apart from Sovcomflot, only joint ventures and one or two banks have so far managed - or deemed it necessary - to produce audited accounts in a meaningful form.

The practicalities of the Soviet accounting system were as much shaped by communist rule and the needs of a command economy as any other aspect of economic or social life. Mr Andrew Cunningham, a partner at Moore Stephens and part of a UN task force on accounting reform in the former Soviet Union, says the reason d'être of accountants was entirely different to their role in the West.

"In the West the chief accountant is usually the most knowledgeable person about the state of a company's affairs," he says. "He will know everything going on in the business. That's the last thing you want in a centralised system - you want your accountants to be thick and unimaginative."

"It used to be that all accounting

records needed to show whether production targets had been met and what resources were used in the process. If you were a tractor factory, all the centre wanted to know is did you produce your 2,000 tractors and what materials did you use, end of story."

He says there was no concept of profit, no concept of bad debt (or indeed of security, since all debts were effectively backed by the government and therefore secure) and no concept of return on capital. In short, the basic measures of performance in a market economy were irrelevant and thus unavailable. Everything that was recorded was done so on a purely cash basis. If an enterprise owed money, but had not paid it, it was simply ignored.

Cunningham believes that the contrast with Western accounting is so great that without reform, the former Soviet Union "hasn't got a prayer". Any company wanting to borrow in Western financial markets will get short shrift from banks if it cannot provide meaningful information about the state of its business, he points out.

For companies wishing to privatise, audited accounts are even more important. More basic still, says Cunningham, how can any company introduce basic financial disciplines or plan for the future without meaningful accounting records set up to measure performance and profitability?

It is Mr Cunningham's signature which lies on Sovcomflot's audit report. The company was set up by the Soviet government six years ago as a vehicle for modernising the huge but ageing merchant fleet. It is owned by the Russian Ministry of Merchant

Marine and various ship operators in the CIS states. Head office is in Moscow with international subsidiaries scattered around the globe.

Sovcomflot's decision to be audited was taken for two reasons: to speed its path to becoming fully westernised, and to show the creditors of the offshore subsidiaries the state of the parent company. There is no requirement for an international audit in the CIS and the accounts are not publicly available. But they will show a net worth of \$800m, a fleet worth \$2bn,

The shipping company Sovcomflot is believed to be the first former Soviet enterprise outside banking to be fully audited to international standards

and a loss of \$53.4m after extraordinary items.

Moore Stephens, which specialises in shipping, has been working for Sovcomflot for several years. In 1990 it produced a set of Western-style accounts for the company as a first step to a full-blown audit. But despite the groundwork that had gone into the company - and the fact that parts of Sovcomflot were used to Western business methods - it was still a big leap from drawing up accounts to auditing them.

One example concerns currency. Most of Sovcomflot's transactions were in dollars, so it made sense to produce a dollar audit. But the decision over which exchange rate to use was difficult. Until the beginning of this year, there were two kinds of

roubles, one which was notionally convertible and another totally non-convertible. The accounting records were not set up to identify them separately, but the two differ by a factor of more than 60. On top of that, the non-convertible rouble was devalued by Boris Yeltsin's government on January 2 this year, two days after the end of Sovcomflot's accounting period. The auditors chose the devalued rate for the non-convertible, and the December 31 date for the convertible currency.

Hard and soft roubles also featured in disentangling the web of loans and debts between Sovcomflot, the Ministry and the various state shipping companies. When all were part of one giant central machine, it did not matter. Now that Sovcomflot is acquiring an identity in its own right - separate from the Ministry and with independent shareholders - it has become a central issue.

On a more practical level, Sovcomflot's location in a ministry building meant a standard government day from 9am to 5pm that threatened to double the time required for the audit. "There's a totally different work culture," says Mr Christopher Chasty, partner in charge of the Sovcomflot job. "Office workers aren't used to overtime. But with four Moore Stephens staff in the Moscow Savoy at room rates of \$340 a night, Sovcomflot was keen to press on."

Special permission was granted for the auditors to stay late. Even then they ended up on one occasion discovered at midnight by the Ministry's ominously titled Head of Protocol, who presented his business card, handed round Russian brandy, and

then politely but firmly escorted the foreigners from the building.

In spite of the problems faced by Sovcomflot, auditing accounts for a shipping company is a relatively straightforward business. The enterprise's main assets are ships - 90 complete, and another 40 in the process of being built - which are international commodities and easy to value. A manufacturer making products for the local market, by contrast, would be far more difficult to audit. No one has yet seriously tried to put a value on stock, work-in-progress or machinery in old CIS enterprises and without that an audit is out of the question, Chasty argues.

To make matters even more complicated, accountancy as a profession doesn't really exist, Cunningham says. There are accountants, who are academics, and there are account staff who are basically clerks and bookkeepers. In a very status-conscious society, the accounts staff are well down the social ladder, and generally not a company's high fliers.

"Cleaning information which they are not used to providing is very difficult," says Chasty. "You have to explain exactly the reason you want certain information. If your questions aren't specific, they can't answer."

Training a new breed of accountants is a mammoth task. At the beginning of this year Russia adopted a new Chart of Accounts, a basic accounting document drawn up by the UN task force. But events have moved so fast that the task force is already working on its replacement.

"If they want a market economy," says Cunningham, "they have to have market accounting."

FINANCIAL TIMES FRIDAY JULY 3 1992

FINANCIAL DIRECTOR/COMPANY SECRETARY
METCO Ltd, a subsidiary of The PERKIN-ELMER CORPORATION U.S.A., is an international company and a leading manufacturer of Flame Spraying equipment and supplies.

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- ◆ Responsible for financial strategy for +£100 million annual budget. Report to Director of Education and Leisure.
- ◆ Wide ranging leadership role covering budgets and forecasts, financial and management reporting, analyses, client-side contract management.

- ◆ Propose and implement resourcing initiatives. Substantial corporate management exposure.

QUALIFICATIONS

- ◆ Qualified accountant, probably ACA. Recent experience in large, tightly controlled commercial organisation or in local government. Aged 30-40.
- ◆ Track record of sound financial planning/analysis and effective resource management essential.
- ◆ Strategic thinker. Adaptable and responsive to customer needs. A tough negotiator.

Please write, enclosing full cv, Ref L2731
54 Jermy Street, London, SW1Y 6LX

NBS

NBS SELECTION LTD - a Northern Broadband International associated company
LONDON 071 495 6992 • BRISTOL 011 233 4656 • SLUGGIE 0753 815227 • BRISTOL 0272 291142
GLASGOW 041 204 4334 • ABERDEEN 0224 630080 • MANCHESTER • 0625 559955

c£45,000 plus
bonus & benefits

Professional Firm

Central London

Finance & Administration Manager

Seasoned finance professional with a talent for administration and flair for working with senior colleagues is sought to head the finance function of a consulting business, acknowledged for 30 years as a premier force in the UK and internationally.

THE ROLE

- Reporting to the Managing Director with full accountability for the management of the finance function and related administrative areas including pensions, insurances and company secretarial work, managed through a small team.

- Upgrading management information and reporting procedures and acting as the custodian for internal financial discipline and controls. Liaising with the company's bankers and auditors and overseas offices.

- A highly responsible role demanding the development of strong internal relationships forged on mutual trust and respect.

THE QUALIFICATIONS

- A qualified accountant, likely to be aged over 45, well educated and with strong technical financial skills proven against a broad remit, ideally in a service business. Would suit a senior manager who may have taken early retirement.

- A well organised individual of integrity with uncompromising standards and a strong commercial perspective. Computer literate and used to initiating change and actively advising management.

- The stature and professional credibility to advise and influence at a senior level with strong relationship building skills.

London 071-973 0689

Selector Europe
A Spencer Stuart Company

Please reply, enclosing full details on
Selence Europe, Ref 94115972L,
16 Cranleigh Place,
London, W2 2ED

BRITISH AIRWAYS

Financial Controller Sales & Marketing

West London

Excellent Package

British Airways is recognised as a world leader renowned for its financial strength and innovative marketing. Its relentless commitment to fulfil and achieve customer-driven demands of service and value is testimony to its pre-eminent position in this fiercely competitive, global marketplace.

There is a continuing need for a comprehensive business support service to the Group Sales & Marketing function to ensure that competitive advantage and profitability are sustained.

This demanding and high profile role will require leadership skills and analytical ability of the highest calibre. Managing a large and committed team, principal responsibilities will include:

- evaluation and appraisal of product/brand initiatives and marketing strategies, using inclusive financial modelling techniques;
- compilation of annual operating budgets and business plans;

- identification and implementation of profit improvement opportunities;
- review of capital expenditure proposals using rigorous investment analysis.

Aged 33-38, the successful candidate will have experience of high level financial support to a multi-national sales force. He or she will also have first rate presentation skills, an astute commercial mind, and be a good motivator and team player with experience of managing change.

The comprehensive remuneration package will reflect the importance of this position and should not be a limiting factor. Opportunities for advancement within this progressive and demanding environment are excellent.

Interested applicants should write, enclosing a detailed CV, to James Hyde at the address below, quoting reference number 125j.

ST. JAMES
ASSOCIATES

MANAGEMENT SELECTION

32 OLD BURLINGTON STREET, LONDON W1X 1LB FAX: 071-287 2821. TELEPHONE: 071-287 2820.
A GKR Group Company

QUORUM

OPERATIONS MANAGER

ATTRACTIVE
PACKAGE

Quorum Capital Management, an independent global investment management subsidiary of New York Life Insurance Company, is looking to recruit a qualified and experienced Operations Manager to lead its Operations, Control and Systems team.

Quorum is a fast-growing innovative company, and its aggressive, quantitative investment processes require swift and accurate trade execution and settlements and instantaneous communication and reporting of market information and account data.

The individual we are seeking will be a qualified accountant with knowledge of global securities trading and settlements practices as well as a sound understanding of computerized investment operations, control and reporting systems. Applicants should be highly motivated with good communications and leadership abilities who wish to develop their potential in a dynamic, highly skilled environment.

Interested candidates should write, enclosing full curriculum vitae to:

Robert Schwob, Managing Director
Quorum Capital Management Limited,
Austin Friars House, 2-6 Austin Friars, London EC2N 2HE

LLOYD MANAGEMENT

Corporate Role
British plcMANAGEMENT
ACCOUNTING

Central London

c£30,000

A leading company in its service sector operating worldwide, our client has established an outstanding record of growth and profitability.

It now seeks an ambitious top class Management Accountant to join its small head office team. Assisting the Group Corporate Planning Manager, emphasis will be on the preparation and review of budgets and long-term plans and the further development and enhancement of PC based management information systems and models.

This 'hands-on' role will therefore provide unlimited scope to be creative and to demonstrate initiative and analytical skills. It is an obvious platform for career development within the group.

Applicants, probably aged mid 20s, should be qualified accountants with management accounting and extensive PC experience gained in a major group. Self sufficient and resilient, they must be adaptable, result-orientated achievers.

Please write, enclosing a full career/salary history and daytime telephone number, to David Tod BSc FCA quoting reference D/39/F.

MISYS plc

Financial Director £30-£35K + Car + Bonus + Bens.

Misys is an expanding group of companies operating in the computer services industry with additional interests in the Financial Services sector. Current market capitalisation is in excess of £100 million and they are poised for further growth.

As a result of recent expansion they are seeking to appoint a Finance Director for a rapidly growing Financial Services subsidiary. Reporting to the M.D. the successful applicant will be responsible for financial management controls, planning/forecasting, systems development as well as the day to day running of the finance department. In addition an important aspect will be the control of regulatory requirements and liaison with relevant bodies.

To apply you will be a qualified accountant, aged up to 35, and must be able to demonstrate a track record of achievement and commercial awareness. You will have strong man management skills with the ability to implement/manage change, an eye for detail and a 'hands on' approach to problem solving. Experience of a service based business will be an advantage.

The salary package is negotiable. It includes a bonus element to reflect the importance of the individual's contribution to profit performance. Prospects for further advancement throughout the group are excellent.

Nicholas Andrews



OXFORD

Interested applicants should write to Nick Stephens enclosing a full resume at Nicholas Andrews, 126 Colmore Row, Birmingham B3 3AP.



Price Waterhouse

EXECUTIVE SELECTION

The Mercers' Company Finance Director

City based

The Mercers' Company is one of the principal livery companies in the City and is acknowledged as an important part of the culture of the City of London.

With a history going back to the twelfth century, its interests range from a substantial commercial property portfolio to the administration of grant making charities, schools, colleges and charitable housing trusts.

With the forthcoming retirement of the Finance Director they are now seeking to appoint a successor. This will be a wide ranging role encompassing strategic thinking at one end, to handling the minutiae at the other. Reporting to the Finance Committee, your responsibilities will include accounting for all the

activities within the livery company, corporation tax and VAT, liaising/negotiating with banks and professional advisers and property management. In addition you will be responsible for information technology and enhancing accounting systems.

To fulfil this role, we seek a qualified accountant, ideally chartered and probably aged between 40-48. It is likely that the successful candidate will have at least 5 years' experience at finance director level and have knowledge of both IT and taxation. Experience of property management will also be highly desirable. Of additional importance will be the personality and characteristics to adapt to this

unique role. Empathy with the traditions of the City and its Livery Companies will be an important requirement.

An excellent remuneration package is being offered.

Please apply with comprehensive CV and salary details to Alannah Hunt, quoting reference A/1258, explaining why you are interested in this position and what you feel you could contribute to it. Executive Selection Division Price Waterhouse Management Consultants Milton Gate 1 Moor Lane London EC2Y 9PB Tel: 071-939 6068 Fax: 071-638 1358

FINANCE DIRECTOR LEADING LAW FIRM

London

c.£60,000 + profit share + car

This long established and forward looking commercial law practice of over 350 people including partners, provides a full range of corporate and private client services from its offices in central London. The new position of Finance Director has been created following a major review of management structure and a commitment to a more strategic approach to the financial management of the firm.

Reporting directly to the Senior Partner, as a key member of the management team, you will be expected to contribute energetically and skilfully to the development of the practice. You will take over an established finance department and will be responsible for all aspects of financial management, including accounts, budgeting, reporting and credit control. This will involve working closely with the head of computer services.

Probably in your late 30's or 40's and a graduate chartered accountant, you must have the technical and management ability and the personal stature to earn the respect of the partners and staff. Previous experience of management in a professional practice may be an advantage, but the ability to demonstrate a keen understanding of the particular requirements of the practice, and hence to play a leading part in the management of change, is essential. This demands a rare blend of drive, diplomacy, authority and vision, from an exceptional individual.

Please send a comprehensive résumé, including day time telephone number, quoting reference 3252, to Neil Cameron, Touche Ross Executive Selection, at the address below.

Touche
Ross

MANAGEMENT CONSULTANTS

1st Floor, Hill House, 1 Little New Street, London EC4A 3TR. Telephone: 071 938 3000.

BRITISH AIRWAYS

Group Financial Analysis

West London

Excellent Package

British Airways is recognised as a world leader within the airline industry and is committed to maintaining this enviable market position through the continual pursuit of excellence in every aspect of its business. Despite adverse economic conditions the group produced excellent results in its last financial year and continues to build on its outstanding reputation.

A new position has been created to provide further financial support within a complex, centralised and fast-moving environment. Working mainly on a project basis, often within a multi-disciplinary team, responsibilities will involve:

- evaluation and appraisal of strategic options including acquisitions, divestments and major business developments using advanced risk analysis and evaluation techniques;
- application of key financial measures and ratios of performance including analysis of shareholder value;

- identification and implementation of group-wide profit improvement initiatives.

Aged 32-36, you should possess extensive financial analysis experience within a fast-moving, multi-national environment. In addition, management consultancy experience will be a distinct advantage. Essential attributes for this highly visible role are excellent interpersonal skills, an analytical mind, commercial flair, resourcefulness and a high degree of self motivation.

The comprehensive remuneration package will reflect the importance of this position and should not be a limiting factor. Opportunities for advancement within this progressive and demanding environment are excellent.

Interested applicants should write, enclosing a detailed CV, to James Hyde at the address below, quoting reference number 1241.

ST. JAMES
ASSOCIATES

MANAGEMENT SELECTION

32 OLD BURLINGTON STREET, LONDON W1K 1LB FAX: 071-287 2821. TELEPHONE: 071-287 2820.

A GKR Group Company

INTERNATIONAL FINANCIAL CONTROLLER (DIRECTOR DESIGNATE) C \$40,000 PACKAGE

Scope and involvement are the keynotes of this appointment with a leading division of a long established and internationally respected major UK service group. Further expansion in growth market sectors is a primary objective, particularly in Western, and Eastern, Europe.

Although reporting directly to the Finance Director the role is wider in scope than pure finance. Working closely with Divisional Directors, Executives and Group staff in the UK and Managing Directors and staff of subsidiary companies overseas the remit is strongly commercial and, by virtue of frequent personal visits, by definition ambassadorial.

Key tasks will be:

- All aspects of Financial Control for operations in mainland Europe, Africa, South America, the Middle East and the Caribbean.
- Analysis and comment on trading results.
- Implementation of IT.
- Improvement of Business profitability.
- Investigation and implementation of measures to improve pre and post tax profitability.

To succeed in this high profile role you will be a qualified accountant probably aged 30+ with marked commercial flair. You will need to be articulate, versatile and influential and meet the pressure of the appointment with professional skill and a sense of humour. Prepared to handle the mundane as well as higher level matters with equal flexibility. Involvement with acquisitions, a second European language and previous international experience are highly desirable assets.

Surrey based but with frequent travel. Opportunities for career progression are excellent.

Please write with full C.V. quoting reference SCL/296 to:

Executive 2000, Sutton Park House,
15 Cornhill Road, Sutton, Surrey SM1 4LEEXECUTIVE
2000

SEARCH AND SELECTION

Derivatives Accountant

Outstanding ACA

City

Circa £45k plus bonus
plus benefits

Our client is an international stockbroking group which is a wholly owned subsidiary of a UK merchant bank and has a record of unparalleled success. Its activities cover a broad range of equities and related financial products in the markets of Asia, Europe, Australasia and Latin America.

Operating from 20 offices, the firm is excellently placed for further growth. It is continually exploring new methods of investment and actively participates in the development of synthetic products and new derivative products.

Due to an expansion in the derivative and OTC option activities, an excellent opportunity has arisen for a top calibre ACA who has had significant exposure to derivatives and synthetic instruments.

Reporting to the Financial Controller, the successful candidate will be responsible for co-ordinating profitability reporting, capital adequacy, funding requirements, and liaison with the risk management team. The ability to interact with the front office and the IT development team is essential.

The successful candidate will have a strong mathematical background, good PC skills, and is likely to be aged between 25 and 32.

The remuneration package will include a basic salary of circa £45k, an excellent performance related bonus, BUPA and pension.

For further information in strict confidence contact Robert Walker on 071-287 6285 (evenings and weekends 0903 884649). Alternatively, forward a brief resume to our London office quoting Ref: RW 1265.

WALKER HAMILL

Financial Recruitment Consultants
29-30 Kingsly Street Tel: 071 287 6285
London W1R 5LB Fax: 071 287 6270

Accountancy Director

to £44,500

Central
London

The Joint Accountancy Services Unit (JASU) of the DTI operates as a self-supporting business providing a broad range of financial and accounting consultancy for Government clients primarily in the UK.

As Director you will not only manage the unit, providing high quality fee-based services, but also conduct assignments personally, and lead small teams of qualified accountants. You will be responsible to the steering board for achieving cost-effective operation and performance targets and ensuring that the unit competes successfully in its chosen marketplace.

You must have the ability to make an imaginative contribution to the unit's operating success by maintaining good customer relations and leading the development and marketing of the unit's services.

It is essential that you have a range of good quality experience of financial accounting and systems work gained in the private sector. Similar central Government finance and management experience would be helpful. Impressive professional qualifications and presence are important. You will be fully conversant with current developments in the profession across both private and public sectors. You must be CCAB qualified and an excellent communicator with outstanding drive.

This is a fixed term appointment initially for a period of 3 years with the possibility of extension or permanent appointment. Starting salary will be between £29,500 and £38,000 and could be up to £44,500 for those with qualifications or experience of special relevance to the job. Relocation assistance up to £5,000 may be available.

For further details and an application form (to be returned by 22nd July 1992) write to Recruitment & Assessment Services, Alcon Link, Basingstoke, Hants RG21 1JB or telephone Basingstoke (0256) 468551. Please quote ref: B/1673.

The Department of Trade and Industry is an equal opportunities employer and is firmly committed to equal opportunities policies.

dti
the department for
enterprises

PROPRIETARY TRADING

Leading international investment group requires experienced trader to extend European equity trading business through the development of spread/proprietary trading: work with analytics team and hedge fund sales group to develop arbitrage business in the major European markets; cultivate and service selected sophisticated client base. Applicants should be aged 25-30, educated to MBA standard and have an in-depth knowledge of a broad range of equity related capital markets instruments gained through a minimum of 5 years' relevant business experience, preferably in a U.S. trading environment, including success in a proprietary trading role. Salary negotiable. Please write enclosing full cv to Box A1896, Financial Times, One Southwark Bridge, London SE1 9HL.

FINANCE DIRECTOR

Our client, an International Life Assurance company, urgently needs a temporary Finance Director.

Essential Requirements:

- Fluent German
- Chartered Accountant
- Worked in life assurance
- Immediate start

Terms negotiable, fixed term contract.

If you meet the above, please Franchise Prince now on 071-437 3611 or fax your CV to 071-287 8994

CharterGroup Consultants Limited

Group Finance Director

International High Growth Company - Health Care

West of London

c. £70K (plus superb incentives)

The Company

- Vibrant, dynamic and highly respected
- Unique position as a creative 'leader' in business services
- Unique profile
- UK turnover £20M+
- Group International Board being created

The Qualifications

- Mid to late thirties, ACA
- Outgoing, resilient with leadership and vision
- Experienced in corporate finance, financial strategy, acquisition strategy, investor relations
- Knowledge of health care or pharmaceuticals

The Position

- Assist in development of long term business strategy
- Group Board with full accountability for finance management
- Creation of long term financial strategy
- Action business development plan
- Develop international reporting systems and taxation structure
- Overall objective - to build value

Please submit CV's in complete confidentiality to Moxon Dolphin Kerby Limited, 178-202 Great Portland Street, London W1N 6JJ quoting reference 4403 and stating any companies to whom you do not wish your application to be sent.

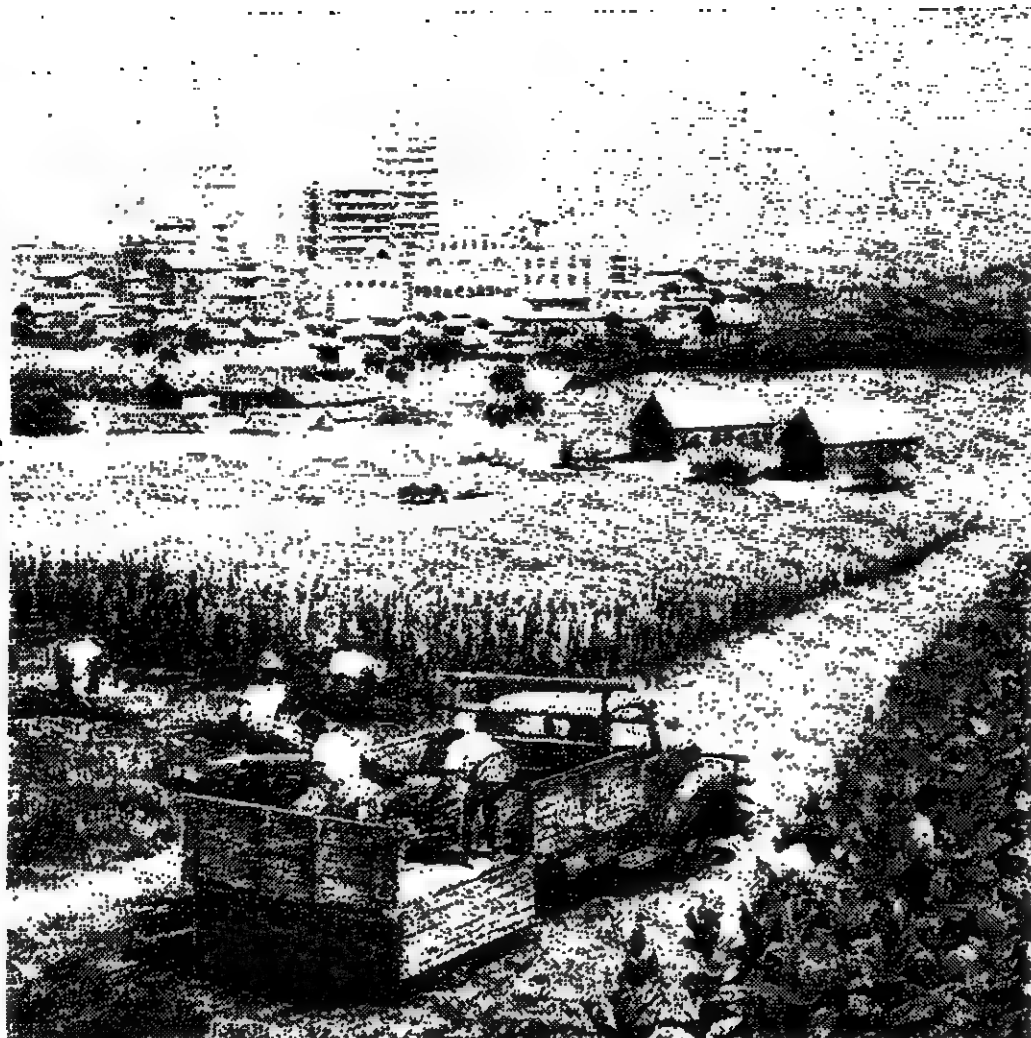
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EXECUTIVE SEARCH & SELECTION

NEWLY QUALIFIED ACCOUNTANTS

Most
companies
keep their
best people
at
Head Office

Ours are
at the
heart
of the
business.



Our 46 companies around the world are not managed by remote control. They are run by people who live in the local community, understand the local culture and speak the language.

Every few years these people move to new parts of the world and begin afresh, developing their careers and making themselves at home in environments as diverse as Africa, Asia, the Far East, the Americas and Europe.

The business management challenge is always uncompromisingly tough. Technical skills are tested to the limit and, since we expect people who join us as newly qualified Accountants to rise to Financial Director in their early 30s, they have to be ready for senior level responsibilities at an early stage.

It's a career that makes weighty demands of even the most talented young graduate Accountants, which is why we impose such stringent selection

criteria. Resilience, presence, social skills and linguistic aptitude are essential.

Of course, as a member of British-American Tobacco, the world's leading tobacco business, you will enjoy first-class compensations.

We provide good training, as well as a full expatriate package, including an excellent salary and free accommodation.

If you believe you have the potential for an international career in business management, please write for an application form and further information to Jane Howard, British-American Tobacco Company Limited, Millbank, Knowle Green, Staines, Middlesex TW18 1DY, or telephone (0784) 448277 (24-hour answerphone) for an application form. Closing date for applications July 24, 1992. Previous applicants are requested not to reapply.



A member of
the B.A.T. Industries plc Group

BLUE-CHIP CAREER SPRINGBOARD FOR TWO RECENTLY QUALIFIED ACCOUNTANTS

International Travel Home Counties Base

A successful and progressive US company, our client has become an international household name over recent years. It is now a leader in its service sector and has branches throughout the UK and in over 100 countries worldwide. It is placing strong emphasis on recruiting and developing young talent with a global perspective and sees operational review as a natural launching-pad into senior financial management. Ongoing business growth has created the following opportunities:

European Audit Manager

c.£30,000 + bonus + car (Ref: L881)

A role which offers extensive overseas travel for British or other European nationals with a strong international outlook. You will work independently, visiting subsidiaries throughout Europe and possibly Australasia to conduct operational and system reviews. This is a high-profile commercially oriented position reporting to the International Vice President & Chief Financial Officer. Candidates should be ambitious graduates with a minimum of four years blue-chip experience gained in a major practice. Business acumen, personal credibility and adaptability are essential. A second language would be a distinct advantage.

Please reply in confidence, giving concise career, personal and salary details to Paul Carvoso, quoting the relevant reference number.

Franchise Audit Review

c.£25,000 + bonus + car (Ref: L882)

This role is focused more upon the UK but will also cover several other international countries. Travelling extensively, your brief will be to review those branches which are licensed to franchisees, verify their returns, provide them with support in the financial management of their operations and add value. You will need business acumen, resilience and diplomacy and you should have experience of a multi branch or franchise oriented service business. Candidates should be qualified accountants, of graduate calibre, with at least two years business review or audit experience, sound accounting skills and a well developed European perspective.

Egor Executive Selection

58 St. James's Street
London SW1A 1LD

EGOR
EXECUTIVE
SELECTION

United Kingdom · Belgium · Denmark · France · Germany · Italy · Netherlands · Portugal · Spain · Switzerland

Adding Value to Financial Management

Central London

To £30,000 + Car

A prestigious organisation within the service sector and a market leader in its field, our client continues to demonstrate strong performance in a highly competitive marketplace. An energetic and high profile finance function has made a significant contribution to this success. The group's insurance division now wishes further to enhance its strength by recruiting two imaginative, commercially minded accountants to join the team.

Project Accounting

This individual will play a key role in the development and implementation of new management systems and controls throughout the division. A high profile position, it will necessitate consultation and liaison at senior management level and will require involvement in broader, non-accounting business management issues.

The successful candidate will be a graduate ACA with up to two years' post-qualification experience. From a "Big 6" firm, experience should include large company audits with exposure to mainframe accounting systems and some management consultancy or special project work.

Candidates will have excellent oral and written communication skills and a pro-active, innovative approach. Confidence, credibility, maturity and an enquiring mind are essential.

Both roles will be London based and will report through the finance function, although project work may be directed by other members of the senior management team. The positions will command competitive salaries and will offer real opportunity to take part in the management and future development of a successful, growing business.

Interested candidates should write to Janet Bullock at BBM Associates Ltd (Consultants in Recruitment) at 76 Wading Street, London EC4M 9BJ, enclosing a detailed Curriculum Vitae. Alternatively, use our confidential fax line on 071-248 2814. All applications will be treated in the strictest confidence.

76, Wading Street, London EC4M 9BJ

BBM
ASSOCIATES

Tel: 071-248 3653 Fax: 071-248 2814

The challenging opportunity
for a highly qualified

FOREX and/or fixed-income professional

Your success is based on your ability to realize your ideas and interpret markets. As a first-rate, proven decision-maker you are looking for a professional and well-organized team with short reporting lines where your market interpretation and strategies can be realized very quickly. You want to act and be ahead of the market. Are you looking for an active and uncomplicated, dynamic environment in line with your goals? Our client, one of the world's leading holding companies, offers all that.

What do we expect from you? First of all, you are an experienced, outstanding professional with an excellent budget record as a market-maker in your field. If you are a prime mover with entrepreneurial spirit and open to an authoritative discussion, we shall be pleased to discuss further details with you upon your approach.

Rainer Brunner
Tiziana Franzaroli

Ref. 2-408a

wip

Wirtschafts- und
Personalberatungs AG wip-Unternehmensgruppe:
Peyer Brunner Partner Zürich, Luzern, Zug, Bern,
Genf, Lugano

Badenerstrasse 255
8003 Zürich
Telefon: 01/451 33 33
Fax: 01/451 15 83

Partner in London, New York, Hong Kong, Tokyo

FINANCIAL CONTROLLER

World Class Manufacturing Environment

SOUTH EAST

Negotiable around £33K + Car

My client is the UK division of a multinational business with a turnover in excess of £1bn and a track record of unparalleled success in the communications industry.

This is an opportunity to join a truly dynamic management team that have revolutionised the manufacture of communications equipment in the U.K. Their success has been recognised by being made the group's European Manufacturing Centre. The style is open and free thinking but always with the necessary management controls to ensure effective results.

To join the team you will be preferably qualified (CIMA) and have experience of working in a modern manufacturing environment. You will have displayed the ability to implement financial controls in a changing environment. Responsibility for IT systems and financial reporting to tight schedules are also key functions.

If you feel this environment will suit your style please contact Rod Evans, Nexus Consultants, Nexus House, 65 High Street, Thornbury, Avon BS12 2AP.

Tel: 0454 415124 Fax: 0454 418227



Head of Finance Film Production Resources

West London c£95K plus Relocation

Film Production Resources is the major provider of film and lightweight video facilities for television programme makers based in London. The Department has a turnover of c£25m and employs 300 staff.

The introduction of the BBC's Producer Choice policy allows programme makers to acquire their facilities from internal resources or from the outside market. The ability of Film to attract and retain business is vital in securing its success in this new and challenging environment. The Head of Finance will be key in achieving this.

Directly accountable to Walt Denning, Head of Film Production Resources, Television, the key responsibilities include:

- Policy formulation and strong financial management.
- Ensuring tight financial controls are maintained and that planning, budgeting and forecasting procedures are further developed.
- Refocusing management information to provide commercial performance indicators.
- Enhancement of computer based information systems.
- Management and motivation of staff.

The candidate we seek will be a graduate ACMA with a demonstrable track record of change management. Strong leadership, communication skills and a commitment to success without compromise of quality are essential to this appointment.

For an informal discussion, please ring Walt Denning on 081-768 8683 or Lesley Hopkins on 081-776 7845.

An application form and job details are available from (quote ref. 10378/P) the Recruitment & Training Unit, Production Resources Television, Room 2219 East Tower, BBC Television Centre, Wood Lane, London W12 7ZJ. Telephone 081-776 7855 or 081-776 1283.

Application forms to be returned by July 17th.
WORKING FOR EQUALITY OF OPPORTUNITY

FINANCE DIRECTOR FAR EAST

A leading UK Group is currently looking for a Finance Director for its associated company in Malaysia which is involved in trading and specialist electrical and mechanical contracting activities.

The Group's managing and finance directors enjoy a high degree of autonomy and profit responsibility in demanding environments.

Candidates must therefore possess well developed commercial acumen and thrive on sharp end involvement. The appointee will be expected to make an immediate contribution in the areas of financial control, treasury and working capital management. Candidates, who must be qualified accountants, are likely to be aged between 35 and 45, and will be able to demonstrate good career progress at a senior level in results-orientated companies. Prior experience in businesses involved in substantial project/contracting work is desired. The ability to respond to the culture of a largely indigenous workforce is also important.

Expatriate terms will apply.

Please apply with full CV detailing qualifications and experience to: Karen Harvey, Rada Recruitment Communications Ltd., 195 Euston Road, London NW1 2BN - stating on a separate sheet any companies to whom you do not wish your application to be forwarded. All replies will be acknowledged.

Rada
RECRUITMENT
COMMUNICATIONS

SHEFFIELD

c £45,000

Finance Director The Sheffield Tertiary College

The Sheffield Tertiary College will be formed from the existing six Tertiary Colleges in the city. With a budget approaching £40m and 11,000 FTE students involved in the full range of further education activities, the new college will be the largest in the UK. Major changes in the way resources are managed will be necessary prior to incorporation in 1993.

Reporting to the Principal, you will assume responsibility for all financial operations in the college and will be a key member of its executive team. Your initial tasks will be to manage the financial aspects of the change from Local Authority to Corporate status and to develop and implement planning and control systems appropriate to the new environment.

As a qualified accountant, you will already be holding a senior financial position in either the public or private

sector. Although experience of educational establishments is not essential, you will be able to relate to the academic world and be committed to the developments that are taking place in it. You will have experience of implementing computerised management systems and the personal qualities needed to secure and manage significant change.

Please send full career details or telephone for an information brief to Peter Jones, Coopers & Lybrand Executive Resourcing Ltd, Abacus Court, 6 Minshull Street, Manchester M1 3ED, telephone 061 238 9191, quoting reference P235. The closing date for applications is 17 July 1992.

Coopers & Lybrand Executive Resourcing

FINANCIAL PLANNING MANAGER

c £35,000 + Car

Over the last 10 years, WHEALE THOMAS HODGINS PLC has grown from a small family business to a multi-million pound turnover company. The company is now a public limited company and is looking for a Financial Planning Manager to join the Finance Department. The successful candidate will be responsible for the financial planning and control of the company, including the preparation of the annual budget, the monitoring of performance against budget, and the preparation of financial statements. The successful candidate will also be responsible for the financial planning and control of the company's investments and for the financial planning and control of the company's capital structure. The successful candidate will be a qualified accountant with a minimum of 5 years experience in financial planning and control. The successful candidate will be a member of the Institute of Chartered Accountants in England and Wales (ICAEW) or the Institute of Cost Accountants in England and Wales (ICAE). The successful candidate will be a resident of the United Kingdom and will be available to start work immediately. The successful candidate will be offered a competitive salary and a car.

WHEALE THOMAS HODGINS PLC

FINANCIAL CONTROLLERS

A Hong Kong Chinese industrial group is looking for 3 mature and qualified Malaysian Accountants (ACA or ACCA) to work as Financial Controllers in Nigeria. Our group have been established in Nigeria for nearly 30 years and our industrial operations are undergoing rapid expansion. We therefore require mature Financial Controllers who can independently cope with cash management, budgetary controls, finance negotiations with Commercial and Merchant Banks, financial control systems together with the management of expatriate and local staff.

Applicants should be between 28 years and 45 years old and preferably have a good grasp of spoken Cantonese.

Contracts are for 24 months duration with a holiday break after the first twelve months. Employees are not allowed to take their families for 12 month part of the contract as there are too many factors to be absorbed by the employee during the initial year.

An attractive package is offered with air fares, fully furnished accommodation, transport, food, medical insurance etc. being provided by our group. Equally a very attractive future is assured for candidates who can prove they can undertake successful management in a developing country.

Applicants should send their C.V. with a passport photograph and a photocopy of their qualifications to Personnel Department, P.O. Box 98504, Tsui Sha Tsui, Post Office, HONG KONG.

Financial Director

For a company with a strong financial backing but small management team.

The job will involve financial management of assets (including funds and property portfolio). Salary according to qualifications and experience.

Please send CV to: Dundee Financial Services Ltd
22 Dorset Street
London W1H 3FT

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COMMODITIES AND AGRICULTURE

Nervous platinum market climbs to 13-month high

By Kenneth Gooding, Mining Correspondent

THE PLATINUM price yesterday continued the rise prompted by renewed political tension in South Africa, which accounts for about 70 per cent of world production. Platinum's performance and an unexpected cut in the US discount rate helped push gold through an important technical resistance point, \$345 a troy ounce.

Since Monday, fears about possible strikes at the South

African mines have lifted platinum in London by \$20.55 an ounce or nearly 6 per cent. Yesterday the metal closed in London up another \$3.90 an ounce at \$387.90, its highest level since May last year. On the New York Commodity Exchange (Nymex) July platinum reached \$400 an ounce yesterday morning.

Analysts suggested a South African miners' strike was unlikely but it was too risky to go short of platinum during the present rally. Platinum in the past has moved up \$50 to

\$100 an ounce in a matter of weeks, they pointed out. Mr Jeremy Coombes, analyst at Johnson Matthey, the world's largest platinum marketing organisation, said that platinum might move to \$400 an ounce more quickly than he previously expected and a sustained move above \$400 could trigger renewed interest by US investors. However, Mr Andy Smith, analyst at Union Bank of Switzerland, suggested the market was not taking account of weakening Japanese economic activity.

Study dents gold price hopes

By Kenneth Gooding

HOPES THAT a fall in production from the world's mines will help to stimulate a revival in the price of gold are dented by the latest study from the Gold Institute, an international trade association based in Washington.

This shows the gold industry is forecasting that production

world-wide will increase by nearly 5.5 per cent from 67.254m troy ounces last year to 70.929m in 1995.

While a substantial fall in output in South Africa, the biggest gold producer, is predicted during this period - by 6.5 per cent from 19.234m ounces to 17.972m ounces - this is more than compensated for by dramatic growth in other countries such as Chile, China, Ghana, Guyana and the Philippines.

The study, covering the 88 countries in which mine or expect to mine gold, was produced with the help of 235 mining entities which supplied the Institute with their reports and projections.

The Institute cautions, how-

World Gold Production (million troy ounces - share of total in brackets)			
	1991	1992*	1995*
South Africa	19.2 (28.5%)	18.8 (27%)	18.0 (25.4%)
US	9.6 (14.3%)	11.2 (16.1%)	12.2 (17.2%)
CIS	7.8 (11.6%)	7.8 (11.2%)	7.8 (11.2%)
Australia	7.5 (11.2%)	7.5 (10.8%)	7.3 (10.2%)
Canada	5.7 (8.5%)	5.7 (8.2%)	5.1 (7.2%)
China	3.5 (5.2%)	3.9 (5.6%)	4.3 (6.1%)
Brazil	2.4 (3.6%)	2.5 (3.6%)	2.6 (3.7%)
Others	11.6 (17.2%)	13.1 (18.7%)	13.7 (19.3%)

*Projected Source: Gold Institute

ever, that "earthquakes, floods, accidents, strikes or unexpected declines in market prices will cause the actual production to be less than the projections".

It also points out that countries outside the former eastern bloc expect annual gold output to rise by only 1.3 per cent a year on average for the next four years compared with an average of 8 per cent in the past ten years.

One assumption made by the study that will cause some debate is that annual gold production from the Commonwealth of Independent States, the

world's third-largest producer, will remain constant until 1995 at 7.78m ounces.

It suggests that China's gold output will rise by 21.5 per cent, from 3.57m ounces last year to 4.33m in 1995. Other predicted substantial increases over the period are in Chile, up 39 per cent to 1.286m ounces in 1995; the Philippines, up 38 per cent to 1.187m ounces and Ghana, up 97 per cent to 1.234m ounces.

World Mine Production of Gold 1991-1995, US\$50 from the Gold Institute, 1112 Sixteenth Street, Suite 240, Washington, DC 20036, US.

Cominco puts off smelter decision

By Bernard Simon in Toronto

COMINCO HAS again put off a decision on the future of its troubled lead smelter at Trail, British Columbia, to give the German engineering group Lurgi more time to correct flaws in the plant.

At the same time, the Vancouver-based base metals producer disclosed that should it abandon Lurgi's QSL technology, the most likely alternative is the Kivert process used by smelters in Italy and Kazakhstan.

Earlier this year, Cominco retained Stumpert of Italy to prepare engineering and cost estimates for converting

the facility to the Kivert process. Cominco said it is now considering commercial-scale tests at the Kazakhstan smelter. It expects to decide either late this year or in early 1993 whether to persevere with the QSL system or convert the Trail smelter to the Kivert process.

The C\$135m (\$80m) Trail plant, designed to produce 180,000 lb of lead a year, was shut down last March, three months after being commissioned in December 1990. The main problem has been in the reduction chamber of the 40-metre long reactor, where natural gas has replaced pulverised coal as the reducing agent.

Lead operations have continued using the old, high-cost smelter that the QSL facility was designed to replace. Production totalled just over 87,000 tonnes last year.

Lurgi remains confident that the QSL process, with some modifications, is suitable for Trail. Cominco says however, that it remains concerned about "the rate at which the plant would have to be driven to achieve the production required by Trail".

The Canadian company has set up a committee of independent directors to consider the legal ramifications if the QSL smelter cannot be started satisfactorily.

Kazakhstan in forefront of CIS energy rush

Neil Buckley and Haig Simonian explain the republic's appeal to foreign investors

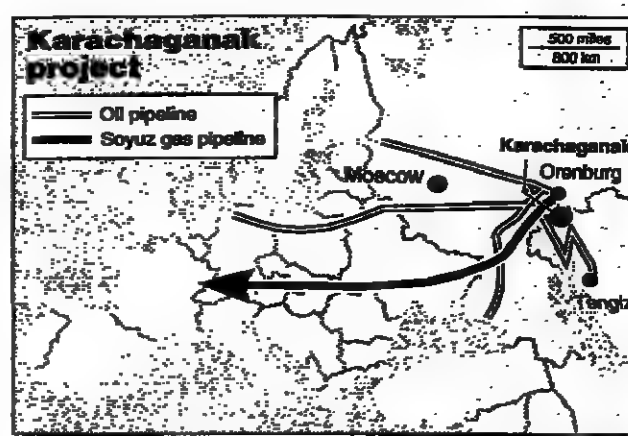
AS WESTERN oil companies stream into the former Soviet Union in search of reserves, two significant deals in less than two months have propelled the central Asian republic of Kazakhstan to the forefront when it comes to attracting foreign investment.

Chevron, the fourth largest oil company in the US, finalised an agreement in May to develop Kazakhstan's Tengiz oilfield, with recoverable reserves estimated at between 6bn and 9bn barrels of oil, ranking it alongside some of the bigger fields in Saudi Arabia. The deal is worth \$1.5bn over the next three years, and could be worth as much as \$30bn over the expected 40-year life of the field.

This week, British Gas and Agip, the Italian state oil company, won exclusive negotiating rights to develop the Karachaganak field, with 20 trillion (million million) cubic feet of gas, and another 2bn barrels of oil and condensate. It beat competition from a consortium of BP and Statoil, the Norwegian state-owned oil company, and hopes to reach final agreement by next summer on a deal involving \$6bn investment in the first ten years.

The former Soviet Union, with the biggest gas reserves and among the biggest oil reserves in the world, has become a magnet for oil companies seeking to improve their reserves/production ratios.

Deals have been few, however. Fears about political instability, the remoteness and difficulty of developing



reserves in some regions, and sometimes their sheer size as well as local bureaucracies unaccustomed to doing business with western companies - have all played their part in limiting the number of agreements signed.

Kazakhstan has been conspicuously successful, partly due to its sizeable reserves and the fact that these are within reach of Europe. But Mr Robert Gray, country manager for the former Soviet republics at J.P. Morgan, who advised on Chevron's Tengiz deal, also points to the influence of Mr Nursultan Nazarbayev, the Kazakh president.

"Mr Nazarbayev is genuinely committed to economic reform and attracting western capital. The political system is also relatively simple, with muted opposition," Mr Gray says.

Mr Nazarbayev has exerted a personal influence on the Tengiz negotiations, through Mr Kalyk Abdullayev, deputy prime minister and head of the

republic's economics committee, who heads the Kazakh negotiating team. The president himself signed the final agreement with Mr Kenneth Derr, Chevron chairman, in Washington.

The break-up of the Soviet Union has also helped disengage the brakes. "Previously you had to negotiate with a production enterprise, a local government, a republican government, and the Soviet government. Now the Soviet ministry layer has been removed, and the republican governments tend to have a more direct line to the enterprises," Mr Gray says.

The Karachaganak deal is a good example of the potential benefits to all parties of deals with the former Soviet republics.

Kazakhstan is set to become an important oil and gas exporter by the end of the century. While staffing levels are not yet certain, the development will provide employment,

as well as housing and other facilities for Kazakhs.

British Gas says the deal will double its worldwide reserves. Moreover, it will play an important part in achieving the stated aim of Mr Robert Evans, chairman and chief executive, of increasing the proportion of total earnings coming from exploration and production from 15 per cent to 40 per cent by the year 2000.

This will reduce the company's reliance on its UK marketing operations, where it must surrender 50 per cent of its share of the industrial market by 1995 and may face competition in the household market as early as next year.

Karachaganak may also help dispel the doubts of analysts who have been looking for proof that British Gas can achieve the growth it is looking for in exploration and production.

BG says it regards Karachaganak as a low-risk development, and pipeline infrastructure already exists that would allow the export of both oil and gas to Europe, although some new construction may be necessary. At its peak, the field should produce 200 cu ft of gas a day - similar to the UK's biggest gas field at Morcambe Bay, and 200,000 barrels of oil. The contract could last for 60 years.

The deal also has profound implications for Italy, which relies heavily on oil and natural gas imports, and where the government has since the early 1970s been promoting the use of natural gas over oil for both household consumption and electricity generation.

Natural gas accounts for about 36 per cent of Italy's total energy needs, compared with a European average of 16 per cent. Italian usage has been reinforced by the 1987 referendum vote blocking nuclear programme. Having risen from just 9 per cent in 1970, the share of gas in overall energy consumption should reach around 33 per cent by the end of this century.

The country has been keen to diversify its gas supplies, currently running at about 50bn cu m a year. About 60 per cent of supplies come from Algeria and Russia, with Holland accounting for a further 19 per cent.

At a press conference in Rome, Mr Gabriele Cagliari, chairman of the state-owned ENI energy and chemicals group, which owns Agip, said Karachaganak alone could meet Italy's current consumption for 11 years. The field will increase ENI's oil and gas reserves by 50 per cent.

"It is the most important contract ever signed between ourselves and another country," said Mr Cagliari. He stressed that the estimates for the field's reserves probably represented a minimum, based on current extraction technology, and could be revised upwards in the light of technological advances.

With a population of about 17m and rich reserves of oil and gas, as well as gold, silver, copper, lead and zinc, some observers say it may not be too much of an exaggeration to suggest that Kazakhstan could become the Saudi Arabia of central Asia.

Iranian oil minister attacks carbon tax plans

By Karen Fossell in Bergen

A GRAVE warning of heightened political instability in the Middle East if "carbon taxes" planned by several countries including the European Community were to go ahead is to be given by Mr Gholamreza Aghazadeh, Iran's petroleum minister, in a speech today to delegates at a two-day ministerial conference here on energy.

The carbon taxes would be imposed on fuels giving off emissions of carbon dioxide, the gas mainly responsible for the so-called greenhouse effect. Dr Subroto, secretary general of the Organisation of Petroleum Exporting Countries, yesterday rejected the rationale behind carbon tax proposals and called instead for the elimination of subsidies to coal producers and farmers. He also suggested that taxes be levied on chemicals used by

the agriculture industry. "We believe that the proposed tax is yet another form of excise tax intended to raise government receipts [from oil revenues] which, in some countries, are already more than three times the petroleum export revenues of the developing oil-producing countries," Dr Subroto told conference delegates.

The informal meetings, taking place at a heavily-guarded, secluded seaside resort outside the Norwegian west coast city of Bergen, are intended to promote a dialogue between oil producers and consumers. But they are not expected to yield any formal accords between the 25 countries represented.

In a speech prepared for delivery today Mr Gholamreza calls for oil prices to double so that Middle East producers can regain their 1974 purchasing power, which he says will help ensure political stability in the region. He warns that a carbon tax - which he believes will lead to lower oil prices - will

approach to the relations between producer and consumer nations.

The minister added that amendments to the International Energy Agency statutes might have to be considered to enable it to play a constructive role in reconciling security of energy supply with protection of the environment. "This broader vision requires an institutional forum where the much needed initiatives can be developed and become a reality," he told delegates.

seriously affect producers' plans to meeting world through increased production.

"It will disrupt the market mechanism due to introduction of uncertainty... our trade relations will suffer... [and] most important of all our economic development and that of our future generations will be endangered."

"Downward pressure on oil prices must come to an end and all costs if leaders of the industrial world want to have a realistic policy for long-term supply security," the minister warns.

With the greatest part of the world's oil and gas reserves belonging to Opec and the Persian Gulf Mr Gholamreza stresses that the political security is inseparable from the rest of the world's energy security.

"Ever since 1976, oil producers' real income has drastically decreased due to industrial states' policies. This poverty threatens the oil producers' political stability."

Mr Gholamreza questions whether consumers have benefited from lower oil prices or if oil products actually reached them at higher prices because of too heavy taxation.

He supports his argument by pointing out that the six leading industrial nations, through taxes, are at present earning twice the petroleum revenue of the six main Opec producers.

WORLD COMMODITIES PRICES

MARKET REPORT

Base metals ended a generally active LME session mixed, with NICKEL below earlier four-month highs. Dealers said three-month nickel's early advance to a peak of \$7,700 a tonne was largely made on speculative buying once a move through \$7,800 triggered buy-stops. COPPER closed at its highs, aided by news that a strike could start at Poland's KGHM combine on July 20. This helped the market to shrug off overnight news that Asarco had settled with its unions. Comex copper contracts were setting successive lifetime highs following the cut in US interest rates. This sparked speculation that the US economy

might soon recover. London's robuseta COFFEES futures gained up to \$28 on fund buying, while COCOA made small losses as the recent rally ran out of steam.

"Coffee has potential for more upside, but don't expect it to go anywhere in a hurry," one trader said. "Then again, I suppose \$20-odd is almost a rally in London." New York raw SUGAR futures were firm at midday as short covering ahead of the US Independence Day holiday continued to underpin prices. Traders cited sentiment that the price drop of the last two sessions might have been overdone.

Compiled from Reuters

TURNER 11712 (14886 lots of 100 tonnes)

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LONDON MARKETS

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LONDON METAL EXCHANGE

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LONDON SHARE SERVICE

INVESTMENT TRUSTS - Cont.

Notes	Price	1992	1991	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	999	998	997	996	995	994	993	992	991	990	989	988	987	986	985	984	983	982	981	980	979	978	977	976	975	974	973	972	971	970	969	968	967	966	965	964	963	962	961	960	959	958	957	956	955	954	953	952	951	950	949	948	947	946	945	944	943	942	941	940	939	938	937	936	935	934	933	932	931	930	929	928	927	926	925	924	923	922	921	920	919	918	917	916	915	914	913	912	911	910	909	908	907	906	905	904	903	902	901	900	899	898	897	896	895	894	893	892	891	890	889	888	887	886	885	884	883	882	881	880	879	878	877	876	875	874	873	872	871	870	869	868	867	866	865	864	863	862	861	860	859	858	857	856	855	854	853	852	851	850	849	848	847	846	845	844	843	842	841	840	839	838	837	836	835	834	833	832	831	830	829	828	827	826	825	824	823	822	821	820	819	818	817	816	815	814	813	812	811	810	809	808	807	806	805	804	803	802	801	800	799	798	797	796	795	794	793	792	791	790	789	788	787	786	785	784	783	782	781	780	779	778	777	776	775	774	773	772	771	770	769	768	767	766	765	764	763	762	761	760	759	758	757	756	755	754	753	752	751	750	749	748	747	746	745	744	743	742	741	740	739	738	737	736	735	734	733	732	731	730	729	728	727	726	725	724	723	722	721	720	719	718	717	716	715	714	713	712	711	710	709	708	707	706	705	704	703	702	701	700	699	698	697	696	695	694	693	692	691	690	689	688	687	686	685	684	683	682	681	680	679	678	677	676	675	674	673	672	671	670	669	668	667	666	665	664	663	662	661	660	659	658	657	656	655	654	653	652	651	650	649	648	647	646	645	644	643	642	641	640	639	638	637	636	635	634	633	632	631	630	629	628	627	626	625	624	623	622	621	620	619	618	617	616	615	614	613	612	611	610	609	608	607	606	605	604	603	602	601	600	599	598	597	596	595	594	593</
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[illegible]

Alday Life Insurance Co Ltd
80 Holford Road, Bournemouth
Bournemouth, Dorset, BH10 1JH

Prop. Ser. 4	355.8	773.0
Equity Ser. 4	171.0	180.0
Man. Ser. 4	481.1	906.0
Flood Ins. Ser. 4	290.4	305.0

High Inc. Ser. 4	497.7	523.4
Money Ser. 4	296.6	312.4
Intl Ser. 4	113.8	119.4
Controlled Ser. 4	122.4	126.4

Property	628.4	682.9
Equity	128.3	133.6
Selective	424.9	447.3
Mortgage	951.9	1062.8

Japan	228.4	302.1
Germany	167.7	276.5
High Income	141.3	248.8
United	147.7	255.5

The Glaxo, Egham, Surrey TW2 9AT		
Fixed Interest	160.65	178.45
Index Linked Stk	160.24	168.63
UK Equity/UK Eq	218.39	229.88

Market	189.78	199.76
North Carolina	151.06	199.00
Money	252.83	140.03
Pen Filled Interest	204.10	214.84

Far East	425.80	448.20
European	146.95	154.68
Managed	247.32	280.33
World Growth	180.56	189.00

Life Series 2		
Aggressive Puffin Feeds	108.8	114.7
Baldpate Puffin Feeds	310.5	328.4
Common Puffin Feeds	128.0	135.9

Money Fund	228.2	241.5
U. American Fund	144.4	153.1
Property Fund	397.8	412.4

North Colony Fund	120.0	131.2
Hardwick Trst Fund	74.4	79.3
Chart. Boston Mpt Ass Fd	63.9	68.8
Perpetual Mptl Fd...	130.2	146.3

Capital Fund	99.3	100.1
EIF Fund	99.8	99.3
European Fund	96.1	101.7
Far East Fund	73.8	78.2

UK Equity Fd	98.7	102.4
Client Service Mgt Ass Fd	82.6	87.5
Perpetual Mgt Fd	99.2	105.0
Wells Profit Fd	105.1	111.2

Squirrel	16.32	17.18
Boar	15.87	16.71
	15.77	16.06

North American	10.46	11.04
European	10.63	11.19
Property	3.73	6.04
Index Total	12.79	12.94

1982 Series		
UK Equity	243.20	266.53
North American	205.89	216.73
Far Eastern	260.11	273.81
	241.84	269.84

3 Way	422.38	422.38
4 Way	749.66	749.66

Control	21.28	22.41
Star	20.47	21.55
One	19.61	20.65
Ball	16.07	16.92

Property	6.45	6.79
Under-Linked	13.30	14.00
Far Eastern	9.98	10.51
	12.00	12.68

3 Way	718.82	718.83
Equity Pensions.....	1199.72	1199.73
1 Year	644.51	644.52

Albany Life Assurance Co Ltd
 3 Dukes Lane, Porters Bar EN6 1AJ
 Life Firms

Landed (see Accts).....	435.9	438.2
Cost Delivery Fd Accts).....	304.7	320.7
High Income Fd Accts).....	124.7	131.2
Low Income Fd Accts).....	410.9	432.4

Private Metro.....	109.0	114.5
JK Metro.....	115.0	121.0
Ch American Fd Acctd.....	217.4	226.8
Par. Burin Fd Acctd.....	173.5	182.4

Brk, Blane Cals Acctd) ..	204.3	215.0
Eg Pen Fd Acctd) ..	2419.1	2526.4
Care Fd Acctd) ..	332.4	349.9
Intl Fixed Inv Acc ..	473.9	498.8

Used Motor (Katz).....	601.0	632.6
Used Pass Fd Acc'd.....	251.8	265.1
Used Seller Cars Fd Acc'd.....	111.5	117.3
Commercial Motors.....	147.2	154.9

Inc. Assets For Assets	205.1	213.8
Property	653.4	667.8
State Inc. Pers. Assets	1629.4	1725.1
State Funds		

[illegible]

	Offer Price	+ or -	Yield Gross
115 2	-0.4	-	
120 0	-0.3	-	
107 3	-1.1	-	
113 5	-0.4	-	
109 2	-	-	
121 6	-0.3	-	
112 0	-0.2	-	
105 6	-0.4	-	
115 3	-0.2	-	
120 4	-0.1	-	
124 2	-1.2	-	
117 0	-0.1	-	
107 6	-0.6	-	
116 3	-0.2	-	
112 3	-0.1	-	
113 1	-0.4	-	

108.0	
96.0	+1.8
108.0	-1.5
82.0	+1.5
72.0	
62.0	-1.1
52.0	-0.5
110.8	
130.1	-0.2
109.1	-0.1
116.8	-0.1
118.4	
111.4	0
97.7	-0.5
118.8	-0.8
128.8	-0.1
100.2	-0.25
81.8	-0.5
131.3	-0.5
111.3	-0.5
107.5	-1.5
109.6	-0.8
103.9	-0.5
101.7	-0.1
104.4	0

107.1	-0.2	-
107.2	-0.2	-
107.3	-1.7	-
107.4	-0.9	-
107.5	-0.3	-
107.6	-0.3	-
107.7	-0.4	-
107.8	-1.6	-
107.9	-0.4	-
108.0	-0.3	-
108.1	-0.3	-
108.2	-0.5	-
108.3	-0.7	-
108.4	-0.2	-
108.5	-0.1	-
108.6	-0.1	-
108.7	-1.0	-
108.8	-1.0	-
108.9	-1.0	-
109.0	-1.0	-
109.1	-1.0	-
109.2	-1.0	-
109.3	-1.0	-
109.4	-1.0	-
109.5	-1.0	-
109.6	-0.4	-
109.7	-0.3	-
109.8	-0.4	-
109.9	-0.6	-
110.0	-0.9	-
110.1	-0.2	-
110.2	-0.2	-
110.3	-0.2	-
110.4	-0.2	-
110.5	-0.2	-
110.6	-0.2	-
110.7	-0.2	-
110.8	-0.2	-
110.9	-0.2	-
111.0	-0.2	-
111.1	-0.2	-
111.2	-0.2	-
111.3	-0.2	-
111.4	-0.2	-
111.5	-0.2	-
111.6	-0.2	-
111.7	-0.2	-
111.8	-0.2	-
111.9	-0.2	-
112.0	-0.2	-
112.1	-0.2	-
112.2	-0.2	-
112.3	-0.2	-
112.4	-0.2	-
112.5	-0.2	-
112.6	-0.2	-
112.7	-0.2	-
112.8	-0.2	-
112.9	-0.2	-
113.0	-0.2	-
113.1	-0.2	-
113.2	-0.2	-
113.3	-0.2	-
113.4	-0.2	-
113.5	-0.2	-
113.6	-0.2	-
113.7	-0.2	-
113.8	-0.2	-
113.9	-0.2	-
114.0	-0.2	-
114.1	-0.2	-
114.2	-0.2	-
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114.5	-0.2	-
114.6	-0.2	-
114.7	-0.2	-
114.8	-0.2	-
114.9	-0.2	-
115.0	-0.2	-
115.1	-0.2	-
115.2	-0.2	-
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115.5	-0.2	-
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115.7	-0.2	-
115.8	-0.2	-
115.9	-0.2	-
116.0	-0.2	-
116.1	-0.2	-
116.2	-0.2	-
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116.8	-0.2	-
116.9	-0.2	-
117.0	-0.2	-
117.1	-0.2	-
117.2	-0.2	-
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117.6	-0.2	-
117.7	-0.2	-
117.8	-0.2	-
117.9	-0.2	-
118.0	-0.2	-
118.1	-0.2	-
118.2	-0.2	-
118.3	-0.2	-
118.4	-0.2	-
118.5	-0.2	-
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118.7	-0.2	-
118.8	-0.2	-
118.9	-0.2	-
119.0	-0.2	-
119.1	-0.2	-
119.2	-0.2	-
119.3	-0.2	-
119.4	-0.2	-
119.5	-0.2	-
119.6	-0.2	-
119.7	-0.2	-
119.8	-0.2	-
119.9	-0.2	-
120.0	-0.2	-
120.1	-0.2	-
120.2	-0.2	-
120.3	-0.2	-
120.4	-0.2	-
120.5	-0.2	-
120.6	-0.2	-
120.7	-0.2	-
120.8	-0.2	-
120.9	-0.2	-
121.0	-0.2	-
121.1	-0.2	-
121.2	-0.2	-
121.3	-0.2	-
121.4	-0.2	-
121.5	-0.2	-
121.6	-0.2	-

[illegible]

91	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100

001	002	003	004	005	006	007	008	009	010	011	012	013	014	015	016	017	018	019	020	021	022	023	024	025	026	027	028	029	030	031	032	033	034	035	036	037	038	039	040	041	042	043	044	045	046	047	048	049	050	051	052	053	054	055	056	057	058	059	060	061	062	063	064	065	066	067	068	069	070	071	072	073	074	075	076	077	078	079	080	081	082	083	084	085	086	087	088	089	090	091	092	093	094	095	096	097	098	099
001	002	003	004	005	006	007	008	009	010	011	012	013	014	015	016	017	018	019	020	021	022	023	024	025	026	027	028	029	030	031	032	033	034	035	036	037	038	039	040	041	042	043	044	045	046	047	048	049	050	051	052	053	054	055	056	057	058	059	060	061	062	063	064	065	066	067	068	069	070	071	072	073	074	075	076	077	078	079	080	081	082	083	084	085	086	087	088	089	090	091	092	093	094	095	096	097	098	099

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Series C Ams. July 1

177	0274 737086
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Target Life

ROW	DATE	TIME
100	07/23	0700
101	07/23	0700
102	07/23	0700
103	07/23	0700
104	07/23	0700
105	07/23	0700
106	07/23	0700
107	07/23	0700
108	07/23	0700
109	07/23	0700
110	07/23	0700
111	07/23	0700
112	07/23	0700
113	07/23	0700
114	07/23	0700
115	07/23	0700
116	07/23	0700
117	07/23	0700
118	07/23	0700
119	07/23	0700
120	07/23	0700
121	07/23	0700
122	07/23	0700
123	07/23	0700
124	07/23	0700
125	07/23	0700
126	07/23	0700
127	07/23	0700
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143	07/23	0700
144	07/23	0700
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194	07/23	0700
195	07/23	0700
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197	07/23	0700
198	07/23	0700
199	07/23	0700
200	07/23	0700

[illegible]

74.4	-0.2	-
74.5	-0.1	-
74.6	-0.1	-
74.7	-0.1	-
74.8	-0.4	-
74.9	-0.3	-
75.0	-0.3	-
75.1	-0.3	-
75.2	-0.2	-
75.3	-0.1	-
75.4	-0.2	-
75.5	-0.2	-
75.6	-0.4	-
75.7	-0.1	-
75.8	-0.1	-
75.9	-0.1	-
76.0	-0.1	-
76.1	-0.1	-
76.2	-0.2	-
76.3	-0.2	-
76.4	-0.1	-
76.5	-0.1	-
76.6	-0.1	-
76.7	-0.1	-
76.8	-0.1	-
76.9	-0.1	-
77.0	-0.1	-
77.1	-0.1	-
77.2	-0.1	-
77.3	-0.1	-
77.4	-0.1	-
77.5	-0.1	-
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77.7	-0.1	-
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77.9	-0.1	-
78.0	-0.1	-
78.1	-0.1	-
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78.3	-0.1	-
78.4	-0.1	-
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78.9	-0.1	-
79.0	-0.1	-
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79.8	-0.1	-
79.9	-0.1	-
80.0	-0.1	-
80.1	-0.1	-
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80.3	-0.1	-
80.4	-0.1	-
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80.9	-0.1	-
81.0	-0.1	-
81.1	-0.1	-
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81.4	-0.1	-
81.5	-0.1	-
81.6	-0.1	-
81.7	-0.1	-
81.8	-0.1	-
81.9	-0.1	-
82.0	-0.1	-
82.1	-0.1	-
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82.7	-0.1	-
82.8	-0.1	-
82.9	-0.1	-
83.0	-0.1	-
83.1	-0.1	-
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83.9	-0.1	-
84.0	-0.1	-
84.1	-0.1	-
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85.0	-0.1	-
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86.0	-0.1	-
86.1	-0.1	-
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87.0	-0.1	-
87.1	-0.1	-
87.2	-0.1	-
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87.8	-0.1	-
87.9	-0.1	-
88.0	-0.1	-
88.1	-0.1	-
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88.7	-0.1	-
88.8	-0.1	-
88.9	-0.1	-
89.0	-0.1	-
89.1	-0.1	-
89.2	-0.1	-
89.3	-0.1	-
89.4	-0.1	-
89.5		

70	-0.77
58	-0.13
36	+1.97
72	-0.13
05	-0.07	..	..
52	-0.38	..	..
26	+0.40	..	..
33	+0.02	..	..
11	-0.05	..	..
07	-0.02	..	..
16	-0.66	..	..
47	+1.31	..	..
36	+0.22	..	..
83	+1.94	..	..
96	-0.48	..	..
63	+0.04	..	..
77	+0.51	..	..
20	-0.40	..	..
11	-0.05	..	..
9	..	..	..
9	..	..	..
9	..	..	..

0.2	-	-
0.2	-	-
0.6	-	-
0.6	-	-
0.6	-	-
0.6	-	-
0.6	-	-
0	-	-
74	-0.04	-
40	-0.74	-
20	-0.28	-
Management Ltd		
0605 883335		
36	-2.11	-
56	-0.91	-
64	-0.44	-
on next page		

هكذا امة العرب

3:00 pm prices July 2

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	999	998	997	996	995	994	993	992	991	990	989	988	987	986	985	984	983	982	981	980	979	9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AMERICA

Dow declines on weak June jobs data

Wall Street

AFTER a hectic morning, US share prices were lower at mid-session after an extremely weak June employment report proved a bigger influence on market sentiment than the reduction in interest rates it had inspired, writes Patrick Harrington in New York.

By 1 pm the Dow Jones Industrial Average was down 15.52 at 3,338.58. The more broadly based Standard & Poor's 500 fell 1.09 to 411.79 and the Nasdaq composite gave up 5.54 at 563.45. NYSE turnover was heavy at 1.9m shares. The morning started firm as investors welcomed the Federal Reserve's decision to cut the discount rate from 3.5 to 3 per cent in the wake of some extremely bullish jobs data. The June employment report

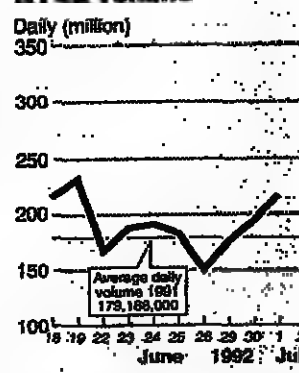
Brazilian stocks rose 7 per cent in light of midday trading, continuing their recovery after Monday's sharp losses on the political crisis over government corruption charges. The Ibovespa index was up 1.415 at 21,638, moving on rumours that an agreement with creditor banks on Brazil's \$42bn commercial debt could be announced later in the day.

showed that the civilian unemployment rate had risen from 7.5 per cent in May to 7.3 per cent in June - its highest level since 1984 - and that non-farm payrolls had fallen by 117,000 in the month.

The figures shocked the market, which had expected a rise in payrolls and little change in the headline jobs rate, and confirmed that the weak economic recovery is having no impact on labour conditions, which continue to deteriorate.

The initially positive reaction to the rate cut soon gave way to pessimism about the state of the economy and the outlook for corporate earnings. Moreover, the Dow had risen more than 70 points earlier in the week, so the rate cut had already been discounted. Banks were a rare bright spot as investors bought in the anticipation that the new lower bank prime rates (which were reduced from 6.5 per cent to 6 per cent after the Fed's move) will boost earnings. Chase Manhattan rose 3/4 to \$38 1/4, Citicorp up 1/4 to \$34 1/4. Chemical advanced 3/4 to \$38 1/4. JP Morgan climbed 1/4 to \$35 1/4. Bankers Trust firming 3/4 to \$34 1/4 and BankAmerica rose 1/4 to \$34 1/4. Other financial stocks were

NYSE volume



also higher on hopes that lower interest rates will boost business, including Federal National Mortgage, up 1/4 to \$64. Salomon, 3/4 higher at \$35 1/4, and PaineWebber, 3/4 firmer at \$24 1/4. On the way down were IBM,

3 1/4 lower at \$97 1/4, Merck, down 3/4 at \$49 1/4, Minnesota Mining, off 3/4 at \$66 1/4 and Walt Disney, by 3/4 at \$43 1/4. Advanced Micro dropped 3/4 to \$8 in turnover of 1.6m shares after it warned that price pressure on its 386 microchip line will leave second quarter revenues 15 per cent below the first quarter.

Canada

TORONTO stocks were firm but off morning highs with the gold and silver sector posting solid gains. On Wednesday the market was closed.

The TSE composite moved up 19.5 to 3,407.2 in volume of 15.7m shares valued at \$316.2m. The gold and silver sector index surged 148.96, or 3.05 per cent, to 5,040.41. Advances outweighed declines by 213 to 158 with 222 issues unchanged.

EUROPE

Continent dances to a transatlantic rhythm

BOURSES danced to overseas tunes yesterday, writes Our Markets Staff. With the painful exception of Milan they rose on overnight performance on Wall Street and in Tokyo, kicked up further on a good start for the Dow yesterday, then subsided as the Americans took a slightly harder look at their own problems.

FRANKFURT was strong in the pre-bourse, higher at the close with an apparent accent on dividend plays, and showed some strength in the afternoon on a strong bond market before the fall on Wall Street brought prices back again.

Institutional investors were slow to move, but turnover climbed from DM5.5bn to DM8.5bn as the FAZ index rose 4.41 to 699.74 at mid-session, and the DAX put on 12.35 to 1,768.61 at the close.

The apparent dividend plays were Volkswagen and Mannesmann, up DM10.0 to DM388.50 and DM9.80 to DM302 at the close. VW went ex a DM11 dividend after hours and fell to around DM374 in the post-bourse. Mannesmann, which does not go ex until Monday, held its ground.

However, Ms Barbara Altmann of B Metzler observed that earlier weakness in VW this week had also been blamed on the dividend - that foreign shareholders did not want it since a tax credit makes it more valuable to German shareholders - and said that yesterday's rise was also merited on yesterday's slightly better first-half profits, and the prospect of cost reductions in the second half.

The other headline stock of the day was Deutsche Bank, up DM9.10 to DM706 at the close, DM709 in the early afternoon on bond price gains and back to DM704 later as Wall Street took its toll.

PARIS had a volatile day, breaking above 1,900 momentarily on news of a cut in US interest rates which sent the bond market sharply higher. But Wall Street's equally fast drop sent share prices spiralling down by the close. The CAC 40 index closed 1.40 lower at 1,873.52 in improved turn-

FT-SE Eurotrack 100 - Jul 2							
Hourly changes							
Open	10.30am	11 am	12 pm	1 pm	2 pm	3 pm	close
1136.30	1137.98	1138.44	1137.53	1137.45	1138.12	1140.45	1134.63
Day's High 1140.95				Day's Low 1133.92			
Jul 1	Jun 30	Jun 29	Jun 28	Jun 26	Jun 25		
1132.36	1138.30	1141.48	1141.48	1145.05	1148.67		

over of FF2.96bn. Générale des Eaux was the most active issue of the day, rising FF14 to FF2.229 in 290,480 shares. A block of 200,000 shares was crossed at FF2.190. EIL, ex dividend, dropped a net FF3.60 to FF3.50.

Caribias gained FF5 to FF2.949 on news that it would make a profit from the sale of its stake in Matra Communication.

The luxury goods group, LVMH, continued to fall, losing FF18 to FF2.761, as investors were worried about the gloomy outlook for the industry.

MILAN continued to slide as domestic investors continued to sell, worried by the weakness in the bond market and by growing currency devaluation fears.

Dealers also reported residential foreign selling, and spoke of a "crisis of confidence" in the stock market. The Comit index fell 6.24 to 444.51, its lowest since February 1988, in turnover estimated at L80bn after L99.3bn.

Paris dropped L125 to L5.090 at its official close and fell to L5.045 later on. It was also down L3 to L5.045 in spite of notes from several banks reassuring investors that gas supplies from Algeria were unlikely to be disrupted. The stock sank to L2.785 later.

ZURICH rose on active demand for chemicals, and insurers on hopes that Swiss interest rates would follow those in the US. The SMI index closed 8.3 higher at 1,864.6.

Chiba-Gelby led the active list on foreign buying, the bearers of certificates added SF330 to SF33.370. Insurers were led higher by Zurich certificates, SF21 firmer at SF74.

AMSTERDAM was unable to resist the downward pressure coming from Wall Street and surrendered most of its early gains. The CBS Tendency index closed up 0.2 at 122.8.

The brewer, Heineken was the day's best gainer, closing FL1.40 ahead at FL188.70. Volume was thin.

MADRID held on to close 0.60 higher at 236.06. Construction stayed weak according to Mr Peter McGahan of Schroder Securities, banks offered a little encouragement with both rises and falls, and the mainstay was Telefonos which ended Ptas25 better at Ptas1,488.

Asturiana Del Zine was quoted Ptas275 higher at Ptas2,135 after Wednesday's apparent Ptas800 fall, but Mr McGahan said that the latter move was due to the company going ex-rights.

STOCKHOLM decided that it was technically overvalued and the Allfarsvärden General index rose 10.5 to 817.4 after several days of decline in loss turnover and waning interest.

Skandia, the insurer, a poor performer in the first six months of this year, recovered SKr4.50 to SKr108, compared with Monday's low of SKr4.50 on rumours of an imminent solution to the prolonged issue of the Norwegian company, Uni-Storebrand's stake in the Swedish company.

OSLO slipped to a new 1982 low, depressed by continued concern about interest rates in Norway and weak corporate earnings. The all-share index fell 2.7 to 383.2 in turnover of NKr174m. Uni-Storebrand A shares remained weak, losing NKr1 to NKr30.

ISTANBUL slumped in heavy profit-taking after eight days of gains which brought the index close to its five-month high. The 75-share index ended 4,344.58, down 197.94.

ASIA PACIFIC

Nikkei rises on interest rate hopes

Tokyo

THE STRONGER yen and lower short-term interest rates spurred hopes of an imminent easing in monetary policy, and the Nikkei average advanced 2.6 per cent, gaining for the third consecutive day, writes Emilio Terrazono in Tokyo.

The index rose 432.66 to 16,757.93 on active buying by investment trusts, pension funds and dealers. It dipped briefly to the day's low of 16,359.76 in early trading on rumours of a rate hike, but climbed steadily in the afternoon to a high for the day of 16,802.79.

Volume expanded to 350m shares from 219m, with dealers active in speculative "theme" stocks. Domestic institutions, waiting to take profits, placed selling orders at higher levels.

Rises overwhelmed falls by 923 to 79, with 78 issues unchanged. The Topix index of all first section stocks moved ahead 32.71 to 1,291.69, and in

London the ISE/Nikkei 50 index improved to 1,028.72. The dollar's fall against the yen, higher bonds and lower short-term interest rates encouraged dealers. Hopes that a US easing would prompt the Bank of Japan to cut the official discount rate added to the enthusiasm.

Investors were also comforted by assurances by Mr Kichiji Miyazawa, the prime minister, that additional economic measures will be implemented to support the slumping Japanese economy. During his visit to Washington with Mr George Bush, the US president, Mr Miyazawa suggested that an additional economic support package could be presented this autumn.

Some traders, however, said the market's rebound was technical, as investors and dealers moved to square short positions ahead of the Munich summit. "Real demand" by institutional investors remained absent, they added.

High-technology shares with high export ratios rose on the US economic recovery theme. Ricoh, the most active stock, put on Y29 to Y986, while KOA jumped Y58 to Y908. Citizen Watch, a speculative favourite, advanced Y37 to Y986.

Taiyo Fishery forged ahead Y80 to Y461 on reports that the company would start breeding blue-fin tuna. Nippon Formula Feed, which has announced similar plans, climbed Y100 to Y772. Auto-related issues were once again firm on short-term buying by dealers. Meiji Milk Products gained Y3 to Y963 and Morinaga Milk Industry Y10 to Y935.

In Osaka, the OSE average surged 65.51 to 19,449.35 in volume of 12.7m shares.

Roundup

DOMESTIC factors influenced trading on the Pacific Rim. Kuala Lumpur and Jakarta were closed for holidays.

HONG KONG ended sharply lower after a day of volatile

trading marked by rumours of a HK\$200 rights issue by Sun Hung Kai Properties. The Hang Seng index retreated 51.01 to 6,073.74 in turnover of HK\$4.51bn, against HK\$4.43bn.

Sun Hung Kai receded HK\$1.50 to HK\$34.50 and other property shares lost ground. Cheung Kong slipping 40 cents to HK\$25.80 and Henderson Land also 40 cents to HK\$19.40.

TAIWAN suffered a steep fall as disappointed investors dumped shares on expectations that the stock transaction tax would not be reduced. The weighted index finished 1.5 per cent down at 4,454.08 in turnover of T\$21.37bn, after T\$18.45bn.

AUSTRALIA scored its biggest daily rise in seven weeks on hopes of an early interest rate cut. The All Ordinaries index closed 14.0 higher at 1,881.7. News Corp led the way, surging 64 cents to \$21.74 in line with overnight strength in the US market.

Banks fared particularly well. NAB appreciated 11 cents to \$47.83 and Commonwealth 9 cents to \$37.29. St George, however, Australia's newest bank, which was listed yesterday, slipped from its \$38.40 listing price to \$36.18, down 22 cents from its last trade on the unlisted market.

Queensland Cotton, the day's other new stock, closed 47 cents above its issue price, at \$2.37.

NEW ZEALAND finished at its best level for two weeks on optimistic buying ahead of the budget speech, due after the close. The NZSE-40 capital index added 19.36 to 1,541.41 in this trading.

SEOUL dropped to a 53-month low as South Korea's trade shortfall widened to \$310m in June, compared with an \$85m surplus a year earlier. The composite stock index shed 3.70 to 548.38, the lowest level since February 1988.

Turnover decreased to Won154.88bn from Wednesday's Won189.58bn.

MANILA closed lower for the second day on continued profit-taking. The composite index declined 10.53 to 1,613.67.

SOUTH AFRICA JOHANNESBURG gold shares jumped in line with bullion which broke above \$347 as the dollar fell following the US rate cut. The overall index rose 8 to 3,639, as the gold index added 19 to 1,111. Industrials fell 12 to 4,508.

FT-ACTUARIES WORLD INDICES QUARTERLY VALUATION

The market capitalisation of the national and regional markets of the FT-Actuaries World Indices as at JUNE 30 1992 are expressed below in millions of US dollars and as a percentage of the World Index. Similar figures are provided for the preceding quarter. The percentage change for each Dollar Index value since the end of the calendar year is also provided.

NATIONAL AND REGIONAL MARKETS	Market capitalisation as at JUNE 30 1992 (\$Bn)	% of World Index	Market capitalisation as at MARCH 31 1992 (\$Bn)	% of World Index	% change in index since DECEMBER 31, 1991
Australia (80)	10606.7	1.62	10633.7	1.62	-2.98
Austria (19)	12172.3	0.17	12090.6	0.17	+4.18
Belgium (46)	54020.4	0.78	51114.3	0.73	+0.98
Canada (118)	138225.3	1.96	140170.9	2.01	-7.46
Denmark (35)	28658.2	0.41	27099.4	0.39	-6.71
Finland (18)	1604.6	0.02	1596.1	0.02	+0.49
France (104)	25710.2	0.34	248198.8	3.55	+9.28
Germany (69)	26887.2	0.37	267286.1	3.75	+7.79
Hong Kong (56)	132022.6	1.86	103922.2	1.49	+48.50
Ireland (18)	9727.4	0.14	9681.7	0.14	-0.55
Italy (78)	67820.4	0.92	67628.9	0.92	-0.14
Japan (473)	1572387.9	23.57	1622345.5	24.09	-29.15
Malaysia (59)	38833.0	0.52	34061.4	0.48	+11.76
Mexico (18)	39031.6	0.55	47025.6	0.67	-0.27
Netherlands (28)	118157.1	1.61	111157.7	1.56	+6.65
New Zealand (14)	11482.4	0.16	10882.3	0.16	-1.91
Norway (23)	7317.0	0.11	7067.4	0.10	-2.98
South Africa (67)	24522.4	0.35	22073.6	0.32	+1.23
Spain (50)	87761.7	1.24	80849.2	1.10	+11.10
Sweden (28)	84708.6	1.19	83751.8	1.20	-2.91
Switzerland (58)	46847.4	0.66	26799.4	0.38	+6.96
United Kingdom (245)	141160.7	1.99	116512.5	1.67	+10.82
USA (522)	83144.5	1.17	72905.3	1.04	+10.43
World Index (2230)	2661770.0	40.36	2621768.3	40.37	-2.06
Europe (798)	1990406.2	27.91	1788226.3	26.50	+4.38
Nordic (101)	54827.3	0.74	52542.3	0.78	-2.01
Pacific Basin (716)	1983331.1	27.96	2100899.8	30.06	-24.60
Asia-Pacific (155)	396537.9	5.55	369556.1	5.55	-12.56
North America (637)	3302425.3	42.32	2961939.2	42.38	-2.35
Europe Ex. UK (599)	1149261.7	16.20	1058809.9	16.16	+4.81
Pacific Ex. Japan (245)	312533.2	4.41	277344.3	3.87	+15.80
World Ex. US (1868)	4251785.8	63.64	4276785.8	63.64	-12.27
World Ex. UK (2003)	828311.3	88.29	628070.5	89.57	-8.83
World Ex. So. Af. (2169)	7007194.1	98.76	6888590.9	98.70	-8.39
World Ex. Japan (1757)	4222557.9	76.43	5166080.6	79.51	-0.76
The World Index (2230)	704955.7	100.00	688436.1	100.00	-8.42

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FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	US Dollar Index	Day's Change	Round Index	Yen Index	DM Index	Local Currency Index	Local % chg on day	Gross Div. Index	US Dollar Index	Round Index	Yen Index	DM Index	Local Currency Index	1992 Low	1992 High	Year ago (approx)
Australia (80)	146.66	+0.2	113.78	115.79	115.67	130.61	+0.3	4.19	146.38	113.99	116.45	115.95	130.27	163.68	140.94	141.74
Austria (19)	173.57	+0.1	134.68	137.04	136.89	136.81	-0.6	2.13	173.47	135.07	138.00	137.40	137.76	186.70	162.48	170.12
Belgium (46)	146.02	+0.6	113.29	115.28	115.18	112.36	+0.1	5.47	145.18	113.05	114.59	113.24	114.59	139.87	124.96	124.96
Canada (118)	125.71	-0.3	97.43	99.25	99.14	100.32	+0.0	3.31	126.13	99.22	99.50	100.33	142.12	124.32	130.28	130.28
Denmark (35)	243.93	+0.0	189.25	192.59	192.39	193.42	-0.4	1.84	243.88	189.90	194.02	193.17	194.29	275.94	228.81	227.44
Finland (18)	73.04	+0.8	61.32	62.40	62.34	68.49	+0.0	2.08	78.40	61.05	62.37	62.10	66.47	89.80	73.64	90.00
France (104)	163.26	-0.8	126.68	128.88	128.75	130.73	-1.0	3.36	164.32	127.95	130.71	130.14	132.10	168.75	148.06	121.47
Germany (69)	127.32	+0.7	98.78	100.53	100.41	100.41	+0.2	2.30	128.47	98.48	100.53	100.17	127.68	144.57	102.61	102.61
Hong Kong (56)	259.55	+0.5	201.36	204.91	204.71	257.58	+0.5	3.18	258.38	201.19	205.64	204.66	205.42	255.65	178.36	157.99
Ireland (18)	159.61	+0.2	123.83	125.02	125.08	127.97	-0.2	4.24	159.33	124.07	128.75	128.20	128.26	173.71	161.78	140.86
Italy (78)	99.71	+0.9	82.31	84.25	84.19	88.39	+1.1	3.54	99.25	83.02	85.10	84.25	85.10	100.16	88.70	70.82
Japan (473)	99.01	+2.9	78.81	79.78	79.78	78.17	+2.1	1.09	98.23	74.94	76.56	76.23	76.56	140.95	86.70	127.17
Malaysia (59)	241.01	+0.7	186.59	190.27	190.08	232.57	+0.8	2.69	239.36	186.38	190.41	189.58	230.83	250.18	212.4	

PRIVATISATION IN EASTERN EUROPE

SECTION III

Friday July 3 1992

The fall of communist regimes in eastern Europe has opened the way for largescale privatisation programmes and the promise of greater prosperity. That is the theory. The practice is more tangled, writes Anthony Robinson

Not as easy as it looks

DEPRIVATION of property rights was at the heart of communism's destruction of civil society. So the fall of communist regimes throughout eastern Europe (and much of Asia) has opened the way for privatisation of state-owned enterprises and assets on an unprecedented scale. With it has come the promise of greater prosperity but above all the chance of creating a property-owning middle class to underpin democracy and guarantee the irreversibility of the escape from totalitarianism.

At least, that is the theory. The practice is a much more tangled tale. The earliest attempts at privatisation soon revealed the extent of the Stalinist system's perverse success in destroying the institutions, habits and above all the mental processes required for a private enterprise, market system to function.

With the exception of Czechoslovakia, and to a lesser extent the other east and central European countries "liberated" by the Red Army in 1944-45, this was a poor and relatively underdeveloped part of Europe before the Second World War. Capitalism existed mostly at a rather primitive and backward level. But at least the post-war Soviet satellites only endured 45 years of Soviet control. Vestiges of private enterprise and memories of markets remained.

However, once inside the former Soviet borders one enters a zone where even the memory of capitalism had been virtually eclipsed. Where capitalism survived it was largely as a criminal sub-culture of fixers with vast scope for malfeasance, corruption arising from the party nomenklatura system which made party, factory and farm bosses little more than

Judged against this background the privatisation process has made extraordinary strides. But the first pilot scheme largely funded by the UK's Know-How Fund to privatise selected Polish companies in 1990 showed the differences between privatising in a capitalist environment and attempting a similar process in a socialist desert.

The pioneers found this meant operating without an established legal framework, without functioning banks or stock exchanges - let alone any of the myriad specialised services such as security printing or financial advertising.

Since those early days fledgling stock exchanges and other institutions have been formed and much has been done to create a legal framework, usually closely based on European Community standards, covering crucial areas such as property rights, bankruptcy procedures and banking.

At the same time, the vexed question of profit repatriation

has been greatly simplified in the three historically most advanced countries, Czechoslovakia, Hungary and Poland, whose currencies are now internally convertible. Russia is also about to make the rouble internally convertible as part of its drive to attract foreign equity investment. The eventual extent of the rouble zone remains unclear as the Baltic states, Ukraine and other republics are preparing to issue their own currencies.

Uncertainty shrouds the future of Czechoslovakia, with all indicators pointing to the split up of the federal republic into two separate states with separate currencies and privatisation plans.

Progress with privatisation and the accompanying legal, institutional and cultural changes diminishes as one moves further south and east. Recent World Bank funding for Romania and Bulgaria reflects awareness of the need to support the privatisation process in the Balkans. Civil war in former Yugoslavia is destroying the economic as well as political and social fabric, leaving only Slovenia to press on with privatisation and the cultivation of its links with Austria and Italy.

One of the main benefits from the privatisation process in eastern Europe has been the way practical needs have identified the priority areas where changes are needed to make not only privatisation but economic reform work.

The leading accounting firms, international legal practices and banks have established offices, often with large staffs, in the cities. Hundreds of trade sales of state-owned enterprises (SOEs) to foreign multinationals have created a fast-growing core of often highly visible privatised companies which are both competitors and role models for state-owned enterprises still awaiting nationalisation.

Cherry picking by the multinationals has underlined one fact - that relatively few SOEs are really attractive takeover propositions and that privatisation of the rest is likely to get more difficult as time goes on. Hence the need for ingenious and unconventional mass privatisation programmes designed to help create capitalism without capital.

Poland was the pioneer in

this. But three changes of government, the difficulty of retaining experienced staff in an over-bureaucratised privatisation structure, as well as the blocking powers of an unholy alliance between communist-era managers and Solidarity-dominated workers councils, have slowed down the pace.

Political developments in Czechoslovakia threaten to distract attention, at least in the short term, from a coupon mass privatisation programme, which, if successful, could well become a model throughout the region, including Russia.

The political victory scored by Mr Vaclav Klaus, the Czech leader, in last month's elections, has underlined the political significance of the privatisation programme. He insisted that the first stage of the coupon scheme should be implemented before the elections. This ensured that 8.5m voters, both Czechs and Slovaks, went to the polls as owners of vouchers enabling them to acquire shares in 1,700 SOEs on offer in the biggest and quickest privatisation sale ever seen. Dismantling the federal structure will ensure that privatisation in the Czech

lands at least will be pursued with renewed vigour. The outlook for privatisation in a sovereign Slovakia is more problematical.

Slovakia is not the only country whose over-sized, technologically obsolescent factories are virtually unsellable. There is growing awareness that a greater effort is required to restructure and improve the management of those SOEs which cannot be privatised in the short term but which cannot be allowed to collapse for social and political reasons.

At both government and enterprise level original assumptions about the value of these assets have been reduced. One management consultant always introduces his lectures on how to privatise against the background of a poster reading "an asset is worth what somebody will pay for it and nothing else".

One consequence is that governments, or the various national privatisation agencies set up by them, have changed their priorities. Privatisation, especially that involving purchase by foreign investors, is no longer seen primarily as a means of raising hard currency

to bolster inadequate budget revenues, although that remains an important consideration.

What is looked for is the best commitment to future investment in restructuring and the biggest transfers of technology, management and marketing skills. The best deals are those which guarantee both the highest number of secure jobs and the fastest integration of the newly-privatised enterprise into the global economy as a hard currency earning asset.

Until now trade sales of the family silver to foreign companies, and auction sales, or restitution to former owners, of small scale assets such as shops, restaurants and houses have been the most successful forms of privatisation. But with many of the best assets privatised, especially in Hungary and Czechoslovakia, and domestic savings low or non-existent, the future will see greater attention paid to mass privatisation. Nevertheless, governments will still have to improve the economic performance, or close down, the industrial monuments to a failed system which can be neither privatised nor revamped.

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PRIVATISATION IN EASTERN EUROPE 2

Western advisers find the challenge exhilarating but stressful

'Like the Foreign Legion'

FOR hundreds of western bankers, accountants, lawyers and purveyors of other professional services, the opening up of eastern Europe introduced them to a new Wild West.

The complexity of rebuilding capitalism has taxed their ingenuity and patience, and taken many to hitherto secret locations in the farthest flung reaches of the former Soviet empire.

It is a stressful area. "Our people in eastern Europe are a bit like members of the Foreign Legion, with more than a fair share of divorces and unhappy marriages among them," says the eastern Europe manager of one large accounting firm, who wishes to remain anonymous. But it is also a place which attracts the young and the adventurous.

"You are in the forefront of history, you are trying to make privatisation work, you are inventing things all the time - in a world without stock exchanges or banks or even application forms," explains Mr Arnold Shipp, senior manager at Samuel Montagu which was one of the first UK-based merchant banks to plunge into the new area.

City firms were quick to spot the potential new markets, and were greatly helped by the UK Know-How Fund, which finances a broad swathe of privatisation-related projects from its £25m-£30m annual budget for the area.

The greatest demand has been for accounting, auditing, evaluating, due diligence and other services, which has led the big six international accounting firms, and many smaller companies, to build up fast-growing practices in all east European capitals and other leading cities.

According to a survey by Privatisation International, which specialises in privatisation news worldwide, Coopers and Lybrand tops the list of east European assignments, closely followed by KPMG and Price Waterhouse.

In spite of the rapid growth over the last three years, the virtually zero starting point and desperate shortage of hard currency means that eastern Europe still represents only a fraction of most companies' overall business.

"There is a widespread belief that eastern Europe is the biggest thing that ever happened in the privatisation field. It isn't," says Mr Richard Gledhill, head of privatisation services for Price Waterhouse. "In terms of business and fee income the work generated by privatisation in Latin America, south-east Asia and Australia is much greater. Out of 800 partners worldwide only 10 or 11 are engaged full-time in eastern Europe which represents only around 5 per cent of total fee income and time."

"The three big markets for accounting and other profes-

sional services in eastern Europe are governments, state-owned enterprises and potential investors," he adds.

While the area remains relatively small in global income terms for foreign advisers of all stripes, demand for their services is growing fast.

The entire institutional and legal framework is having to be built up at the same time as deals are being negotiated to transfer property from often ill-defined "state" ownership to private hands. This is the main difference between privatisation in the former centrally planned economies and elsewhere.

The scale of the needs is the reason why "it is easier to get a mandate in eastern Europe than most places, but 10 times more difficult to actually close a deal," according to Mr Alexander Dundas of Bankers Trust, who advised the Czech government on several early privatisation deals in the glass, cement and other areas.

"We have to do a lot of hand-holding," adds Mr Dominic Hollanby of Andersen Consultants, who is currently advising the Ministry of Privatisation in Lithuania. "Ministers and senior officials are often bright but inexperienced and surrounded by men who ran the old system and want to preserve their own jobs. The best combination of skills required by management consultants in this area is a good

accountancy background combined with practical industrial experience," he says.

One of the most difficult tasks is helping to bring about the revolution in attitudes needed to transform the authoritarian, production-first mentality of the old management structures.

"There are very few sales, marketing or finance people around to shift the orientation from production to satisfying consumers. If privatisation is to succeed power needs to be shifted from the production men and engineers to managers with skills which as yet hardly exist," says Mr Hollanby.

The influx of highly paid foreign advisers, accountants, lawyers and consultants is not without stress for the newly-liberated host countries either. Nationalist feelings are rising throughout the region. For some local officials and resentful citizens, the western adviser has taken over a similar role to that formerly played by the discrete but ubiquitous KGB-linked Soviet advisers.

For over four decades they sat in the important ministries.

Critics of the Know-How Fund, for example, say it is more a form of outdoor relief for a London City financial establishment facing hard times than genuine aid to the east. Often the complainants are academics or local economists who are employed as sub-contractors, at low local pay rates, for western companies who then charge up to £200 an hour for producing the final product.

Substituting the beady eye of the accountant or lawyer for the tyranny of the central plan is clearly not a painless process. The urgency of transferring practical and organisational skills however is now widely recognised, especially by governments.

Time and again, the weakness of banking systems, shortage of capital and the uncontrollable increase in non-performing inter-enterprise debt emerge as mines set to explode under SOE's on the privatisation menu. That is why the World Bank, and other international institutions such as the European Bank for Reconstruction and Development (EBRD) or the European Community's Phare fund place top priority on funding programmes to train a new generation of central

Privatisation assignments worldwide in 1991			
Firm	Countries	E. Europe jobs	Total jobs
ACCOUNTANTS			
Coopers & Lybrand	43	127	274
Price Waterhouse	40	88	225
Arthur Andersen	44	67	155
KPMG	19	38	113
Touche Ross	23	43	78
Ernst & Young	17	48	
INVESTMENT BANKS			
Credit Suisse First Boston	12	34	57
N. M. Rothschild	11	10	25
Samuel Montagu	11	7	23
Morgan Grenfell	13	13	25
S. G. Warburg	12	3	20
Goldman Sachs	13	4	18
Salomon Brothers	11	7	13
Credit Commercial de France	8	4	9
Schroders	8	6	
LCF Edmond de Rothschild Bq	5	4	
LAW FIRMS			
Baker & McKenzie	6	28	32
White & Case	4	24	24
Allen & Overy	6	8	15
Linklaters & Paines	3	5	10
Denton Hall Burgin & Warrens	4	3	7
Cleary Gottlieb Steen & Hamilton	3	1	4
Norton Rose	2		2
OTHER CONSULTANTS			
NERA	4	2	10
Dewe Rogerson	4	3	

Source: Privatisation International

and commercial bankers. With German banks deeply pre-occupied in building up their networks in former east Germany other European, US and to a lesser extent Japanese investment banks, are busy

establishing bridgeheads and advising on a wide range of privatisation issues.

Credit Suisse First Boston appears to be the most active, setting up branches throughout the region to boost its aggressive involvement in privatisation issues.

CreditAnstalt is prominent among Austrian banks busily re-establishing their presence in an area with long historical links. Among City-based banks Barclays de Zoete Weld has established offices in Czechoslovakia, Hungary and Poland while N. M. Rothschild, Samuel Montagu, Morgan Grenfell and

SG Warburg are among other active players in markets which are increasingly perceived as requiring long term, and on-the-spot involvement.

Thus far competition is intense, costs are high and profits are small for most western companies selling their skills in a crowded and poor market. But without these skills it will not be possible to build the vital inter-connecting tissue of long neglected services without which neither privatisation nor a market economy is possible.

Anthony Robinson

LIMITS TO PRIVATISATION

Green fields also beckon

PRIVATISATION in all its many forms is the most important process at work transforming economies and societies throughout the region. But it is not a panacea.

Some potential foreign investors, having looked at the assets on offer, have concluded it is easier to make a green-field investment than battle with bureaucrats in the various privatisation agencies, fight with the labour union over large scale retrenchments or risk unquantifiable obligations to clean up inherited environmental problems.

Significantly, most of the estimated \$3bn-\$6bn foreign equity investment in the region to date has been geographically concentrated on the three central European states - Czechoslovakia, Hungary and Poland. It has been focused on a narrow range of industries, mainly service, including the media and hotels, or consumer goods, including foodstuffs, tobacco, cosmetics and pharmaceuticals. Other targeted areas have been construction materials, especially glass and cement, or the automobile and component industries.

For the multinationals, the purchase of established consumer goods companies gives them a convenient base from which to infiltrate their famous brand names into almost virgin markets. In this way they extend their global competition for market share to areas which are poor now, but will not remain so.

This is of particular interest

to the car and truck manufacturers operating in otherwise saturated markets. They need low-cost production centres in eastern Europe as much to improve competitiveness in the West as to serve demand in eastern Europe where the transition to capitalism has been accompanied everywhere by steep falls in production and real incomes.

In effect, foreign investors are homing in on those sectors which were always given the lowest priority for investment under the old regimes which were obsessed with heavy industry. There are very few takers for the vast engineering plants which frequently are the main or sole source of income and support for entire communities.

Uncertainty over the future of thousands of plants such as these and armaments and defence-related factories, hangs like a cloud over the privatisation process. Many are surviving by extending loans to each other. The accumulation of such non-performing assets is reducing their net value by the day. Governments hope to include many such enterprises in the mass privatisation programmes, in the hope that the onus of closing them down will then rest on their new private owners.

Those that cannot be privatised in this way will either have to be openly subsidised or reduced in size or closed down. What frightens governments throughout the region is the risk that using the new bankruptcy laws to close such

factories will set off a domino effect.

This can only be avoided by large scale re-capitalisation of the banks, to finance the inevitable write-off of bad debts, and provision of bridging finance for those enterprises judged to be either potentially viable in the long term of politically too sensitive to close. As yet, there is no clear idea as to how such programmes will be financed.

Czechoslovakia, which recently set aside Kosobrk to partially clean up bank balance sheets from non-performing assets has made a start. Poland has invented its own "sectoral privatisation" scheme, with the aid of foreign advisers, and hopes to tackle the problem by devising industry-wide privatisation and investment programmes. These would be managed by the proposed foreign-managed investment trusts. But the root of the problem is the shortage of management talent needed to turn round the big, ailing state enterprises and the shortage of domestic entrepreneurs able and willing to take on the ownership responsibilities for SOEs.

They would much prefer to found and build up their own small businesses. This is happening on a large scale throughout the region. The question is whether they will grow fast enough to allow the withering away of the old state enterprises to take place painlessly.

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Advisors to the Bank

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- Coopers & Lybrand Deloitte, Chartered Accountants, London, for accounting and valuation
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PRIVATISATION IN EASTERN EUROPE 3

GERMANY

Valuable lessons learnt

The difficulties begin, as the finance ministry points out, with the decisions on which should be restructured and how; who takes responsibility for old debts and who cleans up the mess left behind after decades of failed or non-existent environmental policies

The case of eastern Germany, once rated as the strongest economy in the communist bloc, has given a valuable, if chilling, insight into the difficulties confronting other east European countries trying to establish market economies.

Treuhand, or the job-killer as Germany's privatisation agency is widely known in the eastern provinces - is no model for them, insists Ms Birgit Breuel, the agency's

president. Nor is the German experience directly applicable anywhere else.

The established social economy of western Germany provided the five new states with a proven blueprint for their conversion. It also provided funds at a level and a speed unimaginable further east, and extended a stable, experienced government and a tested legal system.

The re-absorbed provinces had access to a ready supply

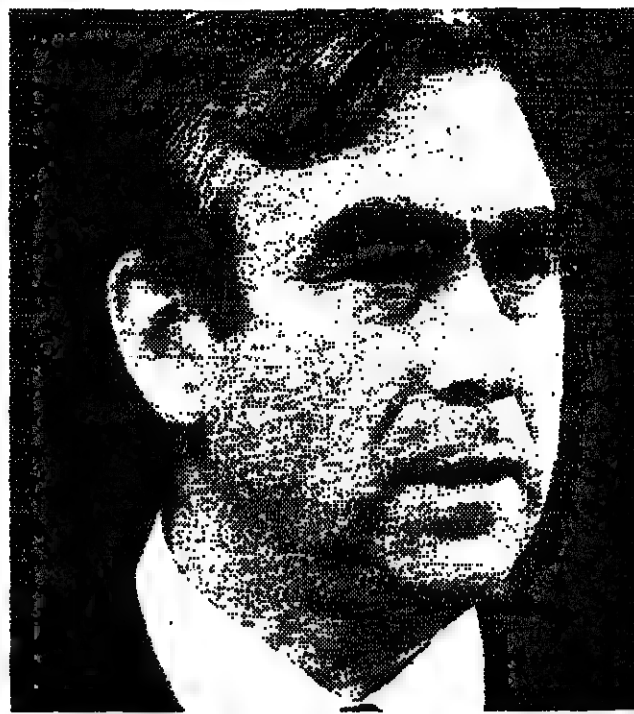
conference in Berlin. "But they share many similar problems, and our experience with these can help."

The common problems include rotting infrastructures and companies slogged together from hundreds of disparate elements. Such an organisation in the former GDR might commonly have manufactured boilers, deck chairs, cutlery, milk bottles and engine parts under one corporate umbrella. Other issues common to all former socialist states include defining ownership of land, buildings and other assets, corruption, the almost total ignorance of meaningful book keeping, and over-manning at every level.

The German experience indicates that the first step is for the government to state clearly at the outset the main elements in its restructuring policy. Bonn did this only weeks after unification. The Treuhand, effective controller of the whole of east German industry, was up and working before it had proper offices, with a staff of just 50 people.

"Privatisation should begin as soon as possible with selected targets. The people must experience quickly that changes are under way," Mr Waigel said. It took Treuhand just nine months to sell off 15,000 small businesses: snack bars, kiosks, garages, restaurants and shops.

As for group structures similar to east Germany's Kombinats, they should first be unbundled or broken up into coherent business units to form the basis of a configuration similar to the federal republic's Mittelstand, the mass of small and medium-sized private companies on which national



Waigel: each one must find its way to a new economic system



Breuel: Treuhand is no model for the east

economic success was founded.

The Treuhand has sifted enterprises into three groups:

- Profitable and sellable
- Unprofitable but salvageable
- Hopeless cases.

Take the case of the east German textile industry. There were 330,000 textile workers when the Treuhand was set up 18 months ago. At the end of this year there will be about 30,000. According to Mr Hermann Beck, head of Treuhand's Potsdam branch, the situation is hopeless.

Not quite. Just as the former West Germany found new jobs for most of its own 400,000 displaced textile workers, now it has come to the aid of those cast adrift by the post-unification collapse of the industry in the east, aggravated by the almost total loss of its markets in the former Soviet Union. With training, early retirement, work creation schemes and the dole, it has ensured that

the personal economic suffering has been minimised.

There are even some companies, such as the Branka spinning works in Brandenburg, considered still to have a chance. The company was singled out at the start as fit for restructuring, in agency jargon.

Annual capacity has been more than halved and the workforce has dropped from 750 people to 145. The works doctor, dentist and physiotherapist have gone freelance. The creche and kindergarten have been closed. The party hacks and Stasi secret police spooks who used to manage the entire east German spinning industry as a single Kombinat have disappeared. Even now, Branka's relative disadvantages seem overwhelming.

It has no financial history, no profits, few customers. Its relative advantages - restructuring, continuing

management advice and investment at the hands of Treuhand and at the expense of the west German taxpayer - may save it. Like the 5,500 companies and 25,000 other properties still on the Treuhand's books, all it needs is a buyer.

The difficulties, as the finance ministry points out, begin with the decisions on which should be restructured and how; who takes responsibility for old debts and who cleans up the mess left behind after decades of failed or non-existent environmental policies.

Restructuring in east Germany has typically reduced company workforces by up to 75 per cent. It has also strained management resources unused to such monumental tasks. The past 18 months have shown that potential investors consider that most of the dirty work is a matter for government or government-sponsored

agencies such as the Treuhand. Ms Breuel and her 3,500 team plan to wind up their activities by the end of 1994, acting on the belief that the quicker privatisation is achieved the better.

After that, it is for private enterprise to take up the reins. "Experience teaches that privatisation is the best form of restructuring. The private investor takes over all the risks and opportunities when he buys a company. He will try, through investment, modernisation and realisation of market opportunities to increase the earning power of the business and with it the job security for his employees," says Mr Waigel.

"In this way the interests of the new owners tally precisely with the overall economic interests of the country," he concludes.

Christopher Parkes, Bonn

CZECHOSLOVAKIA

Divided over the speed of the process

In Slovakia, nationalist fervour and resentment at high unemployment and other negative side-effects of market reforms, proved stronger than economic self-interest. This could mean that the second wave of mass privatisation might only take place in the Czech lands

Last month's general elections in the Czech and Slovak republics illustrated for the first time the vote-winning potency of privatisation - and the divisive force of conflicting views over the need to speed up or slow down the process.

For Mr Václav Klaus, clear victor in the Czech lands, determined champion of mass privatisation through a complex voucher system proved an electoral trump card. Nearly 80 per cent of the electorate went into the voting booths as owners of a book of vouchers which they had bought earlier for a nominal sum, equivalent to one week's average wages. This included over 2m Slovak investors, many of whom opted to buy shares in Czech companies.

The vouchers entitled the holders to shares in any of the nearly 1,600 state-owned enterprises involved in the first of two waves of mass privatisation. With his signature on each page of the voucher book, Mr Klaus made sure that voters had a stake in the reforms and that, in the Czech lands at least, they identified their interest with his Civic Democratic Party (ODS).

However, in Slovakia, nationalist fervour and resentment at high unemployment and other negative side-effects of market reforms, proved stronger than economic self-interest. This could mean that the second wave of mass privatisation might only take place in the Czech lands, with a different and possibly slower timetable for Slovakia.

Privatisation is expected to power ahead in the Czech lands where the ODS won 30 per cent of votes while the communist party won only 14 per cent and effectively lost the power to interfere. Bidding for the future shares began two weeks before the polls opened. On May 18, over 8.5m citizens started using their vouchers to compete for a share in the equity of Czech and Slovak enterprises. Only a quarter did so individually. Confused by the complicated process and lacking basic information, 72 per cent of voucher holders entrusted their vouchers to one of the 436 private investment funds which sprung up earlier in the year to benefit from privatisation.

Without these private funds, with their pledges to buy voucher books for up to 10 times their purchase price after 12 months, the voucher scheme may never have got off the ground. The first funds, led by the enterprising Harvard Capital and Consulting Company, run by 28-year-old Mr Viktor Kozeny, promised to take the risk out of the initial investment for millions of potential investors who initially greeted vouchers with indifference.

Equity with a book value of Kcs299bn (\$9.9bn) in 1,491 enterprises has been put aside for voucher privatisation. This is about 60 per cent of the book value of the assets being privatised this spring. A second wave is being prepared for the autumn. The mechanics of the voucher programme consist of a series of bidding rounds which are expected



Klaus: championed privatisation through a voucher system



Mediar: committed to continue the programme

to last through the summer.

The first round started on May 18 and was completed in mid-June. Enterprises where the demand for shares outstripped the original valuation of the equity on offer will be subjected to a second round of bids. Up to five rounds of bidding are provided for at progressively higher prices in voucher terms until supply and demand can be matched.

No fixed percentage of equity was set aside for voucher privatisation and every enterprise involved was obliged to draw up its own privatisation plan. Some enterprises have 20 per cent of their equity slated for vouchers while others offer as much as 97 per cent. A minimum 3 per cent is set aside for the restitution fund, formed to compensate those illegally expropriated by the old regime.

Equity not involved in the voucher scheme can be privatised by a series of other methods, including public auctions, restitutions and direct sales to domestic or foreign investors. An estimated \$3bn worth of foreign investment has been committed to Czechoslovak companies and as much as \$3bn is in the pipeline, according to US advisers at the Czech Ministry of Privatisation.

However, Czechoslovakia's recent political developments could easily darken the prospects for the smooth continuation of the voucher programme. Nationalists, who won the upper hand in the smaller republic of Slovakia, have pledged to curtail the influence of the federal authorities in Prague over their economic affairs.

In the short term, Mr Klaus's voucher scheme should not be endangered. The new programme for the interim caretaker federal government, recently agreed upon by Mr Klaus and Mr Vladimir Mediar, the newly-elected leader of the Movement for a

Democratic Slovakia, states clearly that both sides are committed to continue the privatisation programme.

Much will depend, however, on the intentions of the newly-elected left-wing leaders in the Slovak republic. Strong voices within Mr Mediar's party have criticised the voucher programme and have offered an ill-defined alternative based on employees' ownership. But attracting foreign investment will remain a priority for the small, cash-strapped republic.

To a certain extent, enterprises have been restructured into Czech or Slovak joint-stock companies as they prepared for privatisation. However, in the rush to launch the scheme before the elections, federal authorities assumed a lasting and unified equity market. Ten per cent of Slovaks have given their vouchers to Czech investment funds while less than 1 per cent of Czechs have placed their vouchers in Slovak funds. But Slovak funds are bidding for the shares of Czech enterprises which have better chances than their debt-ridden Slovak counterparts. Czech enterprises have attracted 90 per cent of foreign investment to date.

Until shares are distributed, enterprises slated for the voucher distribution are legally the property of the National Property Fund. If prolonged, this status could paralyse enterprises, foreign advisers believe.

In the long term, there are positive aspects to a division of the two republics. Western businessmen have often been hampered by the complexities of dealing with both republican and federal bureaucracies. Many say that dealing with just one government in each republic could facilitate foreign investment in both.

Ariane Genillard, Prague



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■ HUNGARY

From infancy to mid-life crisis



Hungary's privatisation has passed straight from troubled infancy to mid-life crisis. Just three short years ago Hungarian companies were in the vanguard of eastern Europe's leap into the brave new world of private ownership. Since then, Hungary has undertaken a rapid privatisation

The region's pioneer privatiser is facing the aches and pains of maturity. So soon after starting the disposal of state-owned assets, Hungary is fast running out of companies to sell. Significant industrial sectors, including cigarettes and tobacco, distilling, brewing, vegetable oil, sugar, confectionery, bread, newspapers, paper, refrigerators, cement and glass are largely in the hands of western multinationals.

Recent events have shown there are built-in limits to western cherry picking of prime national assets. First, Hungarians are no longer quite so convinced that they want western investors to dominate privatisation to the extent that they have. With nine out of the top 10 privatisations last year

trading sales to western multinationals and 85 per cent of proceeds from foreign investors, some political backlash was virtually inevitable. A poll by the Szonda-Ipsos public opinion pollsters showed only a small margin of 7 per cent between those who favoured privatisation of industry and those opposed. A nervous government is responding with a subtle move away from reliance on foreign investors.

The lopsided foreign focus on consumer goods industries is also unsustainable. A host of companies is still available for privatisation, but the best of the state's portfolio is exhausted. "The major eye-catching areas, they are done, they are gone; there are still some gems out there but you have to look hard for them," says Mr Christopher Ferrin, an investment banker at GZIZ, the central European investment banking subsidiary of Austria's GIB-

Just three short years ago Hungarian companies were in the vanguard of eastern Europe's leap into the brave new world of private ownership. Since then, Hungary has undertaken a rapid privatisation

zentrale. Consumer goods companies have been the first to be privatised for three main reasons. First, they were the natural target for multinationals searching for market share, the main attraction which drew western multinationals to eastern Europe in the first place. Second, many had close trading and licensing relationships with western companies which thus became natural privatisation partners. And lastly, title to property is clearer than in the case of, say, hotels.

The flipside is that the most difficult privatisation prospects have been left till last. "Some of the early ones went pretty easily, what is left will be more difficult," says Mr Ferrin. What remains in state hands, tends to remain there for good reason. Hungary is coming up against political and economic constraints on privatisation, which implies a likely hiatus in the process.

Hotels, banks and utilities are next in line for privatisation and each sector is potentially attractive to investors. But privatisation in each sector is proving dreadfully complicated. The common feature is that the government impinges far more than in the trade sale of a manufacturing company.

In any country that is a recipe for delay and disruption. In a country such as Hungary, where democratic and efficient administration is developing painfully and falteringly after four decades of communist dictatorship, this creates bureaucratic impasse.

There is little doubt that the hotels, banks and utilities will survive to be privatised and the government will eventually get around to creating the necessary legal and administrative framework. The real problem lies with a third category of companies so financially unattractive that western investors will never bid for them on any conceivable terms.

Western advisers say part of the fault lies with the government's inflexible negotiating practice and inattention to its own ultra-liberal privatisation rhetoric. The SPA says that it accepts whatever price the market determines for a com-

pany - with the proviso that there be competitive bidding. However, the agency, sensitive to attacks from the political right for selling out the country, has never explicitly declared that it would accept a zero purchase price if the market dictated that and has never announced any such deals.

In practice, western companies say, the SPA pays too much attention to meaningless asset valuations rather than market worth which drives investors' calculations. That is not so much of a problem when the subject is a profitable consumer goods company. But, for many industrial companies which remain and languish in the SPA's portfolio, asset valuations are a poor guide to what an investor would buy. This often makes for a gap between the two sides' negotiating positions. Most Hungarian companies are not interesting to western investors in their present form, whatever the price and however flexible the authorities. The challenge in these cases is to find owners for the parts of the Hungarian economy that western investors cannot reach. Recently Hungary has responded to this imperative with a highly empirical cocktail of privatisation measures. These include:

● A commitment that domestic investors will be preferred over foreign companies in the case of similar bids for a company.

● Further help for domestic investors who cannot afford to buy a state company outright through concessional leasing, payment by instalment or option arrangements.

The government has also said that it would make more of an effort to divide up state companies before sale, partly

to stimulate competition but also to make them more digestible for local entrepreneurs lacking the financial clout of western investors. In recent weeks Hungary has given a nod to Czechoslovak schemes to spur domestic ownership by distributing rather than selling state property. The government is to hand over state assets to institutions such as universities. But wholesale distribution to the public through a voucher scheme is not on the agenda.

● Alongside the new initiative, the government is expanding a decentralised privatisation scheme for companies which are too small to have attracted interest from western investors and have generally lagged behind in privatisation. The decentralised scheme basically allows the management of the state company to privatise itself, with the help of a consultant.

● One other route for state companies into the private sector of increasing importance is

A steep learning curve

The privatisation process throughout eastern Europe has involved a steep learning curve and frequent changes of course, writes Nicholas Denton, Budapest

elections produce a conservative government which is suspicious of communist managers safeguarding their positions through privatisation and pushes for tighter control.

● June 1990: Russia, the national hotel and food, privatised by public offering and floated on the newly founded Budapest Stock Exchange. The price rises sharply after the launch but then falls well below the issue level, leaving investors with heavy losses and discrediting the stock market route for privatisation.

● September 1990: Hungary launches First Privatisation Programme, a closely controlled scheme

by the authorities for model privatisations of 20 attractive companies.

● March 1991: 100 per cent of Lehel, a refrigerator maker, sold to Electrolux of Sweden in Hungary's first outright privatisation sale.

● October 1991: Decentralised privatisation programme for small companies under way, marking a move away from bureaucratic control.

● November 1991: Fictitious of Danubius, a hotel chain, cancelled after last-minute changes to the company's tax position, effectively killing the First Privatisation Programme.

● December 1991: Spate of trade sales of state-owned consumer

goods companies to western multinationals give Hungary \$500m in privatisation proceeds in 1991.

● January 1992: Mr Tamas Szabo appointed minister responsible for privatisation, giving clearer political direction to the State Property Agency after a year of damaging turf battles within the government over control of privatisation.

● May 1992: As figures show western multinationals dominating privatisation and government unpopularity mounts, measures announced to stimulate domestic participation in privatisation. They include easy payment terms for domestic investors and discrimination in favour of them over foreign investors in the case of similar bids.

There is a limit to what privatisation policy can do. Economic upturn matters far more. If interest rates continue downwards and profits recover, investors are expected to put their money in privatisation issues rather than in bonds or bank deposits. The ultimate accolade for privatisation is that the companies in private hands are those most strongly tipped to lead that recovery.

Nicholas Denton, Budapest

■ POLAND

Much lost time has to be made up



The most successful part of the country's privatisation drive has been through liquidation. Since 1990, some 540 state sector businesses employing 180,000 people have taken this path

The lions and other animals which domestic and foreign trade has been privatised. Some 80 per cent of the country's retail outlets are in private hands, most of them family businesses in premises rented from local councils.

Some wholesale sectors have been privatised. For example, 80 per cent of domestic trade in steel products and 40 per cent of all registered imports were run by private traders. The main difficulties concern sales of industrial assets especially the large factories.

Initially, it was thought that speedy disposals could be achieved by sales of shares through public offers to domestic investors and trade sales to foreign companies. But investor interest has waned in line with a steady decline of share prices on Warsaw's stock exchange and the failure of most of the 13 quoted companies to pay a dividend this year.

Foreign investment last year trickled in through a succession of trade sales which raised about \$150m and transferred relatively modern plants such as Polena Bydgoszcz, a detergents plant, to Unilever or domestically recognised brand names such as Wedel, a chocolate manufacturer, to PepsiCo foods.

This year, however, the upheaval at the Privatisation Ministry which accompanied the change of government last January delayed talks on further sales with foreign investors. Prospective clients held off to see how the situation would develop.

At the same time, Mr Tomasz Gruszecki, the new minister instituted a network of consultation procedures down to the shop floor which delayed sales decisions.

Meanwhile, opinion polls show that opposition to privatisation is growing. In September 1990, CBOS, the government's own polling unit, reported that 43 per cent of the population said privatisation would serve the interests of the economy. Last month a mere 16 per cent were still convinced.

Against this background, privatisation through foreign investment this year has been meagre. ABB, the Swiss Swedish power plant producer, bought 51 per cent of the equity in the Elta transformer factory in Lodz for \$10.4m, and CPC, the US company which

produces Knorr and Marmite, bought Amino, a dehydrated goods processor in Poznan for \$8.5m.

The biggest deal to date has been Fiat's \$22m stake in the FSM plant in southern Poland. FSM produces Fiat's new Cinquecento model and the latest deal should bring in further foreign investment by Fiat's own suppliers keen to have a cheaper production base from which to serve the Cinquecento assembly line.

Several large deals are in the pipeline and ministry negotiators remain optimistic. "Most of the 30 trade sales we were expecting in the first half of this year are going to happen," says Mr Michal Rusiecki.

He points to pulp and paper, power engineering, edible oils and possibly telecommunications as areas where sales are expected.

All this will not be enough to achieve the target of placing most of the economy in private hands by the middle of the decade.

Hence the need for the ambitious mass privatisation plan which aims to put some 400 companies representing 25 per cent of industrial sales under western management through a framework of investment funds.

The funds could well be established in the autumn according to Mr Jerzy Thieme, at the Privatisation Ministry who with help from SG Warburg has designed the plan.

Mr Thieme reports that interest by prospective western managers is still there and initial financing has been promised by the World Bank and the European Bank for Reconstruction and Development.

However, the scheme could be subjected to a reappraisal by the incoming government as well as delays from the most unexpected quarters.

President Lech Walesa, a keen advocate of privatisation, has his own plan which includes a projected 10-year interest-free loan worth \$10,000 to every citizen in the form of coupons which would be repayable after 20 years in cash.

The president, apparently unaware that there is a shortage of funds to cover such a loan, recently suggested that the sum should be increased five fold.

His aim is to lift the privatisation programme as well as bolster his support in the country. But if he persists the most likely net result would be to hold up the mass privatisation programme on which so much time and ingenuity has already been expended.

Christopher Bobinski, Warsaw

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PRIVATISATION IN EASTERN EUROPE 5

■ RUSSIA

Prepared to consider alternative approaches

The important thing is that after months of agonising over how to start privatisation, Russia has at last begun the process which all reformers in the former Soviet Union agree is essential to moving towards a market economy

manage shares had appeared spontaneously.

The Russian government plans to launch its own voucher distribution scheme this autumn - after sorting out practical details such as whether they should be given out for free or paid for, and who would receive them.

The situation in Russia is complicated by the fact that it was born out of the Soviet Union's collapse.

In the absence of Russian citizenship laws, the government had to find an effective criteria for supplying vouchers to Russians only. Not all the inhabitants of Russia are Russians, while a lot of Russians live outside Russia.

For this reason the government will be declaring a deadline for Russians to return to Russia in order to receive vouchers, while everybody who is permanently resident in Russia will receive vouchers even if they are not Russian.

The government is also in the process of sorting out what to do about foreigners. Having dropped plans for a special exchange rate for foreigners (to prevent Russians from being squeezed out of the race by an extremely weak rouble), the government is casting around for an alternative system of giving its own nationals equal opportunities.

The suggestions it has come up with so far - setting aside special enterprises for foreign investors or multiplying the price of assets bought by foreigners by special coefficients - are all difficult to operate in practice. Mr Chubais claims to prefer avoiding any special practices for foreigners on the grounds "that the more foreign investment there is the better".

In the absence of a bankruptcy law on which is a prerequisite for closing down inefficient enterprises and a threat for those which fail to restructure, privatisation of large enterprises is likely to remain a limited for some time to come.

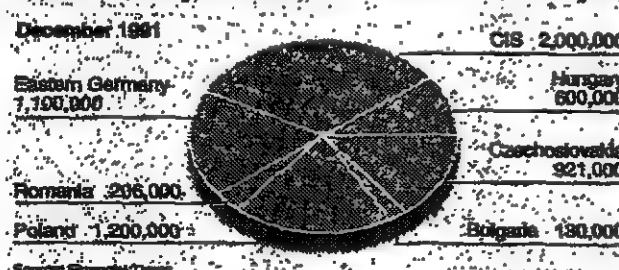
The government has ordered them to turn themselves into joint stock companies in preparation for possible privatisation starting next year, or earlier if they are ready.

Attempts to attract foreign investment to big enterprises show this is likely to continue to be negotiated on a case-by-case basis. But foreigners are reluctant to buy into enterprises which are heavily overmanned and over which they are unlikely to have control.

What is more likely is that there will be a prolongation of the present system where joint ventures are limited to those assets which foreign investors are interested in. These are then hived off from the rest of the enterprise in order to insulate them from the inefficiency of the complex as a whole.

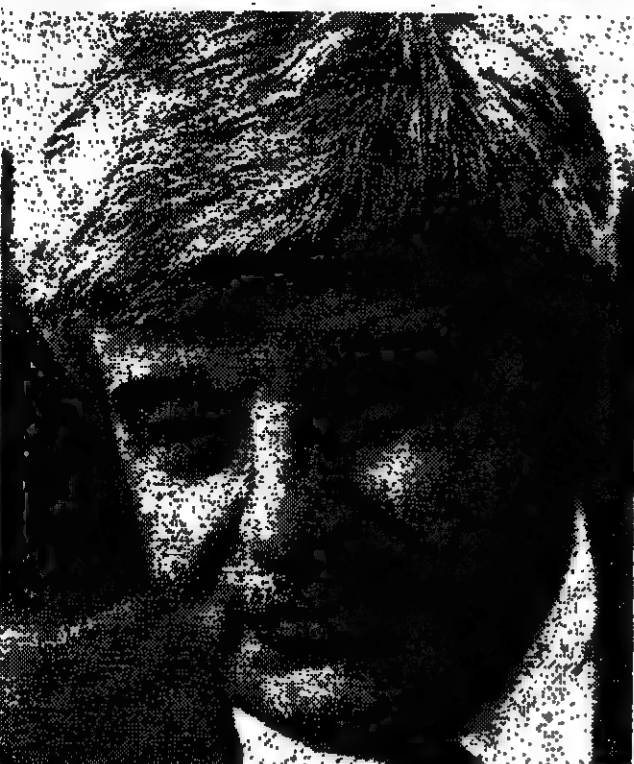
Leyla Boulton, Moscow

New entrepreneurs in eastern Europe



so-called nomenklatura privatisation. This is the process whereby state-owned assets are transferred, usually at nominal prices, to private companies owned by friends or family of the managers involved, defrauding both the state treasury and ordinary citizens.

Earlier this year the untypically enlightened local authorities of Nizhny Novgorod, east of Moscow, teamed up with the World Bank to conduct a



Popov: aimed for the smashing of state property at any cost

model auction of shops, which was a big success. Using this politically useful but rare example Mr Chubais, in his welcoming speech, underlined that collective or state owned enterprises need the shock of competition, and the experience of having to pay real money for their acquisitions, in

The next headache is how to progress from small privatisation to the big enterprises

order to change their behaviour. Although Moscow provides impressive statistics for the creation of property owners, there is little incentive for a change in habits. There is no danger of going bankrupt because there is no law on bankruptcy, there is little competition, and for the time being shops are simply passing increased costs on to the beleaguered consumer.

"There is a big political danger that Muscovites will read the newspapers and hear that trade has been privatised but then when they go to the shops, they'll see nothing there," Mr Chubais warns. Mr Chubais believes his method is the least prone to corruption, while Mr Popov, a man of older years, says corruption is inevitable, and indeed desirable.

That there should be few

Before it was privatised, the windows of Moscow's Gastronom number 44 were decorated with empty cartons for milk which it rarely sold. Now that it has been privatised and renamed Ukraine Trading Firm, the cartons remain and there is still no milk for sale on a regular basis.

This is the meagre result of a mass privatisation of the capital's shops by virtually handing them over to their workers for a nominal price by Mr Gavril Popov, the capital's former mayor. His aim, he said was "smashing state property at any cost" to reverse 75 years of socialism.

Mr Anatoly Chubais, Russia's privatisation minister, argues that such transfers of assets to workers for an extremely low book value are "socially unfair, economically ineffective and politically dangerous".

However, he also admits that the task of taking out of state hands an economy which is 97 per cent state owned is "so great that one should not forbid or exclude alternative

The government is also in the process of sorting out what to do about foreigners

approaches". Mr Chubais's biggest worry about his approach is that there will be insufficient demand for enterprises that will be offered for sale.

The important thing is that after months of agonising over how to start privatisation, Russia has at last begun the process which all reformers in the former Soviet Union agree is essential to moving towards a market economy. The next headache is how to progress from small privatisation to the privatisation of big enterprises, most of which badly need painful and costly restructuring, and many of which are so obsolescent or so polluting that they need closing.

While some republics have gone further in some directions - Armenia, for example, has privatised most of its farming land - others, such as Belarus and the central Asian republics have not even begun taking the economy out of state control.

For the small-scale privatisation which Russia is trying to achieve this year, Mr Chubais favours auctions to dispose of shops, restaurants and small enterprises in those parts of the country over which he has some control.

The extent of his authority falls far short of the formal borders of the Russian Federation which stretches from St Petersburg to Vladivostok and everything in between.

Moscow, for example, has special permission to use its own approach with the city boundaries. The autonomous republics within Russia, such as Tataria, simply do not obey the government, while everywhere else the rules are frequently broken by acts of

■ UKRAINE

Nation that is building the apparatus from scratch

As yet, the privatisation process in the Ukraine has hardly begun and foreign investors are holding back until the authorities can show that they are able to run an independent currency

The bitter dispute between Russia and the Ukraine over control of the Black Sea Fleet in recent months underlined, in an extreme way, the problems attached to establishing ownership rights in this part of the world.

After several months of increasingly tense negotiations and stand-offs Mr Boris Yeltsin the Russian president and Mr Leonid Kravchuk his Ukrai-

What was needed was 'the familiar trinity of stabilisation, liberalisation and privatisation'

nian counterpart, agreed at their Black Sea resort meeting last month that the fleet would be divided between the two nations.

They discussed the basic ground rules for future trade and other relations following Ukraine's decision in principle to leave the rouble zone and issue its own currency.

While weighty issues such as these were still pending it proved difficult for the Ukrainian authorities to move ahead with important economic reforms, such as implementing the privatisation process for which most of the legislation is in place.

Ukraine, the largest of the new states to emerge from the break up of the Soviet empire with over 50m inhabitants and an area greater than France, has virtually had to build a state and government apparatus from scratch.

Both the president and Mr Viatcheslav Fokin, the prime minister, are former communist apparatchiks and there is a dangerous lack of experienced personnel to staff the new ministries and the institutions needed to transform an economy based on heavy industry, mining and large scale collective grain farming.

All these problems particularly the shortage of competent staff, are common to the entire area, but in Ukraine with its

ambitions to become a fully developed European state after centuries of subservience, the scale is bigger because the country is so big.

For this reason, Ukraine is a good place to observe the interconnectedness of the privatisation process with economic and financial reform in general.

During a recent visit to London, Mr Volodymyr Lanovoi, the privatisation minister, sought to attract foreign investment by explaining the new foreign investment law, which has now approved by parliament, within the broader context of plans to privatise 65 per cent of its nearly 10,000 large and medium-sized enterprises within five years.

As yet, privatisation has hardly begun and foreign investors are holding back until the authorities can show that they are able to run an independent currency.

Hambros Bank is advising the government on monetary and privatisation issues and Sir Michael Butler, who formerly headed the UK permanent mission in Brussels and is

one of the leaders of the Hambros team, emphasises that Ukraine's top priority must be to establish its monetary and fiscal credibility and above all tackle the problem of fast mounting inter-enterprise debts.

Without tight control of monetary policy and a serious effort to curb enterprise indebtedness Ukraine risks hyperinflation which would destroy the credibility of its a planned

Ukraine, the largest state to emerge from the break up of the Soviet empire, has more than 50m inhabitants

new currency at the outset and make it virtually impossible to proceed with privatisation.

Ukraine is getting similar warnings from the IMF and World Bank.

On a recent visit to Kiev, Mr Larry Summers, the World Bank's chief economist warned that "without more rapid reforms a new currency would be a very perilous undertaking".

What was needed he said was "the familiar trinity of stabilisation, liberalisation and privatisation". But privatisation existed "only on paper".

To underline the point Mr Lanovoi recently threatened to resign unless the present government, staffed largely by former communists, was reorganised and a new commitment shown to putting privatisation and other reforms into practice.

An example of the kind of problems which lie ahead as the economy moves to market methods came last month when Germany decided to withdraw from the Krivoy Rog iron ore project on which several hundred million dollars has already been spent by Germany, Czechoslovakia, Bulgaria and Romania as well as Ukraine.

Designed to supply iron ore to the steel industries of all the partners, the application of western accounting methods demonstrated that the ore was too poor and production costs too high to compete with imports.

On the same basis, a high proportion of Ukraine's coal, engineering and chemical production will also find it difficult to attract new investors and compete in world markets.

Anthony Robinson, London and Chrystia Freeland, Kiev



Boris Yeltsin (left) met Ukrainian president Leonid Kravchuk to discuss the republic's problems

Czech and Slovak Federal Republic

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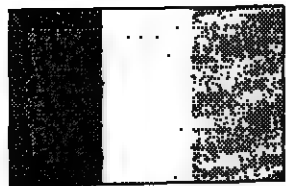
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PRIVATISATION IN EASTERN EUROPE 6

ROMANIA

The back of the pack



In spite of the adoption of an ambitious privatisation law last August, the country has yet to privatise a single company in the state sector which still accounts for more than 90 per cent of industrial production.

Romania lags well behind its central European neighbours in starting privatisation. In spite of the adoption of an ambitious privatisation law last August, the country has yet to privatise a single company in the state sector which still accounts for more than 90 per cent of industrial production. The private sector which contributed 24 per cent to gross domestic product last year is concentrated in trade and tourism.

Although an inheritance law has been re-established and over 70 per cent of agricultural land is now in private hands, the government has yet to decide whether private residences expropriated by the former communist regime should be retained by tenants or restored to their previous owners.

Nor has parliament, which has been locked in acrimonious in-fighting over the election laws for several months, completed the legislation needed for the six ownership funds which form the basis of the country's privatisation scheme.

modelled on the German Treuhand, will be responsible for carrying out privatisation and for restructuring larger enterprises. The law stipulates the SOF must sell-off 10 per cent of its equity every year.

An important element of the Romanian scheme is the "commercialisation" of the state sector ahead of privatisation. In July 1990, 6,200 state enterprises became either joint stock or limited liability companies. These companies, which represent 55 per cent of state equity, will be sold-off under the privatisation scheme. The remaining 45 per cent will be taken up by 330 *regie autonome*, state corporations, concentrated in strategic areas such as power, transport and telecommunications.

Under the privatisation law, Romanian citizens will receive, free of charge, 30 per cent of the capital of commercial companies which will be held in five Private Ownership Funds (POFs), or mutual funds

which the government will retain with the right to sell them off directly.

The NPA, which in the last financial year received nearly \$5m from the European Community's Phare programme, admits there have been serious delays in starting privatisation but insists there is some justification.

"Our situation is entirely different to Hungary or Poland," explains Mr Doru Tiberiu, the agency's general manager. "Prior to 1989, Romania had the most highly-centralised command economy outside the former Soviet Union. Our reforms will therefore take much longer and we also need to place more emphasis on edu-

cating the population about the transition."

There are other reasons for stressing education and training. Romania, more distant from European Community markets and with a reputation for political instability, has not attracted much foreign investment. At the end of April, foreign investment since January 1990 was less than \$350m.

Delay in starting reform has held up foreign aid and loans, depriving the country of the funds it needs to undertake economic restructuring. Even with promised foreign credits of more than \$1.5bn this year, Romania is still short of funds for privatisation.

The POFs and SOFs will only receive three months of start-up advice from Lazard Freres, the French bank, before being left to manage their portfolios alone.

However, western business consultants involved in the pilot privatisation scheme point to advantages in being a late starter.

"The transition of the former communist countries is a lot more complicated than we first imagined," says Mr Nicolas Pelletier of Paribas, the French bank, which helped formulate Poland's Mass Privatisation Plan.

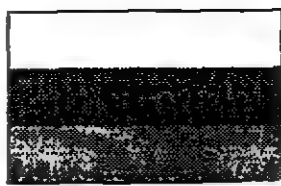
"Romania has taken the time to work out a good mechanism for privatisation and can draw on the experiences of the other countries. In the long term, this is far more important," he adds.

With the system still several months away from full operation, it is too early to evaluate comprehensively privatisation in Romania. At the same time, general elections and a political shake-up loom. The NPA may be pressing ahead but privatisation remains a contentious issue.

Virginia Marsh, Bucharest

BULGARIA

Slow starter that is struggling to catch up



The preliminary stage of the privatisation programme involves the transformation of state enterprises into joint stock companies whose shares can eventually be sold off to the public

Bulgaria was the last of the former Soviet satellites to throw off communist rule and the slow pace of political reform is reflected in the equally slow pace of privatisation. Ironically it is one of those countries which needs privatisation the most.

It was long the most slavish copy of the Soviet model and its \$12.2bn foreign debt is one of the most onerous per capita burdens in the region. Geographically it is one of the furthest away from western markets, although relatively

close and easily connected by sea to the Middle East.

Leaving the vast bulk of industry and most other assets in the hands of the former communist *tsentralizatsia* for so long provided a vivid example of the danger of delaying change. In the spring of 1991 the Bulgarian Socialist (former communist) party government introduced a "small privatisation law" which had to be repealed a few months later. It proved to be a conduit for managers of state enterprises to abuse their positions by widespread asset-stripping.

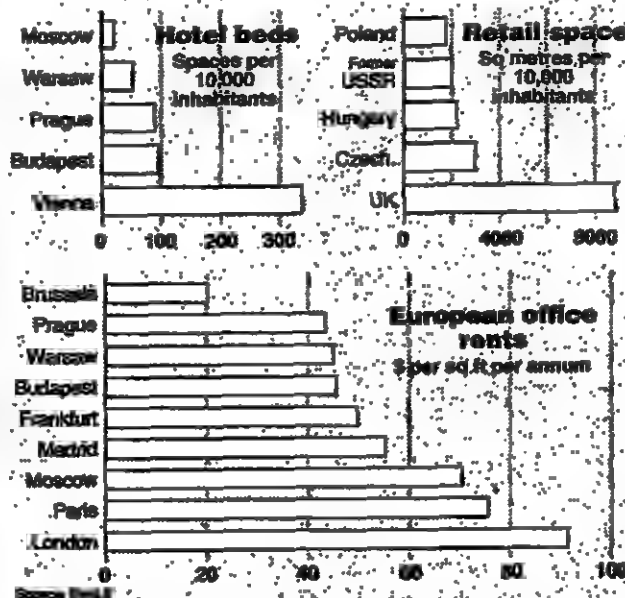
As Hungary and other former socialist countries found in the early days of privatisation the temptation for the managers of state assets to usurp the privileges of ownership and have state assets off into private companies owned by them or their political allies is enormous in the absence of effective legislation and other safeguards.

Since then the situation has improved, substantially. The non-communist government which emerged after the October elections under Prime Minister Filip Dimitrov placed a high priority on privatisation. It called in officials from the European Community's Phare Fund and other western advisers and also asked privatisation experts from Czechoslovakia, Hungary and Poland to share their experience.

The net result was a privatisation law which was approved by parliament on May 3 this year. The law benefited from the experience in privatisation accumulated elsewhere in the region over the last three years but still needs further implementation legislation to come fully into effect.

Bankers familiar with the privatisation process say that Bulgaria has moved fast in recent months to draw up vital complementary legislation in the foreign investment, company law, competition, banking, insurance and other fields designed to attract much needed foreign investment. At the same time, many of the former monolithic state enterprises have been restructured prior to privatisation.

Progress in all these areas improves the prospects both for an eventual debt reduction agreement on Polish lines and approval of credits from the IMF, the World Bank and other



Shortage of prime office space and rising demand has inflated rents to west European levels, writes Anthony Robinson. Rising tourism and rampant consumerism are also outstripping existing hotel

accommodation and retail capacity. For many state enterprises selling or renting property has become a way of raising capital or keeping afloat. See Property on Back Page



Dimitrov: placed a high priority on privatisation

institutions. The need to attract foreign investment was underlined by the 37 per cent drop in industrial production last year. Heavy investment is needed not only to improve efficiency but also to reduce the levels of environmental pollution, including the danger of nuclear contamination from the country's big Soviet designed nuclear power station.

Until recently foreign investors have tended to shy away from Bulgaria although recently the Rover Group, the UK car manufacturer, negotiated a joint venture with the Defence Ministry to assemble cars, Land Rovers and pick-up trucks at former military plants.

Earlier this year Mr Dimitrov spent 10 days in the US

hoping to drum up investor enthusiasm for privatising important sectors such as telecommunications and modernising the country's electronics industry. Other sectors with foreign investment potential: which were slated for privatisation included tourism and agro-business. The Bulgarian-American enterprise fund has \$55m available to finance such projects over the next three years.

The first stage of the privatisation programme involves the transformation of state enterprises into joint stock companies whose shares can eventually be sold off to the public.

At least 30 per cent of the shares of privatised enterprises will be retained by the government and placed in an investment fund.

This will be used to finance social security funds and limited compensation for former owners who were illegally expropriated.

Anthony Robinson

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PRIVATISATION OF EASTERN EUROPE 7

AVOIDING THE LEGAL PITFALLS

Rules and beyond

BUILDING A legislative framework for inbound investment is one of the most important tasks facing the post-communist governments of eastern Europe.

Foreign investors demand transparency and need to know not only the rules for investment but the rules of the process by which their capital is admitted.

They also need to know which criteria are used by those involved in reviewing privatisation proposals to differentiate between good and unacceptable proposals.

These are the necessary basis both for commitments from foreign investors and the warranties and indemnities given by the selling state authority.

Poland, Hungary and Czechoslovakia have made the most progress in all of these areas, but they all have some way to go.

All three have eliminated the key early legal hurdles to foreign investment, namely, "who owns the property?" and "how do we get our money out?"

Their privatisation laws spell out the nature of state ownership and who is entitled to sell property on the state's behalf. Profits can be repatriated thanks to foreign exchange laws that allow for easy convertibility of domestic currencies into foreign exchange.

Poland and Hungary have been criticised by some foreign investors for limiting investment opportunities by adopting a "top down" approach to privatisation, in which companies or industrial sectors are

hand-picked by the government for privatisation one at a time. Czechoslovakia, on the other hand, requires all state enterprises to prepare their own privatisation projects by June this "bottom up" innovation has now been borrowed by

Poland and Hungary have been criticised for limiting investment opportunities by adopting a 'top down' approach to privatisation

Russia and important elements are being considered by the Poles and the Hungarians.

The Czech Ministry of Privatisation has also helped smooth the entry of foreign capital by developing standardised positions on key legal and environmental issues. Environmental indemnities are of crucial importance given the "production at any price" philosophy of the old regimes. The fear of inheriting responsibility for environmental sins of the past has emerged as a considerable deterrent to inbound foreign investment throughout the region.

The Czech republic has addressed the problem by creating a tough but clear legal framework for environmental responsibility. Current policy says the state will reimburse foreign investors only to the extent of their initial share purchase price, and then only for the legally mandated cleanup of conditions which could not have been disclosed prior to signature of the deal.

The Czechs are also limiting to a bare minimum the warranties which will be given to prospective investors about the financial and business condition of the companies they will be buying. These are tough positions, but they are nevertheless welcomed by foreign investors for their certainty.

Even in Czechoslovakia foreign investors complain about the length and uncertainty of the project review process. Foreign investment proposals must be reviewed by at least two ministries and the Czech cabinet, then finally negotiated with a state fund that becomes the selling shareholder. With differing mandates and priorities, these stakeholders, and their advisors, rarely speak with one voice. This results in the points understood as "agreed" by one government party occasionally having to be re-negotiated to suit others who become involved later in the review process. Foreign investors, who are used to "one-stop shopping" when negotiating corporate acquisitions, often find this bewildering and frustrating.

Another complication arises from the absence of transparent guidelines from the supervising authorities involved in the review of foreign investment projects. Such guidelines would put all sides on notice as to what considerations, apart

from price, will be given priority. Although investment bankers to the Ministry of Privatisation have evidently been applying a set of their own criteria, so far these have not been published or widely distributed. This means that foreign investors and target company management generally do not know what the reviewing ministries will be looking for as they prepare their proposals. It also allows losing bidders to allege that obtuse or non-commercial factors, like personal preferences and the nationality of prospective investors, affect the decision-making process.

With thousands of companies in the privatisation pipeline, Czechoslovak authorities are now grappling with the next major issue: how to govern, restructure and encourage foreign investment in the companies slated for privatisation. Foreign investment, technology and know-how will be essential for the over-sized and inefficient state enterprises struggling to survive privatisation. But it is an open question whether all this will be allowed to enter quickly enough.

Initial delays might be caused by the fact that the companies will continue to be owned by a state fund at least for the next several months until voucher "bidding" ends. It is not yet clear whether the boards of these companies will be allowed to negotiate deals in the interim. If not, it remains to be seen whether the fund will be an active owner and make timely decisions.

After voucher privatisation

Czechoslovak authorities are grappling with the issue of how to encourage foreign investment in companies slated for privatisation

It will be up to the new shareholders to sort out the companies' strategic and investment strategies. These shareholders will have to overcome their own inexperience and the virtual absence of Western means of corporate governance such as proxy voting. Such problems might have been fatal were it not for the fact that most of the 8.5m voucher books issued to Czech and Slovak citizens have been deposited with a handful of institutionally managed investment funds. Nevertheless, recent regulations prohibiting funds from owning a controlling stake in any single company mean that some shareholders will have to consult and agree before decisions can be taken. How serious the resulting delays will be remains to be seen. Also unclear is whether secondary markets will develop quickly enough and will be robust enough to allow foreign buyers to buy control through the exchange.

The fate of thousands of companies and possibly Mr Klaus' voucher programme itself hinge on the answers to these questions.

Daniel Arbess

The author is lead lawyer in the Prague office of White and Case, a US law firm

CASE HISTORY: Caola of Hungary

A bitter cherry

WHEN western executives go cherry picking in eastern Europe, they look for state companies like Hungary's Caola cosmetics producer.

However, these east European consumer goods companies, such juicy targets because of their market share, are also the most perishable, for the same reason. For their market shares are generally as perishable as they are large.

Trade liberalisation has brought floods of western consumer goods imports into eastern markets, and many local companies have found their markets disappear as consumers defect to the new competitors. Without customers, such a company's worth to a potential foreign or domestic buyer can disappear just as fast.

That gives eastern Europe's privatisers - never in a very strong position - an extra handicap. The authorities and the investment banks acting on their behalf can find themselves with all the bargaining power of a stall owner trying to get rid of a load of rotting fruit. Cherries indeed.

Caola illustrates the point. Once the Hungarian monopoly supplier of personal care products such as toothpaste and a dominant producer of household chemicals, Caola still held about 80 per cent of the market in 1990.

The company appeared to be the key to a market of 10m people whose demand for cosmetics had been suppressed during decades of communist emphasis on productive industry. Caola was a desirable property for the western multinationals which began to sniff around in 1990. Then disaster struck. At the start of 1991, Hungary liberalised imports on most consumer goods and Caola was flooded by western competition.

Caola's share of the cosmetics and household chemicals market, has fallen to about 40 per cent from near-monopoly two years ago. Turnover has fallen in parallel, the 1992 forecast of Ft4.2bn represents a 50 per cent fall since 1990.

Caola's technical and research expertise impresses western competitors. But the company, which as a state monopoly had no need to compete in a market, started with a handicap when it comes to marketing, advertising or packaging.

While Procter & Gamble, Colgate Palmolive and Unilever are among Hungary's top 10 advertisers, Caola spends so little that its toothpaste adverts do not even register on surveys of media profiles.

Nor do Caola brands inherit such strength that they can afford such neglect. Most are better described as names than brands. Not much attachment can be felt to a brand of washing-machine powder called Bp after the initials of the factory. Older Hungarians may remain loyal but Caola is losing a whole new generation. Colgate meanwhile is catching toothpaste users young with

Colgate bunnies on children's television and educational programmes in schools.

Mr Tibauer Gedeon, Caola's managing director, recognises that the only hope is to come under the protective wing of a western company with the financial, technological and managerial capabilities to revamp the Hungarian company's tired products.

The cruel twist is that just as Caola's growing weakness makes privatisation imperative, so it also makes a sale more difficult. Indeed, the Hungarian company may have missed its best chance.

Colgate-Palmolive bid for Caola last year but then pulled out, saying that the company's market share was vanishing.

The State Property Agency reportedly held out for \$50m, close to the asset valuation of Caola, while Colgate was prepared to pay about \$35m, much of that in investment commitments, a figure closer to the estimated market valuation.

This tension is a classic one in eastern Europe. Market value is necessarily nebulous because there has been no capital market. Moreover local officials are still often stuck in a mindset inherited from the communist past, when physical assets and production were deemed to have value independently of what anyone was prepared to pay.

It is difficult enough for buyer and seller to hit on a mutually acceptable price. When perishable consumer goods companies are concerned, they face the added difficulty that they are trying to hit a target which is moving around with the falling value of the company.

Government officials say they responded flexibly to Colgate's position. But they do not seem to have responded so flexibly to Caola's falling worth. Officials at the State Property Agency even played down the failure to agree with Colgate saying that they could

get a better price by waiting. Caola is looking for a buyer, drawing up an offer for sale and hoping for completion by late summer. But industry executives, far from thinking that Caola is worth more, doubt even that the SPA can attract any bids for the whole of Caola's business.

The western multinationals have certainly not hung around. They have been busy further eroding Caola's market share, poaching its best executives and withdrawing from joint licence agreements. Beiersdorf, the German manufacturer has taken back distribution of Nivea and other products which had been licensed by Caola.

Ominously, Caola most dynamic executives are voting with their feet. Mr Tamas Suto, Caola's go-ahead marketing head, now works Colgate-Palmolive. Western multinationals have built up local sales and distribution organisations to the extent that they do not really need Caola.

Ironically, Colgate is considering producing locally to save on import tariffs. The US company may contract out manufacturing to Caola.

Nicholas Denton

REPUBLIC OF POLAND
MINISTRY OF PRIVATISATION

Invitation to negotiate

As part of its privatisation programme the Head of the Ministry of Privatisation acting on behalf of the State Treasury of the Republic of Poland in accordance with the provisions of art. 23 of the Privatisation Act of 18 July 1990 hereby issues an invitation to negotiate to all appropriate parties interested in acquiring

up to 80% of shares in REMA S.A.

In accordance with the provisions of art. 24 of the Privatisation Act the employees of REMA S.A. will be offered up to 20% of the shares in the company.

REMA S.A. is a state-owned joint stock company involved in manufacturing of woodworking machinery and is based in Rzeszów, in the north-eastern part of Poland.

All responses to this invitation must be communicated no later than on July 20, 1992 at the following address:

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PRIVATISATION IN EASTERN EUROPE 8

REAL ESTATE

Scarcity of stock fuels vibrant sector

OUTMODED technology, dubious management and changing demand means that east European state enterprises can often be marginal investments at best. By comparison, a scarcity of hotels, offices, shops and good quality housing and rising western demand has created a vibrant real estate sector.

Rents are often higher than in western capitals and companies are prepared to pay for accommodation in hard currency. As a result, property development is often the subject of privatisation and the scent of asset stripping hangs in the air.

As company privatisations grind on, the importance of real estate is becoming clearer. Like the UK in the 1980s, state companies and local authorities find themselves short of cash resources at a time when their most attractive assets are in land.

The result is a scramble to sell, or more often, create joint ventures with western companies to release the capital tied up in their real estate assets.

The process has not always been smooth.

Armed with the experience of UK privatisation in the 1980s, UK based accountants initially swept into the vacuum created by the fall of communism.

Arguably the single most successful privatisation policy in the UK was the sale of council houses to their tenants. The scope for this is enormous in eastern Europe as virtually every town and city is surrounded by vast pre-cast concrete estates. The risk of delinquency and social unrest cannot be overestimated in the period of hardship stemming from the economic transition.

In the UK, proprietorial pride following sale to tenants in the East however requires setting up building societies and other credit systems.

However, the suggested price led to a furor about alleged asset stripping by foreigners after Quintus, a Swedish-Dutch company paid the requested \$90m for a 50 per cent stake in the chain. The courts rescinded the deal after the public outcry. This and similar early deals involving former communist manage-

ments lead to a tightening up of evaluation and sales procedures. Hungary now has possibly the most rigorous monitoring policy in real estate disposal with the SPA vetting all disposals.

Privatisation, once hailed as a universal panacea for the East's economic ills, is now under more careful scrutiny as the novelty of change wears thin. It is no longer enough to slap a privatisation label on a transaction. Concern about exploitation by western prop-

Armed with the experience of UK privatisation in the 1980s, UK based accountants initially swept into the vacuum created by the fall of communism.

erty developers and investors has led to a new emphasis on competition. However, in practice, the new rules often act as a deterrent to competition with western developers being put off by the terms of open competitions where the costs of competing are not matched by the chance of success.

Arguably the single most successful privatisation policy in the UK was the sale of council houses to their tenants. The scope for this is enormous in eastern Europe as virtually every town and city is surrounded by vast pre-cast concrete estates. The risk of delinquency and social unrest cannot be overestimated in the period of hardship stemming from the economic transition.

In the UK, proprietorial pride following sale to tenants in the East however requires setting up building societies and other credit systems.

The World Bank has responded to this issue and has taken up a pioneering position in Poland.

It is contributing \$200m to a mortgage fund expected to total some \$570m. The Polish government is to match the World Bank sum. Polish banks are expected to contribute \$100m with a further contribution expected from the European Bank for Reconstruction and Development (EBRD). Initially the fund will provide credits for both construction and purchasing but the emphasis will be on new low-rise buildings at the top end of the Polish market.

In the face of high inflation the fund is expected to utilise a novel repayment formula which utilises a repayment ceiling derived from the difference between wage and price inflation. When the ceiling is reached the term of loan is extended.

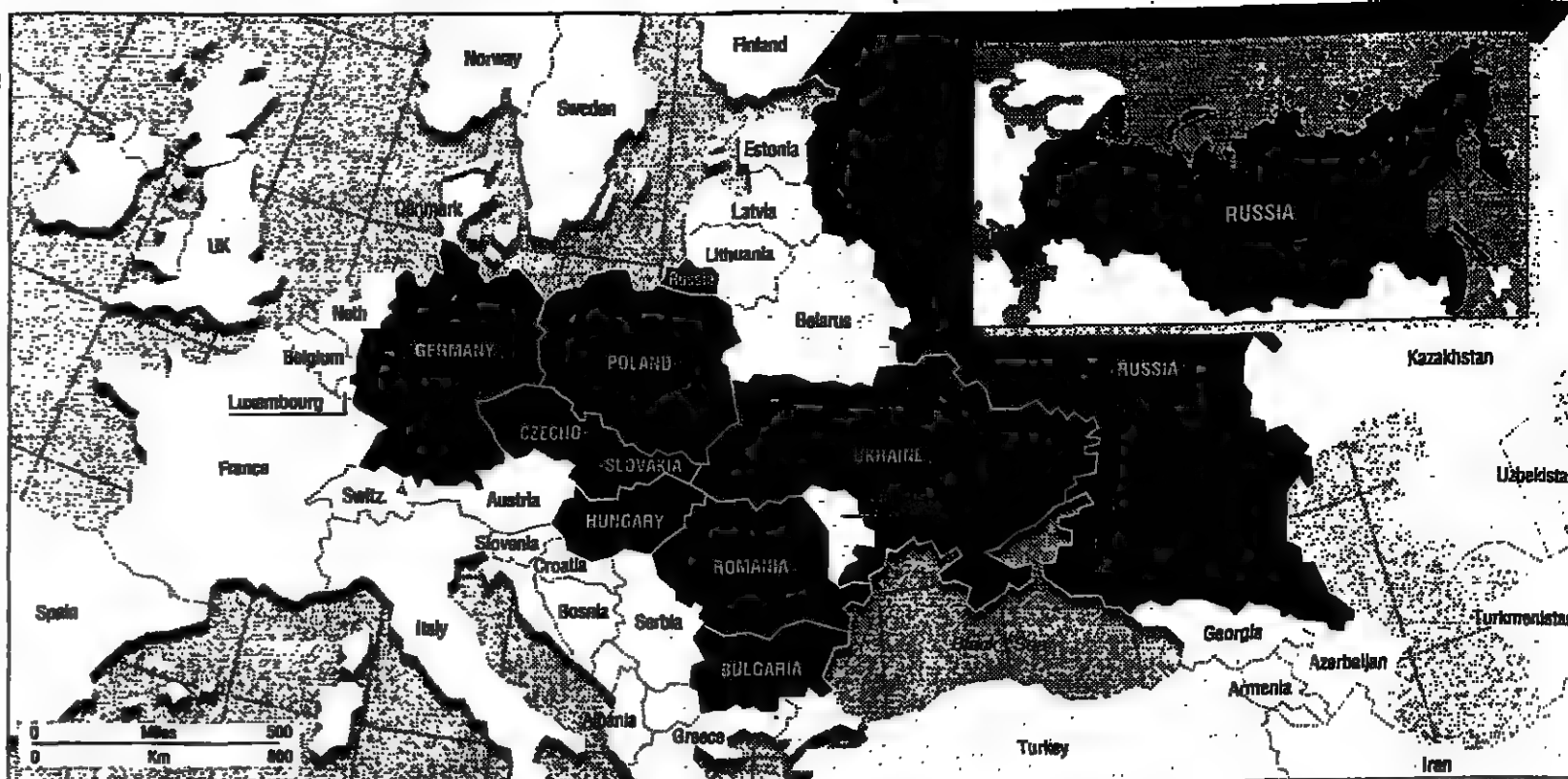
Local authorities and state companies in the UK became increasingly sophisticated in their dealings with developers during the 1980s and this would appear to be the pattern for privatisation in the East. Preferential tax environments, joint ventures, small business encouragement and development corporations are just a few of the routes ahead.

There is wide scope to make more of inner city sites which include prime office, hotel and retail locations.

Such sites give local authorities the opportunity to attract the development skills necessary to access the variety of funding sources needed for urban renewal. Schemes which integrate commercial elements with provision for small local business and housing are likely to build a political momentum of their own in the tough environment which is expected to continue for some time.

Philip Hudson

The author is a partner in East 8, which specialises in east European real estate



BALTICS

Breaking free of the rouble zone

THROUGHOUT the Baltic states privatisation is a key element in overall economic, financial and monetary policies designed to ensure their full independence from Moscow which still maintains over 100,000 troops in the region. All three states wish to break away from the rouble zone and establish their own currencies.

Estonia took the lead by issuing the first Estonian Kroon last month and both Latvia and Lithuania are planning similar steps.

All three were tightly integrated into the former Soviet economy and privatisation, which is partly aimed at attracting foreign investment, is seen both as a means of reducing the former Russian influence and turning all the economies of the region in a westerly direction.

With foreign investment in mind the Baltic trio are in the process of setting up National Investment Banks in their respective capitals on the lines of the Nordic Investment bank. RPMG, are acting as manage-

ment consultants for the project which is being financially backed by the EBRD and the European Community's Phare fund.

Lithuania, the largest and most populous of the trio, has

moved fastest in the area of housing privatisation with the creation of investment vouchers for the purchase of apartments and other property. Its Land Reform Act of July 1991 provides for private ownership

of land and compensation for those appropriated after the Soviet invasion.

Latvia has the largest ethnic Russian population.

As elsewhere in the region many of the plants to be priva-

tised are the result of all-Union investments, financed largely by Moscow.

Most are managed by ethnic Russians who also make up a large proportion of their workforce. While work is far advanced on drawing up a large volume of privatisation-related legislation the reality on the ground is rapid "spontaneous" privatisation, especially of small shops, agricultural land and other property, but slow progress in the industrial area.

Estonia with its close linguistic and ethnic links with Finland is also banking on foreign investment to help both privatise and modernise its industrial base, especially the highly polluting oil shale industry.

It has been the first to cut its links with the Rouble zone by issuing its own currency, but like the other states still has the bulk of its savings and hard currency deposits frozen in Moscow.

Anthony Robinson



Soldier of the former USSR in Vilnius where privatisation is lessening Moscow's influence



The Republic of Poland Cement and Lime Privatisation

The Chief of the Ministry of Privatisation, acting on behalf of the State Treasury, announces the forthcoming privatisation of the following cement and lime companies:

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Kujawy S.A.	Cement/Lime	Aug/Sept '92
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Strzelce Opolskie S.A.	Cement	Aug/Sept '92
Bukowa	Lime	Sept/Oct '92
Małogoszcz S.A.	Cement	Sept/Oct '92
Ożarów S.A.	Cement	Sept/Oct '92
Trzuskawica	Lime	Sept/Oct '92
Warszawa	Cement	Sept/Oct '92

Information Memoranda for these companies are currently being prepared, and are expected to be available according to the timing indicated above.

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CORPORATE FINANCE

SECTION IV

Friday July 3 1992

The takeover activity of the 1980s which dominated the work of merchant banks' corporate finance departments has given way to the three Rs: restructurings, rights issues, and rescues. Robert Peston looks at the consequences

Dreaming of takeovers

THE three Rs: rights issues, restructurings and rescues have dominated the work of merchant banks' corporate finance departments over the past year, especially in the UK. The furious takeover activity of the mid-1980s seems an age away. Just \$7.2bn was spent by companies buying UK listed businesses in 1991, marginally down from 1990, and less than a third of what was spent on UK corporate acquisitions in 1988.

In other words, merchant banks could no longer rely for the bulk of their fees and profits on providing advice in takeovers, whether recommended takeovers or hostile bids.

Indeed, the mega-bid was particularly elusive. The biggest completed UK takeover of the past year was the \$1.4bn acquisition of Hawker Siddeley, the engineering and aerospace group, by the conglomerate, BTR, which was advised by the specialist corporate finance boutique Hambro Magan and by Barclays de Zoete Wedd, the securities arm of Barclays.

Only one other completed takeover, that of Ultramar by rival oil company Lismo, was worth more than \$1bn.

Both are dwarfed by the recommended \$3.9bn offer by Hongkong Bank for Midland. That takeover was redolent of the good years, in that Hongkong Bank, advised by Schro-

ders, for a while faced a stiff challenge to buy Midland from Lloyds Bank. Lloyds had unusually indicated it would put in a bid exceeding that of Hongkong only if certain preconditions were met. In the event Lloyds, advised by the merchant bank Barings, feared that it would have to pay too much to stand any chance of buying Midland, whose merchant bank adviser is SG Warburg, so it withdrew.

In spite of the lack of takeover activity, leading merchant bankers say that many of their clients are contemplating making acquisitions and that there could, therefore, be an increase in the number of bids in the coming months. The bankers explain that following April's general election in the UK the confidence of some companies has returned.

Corporate confidence has been in short supply over the past year, because many companies have been caught in the vice of large borrowings, taken on in the 1980s, and low economic growth.

Hence, there has been a sharp rise in attempts by companies to raise cash through rights issues. The London merchant bank, Robert Fleming, estimates that in 1991 \$10.5bn was raised by UK companies through rights issues, which was 25 per cent more than had been raised in any single year. The average size of each

issue was relatively large at \$58m, compared with \$35m in the previous year. Small companies found it relatively difficult to make issues, because of the widespread fear among investors that smaller businesses were more likely to collapse in the inhospitable economic environment.

Fleming estimates that 19 of the 30 biggest rights issues were carried out by companies in order to "repair their balance sheets".

It classifies the biggest rights issue of all, the \$504m one by P&O, the property and shipping group, whose merchant bank adviser was Hambro, in this category.

However, the next three largest rights issues - by Tesco, the supermarket group, Bass, the brewer and J. Sainsbury the other supermarket chain - were carried out for rather less pressing reasons. They took advantage of a favourable money raising climate - the investment institutions were relatively flush with cash - to raise money for investment.

The institutions' cash position is less favourable in the current year. Nonetheless, some further big rights issues are predicted by merchant bankers.

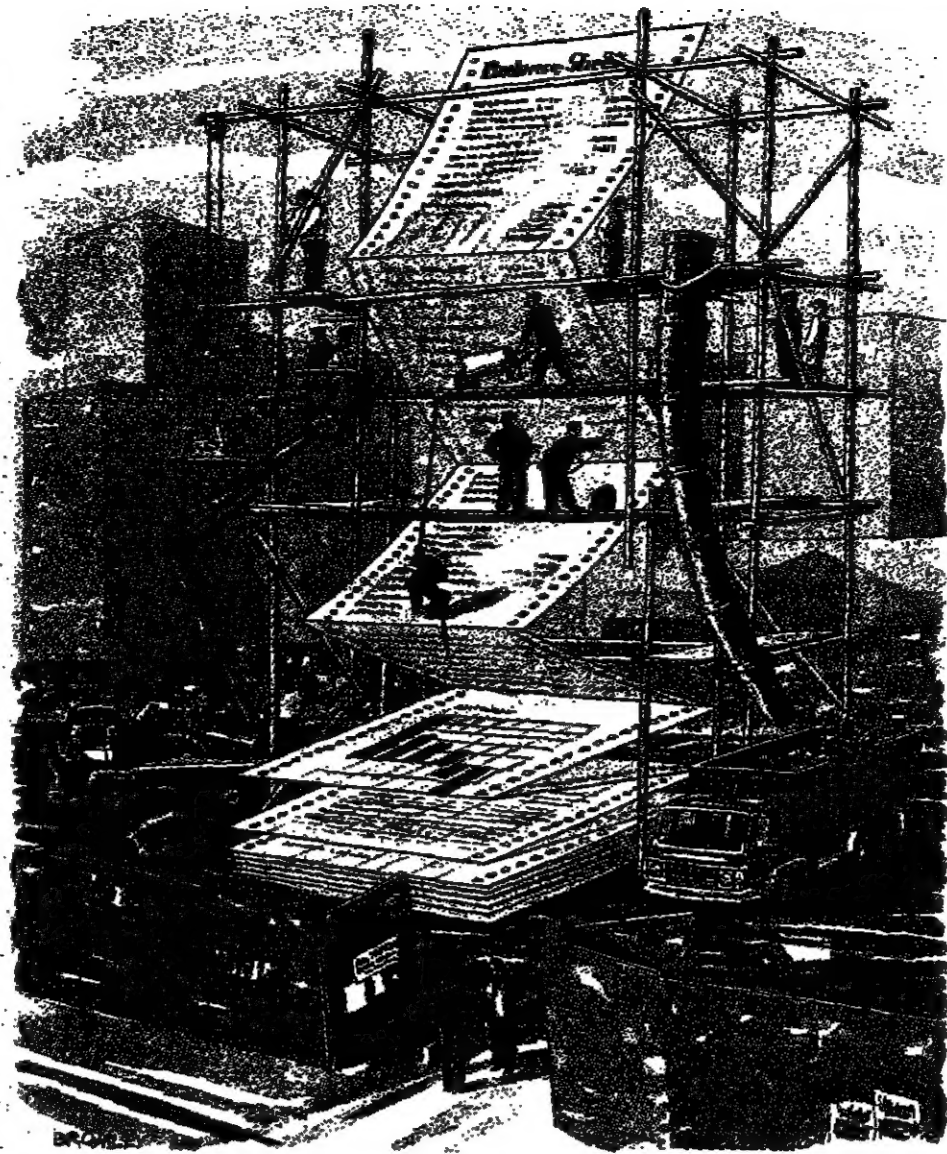
Of great concern to investors is the possibility that one of the big clearing banks might launch a record breaking rights issue to restore their depleted capital resources. But the banks have resolutely denied that they are planning any such thing.

There is one area of traditional corporate finance business which has undergone a revival: the flotation of companies on the stock market.

Though there was a tiny number of flotations in 1991 - only 54, down from 187 in 1987 - in the current period a large number of new listings involving some very big companies are occurring.

These include:

- The \$465m flotation of Waste Management International, the waste disposal group, which took place in April. The sale was organised by the US investment banks, Merrill Lynch and Kidder Peabody, with Lazard Brothers,



the City of London merchant bank, and Cazenove, the City stockbroker.

- The international public offering of 330m shares in Wellcome, the drug company, which are currently held by Wellcome Trust, the charitable institution. Robert Fleming is co-ordinator of that sale.

- The flotation of 26m shares in the Daily Telegraph at a price of 325p per share. This will raise \$84.5m for Conrad Black's Hollinger group and puts a market value of \$435.5m on the group.
- Two other big flotations,

MFI, the furniture retailer, and Del Monte Foods International, the processed food manufacturer, have either begun or are due soon.

The case of GPA, however, has emphasised that such issues are not risk-free. The sale of almost one-third of the Irish aircraft leasing group's shares, valuing the company at a total of \$3.5bn, was aborted after it became clear that demand from institutional investors was well below expectations. Si, the venture capital group has also been obliged recently to announce

the postponement until next year of its planned flotation.

As with Wellcome, there is an increasing trend for such share offerings to involve obtaining market listings in more than one country and for the marketing to be done globally.

The technique for pricing the shares has also become far more sophisticated.

On the other hand, flotation of small companies remains few and far between. The explanation is similar to the reason why small companies have launched few rights

issues. Many small businesses have not yet recovered sufficiently from the effects of the recession for their shares to represent a suitably safe investment.

The recession also explains why so much corporate finance work has been in the form of corporate rescues and restructurings.

At the end of March, the reconstruction of Brent Walker's balance sheet and £1.65bn of debt was completed after 18 months of tense negotiations with banks. This was the biggest UK corporate restructuring. The merchant bank advising was Hill Samuel.

Brent Walker's banks and bondholders have all suffered big losses on their loans. However, in the event they were persuaded that their losses would be significantly greater if Brent Walker had been put into liquidation, receivership or administration under UK insolvency law.

UBS Phillips & Drew, the securities house, is in the process of trying to persuade bankers and bondholders owed more than \$1bn by Heron, the property group, that they too would be disadvantaged if they plumped for an insolvency filing for Heron rather than a debt reconstruction.

However, creditors are not always persuadable. Bankers recently opted to put Canary Wharf, the east London property development owned by Olympia & York Developments, the Canadian private company, into administration.

In the case of Mountleigh, the property group, bankers took the view that their interests were best served by pressing for receivership.

Corporate financiers view this fourth "R", for receivership, as an anathema.

Once a company is in receivership, all the fat fees go to the accountants and lawyers and none to the merchant bankers. These fees are indeed very tempting.

Brent Walker, which was strapped for cash, nonetheless, paid more than \$40m to its merchant bankers, accountants and lawyers in its battle to survive.

Nice work . . .

Morgan Stanley

Top of the integrated banking structure

If ever an advocate of the "integrated" investment bank wanted to demonstrate the benefits of this structure, he would surely point to Wall Street in the 1990s. To back up his case, he could then cite a number of individual examples, but Morgan Stanley would probably be top of his list.

Between two decades - the 1980s and 1990s - business opportunities for the investment banking community have undergone a sea change. In the 1980s, money was to be made in advising on acquisitions and hostile bids; running leveraged buy-out funds, which themselves often triggered, or at least participated in the takeover frenzy; and issuing debt-based securities, such as junk bonds, to line the acquirer's pockets.

In the 1990s, the active areas have been corporate restructurings (although with fees often subject to bankruptcy court approval, these are generally less lucrative than bids); venture investing in the securities of distressed companies; and the issuance and underwriting of new securities, often equity-based, as companies repair strained balance sheets.

The implications of this turnaround are fairly obvious. Boutiques which set up as bid or LBO specialists have either been obliged to sit out the recession with much reduced earnings, or rethink their strategy. In reality, many have responded by tacking on additional lines of business - real estate services, some underwriting, restructuring expertise - in an attempt to combat

Continued on Page 4

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CORPORATE FINANCE 2

A FLOOD of equity issues and debt refinancings is transforming corporate America's balance sheet as the US gradually recovers from the financial excesses of the 1980s.

This painful adjustment process has meant a sharp drop in the frenetic takeover and leveraged buy-out activity which characterised the 1980s, and large increases in corporate bankruptcies.

In the 1980s leverage was fashionable and credit was easy, encouraging many US corporations to take on more debt than they could comfortably service when the economy turned down.

The recession of 1991 therefore forced many companies into the protection of the courts under Chapter 11 of the US bankruptcy code, which gives them a breathing space while they try to restructure their balance sheets and substitute new equity for debt. Some 23,988 companies filed for Chapter 11 in 1991, compared to 20,783 in 1990. It was the highest total since 1986.

Although the economy is now staging a modest recovery, and the wave of bankruptcies seems past its peak, some substantial Chapter 11 filings may still be to come.

The recession helped burst a speculative property bubble, leaving many of the nation's largest banks nursing

■ **US: in the 1980s credit was easy — but things have changed**

Bout of painful adjustment

extremely large portfolios of non-performing commercial real estate loans. That in turn has discouraged them from making fresh loan commitments, although the resulting so-called credit crunch appears to have been substantially ameliorated by increased lending by foreign institutions.

Even relatively healthy companies with substantial debt burdens or operating results hit by the recession, have needed to issue equity to shore up their balance sheets or their

equity issues reached a record \$66bn, almost three times the level of 1990, and in the first three months of this year the total, including preferred stock was \$26bn.

Among the most prominent issues was General Motors' recent \$2.14bn issue, the largest stock offering ever in the US excluding a controversial \$2.8bn rights offering to investors by media group Time Warner in 1991.

General Motors, which reported \$4.5bn in net losses in

price, which depended on shareholder demand, was judged to be coercive and had to be changed to a more conventional fixed price offering.

The past year has also seen a rise in company flotations on the stock markets. The amount of money raised in so-called initial public offerings totalled \$16.3bn in 1991, compared to just \$4.6bn the year before and a record \$18.3bn in 1986.

Many of these issues have been of companies which were the subject of leveraged buy-outs in the 1980s now returning to the public market place and allowing buy-out investors to cash in their stakes at extremely attractive price/earnings multiples.

The recession has meant a sharp drop in US interest rates. This has prompted all companies to reshape their debt portfolios to lower their servicing costs.

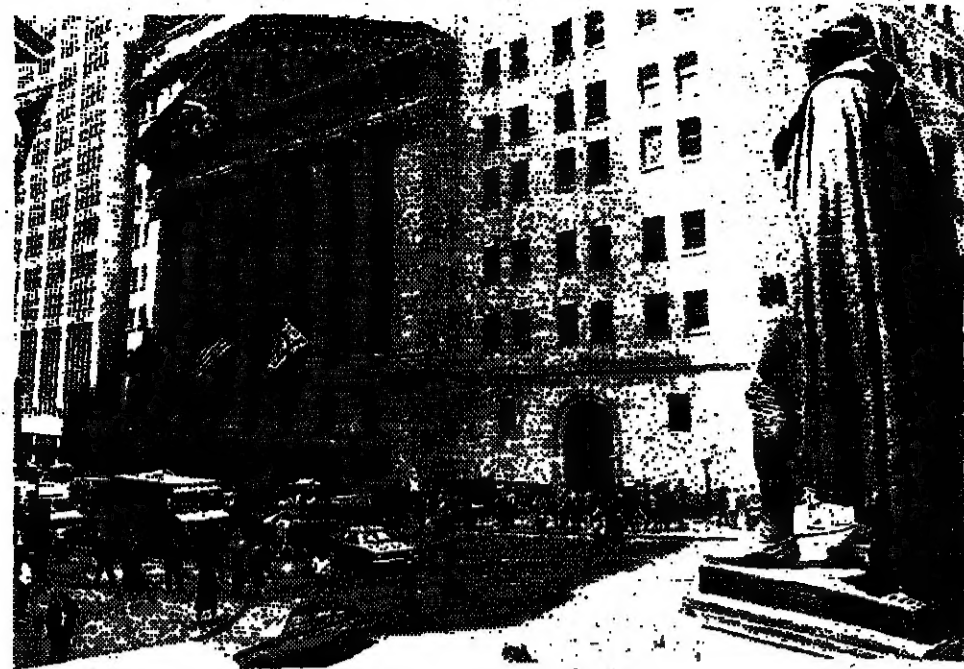
The US Securities Industry Association reckons that 35 per cent of all corporate debt issued in 1991 was due to companies calling in their outstanding fixed income obligations, whether bonds or bank

loans, and issuing new debt with lower yields.

The result has been record issuance of corporate bonds, which totalled \$57bn last year, up 74 per cent on 1990. Much of that was in the form of asset-backed securities, which allow banks and other deposit-taking institutions to remove liabilities from their balance sheets and more easily meet regulatory capital requirements. This flood has continued into this year, helped by the Federal Reserve's cut in interest rates just before last Christmas.

Asset-backed securities apart, most of the new issues have been of investment grade quality, although there has been a modest revival of interest in junk bonds — the high-yielding securities, issued by companies below investment grade, which provided the fuel for the 1980s takeover spree. Last year saw \$13bn of junk bonds issued, compared to \$40bn at the 1986 peak, but in the first quarter of this year alone some \$7bn was sold.

The much diminished market for junk bonds has taken the heat out of the takeover



On Wall Street the tail end of the recession produced a bull market in shares

business, since corporate raiders no longer have the financial clout to launch hostile bids against vulnerable targets. Recession, furthermore, has forced companies to concentrate more closely on the efficient running of their existing businesses, rather than indulging in empire building.

Takeovers are still being done, but they tend to be

agreed rather than hostile; he within a sector and have a strong industrial logic, rather than being propelled by financial considerations; tend to involve more equity, relative to debt, than in the 1980s; and involve mainly US companies, rather than foreign bidders.

Much of the activity is concentrated in three sectors undergoing restructuring:

ing — defence, which is responding to the cuts in Pentagon spending; telecommunications, which is consolidating and banking, which is involved in a lengthy merger process which will cut the number of institutions in this overcrowded and inefficient sector.

Martin Dickson, New York

The fever associated with Japanese mergers and acquisitions activity in the 1980s has been cooled by the collapse of Japanese real estate and stock prices.

With the downturn of the domestic economy and sharp falls in earnings, Japanese companies have become more concerned over domestic core businesses and have started to concentrate efforts on internal restructuring.

According to Daiwa Securities, the total number of transactions fell by 34.3 per cent to 516 in 1991, while total value of deals fell 66.6 per cent to ¥1,186.5bn. At the same time different perceptions have also brought about changes regarded as improbable in the 1980s. Foreign purchases of Japanese companies — considered a dream at the height of Japan's bull market — are increasing sharply.

"In the late 1980s, 75 per cent of the purchase cost of a Japanese company would be the real estate value," says an investment banker at Credit

Suisse First Boston. With share prices around 60 per cent below their bull market peaks and land prices halved Japanese assets have become a realistic opportunity for overseas investors.

Foreign purchases of Japanese companies last year fell to a total of 13 deals, but grew by 2.7 times in value to ¥58bn. In the first three months of this year, seven deals have been completed, with the value totalling ¥10.9bn, up by 3.8 times from the previous year.

"The demand from foreigners is increasing, but the number of Japanese companies available is currently very low," says Mr Yoshihara Ohi, head of global marketing at Daiwa Securities. But he adds that a further fall in share prices and restructuring within industries could increase opportunities.

Foreign companies with international businesses which have comparative advantages over Japanese counterparts have expressed interest in buying into Japan. "The trends

are apparent in sectors where there are no global Japanese companies," says Mr William Nichol at Barclays Bank. Pharmaceuticals and chemicals are areas where the western companies are showing interest. Japanese drugs and chemical companies lag behind their western counterparts and the expanding Japanese market provides incentive for foreign companies.

Last year Monsanto of the US acquired 12 per cent stake in Hokuriku Pharmaceuticals for ¥14.5bn, while Ciba Geigy took 20 per cent stake in a small agro-chemical maker. Foreign companies are buying into Japanese distributors to overcome structural difficulties. Hashbro, the US toy maker, recently acquired Nomura Toy, a privately run

toy design and marketing company. Pfizer, the US pharmaceutical and chemical group, also said it would buy Koshin Medical, a privately owned distributor of medical equipment.

Mergers and acquisitions have slowly become accepted among the Japanese as an option for better business. Mr Koichi Kawakami, deputy general manager of Bank of Tokyo's corporate advisory division, says Japanese companies are no longer "allergic" to them.

As for mergers and acquisitions of foreign companies by Japanese corporations, activity has been subdued. Last year, the number of transactions fell by 44.3 per cent to 258, while the total value fell 78.6 per cent to ¥83.4bn. The

absence of big deals, such as Sony and Matsushita's acquisition of US film studios and Fujitsu's takeover of International Computers Limited, has deflated the total value of transactions. "Japanese companies are coming to terms with investments made in the 1980s," says Mr Kawakami at BOT. They are restructuring foreign acquisitions and some are ready to sell non-core businesses.

The takeover of Firestone, the US tyre maker by Bridgestone, the leading Japanese tyre company, is an example of the many poor purchases made by Japanese corporations. They are also reviewing overseas acquisitions, especially real estate-related investments. In addition, the sharp rise in the cost of capital

has discouraged a return to the international market.

Nevertheless, Mr Ohi of Daiwa says that many companies still indicate interest in deals which would satisfy strategic needs in their core businesses and "negotiations are quite active".

While Japanese companies are still keen to invest in south-east Asia because of the region's high growth potential and low labour costs, interest in eastern European and Russia has been low as a result of unfamiliarity and the higher risks involved.

Mr Ohi points out that Treuhandanstalt, the German agency for privatising former East Germany's state enterprises, has elicited little interest from Japanese companies. "The Japanese fear the former

eastern German companies could lack basic functions of a capitalised company," he adds.

Among Japanese companies, however, the fall in asset prices and the sluggish economy have heightened interest in mergers and acquisitions. Although the total number of deals fell by 19.7 per cent to 245 in 1991, their value rose by 31.5 per cent to ¥445.1bn.

The reason was the increase in rescue-type deals involving companies facing severe financial problems as a result of extensive investment in the stock and real estate markets. Traditionally, companies in trouble have been salvaged by their main banks. But the latter have not been able to cope with the number of companies struggling with mounting debts, since the banks are themselves also grappling with a rise in non-performing loans.

Ishihara Construction, a listed company, was burdened with expanded debts arising from loan guarantees extended

to Kyowa, the steel-processing company, which failed with outstanding debts of ¥150bn. It was bought by Misawa, a subsidiary of Misawa Homes, the housing company.

Aside from corporate rescues, Sanwa Bank says that the number of companies wanting to buy quality companies at cheaper prices to strengthen core businesses have increased. Meanwhile, the traditional practice of Japanese companies avoiding the use of financial advisers for transactions is gradually changing as the growing complexity of deals and need for corporate information has provoked a shift in attitudes.

"The role of financial advisers will become more important since Japanese companies are growing to understand the importance of information," says Mr Ohi. He adds that the number of advisers will increase, as will their roles.

Emiko Terazono, Tokyo

■ **JAPAN: M&A activity has been cooled by the downturn**

A pause for restructuring

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Emiko Terazono, Tokyo

Top Accountants for Deals: Jan-Dec 1991

Accountant	Deal Value £m	Number of deals
1. KPMG Peat Marwick	9,070.97	74
2. Ernst & Young	7,259.38	47
3. Touche Ross	5,527.08	26
4. Coopers & Lybrand/DeLoitte	4,267.17	61
5. Price Waterhouse	4,199.27	48
6. Pannell Kerr Forster	1,412.67	8
7. Arthur Andersen	767.15	2
8. BDO Binder Hamlyn	680.40	14

Source: Accounting, Money Deals database

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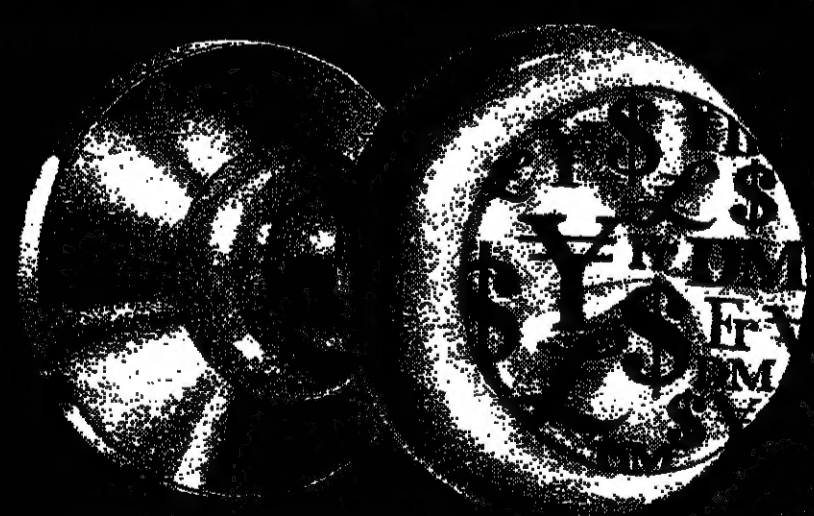
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CORPORATE FINANCE 3

■ PROFILE: Brent Walker

Frightening moral tale

THE story of Brent Walker's financial rescue is a frightening moral tale. At the end of March the leisure and property group finally completed a £1.65bn refinancing package with its multitude of banks, the largest such deal ever seen in the UK market.

The refinancing involved a £250m debt-for-equity swap, giving Brent Walker's banks over 50 per cent of its shares, and an agreement by the banks to roll up or take in preference shares much of their interest payments. The aim is that by the end of 1992 there should be sufficient value in Brent Walker's businesses to put its balance sheet back on to a more normal footing.

There are many lessons to be learnt from the case and other companies entering the refinancing process would do well to follow them.

The first lesson, though, is too late for many of them. Brent Walker and its banks should never have got into the mess that they did. It is hard to apportion blame between a company which over-expanded in what now seems a foolhardy way and the banks that were only too willing to finance the headlong rush.

Under Mr George Walker, its former chairman and chief executive, Brent Walker had wheeled and dealt its way to a £1.3bn debt mountain borrowed from a total of 60 different banks. There were a multiplicity of lenders for acquisitions such as the £650m purchase in late 1989 of William Hill, the betting office chain.

In many ways this reflected the break-down of old-fashioned relationship banking in the 1980s as the competition between banks to land became frenetic. It meant that banks were lending millions of pounds without seeing the total picture - not knowing what Brent Walker had borrowed from other banks.

Nor did they make sufficient effort to find out about the economics of the businesses they were lending on. Banks were taken on a grand tour of the group's property developments, numbers were flung at them and they apparently made little attempt to work out the projections - for example, on likely sales of apartments at the holiday complexes.

Mr Richard Heley, head of corporate finance at Hill Samuel, the merchant bank which advised Brent Walker through the refinancing, suggests that banks should always take security for such loans. The security itself may not prove much comfort when property values fall, but obtaining it would force the banks to check titles to properties and planning consents, get independent valuations done and so on.

The second lesson is to avoid relying on uncommitted loans. When it came to the crunch, Brent Walker suddenly found that money which it thought was available was not. That threw the group on the mercy of the money markets where it scooped up loans, bringing a number of banks into its circle of lenders late in the day.

Another piece of advice comes from Mr Nick Lyle, partner of accountants Touche Ross, who headed the team which prepared a report on Brent Walker's business for the banks. He says that many businesses fail because, when trouble strikes, they do not go to their banks early enough.

Brent Walker's problems had been mounting throughout 1990, but it attempted to paper over the cracks, by announcing a £100m convertible bond issue in September of that year and in the same month publishing interim results which are now the subject of a serious fraud offence enquiry.

It was not until Hill Samuel, which was only appointed in September 1990, started working on the document for the

bond issue that it became apparent how severe the group's problems were.

Then it was a matter of getting a standstill agreement with its banks as quickly as possible. A standstill is the first step in a refinancing and essentially stops everything while a more detailed plan can be drawn up.

The standstill was tied up in a matter of weeks. But a couple of serious mistakes were made in formulating it. First, although it called for a strengthening of the board, the agreement did not demand that Mr Walker leave the group. The consensus now is that an entrepreneur who has built up a business is more likely to hinder than help a rescue.

A second error was to grossly underestimate the time required to do the more detailed refinancing. The standstill was signed in November 1990 and stipulated a final solution to be agreed within three months. In the event it was to take 16 months. In the meantime, interest outstanding accumulated adding to the debt and the group needed fresh financing to continue capital spending.

The main difficulty in the Brent Walker refinancing was getting agreement between a

disparate group of bankers with different interests and exposures. None were willing to give anything up for a general settlement.

Mr Heley acknowledges that it would be easy to be depressed by the experience. He says the basic principles of the refinancing were thrashed out in four-to-six weeks, but the banks' minor tinkering with the outline agreement took as many months.

The only reason the refinancing could succeed was that underneath all the debt Brent Walker had two businesses which were capable of holding out hopes of the group trading its way out of its financial difficulties. The pub business in particular was vital. While the discussions with the banks continued the group was working to build a chain of pubs leased from the large brewers, which would form a cash generating subsidiary.

The whole exercise has cost the group £33.8m in fees - nearly three times its residual market capitalisation. It has also left a company with a proforma, post-restructuring, balance sheet carrying debt of £1.5bn and negative net worth of £177.1m.

Maggie Urry

■ PROFILE: GPA

Good lesson in going public

SINCE the GPA Group aborted its \$800m flotation its complex share structure has been cited by investment bankers as an example of what not to do when going public.

GPA's planned flotation was billed as a unique offering; a simultaneous listing in New York, London and Dublin by tender offer to give the issue maximum flexibility. There was to be a placement of shares in Japan.

In order to increase competition between institutional shareholders around the world the issue was not anchored in any single market. The structure was seen to have an inbuilt guarantee against the possibility of slack demand in any one of the four markets.

If institutional shareholders in any one market appeared to be ambivalent about the issue - as they turned out to be - the lead manager in any given market could cite strong demand elsewhere in an effort to drum up support for the issue.

There was a normal book-building exercise. Nomura International as global co-ordinator, Merrill Lynch, Goldman Sachs and Salomon Brothers in the US and Schroders and BZW in the UK, gathered indications of the number of shares institutions wanted. The book building exercise took place within a price range of \$10-\$12, following a 1-for-1 scrip issue, but the actual price would not be fixed until the investment bankers had clear figures of demand in each country.

According to GPA demand was so strong that 10 days before the new shares were due to start trading it increased the total amount on offer by 5m to 85m. The air-

craft leasing company said this was because of a surge in interest from retail investors. But in the early hours of the day the new shares were due to start trading the group was forced to pull the issue.

GPA had hoped to sell 80m shares worldwide, with 30m in the UK and Ireland, 20m in the US, 15m internationally and 15m in Japan. Instead, there was only demand for about 50m shares, with 22.93m coming from retail investors in Japan.

Dr Tony Ryan, chairman, asked his advisers to look at new options for salvaging the offer. But their recommendation was the same: the offer had to be pulled. So what went wrong?

There were considerable uncertainties surrounding an aircraft leasing company trying to raise money in a market unconvinced that the recession in the airline industry had bottomed out.

Putting these on one side, the offer structure was a significant contributory factor to the collapse of the flotation. There were fundamental weaknesses with the offer structure.

● The sale was not anchored in any one single market. So instead of London or New York institutions driving it, they stood back until they were certain that there was demand in other markets.

When it became clear that demand was weak in the US the offer lacked a home market to soak up the unwanted shares. The Wellcome share offer, for example, is firmly anchored in the UK.

● When demand from the US market collapsed it adversely affected sentiment in the rest of the world. So far from increasing competitive pressure the offer became

doomed once it became clear that there was no demand for the shares in the US. British Institutional shareholders, which had expressed an interest in buying the shares, fell away once they heard that US institutions were not interested.

Mr Tim Pettie, vice president of Alliance Capital, which manages about \$80bn of pension and mutual fund assets, said: "It later became obvious that advisers in one country, where the demand was weak, were talking up demand in another country where demand was equally weak. In reality there was very little demand anywhere."

● Although the tender offer was chosen to increase flexibility, the price range and the maximum number of shares to be sold could not be changed once announced.

Some commentators believe that had the shares been sold by way of a US style placing in the UK, like the offering of Waste Management International's shares, it would have been easier for the advisers to have either reduced the price or the number of shares on offer since a placing is not subject to the same constraints as a tender offer.

GPA is still committed to coming to the market. With £12bn worth of firm orders for aircraft from manufacturers over the rest of the decade, the company needs new equity. With net assets of less than \$2bn and borrowings of more than twice that level GPA cannot go on increasing its debt without finding new shareholders. Nomura is looking at several options for doing that.

Roland Rudd

■ PROFILE: Nestlé-Perrier

Saga inflicted deep wounds

STUDENTS of cross-border takeover activity in continental Europe fall broadly into two camps. One holds that national barriers are inexorably crumbling in the face of global competition, technology and mobile capital. The other argues that the barriers are not really falling at all, but simply changing shape.

Both schools can claim vindication in the recent struggle for control of Perrier, France's largest mineral water company, in which Nestlé, the Swiss food group, triumphed over the Agnelli, Italy's most powerful industrial dynasty.

The affair is one of the most complex and controversial battles in European takeover history. As well as splitting the French business establishment, it inflicted scars on Italian pride which were only partly salved by the Agnelli's success in ultimately extracting a handsome capital gain.

The saga began last year, when the Agnelli persuaded the Franco-Greek Mentzelopoulos family to sell them 34 per cent of Exor, a holding company which owned 35 per cent of Perrier. With French allies, notably the Saint Louis paper and sugar group and the Worms family holding company, the Agnelli gained control of almost half Perrier's shares and voting rights.

Then things began to go wrong. Their first mistake was to launch a bid for just two thirds of Exor in November. Though partial bids were then legal in France, the offer outraged some of Exor's minority shareholders, including Compagnie de Suez, the large industrial group, which complained it was being short changed.

The Agnelli hastily raised their bid. But it was too late to pacify Suez, which turned to Nestlé to act as a white knight. The Swiss company also received French interests, notably BSN, the country's largest food company and other main mineral water producer, and Lazard Frères, the investment bank which dominates France's mergers and acquisitions market.

To have stirred up such powerful opposition was a remarkable feat, given the Agnelli's close personal and business links with both Mr Antoine Riboud, BSN's chairman, and Mr Michel David-Weill, chairman of Lazard. Indeed, Lazard had previously used its influence to help the Agnelli acquire French assets which have made them the country's largest foreign investor.

Not only did the Agnelli

consult neither BSN nor Lazard in their stealthy approaches to Perrier. They actively antagonised them by hinting unwisely that their next target was BSN, in which Lazard had helped them acquire a minority stake.

Their biggest blunder was perpetrated by an ally, Mr Jacques Vincent, chairman of both Exor and Perrier. In an effort to strengthen the Agnelli's hand, Mr Vincent illicitly transferred to Saint Louis a 13.5 per cent stake in Perrier which was frozen in the mineral water company's treasury. Challenged by Nestlé and Suez, the deal was annulled by a French court, depriving the Agnelli of almost a third of their Perrier votes and paving the way for their defeat.

It is tempting to see the story as a threatened French business establishment gangling up against a hostile intruder. But though true in part, that is too simplistic. After all, the Agnelli, with their influential local connections, started out more as insiders than Nestlé, which is not even headquartered in the EC and whose bid for Perrier was hostile.

In reality, a combination of arrogance and miscalculation led the Agnelli to misplay their hand. They both mistook their insider status in France for a licence to trample on tribal loyalties, while underestimating the degree to which traditional French capitalism had moved closer to the Anglo-Saxon model.

The real winner was the country's fledgling system of stock market regulation, intended to provide greater transparency and equity, which was aggressively invoked by Nestlé and its allies and ultimately was decisive in the Agnelli's undoing.

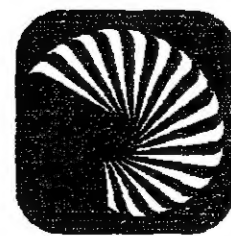
The ironies of the situation are manifold. For the tactics the Agnelli employed to win control of Perrier were barely distinguishable from the stealthy, behind-the-scenes manoeuvring which has traditionally characterised the exercise of power by France's business establishment.

It is paradoxical that prominent members of that establishment should have seized on rules designed to end such practices to defeat the Agnelli. But the fact that they did so has probably done more to entrench the rules, and their underlying objectives of openness and fairness, than could have been achieved by any number of EC directives or government legislation.

Guy de Jonquières

HOW BIG IS SPAIN'S BIGGEST BANK?

- Eight million clients.
- Half a million stockholders.
- Thirty thousand employees.
- Around 20% of all bank deposits and bank lending in Spain.
- Consolidated assets of US\$95.8 bn. and equity of over US\$6 bn.
- This is Central Hispano, Spain's biggest bank.
- A force in Europe and the world, with a presence in more than 25 countries.
- How can Central Hispano help you?



Central Hispano

I N S P A I N

CORPORATE FINANCE 4

■ FINANCIAL RESTRUCTURING

Profits in the recession

WHILE the accountancy firms are proud to trumpet their growing involvement in corporate finance, they keep deathly quiet about one of its most profitable aspects during the recession: financial restructuring.

Management buy-outs take place in a spotlight of publicity cultivated by the parties involved. Mergers and acquisitions are often celebrated with elaborate tombstones, and the case made in widely-circulated glossy brochures.

Only rarely do financial restructurings hit the headlines. News that a company is in discussions with its bankers about rescheduling debt or reorganising its operations is likely to destroy confidence, hit the share price and often precipitate its collapse.

"It's desperately important to keep it quiet or else the company will suffer," says Mr Richard Reid, a partner in KPMG Peat Marwick's corporate turnaround department. "You can't shout about successful restructurings from the rooftops."

Some companies - such as

Maxwell Communications Corporation and Olympia & York - began with work for corporate restructuring divisions, and ended up in insolvency proceedings.

However, these examples create a distorted impression. Peat's corporate turnaround department, for example, estimates that 50 per cent of the restructurings to which it has been appointed have survived as going businesses.

Heron Corporation - on which both Price Waterhouse and Peat worked - is one example of a company which

It will be many months yet before current restructuring work starts to decline

has so far managed to cling on. Indeed, the company needed to communicate with its bondholders, and even cultivated press coverage to help put its case clearly and sympathetically.

Mr Richard Stone, head of corporate finance at Coopers &

Lybrand, lists Berisford, LEP and Vestey Group alongside MCC as companies which at least passed through his department. Other recent high-profile examples among the leading firms have included Brent Walker and News Corporation.

Insolvency fee income has helped keep the total income buoyant in accountancy firms, which have seen demand for consulting and other professional services slump in recent months. Restructurings have done the same in microcosm for some of their corporate finance departments, acting as a counter-cyclical source of billings during the dearth of merger and acquisition activity.

Nonetheless, the restructuring divisions are keen to separate themselves from any taint of insolvency. Coopers, for

example, moved its function into an entirely separate unit five years ago, linked to its corporate finance department.

Mr Stone says the merchant banks initially became involved in restructuring work themselves, but soon lost interest. "They thought they had come across a bonanza, but realised the work was much more long-winded than deal-making, and less rewarding than they first thought," he says.

Restructuring is still a relatively new industry. In spite of growing billings, Peat's division, for example, still only numbers five partners. That compares with just one about a year ago.

In the previous recessions in the 1970s and early 1980s, it was far less developed. That has changed because of the growing sophistication of lend-

ers, financial instruments and corporations. "Life was rather simpler back then," says Mr Richard Mead, head of corporate finance at Ernst & Young.

Changes include the emergence of large syndicates of banks, a plethora of new types of loans, and the increasingly international and diverse operations of companies.

Mr Richard Stone believes the proportion of companies surviving is probably marginally better than in the previous recession, fuelled in part by a concern about the value of their assets if they do call in the receivers.

"The approach of the banks has been that bit more constructive," he says. "You only ever read about the ones where banks appear to be difficult. On many occasions they are very supportive."

He argues that management

teams are still too reluctant to bring in outside advice earlier enough. "They don't want to go to the banks and tell them about their problems," he says. "They leave it too late."

One of the reasons has been that during the intense competition of the last few years, traditional banking relationships with clients broke down. As Mr Jerry Acher, of KPMG Peat Marwick, puts it: "In the 1980s many company treasurers searched for the lowest one-sixteenth of 1 per cent interest to get borrowings down to a minimum. That upset many close relationships."

The typical restructuring, according to Mr Reid, begins with a referral from a bank. A company may have a short-term problem paying its debts, or be anticipating difficulties in the medium-term.

The accountants set about

understanding the business, and particularly the elements contributing to cash flows. They consider how to deal with any short-term debt problems, and then analyse the operational aspects of the business. Finally, they will present a plan, which might include cost-cutting and reorganisation options for the company, and debt-equity swaps and rescheduling for its bankers.

He says that a continuing problem is inadequate management information systems or systems created during periods of growth and not adjusted to

It's desperately important to keep it quiet or else the company will suffer

be attuned to the downturn. Now problems catches many managers unaware. And many directors have no experience of senior managerial jobs during a previous recession.

The accountants working on restructuring projects are sen-

sitive to the charge that they are having to make good the wrongs of the corporate finance excesses during the 1980s. "No-one could have anticipated a recession of this length and severity," says Mr Acher.

Since loan agreements were drawn up, the prolonged recession has hit many companies' ability to pay.

That might reflect rises in interest rates, falls in share prices against which loans may be secured, or a disposal of core businesses to help keep the company afloat and sustain cash flows.

It might come as a result of financial agreements which were staggered, so that new, harsher repayment requirements are only just being triggered months or years after the original agreement was prepared at a time of economic growth.

On one thing the accountants are all agreed. It will be many months yet before their restructuring work goes on the wane.

Andrew Jack

■ THE ACCOUNTANTS' VIEW

A lot of talk but not much action

ACCOUNTANTS venturing into corporate finance work in the UK have been hit by the recession like their banking competitors. But it would be difficult to work that out by talking to them.

"The UK market is very, very depressed," says Mr Howard Hyman, head of corporate finance at Price Waterhouse. "But we have been highly successful."

Mr Richard Stone, from Coopers & Lybrand, agrees: "There's a lot of talking but not much action in mergers and acquisitions," he says. "But we are at about the same level as last year."

Mr Richard Mead, of Ernst & Young, says: "It's going to be a dull summer. Anyone who says the market is OK is not telling the truth... but the gloom and doom can be somewhat overplayed."

The apparent contradictions in the statements of these men - and most of their competitors - is partly explained by the niche strengths of their firms, of which they make

great play. For Price Waterhouse, for example, that means a strong European network which helps offset the downturn of business in the UK.

"No doubt all our competitors talk about having a genuinely integrated European network, but we are the only

"We are fishing in the same pond... but we are trying to make the pond bigger"

people who really do have one," says Mr Hyman. "We are very federal. That has fantastic advantages, by allowing us to run as one company with access to an enormous number of contacts."

Mr Jerry Acher, head of corporate finance at KPMG Peat Marwick, says business has been "surprisingly resilient". He says the firm made \$50.3m in the year to last September, and is projecting \$55m-\$60m this year. That was generated

by more than 300 professional staff around the country.

Peat's sources of revenue in recent months have included work on overseas privatisations such as the national electricity grid in Argentina, and a series of projects in eastern Europe. Even in the UK, Mr Acher says the firm has continued to strengthen. That has partly been through the provision of advice on new issues and management buy-outs, but also because of "forensic" accounting, financial restructuring of businesses in difficulty, and bid defence work, for a number of well-known target companies in recent hostile takeover battles.

For most of the firms, the lower end of the market has provided most of their work. Mr Stone says the average deal for Coopers last year was about £16m. "We don't see the \$500m disposal as in our realm," he says.

The size of deals done by the firms has shrunk in the last few months. Mr Richard Mead of Ernst & Young, which gen-

erated about £7m in the year to April, says the average transaction has reduced to £4m-£5m, from about £10m two years ago.

He says the firm has been increasing the number of dedicated corporate finance offices in regions around the UK to help lift new business. It has switched to different services more suitable to the recession, including financial restructuring.

Assessing how the firms are doing is not easy. If they have brought nothing else to the corporate finance industry, they have certainly come well-armed with the skills of creative accountancy.

Mr Hyman refuses to provide details of the income generated from FW's corporate finance arm. He argues that it is not comparable with the rival firms, which include activities other than "straight corporate finance" work such as the due diligence conducted on acquisitions to verify stated financial information.

Certainly due diligence in

Coopers lifted its "pure" corporate finance income from £35m to nearly \$30m last year, according to Richard Stone.

Mr Acher defends the inclusion of these activities in KPMG's corporate finance division. "They all have a very similar skill base," he says. "It's very important to have a common approach to marketing, development and quality control."

In spite of the difficulties of obtaining objective data, it does seem that the accountants have made powerful inroads into the corporate finance market, with substantial and growing billings. That has not helped endear them to other parts of the corporate

finance world.

They have struck a raw nerve, which has become particularly raw during the recession. Disgruntled bankers and other observers of the industry criticise the encroachment. They mean privately that accountants are not well-trained to be deal-makers - it is quite a transition from the cautious analytical examiner of books to the bravado of the risk-taking wheeler-dealer.

They suggest that the accountants do not have the contacts at sufficiently high levels within a large enough number of organisations to provide the best service. They question whether all too often deals claimed by the accountants are simply contracts on which they have "piggy-backed" on to bankers by providing some modest technical advice, rather than as lead advisers.

These are criticisms that the accountancy firms have heard

all too often. "The original entrance of the accountants into corporate finance a few years ago was over-hyped, but misdirected," says Mr Mead. "But the firms are now well established. It is just not true today."

Mr Stone agrees: "There is an element of tension, but I don't think it is as great as it was. The bigger merchant banks see there is plenty of

"The UK market is very, very depressed... but we have been highly successful"

room for us all. The smaller end sees the firms as a threat." Mr Hyman says the accountants have a very large client base to leverage, provide independent advice, and do provide the skills required.

"Where do most banks recruit financiers from? The

accountancy firms," he says.

Indeed, Mr Acher says: "I hope we continue to lose people to the merchant bankers. It is absolutely vital that we continue these relationships." But he defends the basic training his firm offers: "The chartered accountancy qualification is an important base. It teaches you care, and a detailed approach."

He is dismissive of the suggestion that the accountants are depriving the bankers of business. Accountants do not have access to external capital, and are unlikely to move into very large deals. Smaller businesses, which might previously have tried to conduct deals without so much external professional advice, are more of a target. "We are fishing in the same pond to some extent, but we are trying to make the pond bigger for everyone," he says.

AJ

A venerable British bank has a 40% stake in Dillon Read

Barings' transatlantic leap

THE US remains the world's biggest market for corporate finance. Yet it remains virtually closed to foreign banks, which have never prospered in the fiercely competitive atmosphere of Wall Street.

Barings, one of the longest-established merchant banks in the UK, finally decided this year that it could not remain on the outside any longer.

Its decision to buy 40 per cent of Dillon Read - a Wall Street firm whose size and blue-blooded culture makes it roughly comparable to the British bank - marks one of the most ambitious attempts yet to build a transatlantic corporate finance business.

Barings has spent the past two decades developing an international presence from scratch. In the early 1970s it opened offices in Asia and in the 1980s set up in the leading European markets. In these less-developed corporate finance markets, it managed to gain a foothold. But the 15-strong corporate finance team it had built up in New York by the end of the 1980s was paltry in comparison with established Wall Street houses.

"Several of our clients did deals in the US, and did them

with US investment banks," says Mr Nigel Melville, a director of Barings Brothers.

The decision to take a stake in Dillon Read was partly opportunistic: the US bank had been in the process of negotiating a buy-out from Travelers, the insurance company, at the time. But it marks a big risk for a bank which had survived two centuries without tying up with any other house.

The nature of the link marks a compromise. On the one hand, the banks will remain largely separate. Both will continue to be run independently and each will keep its own name. On the other hand, the two sides hope to benefit from being able to make joint pitches to win business and from co-operation on transatlantic deals.

The glue that is meant to hold this liaison together is a mixture of financial self-interest and, both sides hope, a close working relationship. A fee-sharing arrangement has been negotiated which is meant to encourage the banks to refer deals to each other, although no details have been made public.

Getting people on each side of the Atlantic to work

together will not be easy. Ambition, an addiction to secrecy and the fear of jeopardising a relationship with a client make corporate financiers loathe to share their best clients, even with people working in the same bank. Sharing them with people across the Atlantic will take a big leap of faith.

Barings counters by pointing to the productive relationship that exists between Lazard Frères in New York, two banks which operate independently (it denies that it has modelled its own alliance on the two Lazards). However, Barings admits that managing the relationship presents a challenge. "The possibility of dropping a ball between two firms that are co-operating is obviously greater than within a single firm," says Mr Melville.

In an attempt to avoid problems of overlap, a single director will be responsible for the relationship with each client. Barings' corporate finance office in the US has been closed down (with two of the 12 staff transferring to Dillon Read). One of the British bank's directors has moved in with Dillon Read to act as a

link between the two sides. In London, the US bank has shut its corporate finance unit, one of its managing directors (Mr Christopher Kamble) becoming a Barings director and the other (Mr Lorenzo Weissman) moving into the British bank's offices.

Meanwhile, the two banks' securities arms continue to operate separately. That means, for example that Dillon Read salespeople in London continue to sell some European shares to their clients, in competition with Barings (though US equities comprise the bulk of the business).

There are no plans to bring the securities sides closer, Barings says. Publicly, no extra business has yet flowed from the corporate finance link. That partly reflects the time spent so far bringing the two businesses closer, as well as the time lag in developing deals jointly.

It is also partly the result of a sluggish takeover market. Only when the transatlantic takeover market heats up will it become apparent whether the Barings/Dillon Read tie was worth the gamble.

Richard Waters

Integrated investment bank

Continued from Page One

the dearth of bid work. For the large integrated houses the task, superficially, has been simpler. After all, the downturn in bid work has been largely offset by the upturn in underwriting activity. But managing the turnaround has been no simple assignment.

Morgan Stanley, one of the largest blue chip Wall Street houses, probably exemplifies the point better than any. To look at the bank's bottom line, business has been bumpy but, under the circumstances, remarkably well-sustained. After-tax profits for 1987 (the year stock markets crashed worldwide) were \$330.5m. They then recovered to \$384.6m in 1988; soared to \$443m in 1989; dipped back to \$270.4m in 1990; and then hit \$475.5m last year.

Overall, the investment banking division appeared to echo this pattern. Here, revenues topped the \$946m mark in 1989; slumped to \$652.3m in 1990; and recovered to \$682.5m in 1991. But it is the split in the investment banking division's figures which tell a much more meaningful story.

In 1989, about \$300m - less than half the \$946m total - came from underwriting activities, and the remainder from financial advisory work. In 1991, by contrast, two-thirds of the \$833.5m figures derived from underwriting activities,

the rest from advisory work. This switch in business mix has meant a rearrangement of staff, and in Morgan Stanley's case a fair number of top management changes.

According to Mr Robert Matichuk, head of investment banking, the head count in his division has remained flat. It totals about 680 worldwide, compared with about 690 five years ago. But Mr Matichuk acknowledges that there have been significant reductions in certain areas, such as mergers and acquisitions.

To an extent, expertise in mergers and acquisitions (M&A) can be switched to restructuring work. Individuals who advised on bids in the 1980s the reasoning runs, know the same client companies who now wish to restructure their finances. Nevertheless, only six months ago, the bank announced the dismissal of 45 investment bankers, 6 per cent of the total, as it overhauled staffing requirements.

Meanwhile, responsibilities among senior executives have been in a fairly fluid state. Mr Matichuk formally took up the reins of the investment banking division at the beginning of 1992, succeeding Mr Joseph Fogel, a veteran Wall Street dealmaker who quit after failing to secure a board seat. In mid-June, the newly-installed division head

announced that Mr Bruce Fiedoruk, formerly head of M&A, would take charge of a wider "financing and strategic services" group.

If the persistent management changes have derived partly from departures and the change in workload, they also owe a good deal to Morgan Stanley's determination to build up its international business. Globalisation is almost an article of faith at the bank - the theory being that if corporations become increasingly international in their scope, their demand for investment banking services will follow a similar trend. Morgan Stanley draws about half of its \$2.9bn revenues from outside the US, and Mr Richard Fisher, chairman, has suggested that the proportion could increase to about two thirds. Extensive branch offices range from Milan to Toronto and additions, in Europe and Asia, are likely in the near future.

Morgan Stanley admits that the task of managing a worldwide personnel - in particular, deciding how much responsibility to devolve outside the US - is not always easy. In March, the bank appeared to rethink its approach, although the change is described as evolutionary rather than revolutionary. It set up a new operating committee under the charge of Mr John Mack, head

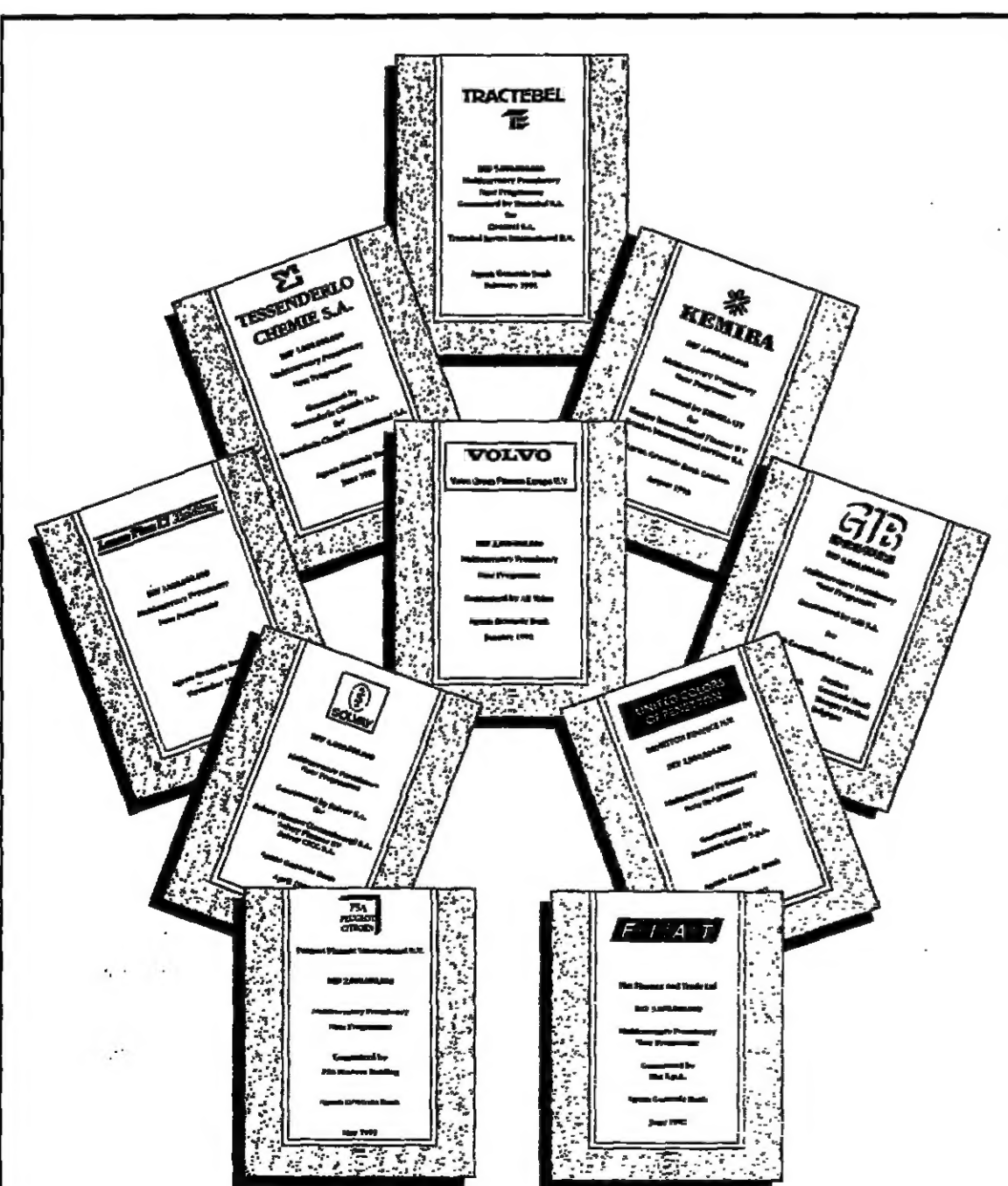
of its fixed income division, to oversee day-to-day operations and to handle co-ordination between divisions. As part of the changes, it shifted four managing directors from New York to London and Tokyo - effectively running the group's worldwide government securities business from the UK.

Finally, although underwriting has been a mainstay of profits, and the bank's earnings record is one of the most commendable on Wall Street, it should not be assumed that everything has been plain sailing on the new issue side.

Although Morgan Stanley was third among the Wall Street houses in terms of underwriting earnings last year, it has been noted that the bank ranked only seventh for all common stock offerings and had a similar placing for initial public offerings. In the first quarter of 1992, when a flood of new issues descended, Morgan Stanley also came in seventh in terms of amounts raised from all domestic issues, down from fifth place in the first quarter of 1991.

As for current trends, Mr Matichuk, like any banker seeking business, is the eternal optimist. Given the amount of equity which was retired during the 1980s he reasons that the stream of issues will continue, albeit with temporary fluctuations to allow for market digestion.

Nikki Tait, New York



Generale Bank provided financial advice, engineered and organised the first ten commercial paper programmes in Belgian francs. The Bank handles also the placing of the notes issued and the organisation of the secondary market.



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